Town of

Georgia

Vermont

Silver Lake: This pristine body of water can be viewed when hiking in Silver Lake Woods with access and parking on Silver Lake Road.

Photo by Chris Bouchard

2019 Annual Report

AUDITORS' ANNUAL REPORT

TOWN OF GEORGIA VERMONT

For The Year Ending
DECEMBER 31, 2019

Printed by Authority
REPRO, WINOOSKI, VT

Please bring this report to Town Meeting.

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Town of Georgia

47 Town Common Road North. • St. Albans, VT 05478
• Phone: 802-524-3524 • Fax: 802-524-3543 • website: townofgeorgia.com

IMPORTANT NUMBERS:

Animal Control Officer	David McWilliams	(802) 524-5283
Asst. Animal Control Officer	Carrie Lewis	(802) 524-0140
Delinquent Tax Collector	Kevin Webster	(802) 527-7445
Emergency Management Coordinator	Amber Baker	(802) 524-3524
Fire Chief	Keith Baker	(802) 782-8045
First Response EMS Chief	Andrew Dunsmore	(802) 782-8045
Franklin County Sheriff's Office	Sheriff Roger Langevin	(802) 524-2121
Georgia Elementary School	Julie Brown	(802) 524-6358
Georgia Public Library	Bridget Stone-Allard	(802) 524-4643
Town Highway Department	Todd Cadieux	(802) 524-3323
Vermont State Police	Lieutenant Jerry Partin	(802) 524-5993

OFFICIAL TOWN WEBSITE: www.townofgeorgia.com

MONTPELIER REPRESENTATION:

Senator Dustin Degree	800-322-5616	ddegree@leg.state.vt.us
Senator Randy Brock	800-322-5616	rbrock@leg.state.vt.us
Representative Carl Rosenquist	800-322-5616	crosenquist@leg.state.vt.us

IMPORTANT INFORMATION 2020:

Dog Licensing: Licensing will take place at the Town Office starting January 1, 2020. They will be considered delinquent after April 1st and a late fee will be assessed. The fees are as follows: $10 for spayed/neutered, $17 for non-spayed/non-neutered.

Property Taxes: Payment is due on October 15, 2020. After this date, there is a collection fee of 8% applied to the tax bill and interest charged at 1.5% for every month thereafter.

Green Mountain Passport: Georgia residents over 62 may get an application for a Green Mountain Passport at the Town Clerk's Office.

Town Clerk's Office: The Town Clerk's Office is open Monday-Friday 8:00 a.m. – 4:00 p.m. Cheryl Letourneau is the Town Clerk. Her email is townclerk@townofgeorgia.com (802) 524-3524

Zoning Office: The Zoning office is open Monday-Thursday 8:30 a.m. - 4:00 p.m. Cindy Deyak is the Zoning Administrator. Her email is zoning@townofgeorgia.com (802) 524-3524.

Planning Office: The Planning Office is open Tuesday & Thursdays 8:30 a.m. – 4:00 p.m. Larry Lewack is the Planning Coordinator. His email is planning@townofgeorgia.com (802) 524-3524.

TOWN OFFICERS DURING 2019

Animal Control Officer: ..... David McWilliams
Assistant Animal Control Officer: ..... Carrie Lewis
Auditor, Term Ends 2020: ..... Mari Jo Hanbury
Auditor, Term Ends 2020: ..... Paul Jansen
Auditor, Term Ends 2021: ..... Therese Cleveland
Bookkeeper: ..... Sharon Bessette
Delinquent Tax Collector, Term Ends 2020: ..... Kevin Webster
Deputy Fire Warden, Term Ends 2020: ..... Malcolm Baker
Deputy Health Officer: ..... Cindy Deyak
District Representative, Term Ends 2020: ..... Carl Rosenquist
Fire Chief, Appointed by Selectboard: ..... Keith Baker
Fire Warden: ..... Jay Paquette
First Constable, Term Ends 2020: ..... Kevin Webster
First Response Chief, Term Ends 2020: ..... Andrew Dunsmore
Grand Juror, Term Ends 2020: ..... Vacant
Health Officer: ..... Amber N. Baker
Justice of the Peace, Term Ends 2020: ..... Ed Ballantyne
Justice of the Peace, Term Ends 2020: ..... George Bilodeau
Justice of the Peace, Term Ends 2020: ..... Anthony Heinlein
Justice of the Peace, Term Ends 2020: ..... Justin T. Holmes
Justice of the Peace, Term Ends 2020: ..... Jacqui Hood
Justice of the Peace, Term Ends 2020: ..... Paul Jansen
Justice of the Peace, Term Ends 2020: ..... Alan Parent
Justice of the Peace, Term Ends 2020: ..... Gilles Rainville, Sr.
Justice of the Peace, Term Ends 2020: ..... Don Vickers
Justice of the Peace, Term Ends 2020: ..... David Vincent
Justice of the Peace, Term Ends 2020: ..... Craig Volatile-Wood
Justice of the Peace, Term Ends 2020: ..... Deb Woodward
Library Trustee: ..... Vacant
Library Trustee, Term Ends 2020: ..... Margo Coy
Library Trustee, Term Ends 2020: ..... Gary Deziel
Library Trustee, Term Ends 2021: ..... Paula Ralston
Library Trustee, Term Ends 2022: ..... Cindy Rutkowski
Moderator, Term Ends 2020: ..... Carolyn Branagan
Planning Commission, Term Ends 2020: ..... Gregory Drew
Planning Commission, Term Ends 2020: ..... Vacant
Planning Commission, Term Ends 2021: ..... Tony Heinlein
Planning Commission, Term Ends 2022: ..... George Bilodeau
Planning Commission, Term Ends 2022: ..... Lary Martell
Planning Commission, Term Ends 2023: ..... Suzanna Brown
Planning Commission, Term Ends 2023 ..... David Vincent
Planning Coordinator: ..... Larry Lewack
Road Commissioner: ..... Todd Cadieux
Second Constable: ..... Vacant

School Director, Term Ends 2020:.....Andrea Milne
School Director, Term Ends 2020:.....Ben Chiappinelli
School Director, Term Ends 2020:.....Carl Laroe
School Director, Term Ends 2021:.....Fred Grimm
School Director, Term Ends 2022:.....Kate Barnes
Selectboard, Term Ends 2020: .....Steve Lamos
Selectboard, Term Ends 2020: .....Scott St. Onge
Selectboard, Term Ends 2020: .....Tara Wright
Selectboard, Term Ends 2021: .....Matt Crawford
Selectboard, Term Ends 2022: .....Jason Burt
Selectboard Clerk: .....Sam Gould
Town & School Treasurer, Term Ends 2020:.....Amber N. Baker
Town Administrator: .....Amber N. Baker
Town Agent, Term Ends 2020: .....Vacant
Town Clerk, Term Ends 2020:.....Cheryl Letourneau
Town Service Officer: .....Matt Crawford
Zoning Administrator: .....Cindy Deyak

The Auditors of the Town of Georgia have examined and approved to the best of their knowledge and ability, the accounts of the various town and school officers as submitted to them. Under Section V.S.A. as required by law, the auditors submit their report plus the reports from the town and school officers and others as presented to us.

Respectfully submitted,

Paul Jansen
Therese Cleveland
Mari Jo Hanbury
Auditors

2020 WARNING

GEORGIA ANNUAL TOWN AND TOWN SCHOOL DISTRICT MEETING

The legal voters of the Town of Georgia are hereby warned to meet in Town Meeting and Town School District Meeting at the **Georgia Elementary School, Georgia, Vermont, on Tuesday, March 3rd, 2020 A.D. at 10:00 in the forenoon** to transact the following business not involving voting by Australian Ballot. Said Australian Ballot to be from 7:00 in the forenoon until 7:00 in the afternoon.

ARTICLE 1: To elect all town officers as required by Australian Ballot.

1 Town Moderator for one year
1 Town Clerk for three years
1 Town & School Treasurer for three years
1 Selectboard member for three years
2 Selectboard members for one year
1 First Constable for one year
1 Second Constable for one year
1 Auditor for three years
2 Auditors for one year
3 Library Trustees for one year
1 Grand Juror
1 Town Agent
1 Planning Commissioner for four years

ARTICLE 2: To see if the Town will set October 15, 2020 (Thursday) as the date for the payment of taxes.

ARTICLE 3: To vote a budget to meet the expenses and liabilities of the Town. By Ballot.

ARTICLE 4: To see if the Town will eliminate the office of town auditor. The Selectboard shall contract with a public accountant, licensed in Vermont to perform an annual financial audit of all funds of the Town. By Ballot.

ARTICLE 5: To elect one Director to the Georgia Industrial Development Corporation, for a period of three years.

ARTICLE 6: To do any other non-binding business that may come before said meeting.

ARTICLE 7: To adjourn Town Meeting.

The legal voters of the Town of Georgia are further notified that voter qualification, registration and absentee voting relative to said meeting shall be as provided in Chapters 43, 51 & 55 of Title 17, Vermont Statues Annotated.

Adopted and approved at a meeting of the Selectboard of the Town of Georgia duly called, noticed and held on January 27, 2020.

Georgia Selectboard:

Matt Crawford, Chair _____

Steven Lamos, Vice-Chair _____

Jason Burt _____

Scott St. Onge _____

Tara Wright _____

Received by the Georgia Town Clerk's Office for record this 28th day of January 2020 at Georgia, VT and same is recorded in the posted records.

ATTEST: Cheryl Letourneau
Cheryl Letourneau, Town Clerk

ANNUAL GEORGIA TOWN SCHOOL DISTRICT MEETING 2020

The legal voters of the Town of Georgia are hereby notified and warned to meet in Town and School District Meeting at the Georgia School in Georgia, Vermont on Tuesday, March 3, 2020 A.D. at 10:00 in the forenoon to transact following business not involving voting by Australian Ballot. Said Australian Ballot voting is to be from 7:00 in the forenoon until 7:00 in the afternoon. The legal voters of the Town of Georgia are also hereby warned of a public hearing and presentation of the proposed school budget to be held on Monday, March 2, 2020 at at 6:00 in the afternoon at Georgia School Library.

ARTICLE 1: To elect a Moderator for the School District Annual Meeting.

ARTICLE 2: To elect from the legal voters of said school district, the following School Directors:
BY AUSTRALIAN BALLOT
- *School Director for three-year term*
- *School Director for one-year term*
- *School Director for one-year term*

ARTICLE 3: Shall the voters of said school district approve the school board to expend **$13,509,550** which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **$15,228.50 per equalized pupil**. This projected spending per equalized pupil is **4.75% higher** than spending for the current year.
BY AUSTRALIAN BALLOT

ARTICLE 4: Shall the voters of said school district authorize the School Directors to borrow money for school expenses in anticipation of revenue for the ensuing year?

ARTICLE 5: To conduct any other legal business to come before said meeting.

ARTICLE 6: To adjourn.

The legal voters of the Georgia Town School District are further notified that voter qualification, registration, and absentee voting relative to said meeting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Adopted and approved at a meeting of the Board of School Directors of the Georgia Town School District duly called, noticed, and held on January 07, 2020.

Kate Barnes

Ben Chiappinelli

Fred Grimm

Carl Laroe, Jr.

Andrea Milne

Received by Georgia Town Clerk's Office for record and this 8 th day of January 2020 at Georgia, VT and same is recorded in the posted records.

ATTEST: Cheryl Letourneau
Cheryl Letourneau, Town Clerk

Town of Georgia, VT General Ledger
Balance Sheet - December 31, 2019
General Fund

Account	Account Name		Period 12-Dec
ASSET			
1-1-00-00	**CASH UNRESTRICTED**		
1-1-00-00-01.00	General Fund Checking	$	371,789.03
1-1-00-00-01.05	Due To / From Other Funds	$	(12,945.22)
1-1-00-00-01.10	Cash Drawer	$	100.00
1-1-00-00-01.15	Cash In Transit	$	-
1-1-00-00-01.25	Fire Department Petty Cash	$	500.00
	Total CASH UNRESTRICTED	**$**	**359,443.81**
TOTAL ASSET		**$**	**359,443.81**
LIABILITY			
1-2-00-00	**ACCOUNTS PAYABLE**		
1-2-00-00-00.00	Accounts Payable	$	-
	Total ACCOUNTS PAYABLE	**$**	**-**
1-2-00-05	**PAYROLL**		
1-2-00-05-10.05	FICA Withholding	$	(117.73)
1-2-00-05-10.10	Federal Tax Withholding	$	285.04
1-2-00-05-10.15	Vermont Tax Withholding	$	-
1-2-00-05-10.25	Retirement Withholding	$	-
1-2-00-05-10.35	Dental Withholding	$	20.03
1-2-00-05-10.36	Health Withholding	$	-
1-2-00-05-10.37	Vision Withholding		
1-2-00-05-10.38	AFLAC Withholding	$	221.32
	Total PAYROLL	**$**	**408.66**
1-2-00-10	**TAX RELATED**		
1-2-00-10-00.05	Due to Taxpayers	$	(710.98)
1-2-00-10-00.10	Tax Clearing Account	$	-
1-2-00-10-00.15	Prepaid Taxes	$	(375.00)
	Total TAX RELATED	**$**	**(1,085.98)**

Town of Georgia, VT General Ledger
Balance Sheet - December 31, 2019
General Fund

Account	Account Name		Period 12-Dec
1-2-00-20	**CASH RESTRICTED**		
1-2-00-20-10.65	Road Work Escrow	$	(10,800.00)
1-2-00-20-10.86	Planning Legal Escrow	$	(1,500.00)
1-2-00-20-10.87	Paving/Sidewalk Escrow	$	(4,675.00)
1-2-00-20-10.95	Highway Project Fund	$	(21,500.00)
	Total CASH RESTRICTED	**$**	**(38,475.00)**
1-2-00-30	**SHORT TERM DEBT**		
1-2-00-30-00.05	Monies Due to School	$	(242,340.05)
	Total SHORT TERM DEBT	**$**	**(242,340.05)**
1-2-40-20	**STATE OF VERMONT**		
1-2-40-20-10.00	State of Vermont Marriage Licenses	$	-
1-2-40-20-10.05	State of Vermont Dog Licenses	$	-
1-2-40-20-10.10	State of Vermont Fish & Wildlife Licenses	$	-
	Total STATE OF VERMONT	**$**	**-**
TOTAL LIABILITY		**$**	**(281,492.37)**
	1/3/2000 FUND BALANCES		
1-3-00-00-00.00	Fund Balance	**$**	**(187,274.63)**
1-3-00-00-00.05	Budgeted Fund Balance	**$**	**-**
	Total Prior Years Fund Balance	**$**	**(187,274.63)**
	Fund Balance Current Year	$	109,323.19
	Total Fund Balance	**$**	**(77,951.44)**
	Total Liability, Fund Balance	**$**	**(359,443.81)**

Town of Georgia, VT General Ledger
Balance Sheet - December 31, 2019
Impact Fees

Account	Account Name		Period 12-Dec
ASSET			
3-1-00-00-00.00	Impact Fee Checking Account	$	101,340.90
3-1-00-00-01.05	Due From / To General Fund	$	-
TOTAL ASSET		**$**	**101,340.90**
LIABILITY			
3-2-00-00-00.10	Impact Fee Deposits	$	-
3-2-05-20	**Administration Impact Fees**		
3-2-05-20-04.09	061-1706 Vermont Wood Structures	$	(590.54)
3-2-05-20-04.10	068-1707 Tim Reed Construction	$	(754.00)
3-2-05-20-04.11	073-1707 CAX LLC	$	(754.00)
3-2-05-20-04.12	074-1707 Daniel & Kayla Mathieu	$	(754.00)
3-2-05-20-04.13	075-1707 Michael & Janine Rocheleau	$	(754.00)
3-2-05-20-04.14	080-1708 Lary & Cathy Martell	$	(1,005.00)
3-2-05-20-04.15	090-1710 Tim Reed Construction	$	(754.00)
3-2-05-20-04.16	091-1710 Todd & Holly Cadieux	$	(754.00)
3-2-05-20-04.17	092-1710 Brent, Diane, Heather & John Brigham	$	(2,262.00)
3-2-05-20-04.18	097-1711 William Superneau	$	(754.00)
3-2-05-20-04.19	099-1711 Kristy & Richard Gordon	$	(754.00)
3-2-05-20-04.20	005-1803 Bourbeau Homes	$	(754.00)
3-2-05-20-04.21	009-1803 Tim Reed Construction	$	(754.00)
3-2-05-20-04.22	015-1805 Roger & Lucy Parent	$	(754.00)
3-2-05-20-04.23	025-1805 Shawn & Brenda Murphy	$	(251.00)
3-2-05-20-04.24	026-1805 Bradley St. Pierre	$	(754.00)
3-2-05-20-04.25	024-1805 CAX LLC	$	(754.00)
3-2-05-20-04.26	036-1806 Keene Yandow	$	(1,508.00)
3-2-05-20-04.27	044-1807 Hubert & Jerrilyn Remillard	$	(251.00)
3-2-05-20-04.28	055-1808 Christopher & Kayla Panko	$	(754.00)
3-2-05-20-04.29	059-1808 Joseph & Kathryn Anger	$	(251.00)
3-2-05-20-04.30	060-1808 Chad Wheeler	$	(251.00)
3-2-05-20-04.31	062-1808 Tim Reed Construction	$	(754.00)
3-2-05-20-04.32	070-1809 Geoffrey & Lisa Dike	$	(754.00)
3-2-05-20-04.33	075-1810 Jason & Erin Chagnon	$	(754.00)
3-2-05-20-04-34	078-1810 Tim Reed Construction	$	(754.00)
3-2-05-20-04.35	001-1902 McCracken Enterprises	$	(754.00)
3-2-05-20-04.36	002-1903 Zachary Wood	$	(754.00)
3-2-05-20-04.37	004-1903 David & Melanie Berno	$	(754.00)
3-2-05-20-04.38	006-1904 Chad & Heather Nielsen	$	(754.00)
3-2-05-20-04.39	013-1904 John & Marguerite McCracken	$	(1,508.00)
3-2-05-20-04.40	022-1905 CAX LLC	$	(754.00)
3-2-05-20-04.41	021-1905 Tim & Lisa Hurteau	$	(754.00)

Town of Georgia, VT General Ledger
Balance Sheet - December 31, 2019
Impact Fees

Account	Account Name		Period 12-Dec
3-2-05-20-04.43	041-1907 Matthew Palmer	$	(251.00)
3-2-05-20-04.44	055-1909 Tim Reed Construction	$	(754.00)
3-2-05-20-04.45	066-1910 CAX LLC	$	(754.00)
3-2-05-20-04.46	068-1911 Tim Reed Construction	$	(754.00)
3-2-05-20-04.47	070-1911 Brian & Holly Thweatt	$	(754.00)
3-2-05-20-04.48	075-1912 CAX LLC	$	(754.00)
3-2-05-20-99.00	Administration Accumulated Interest	$	(3,038.67)
	Total ADMINISTRATIVE IMPACT FEES	**$**	**(33,033.21)**
3-2-05-36	**Fire Department Impact Fees**		
3-2-05-36-04.10	068-1707 Tim Reed Construction	$	(359.97)
3-2-05-36-04.11	073-1707 CAX LLC	$	(863.00)
3-2-05-36-04.12	074-1707 Kayla & Daniel Mathieu	$	(863.00)
3-2-05-36-04.13	075-1707 Michael & Janine Rocheleau	$	(863.00)
3-2-05-36-04.14	080-1708 Cathy & Lary Martell	$	(1,151.00)
3-2-05-36-04.15	090-1710 Tim Reed Construction	$	(863.00)
3-2-05-36-04.16	091-1710 Todd & Holly Cadieux	$	(863.00)
3-2-05-36-04.17	092-1710 Brent, Diane, Heather & John Brigham	$	(2,589.00)
3-2-05-36-04.18	097-1711 William Superneau	$	(863.00)
3-2-05-36-04.19	099-1711 Kristy & Richard Gordon	$	(863.00)
3-2-05-36-04.20	005-1803 Bourbeau Homes	$	(863.00)
3-2-05-36-04.21	009-1803 Tim Reed Construction	$	(863.00)
3-2-05-36-04.22	015-1805 Roger & Lucy Parent	$	(863.00)
3-2-05-36-04.23	025-1805 Shawn & Brenda Murphy	$	(288.00)
3-2-05-36-04.24	026-1805 Bradley St. Pierre	$	(863.00)
3-2-05-36-04.25	024-1805 CAX LLC	$	(863.00)
3-2-05-36-04.26	036-1806 Keene Yandow	$	(1,726.00)
3-2-05-36-04.27	044-1807 Hubert & Jerrilyn Remillard	$	(288.00)
3-2-05-36-04.28	055-1808 Christopher & Kayla Panko	$	(863.00)
3-2-05-36-04.29	059-1808 Joseph & Kathryn Anger	$	(288.00)
3-2-05-36-04.30	060-1808 Chad Wheeler	$	(288.00)
3-2-05-36-04.31	062-1808 Tim Reed Construction	$	(863.00)
3-2-05-36-04.32	070-1809 Geoffrey & Lisa Dike	$	(863.00)
3-2-05-36-04.33	075-1810 Jason & Erin Chagnon	$	(863.00)
3-2-05-36-04.34	078-1810 Tim Reed Construction	$	(863.00)
3-2-05-36-04.35	001-1902 McCracken Enterprises	$	(863.00)
3-2-05-36-04.36	002-1903 Zachary Wood	$	(863.00)
3-2-05-36-04.37	004-1903 David & Melanie Berno	$	(863.00)
3-2-05-36-04.38	006-1904 Chad & Heather Nielsen	$	(863.00)
3-2-05-36-04.39	013-1904 John & Marguerite McCracken	$	(1,726.00)
3-2-05-36-04.40	022-1905 CAX LLC	$	(863.00)
3-2-05-36-04.41	021-1905 Tim & Lisa Hurteau	$	(863.00)

Town of Georgia, VT General Ledger
Balance Sheet - December 31, 2019
Impact Fees

Account	Account Name		Period 12-Dec
3-2-05-36-04.43	041-1907 Matthew Palmer	$	(288.00)
3-2-05-36-04.44	055-1909 Tim Reed Construction	$	(863.00)
3-2-05-36-04.45	066-1910 CAX LLC	$	(863.00)
3-2-05-36-04.46	068-1911 Tim Reed Construction	$	(863.00)
3-2-05-36-04.47	070-1911 Brian & Holly Thweatt	$	(863.00)
3-2-05-36-04.48	075-1912 CAX LLC	$	(863.00)
3-2-05-36-99.00	Fire Accumulated Interest	$	(2,739.11)
	Total FIRE DEPARTMENT IMPACT FEES	**$**	**(35,895.08)**
3-2-05-65	**Parks & Recreation Impact Fees**		
3-2-05-65-04.06	047-1705 CAX LLC	$	(87.95)
3-2-05-65-04.07	048-1705 Peter Ballard	$	(339.00)
3-2-05-65-04.08	060-1706 Ron & Carol Sweet	$	(678.00)
3-2-05-65-04.09	061-1706 Vermont Wood Structures	$	(339.00)
3-2-05-65-04.10	068-1707 Tim Reed Construction	$	(339.00)
3-2-05-65-04.11	073-1707 CAX LLC	$	(339.00)
3-2-05-65-04.12	074-1707 Kayla & Daniel Mathieu	$	(339.00)
3-2-05-65-04.13	075-1707 Michael & Janine Rocheleau	$	(339.00)
3-2-05-65-04.14	080-1708 Cathy & Lary Martell	$	(452.00)
3-2-05-65-04.15	090-1710 Tim Reed Construction	$	(339.00)
3-2-05-65-04.16	091-1710 Todd & Holly Cadieux	$	(339.00)
3-2-05-65-04.17	092-1710 Brent, Diane, Heather & John	$	(1,017.00)
3-2-05-65-04.18	097-1711 William Superneau	$	(339.00)
3-2-05-65-04.19	099-1711 Kristy & Richard Gordon	$	(339.00)
3-2-05-65-04.20	005-1803 Bourbeau Homes	$	(339.00)
3-2-05-65-04.21	009-1803 Tim Reed Construction	$	(339.00)
3-2-05-65-04.22	015-1805 Roger & Lucy Parent	$	(339.00)
3-2-05-65-04.23	025-1805 Shawn & Brenda Murphy	$	(113.00)
3-2-05-65-04.24	026-1805 Bradley St. Pierre	$	(339.00)
3-2-05-65-04.25	024-1805 CAX LLC	$	(339.00)
3-2-05-65-04.26	036-1806 Keene Yandow	$	(678.00)
3-2-05-65-04.27	044-1807 Hubert & Jerrilyn Remillard	$	(113.00)
3-2-05-65-04.28	055-1808 Christopher & Kayla Panko	$	(339.00)
3-2-05-65-04.29	059-1808 Joseph & Kathryn Anger	$	(113.00)
3-2-05-65-04.30	060-1808 Chad Wheeler	$	(113.00)
3-2-05-65-04.31	062-1808 Tim Reed Construction	$	(339.00)
3-2-05-65-04.32	070-1809 Geoffrey & Lisa Dike	$	(339.00)
3-2-05-65-04.33	075-1810 Jason & Erin Chagnon	$	(339.00)
3-2-05-65-04-34	078-1810 Tim Reed Construction	$	(339.00)
3-2-05-65-04.35	001-1902 McCracken Enterprises	$	(339.00)
3-2-05-65-04.36	002-1903 Zachary Wood	$	(339.00)
3-2-05-65-04.37	004-1903 David & Melanie Berno	$	(339.00)

Town of Georgia, VT General Ledger
Balance Sheet - December 31, 2019
Impact Fees

Account	Account Name		Period 12-Dec
3-2-05-65-04.38	006-1904 Chad & Heather Nielsen	$	(339.00)
3-2-05-65-04.39	013-1904 John & Marguerite McCracken	$	(678.00)
3-2-05-65-04.40	022-1905 CAX LLC	$	(339.00)
3-2-05-65-04.41	021-1905 Tim & Lisa Hurteau	$	(339.00)
3-2-05-65-04.43	041-1907 Matthew Palmer	$	(113.00)
3-2-05-65-04.44	055-1909 Tim Reed Construction	$	(339.00)
3-2-05-65-04.45	066-1910 CAX LLC	$	(339.00)
3-2-05-65-04.46	068-1911 Tim Reed Construction	$	(339.00)
3-2-05-65-04.47	070-1911 Brian & Holly Thweatt	$	(339.00)
3-2-05-65-04.48	075-1912 CAX LLC	$	(339.00)
3-2-05-65-99.00	Parks & Recreation Accumulated Interest	$	(638.28)
	Total PARKS & RECREATION IMPACT FEES	**$**	**(15,303.23)**
3-2-05-70	**Library Impact Fees**		
3-2-05-70-04.08	060-1706 Ronnie & Carol Sweet	$	(25.00)
3-2-05-70-04.23	025-1805 Shawn & Brenda Murphy	$	(72.33)
3-2-05-70-04.24	026-1805 Bradley St. Pierre	$	(75.00)
3-2-05-70-04.25	024-1805 CAX LLC	$	(75.00)
3-2-05-70-04.26	036-1806 Keene Yandow	$	(150.00)
3-2-05-70-04.27	044-1807 Hubert & Jerrilyn Remillard	$	(25.00)
3-2-05-70-04.28	055-1808 Christopher & Kayla Panko	$	(75.00)
3-2-05-70-04.29	059-1808 Joseph & Kathryn Anger	$	(25.00)
3-2-05-70-04.30	060-1808 Chad Wheeler	$	(25.00)
3-2-05-70-04.31	062-1808 Tim Reed Construction	$	(75.00)
3-2-05-70-04.32	070-1809 Geoffrey & Lisa Dike	$	(75.00)
3-2-05-70-04.33	075-1810 Jason & Erin Chagnon	$	(75.00)
3-2-05-70-04.34	078-1810 Tim Reed Construction	$	(75.00)
3-2-05-70-04.35	001-1902 McCracken Enterprises	$	(75.00)
3-2-05-70-04.36	002-1903 Zachary Wood	$	(75.00)
3-2-05-70-04.37	004-1903 David & Melanie Berno	$	(75.00)
3-2-05-70-04.38	006-1904 Chad & Heather Nielsen	$	(75.00)
3-2-05-70-04.39	013-1904 John & Marguerite McCracken	$	(150.00)
3-2-05-70-04.40	022-1905 CAX LLC	$	(75.00)
3-2-05-70-04.41	021-1905 Tim & Lisa Hurteau	$	(75.00)
3-2-05-70-04.43	041-1907 Matthew Palmer	$	(25.00)
3-2-05-70-04.44	055-1909 Tim Reed Construction	$	(75.00)
3-2-05-70-04.45	066-1910 CAX LLC	$	(75.00)
3-2-05-70-04.46	068-1911 Tim Reed Construction	$	(75.00)
3-2-05-70-04.47	070-1911 Brian & Holly Thweatt	$	(75.00)
3-2-05-70-04.48	075-1912 CAX LLC	$	(75.00)
3-2-05-70-99.00	Library Accumulated Interest	$	(1,163.99)

Town of Georgia, VT General Ledger
Balance Sheet - December 31, 2019
Impact Fees

Account	Account Name	Period 12-Dec
	Total LIBRARY IMPACT FEES	**$ (3,011.32)**
3-2-10-30	**Highway Impact Fees**	
3-2-10-30-04.05	040-1705 Ben Howard	$ (171.48)
3-2-10-30-04.06	047-1705 CAX LLC	$ (317.00)
3-2-10-30-04.07	048-1705 Peter Ballard	$ (317.00)
3-2-10-30-04.08	060-1706 Ron & Carol Sweet	$ (634.00)
3-2-10-30-04.09	061-1706 Vermont Wood Structures	$ (317.00)
3-2-10-30-04.10	068-1707 Tim Reed Construction	$ (317.00)
3-2-10-30-04.11	073-1707 CAX LLC	$ (317.00)
3-2-10-30-04.12	074-1707 Kayla & Daniel Mathieu	$ (317.00)
3-2-10-30-04.13	075-1707 Michael & Janine Rocheleau	$ (317.00)
3-2-10-30-04.14	080-1708 Cathy & Lary Martell	$ (423.00)
3-2-10-30-04.15	090-1710 Tim Reed Construction	$ (317.00)
3-2-10-30-04.16	091-1710 Todd & Holly Cadieux	$ (317.00)
3-2-10-30-04.17	092-1710 Brent, Diane, Heather & John Brigham	$ (951.00)
3-2-10-30-04.18	097-1711 William Superneau	$ (317.00)
3-2-10-30-04.19	099-1711 Kristy & Richard Gordon	$ (317.00)
3-2-10-30-04.20	005-1803 Bourbeau Homes	$ (317.00)
3-2-10-30-04.21	009-1803 Tim Reed Construction	$ (317.00)
3-2-10-30-04.22	015-1805 Roger & Lucy Parent	$ (106.00)
3-2-10-30-04.23	025-1805 Shawn & Brenda Murphy	$ (317.00)
3-2-10-30-04.24	026-1805 Bradley St. Pierre	$ (317.00)
3-2-10-30-04.25	024-1805 CAX LLC	$ (317.00)
3-2-10-30-04.26	036-1806 Keene Yandow	$ (634.00)
3-2-10-30-04.27	044-1807 Hubert & Jerrilyn Remillard	$ (106.00)
3-2-10-30-04.28	055-1808 Christopher & Kayla Panko	$ (317.00)
3-2-10-30-04.29	059-1808 Joseph & Kathryn Anger	$ (106.00)
3-2-10-30-04.30	060-1808 Chad Wheeler	$ (106.00)
3-2-10-30-04.31	062-1808 Tim Reed Construction	$ (317.00)
3-2-10-30-04.32	070-1809 Geoffrey & Lisa Dike	$ (317.00)
3-2-10-30-04.33	075-1810 Jason & Erin Chagnon	$ (317.00)
3-2-10-30-04-34	078-1810 Tim Reed Construction	$ (317.00)
3-2-10-30-04.35	001-1902 McCracken Enterprises	$ (317.00)
3-2-10-30-04.36	002-1903 Zachary Wood	$ (317.00)
3-2-10-30-04.37	004-1903 David & Melanie Berno	$ (317.00)
3-2-10-30-04.38	006-1904 Chad & Heather Nielsen	$ (317.00)
3-2-10-30-04.39	013-1904 John & Marguerite McCracken	$ (634.00)
3-2-10-30-04.40	022-1905 CAX LLC	$ (317.00)
3-2-10-30-04.41	021-1905 Tim & Lisa Hurteau	$ (317.00)
3-2-10-30-04.43	041-1907 Matthew Palmer	$ (106.00)
3-2-10-30-04.44	055-1909 Tim Reed Construction	$ (317.00)
3-2-10-30-04.45	066-1910 CAX LLC	$ (317.00)

Town of Georgia, VT General Ledger
Balance Sheet - December 31, 2019
Impact Fees

Account	Account Name		Period 12-Dec
3-2-10-30-04.46	068-1911 Tim Reed Construction	$	(317.00)
3-2-10-30-04.47	070-1911 Brian & Holly Thweatt	$	(317.00)
3-2-10-30-04.48	075-1912 CAX LLC	$	(317.00)
3-2-10-30-99.00	Highway Accumulated Interest	$	23.42
	Total HIGHWAY IMPACT FEES	**$**	**(14,098.06)**
	Total LIABILITY, FUND BALANCE	**$**	**(101,340.90)**

Town of Georgia, VT General Ledger
Balance Sheet - December 31, 2019
Long Term Debt

Account	Account Name		Period 12-Dec
ASSET			
4-1-00-00-01.05	Due To/From Other Funds	$	-
	TOTAL ASSET	$	-
LIABILITY			
4-2-00-30-00.27	2011 MEC Expansion Loan	$	(23,003.66)
4-2-00-30-00.28	2010 VMBB Loan	$	(770,000.00)
4-2-00-30-00.35	2017 Freightliner Tandem	$	(16,601.61)
4-2-00-30-00.40	2017 Air pack Loan	$	(26,000.00)
4-2-00-30-00.45	2019 E-One Rescue Pumper	$	(282,813.19)
4-2-00-30-00.50	2019 Gilmond Land Purchase	$	(80,000.00)
	TOTAL LIABILITY	**$**	**(1,198,418.46)**
FUND BALANCE			
4-3-00-00-00.00	Fund Balance	$	(1,198,418.46)
4-3-00-00-00.05	Budgeted Fund Balance	$	-
	Total Prior Years Fund Balance	**$**	**(1,198,418.46)**
	Total Liability, Fund Balance	**$**	**(1,198,418.46)**

Town of Georgia, VT General Ledger
Balance Sheet - December 31, 2019
Reserve Funds

Account Name		Period 12-Dec
CASH RESTRICTED		
Administrative Reserve Fund	$	3,079.36
Bridge Reserve Fund	$	144,642.75
Conservation General Fund	$	29,139.75
Conservation Reserve Fund	$	101,028.14
Fire Department Reserve Fund	$	84,544.91
First Response Reserve Fund	$	5,168.09
Highway Reserve Fund	$	159,508.54
Library Reserve Fund	$	207.43
Parks & Recreation Cell Tower Fund	$	17,809.83
Paving Reserve	$	206,309.00
Planning Reserve Fund	$	963.94
Reappraisal Reserve Fund	$	219,672.01
Records Preservation	$	35,225.42
Total CASH RESTRICTED	**$**	**1,007,299.17**

Town of Georgia, VT General Ledger
2019 Trial Balance
2020 Proposed Budget

General Ledger Description	2019 Budget	2019 Actual	Variance	2020 Budget
TAX REVENUES				
Current Taxes	$ 1,836,880.00	$ 1,514,587.65	$ 322,292.35	$ 1,934,935.00
Delinquent Taxes	$ -	$ 239,402.59	$ (239,402.59)	$ -
Interest: Delinquent Tax	$ 18,000.00	$ 15,550.06	$ 2,449.94	$ 18,000.00
Delinquent Collector Fees	$ 18,000.00	$ 17,818.36	$ 181.64	$ 18,000.00
Municipal Tax Portion from State	$ 14,000.00	$ 13,773.00	$ 227.00	$ 14,000.00
Total Tax Revenues	**$ 1,886,880.00**	**$ 1,801,131.66**	**$ 85,748.34**	**$ 1,984,935.00**
FEES, LICENSES, FINES				
State of VT Fines	$ -	$ -	$ -	$ -
Planning Fees	$ 5,000.00	$ 4,275.00	$ 725.00	$ 5,000.00
Vault Time	$ 500.00	$ 1,065.00	$ (565.00)	$ 1,250.00
Green Mountain Passports	$ 50.00	$ 42.00	$ 8.00	$ 50.00
Zoning Fees	$ 12,000.00	$ 8,408.30	$ 3,591.70	$ 10,000.00
DMV Registration Fees	$ 250.00	$ 229.00	$ 21.00	$ 250.00
Recording Fees	$ 41,000.00	$ 51,935.00	$ (10,935.00)	$ 58,000.00
Marriage Licenses	$ 300.00	$ 240.00	$ 60.00	$ 300.00
Hunting & Fishing Licenses	$ 250.00	$ 240.50	$ 9.50	$ 200.00
Overweight Permit Fees	$ 1,000.00	$ 970.00	$ 30.00	$ 1,000.00
Dog Licenses	$ 4,200.00	$ 4,243.00	$ (43.00)	$ 4,200.00
Driveway Permit Fees	$ 300.00	$ 300.00	$ -	$ 300.00
Dog Fines	$ -	$ 25.00	$ (25.00)	$ -
Liquor Licenses	$ 210.00	$ 210.00	$ -	$ 210.00
Parks and Rec. Revenues	$ 3,000.00	$ 2,375.00	$ 625.00	$ 3,000.00
Total Fees, Licenses & Fines	**$ 68,060.00**	**$ 74,557.80**	**$ (6,497.80)**	**$ 83,760.00**
STATE OF VERMONT				
State Aid to Highways	$ 146,454.00	$ 147,761.57	$ (1,307.57)	$ 146,640.00
Traffic Fines (Sheriff & VSP)	$ 4,000.00	$ 5,930.17	$ (1,930.17)	$ 5,000.00
Railroad Tax	$ 4,400.00	$ 4,634.75	$ (234.75)	$ 4,500.00
Pilot Payment (Pmt in Lieu of Taxes)	$ 2,200.00	$ 2,131.20	$ 68.80	$ 2,100.00
State & Federal Reimbursements	$ 40,000.00	$ 39,177.00	$ 823.00	$ 40,000.00
State of Vermont Appraisal Funds	$ 18,000.00	$ 18,088.00	$ (88.00)	$ 18,100.00
Equalization Payment	$ 2,150.00	$ 2,128.00	$ 22.00	$ 2,130.00
Total State of Vermont	**$ 217,204.00**	**$ 219,850.69**	**$ (2,646.69)**	**$ 218,470.00**
OTHER REVENUE				
School Reimbursement	$ 84,000.00	$ 31,943.25	$ 52,056.75	$ 67,000.00
Miscellaneous Revenue	$ 10,500.00	$ 13,337.22	$ (2,837.22)	$ 11,000.00
Interest On Investments	$ 100.00	$ 2,190.65	$ (2,090.65)	$ 2,500.00
Insurance Claims/Refunds	$ -	$ 5,361.86	$ (5,361.86)	$ -
Greenbacker Capital Revenue	$ 45,000.00	$ 45,100.00	$ (100.00)	$ 45,000.00
Copier Income	$ 7,500.00	$ 9,088.32	$ (1,588.32)	$ 9,000.00
Community Donations	$ -	$ 1,850.00	$ (1,850.00)	$ 3,000.00
Cell Tower Rent Payments	$ 98,000.00	$ 106,117.41	$ (8,117.41)	$ 106,200.00
Gifts to Town	$ 500.00	$ 252.00	$ 248.00	$ 250.00

Town of Georgia, VT General Ledger
2019 Trial Balance
2020 Proposed Budget

General Ledger Description	2019 Budget	2019 Actual	Variance	2020 Budget
Revenue From Loans	$ 70,000.00	$ 145,500.00	$ (75,500.00)	$ 260,500.00
Library Revenue	$ 1,500.00	$ 893.09	$ 606.91	$ -
Highway Revenue	$ 500.00	$ 1,442.60	$ (942.60)	$ 1,000.00
Highway Disaster Revenue	$ -	$ -	$ -	$ 25,000.00
Total Other Revenue	**$ 317,600.00**	**$ 363,076.40**	**$ (45,476.40)**	**$ 530,450.00**
GRANT & LOAN REVENUE				
Restricted/Reserve Fund Revenue	$ 238,213.00	$ 184,344.25	$ 53,868.75	$ 526,983.00
Impact Fee Fund Revenue	$ 29,703.00	$ 25,438.63	$ 4,264.37	$ 39,500.00
Administration Grant Revenue	$ -	$ -	$ -	$ -
Highway Grant Revenue	$ -	$ 17,600.00	$ (17,600.00)	$ -
Fire Department Grant Revenue	$ -	$ -	$ -	$ -
First Response Grant Revenue	$ -	$ -	$ -	$ -
Town Boards Grant Revenue	$ -	$ -	$ -	$ -
Parks and Recreation Grant Revenue	$ -	$ -	$ -	$ -
Library Grant Revenue	$ -	$ 1,782.50	$ (1,782.50)	$ -
Total Grants & Capital Revenue	**$ 267,916.00**	**$ 229,165.38**	**$ 38,750.62**	**$ 566,483.00**
TOTAL REVENUE	**$ 2,757,660.00**	**$ 2,687,781.93**	**$ 69,878.07**	**$ 3,384,098.00**
GRANTS & CAPITAL EXPENDITURES				
Admin Purchase - Impact Fees	$ 7,500.00	$ 9,215.63	$ 1,715.63	$ 20,000.00
Admin Purchase - Reserve Fund	$ 8,600.00	$ 5,545.00	$ (3,055.00)	$ -
Admin Grant Expenditures	$ -	$ -	$ -	$ -
Appraisal Purchase - Reserve Fund	$ -	$ -	$ -	$ -
Records Preservation Purchase - Reserve Fu	$ 4,000.00	$ 1,630.00	$ (2,370.00)	$ 4,000.00
Town Boards Grant Expenditures	$ -	$ -	$ -	$ -
Conservation Reserve Fund Purchases	$ -	$ -	$ -	$ -
Conservation General Fund Purchases	$ 11,100.00	$ 1,357.83	$ (9,742.17)	$ 9,100.00
Conservation Comm Grant Purchases	$ -	$ -	$ -	$ -
Fire Dept. Current Year Loan	$ -	$ -	$ -	$ 125,000.00
Fire Dept. Purchase - Impact Fees	$ 5,000.00	$ 4,265.00	$ (735.00)	$ -
Fire Dept. Purchase - Reserve Fund	$ 98,113.00	$ 83,077.31	$ (15,035.69)	$ 68,250.00
First Response Purchase - Reserve Fund	$ -	$ 2,653.00	$ 2,653.00	$ 5,160.00
Fire Dept. Grant Expenditures	$ -	$ -	$ -	$ -
First Response Current Year Loan	$ -	$ -	$ -	$ -
First Response Grant Expenditures	$ -	$ -	$ -	$ -
Parks/Rec Purchase - Impact Fee	$ 5,203.00	$ 5,153.00	$ (50.00)	$ 17,000.00
Parks/Rec Purchase - Reserve Fund	$ 8,500.00	$ 4,552.00	$ (3,948.00)	$ 10,000.00
Parks/Rec Grant Expenditures	$ -	$ -	$ -	$ -
Library Purchase - Impact Fees	$ 2,000.00	$ 2,000.00	$ -	$ -
Library Purchase - Reserve Fund	$ -	$ -	$ -	$ -
Library Grant Expenditures	$ -	$ 1,782.50	$ 1,782.50	$ -
Hwy Dept. Current Year Loan	$ 70,000.00	$ 66,500.00	$ (3,500.00)	$ 135,500.00
Hwy Dept. Equip. Purchase - Impact Fees	$ 10,000.00	$ 4,805.00	$ (5,195.00)	$ 2,500.00
Hwy Dept. Purchase - Reserve Funds	$ 16,400.00	$ 86,886.94	$ 70,486.94	$ 290,473.00
Hwy Dept. Grant Expenditures	$ -	$ 7,620.75	$ 7,620.75	$ -

Town of Georgia, VT General Ledger
2019 Trial Balance
2020 Proposed Budget

General Ledger Description	2019 Budget	2019 Actual	Variance	2020 Budget
State Aid Paving Money from Restricted Fun	$ 70,000.00	$ -	$ (70,000.00)	$ 140,000.00
Total Grants & Capital Expenditures	**$ 316,416.00**	**$ 287,043.96**	**$ (29,372.04)**	**$ 826,983.00**
GENERAL GOVERNMENT ANNUAL BUDGETS				
SELECTBOARD				
Selectboard Salaries	$ 5,500.00	$ 5,500.00	$ -	$ 5,500.00
Administrative Salaries	$ 105,080.00	$ 81,348.21	$ (23,731.79)	$ 95,000.00
Fire Warden	$ 200.00	$ -	$ (200.00)	$ 200.00
Selectboard Expenses	$ 750.00	$ 1,427.09	$ 677.09	$ 1,000.00
Board Of Civil Authority	$ 1,000.00	$ 720.00	$ (280.00)	$ 1,000.00
Streetlights	$ 3,000.00	$ 2,712.80	$ (287.20)	$ 2,800.00
Admin Legal Expenses	$ 40,000.00	$ 19,265.20	$ (20,734.80)	$ 30,000.00
Admin Consultant Services	$ 34,500.00	$ 28,739.45	$ (5,760.55)	$ 35,000.00
Admin Contracted Services	$ 595.00	$ 450.00	$ (145.00)	$ 450.00
Capital Budget	$ 4,000.00	$ -	$ (4,000.00)	$ -
Interest On Loan Payments	$ 29,439.00	$ 28,964.37	$ (474.63)	$ 27,317.00
Property & Casualty Insurance	$ 49,033.00	$ 49,674.00	$ 641.00	$ 58,536.00
Roadside Flags	$ 750.00	$ 749.70	$ (0.30)	$ 750.00
Insurance Claims	$ -	$ 5,400.87	$ 5,400.87	$ -
General Contingency	$ 5,000.00	$ 1,051.91	$ (3,948.09)	$ 3,000.00
Total Selectboard	**$ 278,847.00**	**$ 226,003.60**	**$ (52,843.40)**	**$ 260,553.00**
VOTER APPROVED PURCHASES				
Vermont Municipal Bond Bank	$ 70,000.00	$ 70,000.00	$ -	$ 70,000.00
Municipal Expansion 10 Year Loan	$ 10,999.00	$ 10,974.67	$ (24.33)	$ 11,328.00
Gilmond Land Purchase	$ -	$ 80,000.00	$ 80,000.00	$ 15,339.00
Total Voter Approved Purchases	**$ 80,999.00**	**$ 160,974.67**	**$ 79,975.67**	**$ 96,667.00**
TOWN CLERK				
Clerk's Office Salary	$ 48,075.00	$ 47,411.56	$ (663.44)	$ 49,000.00
Ballot Clerk's Salaries	$ 1,500.00	$ 1,316.31	$ (183.69)	$ 4,800.00
Asst. Clerk's Salaries	$ 1,000.00	$ 13,587.50	$ 12,587.50	$ 26,700.00
Records Supplies	$ 12,000.00	$ 12,260.14	$ 260.14	$ 12,500.00
Election Expenses	$ 2,000.00	$ 1,405.13	$ (594.87)	$ 3,500.00
Dog Licenses	$ 500.00	$ -	$ (500.00)	$ 500.00
Clerk's Misc. Expenses	$ 50.00	$ 80.00	$ 30.00	$ 50.00
Total Town Clerk	**$ 65,125.00**	**$ 76,060.64**	**$ 10,935.64**	**$ 97,050.00**
TOWN TREASURER				
Treasurer/Tax Collector	$ 23,693.00	$ 23,366.09	$ (326.91)	$ 24,000.00
Ass't Treasurer & Tax Collector	$ 250.00	$ -	$ (250.00)	$ 250.00
Treasurer Misc. Expenses	$ 50.00	$ -	$ (50.00)	$ 50.00
Total Treasurer	**$ 23,993.00**	**$ 23,366.09**	**$ (626.91)**	**$ 24,300.00**

Town of Georgia, VT General Ledger
2019 Trial Balance
2020 Proposed Budget

General Ledger Description	2019 Budget	2019 Actual	Variance	2020 Budget
DELINQUENT TAX COLLECTOR				
DTC Collector's Fees	$ 18,000.00	$ 17,818.36	$ (181.64)	$ 18,000.00
DTC Collector's Misc. Expense	$ 150.00	$ -	$ (150.00)	$ 150.00
Total Delinquent Tax Collector	**$ 18,150.00**	**$ 17,818.36**	**$ (331.64)**	**$ 18,150.00**
MUNICIPAL OFFICES				
Admin Postage	$ 6,000.00	$ 2,614.77	$ (3,385.23)	$ 6,000.00
Admin Office Supplies	$ 4,000.00	$ 4,181.05	$ 181.05	$ 4,000.00
Municipal Office Building Supplies	$ 1,000.00	$ 741.53	$ (258.47)	$ 1,000.00
Admin Copier Expenses	$ 4,000.00	$ 3,588.00	$ (412.00)	$ 4,000.00
Printing/publishing	$ 4,000.00	$ 5,552.65	$ 1,552.65	$ 4,000.00
Admin Mileage	$ 700.00	$ 615.13	$ (84.87)	$ 700.00
Municipal Office Utilities	$ 4,700.00	$ 4,954.29	$ 254.29	$ 5,600.00
Municipal Office Phone	$ 3,200.00	$ 3,536.14	$ 336.14	$ 4,500.00
Admin Training	$ 2,500.00	$ 1,809.00	$ (691.00)	$ 2,500.00
Admin Computer Support	$ 6,450.00	$ 8,059.47	$ 1,609.47	$ 15,000.00
Municipal Grounds Maintenance	$ 500.00	$ 265.04	$ (234.96)	$ 500.00
Admin Loan Interest	$ -	$ -	$ -	$ -
Admin Purchase - Current Year Taxes	$ -	$ -	$ -	$ -
Admin Equipment Repair	$ 250.00	$ -	$ (250.00)	$ 250.00
Admin Money to Reserve Fund	$ -	$ -	$ -	$ 4,000.00
Admin Miscellaneous Expense	$ -	$ 10.83	$ 10.83	$ 50.00
Total Municipal Offices	**$ 37,300.00**	**$ 35,927.90**	**$ (1,372.10)**	**$ 52,100.00**
BUILDINGS & GROUNDS				
Building Maintenance - Other	$ 2,800.00	$ 354.82	$ (2,445.18)	$ 2,500.00
Cemetery Maintenance	$ 1,500.00	$ 1,878.45	$ 378.45	$ 4,000.00
Cemetery Mowing	$ 4,000.00	$ 3,490.00	$ (510.00)	$ -
Fire Dept. Building Maintenance	$ 6,000.00	$ 6,823.41	$ 823.41	$ 6,000.00
Library Building Maintenance	$ 12,445.00	$ 9,185.98	$ (3,259.02)	$ 6,000.00
Municipal Grounds Mowing	$ 5,000.00	$ 3,345.00	$ (1,655.00)	$ -
Town Hall Building Maintenance	$ 4,300.00	$ 4,084.00	$ (216.00)	$ 5,000.00
Janitorial Supplies	$ 1,500.00	$ 1,491.93	$ (8.07)	$ 1,500.00
Total Buildings & Grounds	**$ 37,545.00**	**$ 30,653.59**	**$ (6,891.41)**	**$ 25,000.00**
PUBLIC SAFETY				
Constables	$ 250.00	$ 250.00	$ -	$ 250.00
Emergency Medical Services	$ 98,650.00	$ 99,314.58	$ 664.58	$ 105,820.00
Law Enforcement	$ 105,025.00	$ 94,301.60	$ (10,723.40)	$ 98,500.00
Total Public Safety	**$ 203,925.00**	**$ 193,866.18**	**$ (10,058.82)**	**$ 204,570.00**
ANIMAL CONTROL				
Animal Control Services	$ 2,000.00	$ 1,787.00	$ (213.00)	$ 2,200.00
Animal Control Expenses	$ 500.00	$ 310.00	$ (190.00)	$ 1,000.00
Animal Control Mileage	$ 700.00	$ 799.35	$ 99.35	$ 1,000.00

Town of Georgia, VT General Ledger
2019 Trial Balance
2020 Proposed Budget

General Ledger Description	2019 Budget	2019 Actual	Variance	2020 Budget
Total Animal Control	**$ 3,200.00**	**$ 2,896.35**	**$ (303.65)**	**$ 4,200.00**
HEALTH OFFICER				
Health Officers Salaries	$ 620.00	$ 620.00	$ -	$ 620.00
Health Officers Expenses	$ 200.00	$ 180.00	$ (20.00)	$ 200.00
Health Officers Mileage	$ 200.00	$ -	$ (200.00)	$ 50.00
Total Health Officer	**$ 1,020.00**	**$ 800.00**	**$ (220.00)**	**$ 870.00**
FIRE DEPARTMENT				
Fire Dept. Salaries	$ 36,000.00	$ 34,769.54	$ (1,230.46)	$ 40,000.00
Fire Dept. Supplies	$ 400.00	$ 347.91	$ (52.09)	$ 400.00
Fire Dept. Solid Waste Disposal	$ 450.00	$ 475.09	$ 25.09	$ 400.00
Fire Dept. Utilities	$ 10,000.00	$ 10,676.69	$ 676.69	$ 11,000.00
Fire Dept. Repeater Electricity	$ 350.00	$ 210.97	$ (139.03)	$ -
Fire Dept. Phone	$ 2,600.00	$ 2,985.44	$ 385.44	$ 3,250.00
Fire Dept. School/training	$ 4,000.00	$ 3,313.88	$ (686.12)	$ 4,000.00
Fire Prevention	$ 1,500.00	$ 1,472.85	$ (27.15)	$ 1,500.00
Fire Dept. Dispatching	$ 2,927.00	$ 2,927.00	$ -	$ 3,692.00
GFD Loan Interest	$ 8,280.00	$ 8,468.55	$ 188.55	$ 7,038.00
Fire Dept. Fuels & Oils	$ 3,000.00	$ 2,762.73	$ (237.27)	$ 3,000.00
Fire Dept. Loan - Current Year Taxes	$ 26,000.00	$ 26,000.00	$ -	$ 26,000.00
Fire Dept. Turn Out Gear	$ 7,500.00	$ 10,229.14	$ 2,729.14	$ 9,000.00
Fire Dept. Hose	$ 2,500.00	$ 2,398.84	$ (101.16)	$ 2,500.00
Fire Dept. Apparatus	$ 1,000.00	$ 1,089.90	$ 89.90	$ 1,000.00
Fire Dept. Communications Equip	$ 2,000.00	$ 1,794.50	$ (205.50)	$ 2,000.00
Fire Dept. Computer & Office Supplies	$ 3,500.00	$ 3,437.42	$ (62.58)	$ 2,000.00
Fire Dept. Equipment Maint./Repairs	$ 3,500.00	$ 3,331.62	$ (168.38)	$ 3,500.00
Fire Dept. Truck/Apparatus Maint./Repairs	$ 29,000.00	$ 27,244.63	$ (1,755.37)	$ 9,000.00
Fire Dept. Annual Required Testing	$ 7,000.00	$ 6,685.58	$ (314.42)	$ 10,000.00
Fire Dept. Money to Reserve Fund	$ 80,000.00	$ 80,000.00	$ -	$ 90,000.00
Fire Dept. Awards	$ 1,000.00	$ 1,010.24	$ 10.24	$ 1,000.00
GFD Miscellaneous Expense	$ 500.00	$ 389.88	$ (110.12)	$ 500.00
Total Fire Department	**$ 233,007.00**	**$ 232,022.40**	**$ (984.60)**	**$ 230,780.00**
FIRST RESPONSE				
First Response Stipends	$ 3,000.00	$ 1,791.00	$ (1,209.00)	$ 3,000.00
First Response Supplies	$ 5,625.00	$ 5,441.51	$ (183.49)	$ 6,100.00
First Response School/training	$ 1,500.00	$ 50.00	$ (1,450.00)	$ 1,100.00
First Response Dispatching	$ 5,683.00	$ 5,683.00	$ -	$ 5,538.00
First Response Purchase - Current Yr. Taxes	$ -	$ -	$ -	$ -
First Response Equipment Repair	$ 1,100.00	$ 770.00	$ (330.00)	$ 1,500.00
First Response Money to Reserve Fund	$ 2,000.00	$ 2,000.00	$ -	$ 2,000.00
First Response Misc. Expense	$ 100.00	$ -	$ (100.00)	$ 100.00
Total First Response	**$ 19,008.00**	**$ 15,735.51**	**$ (3,272.49)**	**$ 19,338.00**

Town of Georgia, VT General Ledger
2019 Trial Balance
2020 Proposed Budget

General Ledger Description	2019 Budget	2019 Actual	Variance	2020 Budget
SOLID WASTE MANAGEMENT				
Solid Waste Expenses	$ 5,000.00	$ 5,373.01	$ 373.01	$ 5,100.00
Green Up Day Bags	$ 300.00	$ 300.00	$ -	$ 300.00
Total Solid Waste	**$ 5,300.00**	**$ 5,673.01**	**$ 373.01**	**$ 5,400.00**
CONTRACTED ASSESSOR				
Assessor Contracted Services	$ 40,500.00	$ 42,929.68	$ 2,429.68	$ 46,000.00
Appraisals	$ -	$ -	$ -	$ -
Lister Training	$ 200.00	$ -	$ (200.00)	$ 200.00
Assessor Computer Support & Supplies	$ 1,000.00	$ 2,556.29	$ 1,556.29	$ 1,000.00
State Appraisal Money to Reserve Fund	$ 16,000.00	$ 15,960.00	$ (40.00)	$ 16,000.00
Total Assessors	**$ 57,700.00**	**$ 61,445.97**	**$ 3,745.97**	**$ 63,200.00**
AUDITORS				
Auditors' Salaries	$ 2,500.00	$ 1,513.90	$ (986.10)	$ 1,000.00
Town Report Expense	$ 2,800.00	$ 1,715.15	$ (1,084.85)	$ 2,500.00
Auditors' Expense	$ 4,500.00	$ 3,533.00	$ (967.00)	$ 10,000.00
Auditors' Misc. Expenses	$ -	$ -	$ -	$ -
Total Auditors	**$ 9,800.00**	**$ 6,762.05**	**$ (3,037.95)**	**$ 13,500.00**
TOWN BOARDS				
ZBA/PC Board Salaries	$ 3,500.00	$ 2,580.00	$ (920.00)	$ 3,500.00
ZBA/PC Secretary Salary	$ -	$ -	$ -	$ -
Zoning / Planning Salaries	$ 63,000.00	$ 55,902.89	$ (7,097.11)	$ 59,000.00
Zoning Board Expenses	$ 100.00	$ 57.82	$ (42.18)	$ 100.00
Planning Comm. Expenses	$ 100.00	$ -	$ (100.00)	$ 100.00
Town Boards Mileage	$ 250.00	$ 152.54	$ (97.46)	$ 250.00
Zoning & Planning Legal Expenses	$ 20,000.00	$ 4,759.71	$ (15,240.29)	$ 10,000.00
Historical Society	$ 5,000.00	$ 4,900.81	$ (99.19)	$ 2,500.00
Total Town Boards	**$ 91,950.00**	**$ 68,353.77**	**$ (23,596.23)**	**$ 75,450.00**
REGIONAL				
Franklin County Tax	$ 55,876.00	$ 55,887.02	$ 11.02	$ 57,393.00
NW Regional Planning Comm Dues	$ 4,998.00	$ 4,998.00	$ -	$ 5,147.00
VLCT Dues	$ 6,438.00	$ 6,438.00	$ -	$ 6,704.00
Other Dues	$ 200.00	$ 85.00	$ (115.00)	$ 250.00
FCIDC Dues	$ 1,500.00	$ 1,500.00	$ -	$ 1,500.00
Total Town Boards	**$ 69,012.00**	**$ 68,908.02**	**$ (103.98)**	**$ 70,994.00**
PARKS AND RECREATION				
Parks/Rec Salaries	$ 9,251.00	$ 9,231.07	$ (19.93)	$ 9,500.00
TNC Public Water System Annual Expenses	$ 1,100.00	$ 770.00	$ (330.00)	$ 1,000.00
Parks/Rec Printing & Publishing	$ 100.00	$ 115.00	$ 15.00	$ 100.00
Parks/Rec Supplies	$ 750.00	$ 429.58	$ (320.42)	$ 500.00

Town of Georgia, VT General Ledger
2019 Trial Balance
2020 Proposed Budget

General Ledger Description	2019 Budget	2019 Actual	Variance	2020 Budget
Parks/Rec Programs	$ 5,000.00	$ 4,855.08	$ (144.92)	$ 11,200.00
Parks/Rec Solid Waste Disposal	$ 1,200.00	$ 896.66	$ (303.34)	$ 1,300.00
Parks/Rec Mileage	$ 550.00	$ 505.47	$ (44.53)	$ 550.00
Parks/Rec Utilities	$ 500.00	$ 385.51	$ (114.49)	$ 500.00
Parks/Rec Building Maintenance	$ 2,000.00	$ 3,246.24	$ 1,246.24	$ 3,500.00
Parks/Rec Contracted Services	$ -	$ -	$ -	$ -
Parks/Rec Loan Interest	$ -	$ -	$ -	$ -
Parks/Rec Equipment Fuel & Oils	$ 400.00	$ 546.44	$ 146.44	$ 600.00
Parks/Rec Purchase - Current Year Taxes	$ -	$ -	$ -	$ -
Parks/Rec Equipment Repair	$ 250.00	$ 49.56	$ (200.44)	$ 250.00
Parks/Rec Community Events	$ -	$ 3,024.35	$ 3,024.35	$ 4,000.00
Parks/Rec Money to Reserve Fund	$ 4,900.00	$ 4,864.61	$ (35.39)	$ 5,310.00
Parks/Rec Misc. Expense	$ 100.00	$ -	$ (100.00)	$ 100.00
Total Parks and Recreation	**$ 26,101.00**	**$ 28,919.57**	**$ 2,818.57**	**$ 38,410.00**
LIBRARY				
Library Salaries	$ 65,310.00	$ 64,288.55	$ (1,021.45)	$ 67,582.00
Library Sick pay	$ 817.00	$ 876.38	$ 59.38	$ 833.00
Library Vacation	$ 1,632.00	$ 1,607.20	$ (24.80)	$ 1,665.00
Library Bereavement	$ -	$ -	$ -	$ -
Library Holiday	$ 1,958.00	$ 1,939.20	$ (18.80)	$ 1,997.00
Library Social Security	$ 4,521.00	$ 4,367.00	$ (154.00)	$ 4,420.00
Library Retirement	$ 3,016.00	$ 3,106.06	$ 90.06	$ 3,182.00
Library Health Insurance	$ 21,600.00	$ 21,600.00	$ -	$ 22,080.00
Library HRA Funding	$ 1,250.00	$ 1,249.80	$ (0.20)	$ 1,250.00
Library Dental Insurance	$ 426.00	$ 438.96	$ 12.96	$ 426.00
Library Supplies	$ 2,400.00	$ 4,357.15	$ 1,957.15	$ 2,448.00
Library Adult Books	$ 2,600.00	$ 2,570.15	$ (29.85)	$ 4,000.00
Library Children's Books	$ 3,200.00	$ 3,380.38	$ 180.38	$ 3,264.00
Library Periodicals	$ 800.00	$ 662.61	$ (137.39)	$ 816.00
Library Audio Visual	$ 2,000.00	$ 480.75	$ (1,519.25)	$ 2,040.00
Library Young Adult Books	$ 1,000.00	$ 690.98	$ (309.02)	$ 1,020.00
Library Interlibrary Loan	$ 1,000.00	$ 85.34	$ (914.66)	$ 1,020.00
Library Online/Electronic Resources	$ 3,500.00	$ 2,040.28	$ (1,459.72)	$ 3,570.00
Library Photocopier Lease	$ 725.00	$ 1,048.29	$ 323.29	$ 1,100.00
Library Utilities	$ 7,835.00	$ 9,003.82	$ 1,168.82	$ 7,992.00
Library Phone	$ 960.00	$ 1,288.81	$ 328.81	$ 979.00
Library Training/Travel	$ 750.00	$ 923.68	$ 173.68	$ 765.00
Library Educational Programming	$ 1,000.00	$ 110.93	$ (889.07)	$ 1,020.00
Library Purchase - Current Year Taxes	$ 400.00	$ 3,347.81	$ 2,947.81	$ 1,650.00
Library Equipment Repair	$ 200.00	$ -	$ (200.00)	$ 204.00
Library Money to Reserve Fund	$ -	$ -	$ -	$ 5,000.00
Library Misc. Expense	$ 100.00	$ 127.69	$ 27.69	$ 100.00
Total Library	**$ 129,000.00**	**$ 129,591.82**	**$ 591.82**	**$ 140,423.00**

Town of Georgia, VT General Ledger
2019 Trial Balance
2020 Proposed Budget

General Ledger Description	2019 Budget	2019 Actual	Variance	2020 Budget
BENEFITS				
Sick Pay	$ 9,300.00	$ 6,030.98	$ (3,269.02)	$ 8,000.00
Vacation Pay	$ 14,000.00	$ 11,255.68	$ (2,744.32)	$ 11,000.00
Bereavement Pay	$ 1,200.00	$ -	$ (1,200.00)	$ 1,000.00
Holiday Pay	$ 12,500.00	$ 12,851.97	$ 351.97	$ 13,000.00
Social Security	$ 42,000.00	$ 42,702.11	$ 702.11	$ 45,000.00
Retirement	$ 30,000.00	$ 30,274.63	$ 274.63	$ 35,000.00
Unemployment	$ 628.00	$ 628.00	$ -	$ 243.00
Insurance - Health	$ 120,000.00	$ 94,497.57	$ (25,502.43)	$ 133,000.00
Insurance - Health Reimbursement Accounts	$ 10,500.00	$ 6,087.11	$ (4,412.89)	$ 11,000.00
Insurance - Cobra	$ 610.00	$ 6,576.40	$ 5,966.40	$ 750.00
Insurance - Dental	$ 3,200.00	$ 2,670.95	$ (529.05)	$ 2,800.00
Highway Uniforms	$ 5,000.00	$ 4,503.27	$ (496.73)	$ 6,000.00
Fire Dept. A & D Insurance	$ 4,785.00	$ 4,785.00	$ -	$ 4,785.00
Workmen's Compensation	$ 25,832.00	$ 27,694.00	$ 1,862.00	$ 24,113.00
Total Benefits	**$ 279,555.00**	**$ 250,557.67**	**$ (28,997.33)**	**$ 295,691.00**
CONSERVATION				
Conservation Purchase - Current Year Taxes	$ 4,000.00	$ 4,000.00	$ -	$ 5,000.00
Conservation Money to Reserve Fund	$ 20,000.00	$ 20,000.00	$ -	$ 5,000.00
Conservation Money to General Fund	$ 5,000.00	$ 5,305.87	$ 305.87	$ 5,310.00
Total Conservation	**$ 29,000.00**	**$ 29,305.87**	**$ 305.87**	**$ 15,310.00**
TOTAL GENERAL GOVERNMENT	**$ 1,699,537.00**	**$ 1,665,643.04**	**$ (33,893.96)**	**$ 1,751,956.00**
HIGHWAY				
ROAD SURFACE MANAGEMENT				
Highway Regular Labor	$ 110,000.00	$ 121,054.95	$ 11,054.95	$ 125,000.00
Highway Overtime Labor	$ 32,000.00	$ 24,030.58	$ (7,969.42)	$ 35,000.00
Highway Part-time Labor	$ 10,000.00	$ 4,403.75	$ (5,596.25)	$ 3,000.00
Road Marking	$ -	$ 770.00	$ 770.00	$ -
Paving/Blacktop	$ 125,000.00	$ 124,059.82	$ (940.18)	$ 127,500.00
Processed Aggregate	$ 35,000.00	$ 20,976.34	$ (14,023.66)	$ 35,000.00
Dust Control	$ 8,000.00	$ 11,201.04	$ 3,201.04	$ 10,000.00
State Permit Fee To Maintain Highways	$ 7,500.00	$ 1,750.00	$ (5,750.00)	$ 5,000.00
State Aid Paving Money to Restricted Fund	$ 70,000.00	$ 70,000.00	$ -	$ 70,000.00
Total Road Surface	**$ 397,500.00**	**$ 378,246.48**	**$ (19,253.52)**	**$ 410,500.00**
DRAINAGE MAINTENANCE				
Culverts	$ 8,000.00	$ 6,169.52	$ (1,830.48)	$ 8,000.00
Erosion Control Materials	$ 3,000.00	$ 3,104.06	$ 104.06	$ 3,100.00
Total Drainage	**$ 11,000.00**	**$ 9,273.58**	**$ (1,726.42)**	**$ 11,100.00**
ROADSIDE MAINTENANCE				
Tree/brush Removal	$ 4,250.00	$ 3,200.00	$ (1,050.00)	$ 4,250.00

Town of Georgia, VT General Ledger
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2020 Proposed Budget

General Ledger Description	2019 Budget	2019 Actual	Variance	2020 Budget
Roadside Contracted Construction Svs.	$ 3,000.00	$ -	$ (3,000.00)	$ 3,000.00
Road signs	$ 3,000.00	$ 1,922.63	$ (1,077.37)	$ 2,500.00
Total Roadside	**$ 10,250.00**	**$ 5,122.63**	**$ (5,127.37)**	**$ 9,750.00**
WINTER MAINTENANCE				
Winter Maint. Regular Labor	$ 42,000.00	$ 30,574.59	$ (11,425.41)	$ 52,000.00
Winter Maint. Overtime Labor	$ 38,000.00	$ 38,935.50	$ 935.50	$ 45,000.00
Winter Sand and Salt	$ 75,000.00	$ 94,724.25	$ 19,724.25	$ 85,000.00
Winter Parts and Supplies	$ 10,000.00	$ 8,808.99	$ (1,191.01)	$ 11,000.00
Total Winter Maintenance	**$ 165,000.00**	**$ 173,043.33**	**$ 8,043.33**	**$ 193,000.00**
BRIDGES				
Bridges - Contract Services	$ -	$ -	$ -	$ -
Bridge Materials	$ -	$ -	$ -	$ -
Bridge/Culvert Purchase - Current Year	$ -	$ -	$ -	$ -
Bridge/Culvert Money to Reserve Fund	$ 10,000.00	$ 10,000.00	$ -	$ 10,000.00
Total Bridges	**$ 10,000.00**	**$ 10,000.00**	**$ -**	**$ 10,000.00**
EQUIPMENT				
Highway Fuels And Oils	$ 32,000.00	$ 39,380.74	$ 7,380.74	$ 35,000.00
Highway Purchase - Current Year Taxes	$ -	$ -	$ -	$ -
Small Tools and Equipment	$ 3,000.00	$ 3,002.87	$ 2.87	$ 3,000.00
Equipment Rental	$ 3,000.00	$ 4,737.00	$ 1,737.00	$ 3,000.00
Hwy Parts and Supplies	$ 5,500.00	$ 8,472.97	$ 2,972.97	$ 5,500.00
2006 Backhoe	$ 5,000.00	$ 5,219.36	$ 219.36	$ -
2012 Backhoe	$ 3,000.00	$ 2,454.76	$ (545.24)	$ 3,000.00
2002 International 6 Wheeler	$ 10,000.00	$ 6,517.35	$ (3,482.65)	$ -
2004 International 6 Wheeler	$ 5,000.00	$ 678.02	$ (4,321.98)	$ -
2007 International 6 Wheeler	$ 10,000.00	$ 4,681.64	$ (5,318.36)	$ 1,000.00
2010 GMC	$ 400.00	$ 1,387.28	$ 987.28	$ 1,000.00
2010 Tandem	$ 1,000.00	$ 590.69	$ (409.31)	$ -
2017 Tandem	$ 1,600.00	$ 6,613.99	$ 5,013.99	$ 3,000.00
2006 F-350	$ 1,000.00	$ 1,228.41	$ 228.41	$ 3,000.00
Grader	$ -	$ 1,545.36	$ 1,545.36	$ 4,000.00
Roadside Mower	$ -	$ 1,292.91	$ 1,292.91	$ 1,000.00
2020 Tandem	$ -	$ 238.47	$ 238.47	$ 1,500.00
2018 Loader	$ -	$ -	$ -	$ 1,500.00
2019 Kenworth	$ -	$ -	$ -	$ 1,500.00
Loan Interest Payment	$ 663.00	$ 446.33	$ (216.67)	$ 1,525.00
Equipment Money to Reserve Fund	$ 80,000.00	$ 80,000.00	$ -	$ 90,000.00
Total Equipment	**$ 161,163.00**	**$ 168,488.15**	**$ 7,325.15**	**$ 158,525.00**
ROAD COMMISSIONER				
Road Commissioner Salary	$ 4,000.00	$ 701.44	$ (3,298.56)	$ 4,000.00
Road Commissioner Permit Salary	$ 400.00	$ 300.00	$ (100.00)	$ -

Town of Georgia, VT General Ledger
2019 Trial Balance
2020 Proposed Budget

General Ledger Description	2019 Budget	2019 Actual	Variance	2020 Budget
Total Road Commissioner	**$ 4,400.00**	**$ 1,001.44**	**$ (3,398.56)**	**$ 4,000.00**
GARAGE EXPENSE				
Garage Bldg./Grnds Maint. Supplies	$ 101,450.00	$ 34,573.63	$ (66,876.37)	$ 77,000.00
Garage Utilities	$ 5,500.00	$ 7,117.47	$ 1,617.47	$ 10,000.00
Garage Phone	$ 1,500.00	$ 1,613.81	$ 113.81	$ 1,500.00
Garage Misc. Expense	$ 100.00	$ 55.20	$ (44.80)	$ 100.00
Total Garage	**$ 108,550.00**	**$ 43,360.11**	**$ (65,189.89)**	**$ 88,600.00**
DISASTER FUND				
Disaster Regular Labor	$ -	$ 1,974.00	$ 1,974.00	$ -
Disaster Overtime Labor	$ -	$ 2,488.88	$ 2,488.88	$ -
Disaster Materials/Equipment	$ -	$ 27,575.52	$ 27,575.52	$ -
Total Disaster	**$ -**	**$ 32,038.40**	**$ 32,038.40**	**$ -**
TOTAL HIGHWAY	**$ 867,863.00**	**$ 820,574.12**	**$ (47,288.88)**	**$ 885,475.00**
APPROPRIATIONS				
Age Well	$ 1,100.00	$ 1,100.00	$ -	$ 1,100.00
Franklin Cty Home Health	$ 9,481.00	$ 9,481.00	$ -	$ 9,481.00
Northwest Counseling & Support	$ 2,600.00	$ 2,600.00	$ -	$ 2,600.00
Franklin/Grand Isle Restorative Justice	$ 750.00	$ 750.00	$ -	$ 750.00
St. Albans Watershed Association	$ 2,500.00	$ 2,500.00	$ -	$ 2,500.00
Green Mountain Transit Agency	$ 3,713.00	$ 3,713.00	$ -	$ 3,713.00
Friends of Northern Lake Champlain	$ 1,200.00	$ 1,200.00	$ -	$ 1,500.00
Voices Against Violence/Laurie's House	$ 2,500.00	$ 2,500.00	$ -	$ 2,500.00
Total Appropriations	**$ 23,844.00**	**$ 23,844.00**	**$ -**	**$ 24,144.00**
TOTAL EXPENSES	**$ 2,907,660.00**	**$ 2,797,105.12**	**$ 110,544.88**	**$ 3,488,558.00**
TOTAL REVENUE MINUS TAXES	**$ (920,780.00)**	**$ (1,173,194.28)**	**$ (252,414.28)**	**$ (1,449,163.00)**
CASH APPLIED TO BUDGET	**$ (150,000.00)**	**$ -**	**$ -**	**$ (105,000.00)**
TOTAL TO BE RAISED BY TAXES	**$ 1,836,880.00**			**$ 1,934,395.00**

SELECTBOARD HIGHLIGHTS – 2019

Town Meeting

- Steve Lamos and Deb Woodward were elected to 1-year terms on the Selectboard. Jason Burt was elected to a 3-year term.
- The residents of Georgia approved a Town operating and capital budget of $2,907,660 that translated into a Town tax rate of $0.2970/per hundred.
- The voters approved the purchase of 5.4 acres from Olive and Gary Gilmond behind the current town garage on Plains Road for future uses. This transaction occurred on December 18, 2019. We are looking at this land as a future site of potential town buildings, including a new garage.

Town Highways

The Highway Department did another excellent job of maintaining our roads, culverts and ditches throughout the year. Paving was not able to be accomplished in 2019 due to the fact that our vendor, Pike Industries, was unable to fulfill their contract. This means that the 2019 and 2020 paving will be completed at the same time.

- The Highway Department crew includes Road Commissioner & Foreman Todd Cadieux, Assistant Road Foreman Robert Quesnel, Driver/Laborer Will Jones, and per diem drivers, Marc Jones and Eric Couture.
- A new roof was installed at the Town Garage as well as updating of wiring and upgrading of the heating system and vehicle exhaust systems. This should help as the town transitions to a new garage.

Town Offices

Our elected officials and employees have had another busy and productive year. The Selectboard wishes to thank everyone involved for their resilience, hard work and tremendous public service.

- The Town welcomed Assistant Town Clerk Dawn Penny and Selectboard Clerk Samuel Gould to the staff.
- Town Administrator Michael McCarthy departed in July and we welcomed Amber Baker as our new Town Administrator in September.
- Elected officials and employees continue to assist with Meals on Wheels deliveries in the Georgia community every Wednesday morning.
- Administration Impact Fees and budgeted monies were used to improve wiring at the Town Offices and updated security of the computer server. New windows were also installed.
- The library had heating improvements, ceiling tile replacements and a new electrical box installed in 2019.
- Cindy Deyak is our Zoning Administrator and the Town welcomed Larry Lewack as Planning Coordinator in August.
- Gatherings on the Green were a huge success in 2019. This was a great effort made by several people to bring the community together for good food, great music and togetherness. There will be 6 events on the green in 2020.
- Approximately $31,307 was collected in Town Impact Fees. These funds will be used to offset capital expenditures, as defined by the Capital Budget.

- Adoption of the 2019-2024 Capital Budget was successfully completed. Please see our website for a complete version of this approved plan.
- The Town is currently updating the Georgia Development Regulations and looks forward to implementing a Development Review Board (DRB) in summer of 2020.

Items of Note

- Longtime Selectboard member and Road Commissioner, Ric Nye retired in March. The Town is grateful for his many, many years of service to the Town of Georgia.
- Long time Administrative Assistant Krissy Jenkins departed in May. The Town wishes her luck on her new adventure and thanks her for almost 15 years of service.
- Through disciplined prudent budget building and management, the Town of Georgia continues to enjoy a lower municipal tax rate than many surrounding towns. The proposed 2020 operating budget is $3,488,558 of which $1,934,935 is to be raised by taxes. This is a budget increase of 5.3 percent from 2019. The overall tax rate increase will be approximately 1 cent. The 2020 budget includes the addition of one additional person to the Highway Department, increases to reserve funds for future purchases to support the approved Capital Budget, the purchase of a new highway truck and the purchase of a used ladder truck. Also, the budget, if approved, will allow Georgia residents to enjoy residential pricing through programs of the St. Albans Recreation Department.

The Town is actively represented on the Northwest Regional Planning Commission Board of Commissioners, the NRPC Transportation Advisory Committee, the Georgia Industrial Development Corporation Board of Directors and the Northwest Solid Waste District. The Selectboard and the Town Administrator would like to recognize and thank all Town employees and elected officials for the gifts of their talent and their professionalism and express their deep appreciation to all the volunteers who work so unselfishly in endeavors for Georgia.

Municipal government depends on the cooperative volunteer efforts of community members. The Town of Georgia is always looking for qualified individuals to serve as town officers, or as members of the commissions and boards. There are also special committees which may be chartered by the Selectboard. You can review the complete list of Town Officers in this Town Report. If you are interested in getting involved, please visit our website at www.townofgeorgia.com and click on the Volunteer Positions tab on the left side of the page for the "Application for Volunteer Positions in Georgia Town Government" form.

The Selectboard meets at 7 p.m. on the second and fourth Mondays of each month.

Thank you on behalf of the Selectboard and Town Administrator.

Matt Crawford, Chair
Steve Lamos, Vice Chair
Jason Burt
Scott St. Onge
Tara Wright

Amber N. Baker, Town Administrator

2020 CAPITAL BUDGET PROGRAM									
Capital Item	**Dept.**	**Proposed 2019**	**Salvage**	**Estimated Net Cost**	**Financing**	**Impact Fees**	**Reserve Funds**	**2020 Taxes**	**Grant Funds**
Town Clerk Office - Replace Carpet	Admin	$ 6,000	$ -	$ 6,000	$ -	$ 6,000	$ -	$ -	$ -
Computer Replacement (2) & Letourneau Meeting Room Media Improvements	Admin	$ 4,000	$ -	$ 4,000	$ -	$ 4,000	$ -	$ -	$ -
Mowing Equipment	Admin	$ 10,000	$ -	$ 10,000	$ -	$ 10,000	$ -	$ -	$ -
Brush Truck Chassis	Fire	$ 75,000	$ 50,000	$ 25,000	$ -	$ 25,000	$ -	$ -	$ -
Used Ladder Truck Purchase	Fire	$ 225,000	$ 100,000	$ 125,000	$ 125,000	$ -	$ -	$ -	$ -
Radio Improvement	First Response	$ 7,800	$ -	$ 7,800	$ -	$ -	$ 7,800	$ -	$ -
Used Loader Purchase	Highway	$ 165,370	$ 8,000	$ 157,370	$ 65,500	$ -	$ 91,870	$ -	$ -
2019 Kenworth Truck Purchase	Highway	$ 121,900	$ 25,000	$ 96,900	$ 26,900	$ -	$ 70,000	$ -	$ -
Pavilion Updates	Recreation	$ 10,000	$ -	$ 10,000	$ -	$ 10,000	$ -	$ -	$ -
Parking Lot Paving	Recreation	$ 10,000	$ -	$ 10,000	$ -	$ -	$ 10,000	$ -	$ -
Handicap Access Improvements	Recreation	$ 7,000	$ -	$ 7,000	$ -	$ 7,000	$ -	$ -	$ -
Totals		**$ 642,070**	**$ 183,000**	**$ 459,070**	**$ 217,400**	**$ 62,000**	**$ 179,670**	**$ -**	**$ -**

*** GRAND TOTALS ***

	MUNICIPAL	HOMESTEAD	NON-RESI
TAXABLE PARCELS	2,203		
ACRES	23,689.67		
REAL	614,833,565	410,488,800	204,344,765
Add			
(+) NON-APPROVED CONTRACTS		0	0
(+) NON-APPROVED FARM CONTRACTS		0	0
(+) INVENTORY	0		
(+) EQUIPMENT	23,166,452		0
Subtract			
(-) VETERAN	1,560,000	1,440,000	120,000
(-) FARM STAB	0	0	0
(-) CURRENT USE	14,502,080	5,759,250	8,742,830
(-) CONTRACTS	3,900,000	0	0
(-) SPECIAL EXEMP.		0	4,193,365
GRAND LIST	6,180,379.37	4,032,895.50	1,912,885.70

HOMESTEAD	537,854,600
HOUSESITE	506,337,200
LEASE	0.00
NON-TAX COUNT	37
NON-TAX VAL.	12,047,800

LATE HOMESTEAD PENALTY: 6,531.18

RATE NAME	TAX RATE	X GRAND LIST	= TOTAL RAISED
NON-RESIDENTIAL ED.	1.6682	1,912,885.70	3,191,075.97
HOMESTEAD ED.	1.4290	4,032,895.50	5,763,008.50
LOCAL AGREEMENT	0.0026	6,180,379.37	16,069.26
TOWN	0.2970	6,180,379.37	1,835,572.59

TOTAL TAX	10,812,257.50
TOTAL STATE PAYMENTS	1,783,515.90
MUNICPAL PAYMENTS	11,758.00
EDUCATION PAYMENTS	1,771,757.90

2019 WAGES PAID
TOWN EMPLOYEES and TOWN OFFICERS

*** (Including Insurance Buy-Outs)**

Employee Name	Position or Board		Gross Wages
Anderson, Kyle	Zoning Board		$ 60.00
Baker, Amber	Town Administrator & Town Treasurer	*	45,066.73
Baker, Gary	Firefighter		1,039.50
Baker, Keith	Fire Chief & First Responder		5,260.00
Baker, Landon	Firefighter		1,958.00
Baker, Malcolm	Firefighter & Safety Officer		2,977.00
Baker, Michael	Fire Lieutenant & First Responder		2,035.50
Ballantyne, Edward	Board of Civil Authority		234.75
Banus, Quinton	Road Crew & Firefighter		43,386.94
Barber, Jamieson	Firefighter & First Responder		2,163.75
Bell, Ryan	Planning Coordinator		7,632.96
Bessette, Sharon	Bookkeeper		15,782.52
Bilodeau, George	Planning Commission & Board of Civil Authority		529.36
Boudreau, Curtis	Firefighter		1,735.25
Brehaut, Allen	Cemetery Maintenance		2,018.50
Brown, Suzanna	Planning Commission Chair		420.00
Bryant, Jeffrey	Fire Lieutenant		2,437.00
Burt, Jason	Road Crew		12,566.40
Cadieux, Todd	Road Foreman, Road Commissioner & Firefighter		69,826.19
Carpenter, Paul	Firefighter		704.00
Cleveland, Therese	Auditor		402.25
Cobb, Cassandra	Firefighter		99.00
Combs, Lesley	Road Crew		5,985.00
Combs, Wesley	Road Crew		10,229.28
Cota III, A James	Assistant Fire Chief		2,687.59
Couture, Eric	Fire Captain		2,272.00
Crawford, Matthew	Selectboard Chair		1,530.00
Deyak, Cindy	Zoning Administrator & Health Officer		40,952.91
Drew, Gregory	Planning Commission		320.00
Dubie, Chelsea	First Responder		66.00
Dunsmore, Andrew	Firefighter & EMS Chief		1,732.00
Eppley, Randy	Firefighter		717.75
Ferrante, Thomas	Firefighter		110.00
Fitzgerald, Maurice	Planning Commission		120.00
Gonyeau, Christopher	Firefighter		30.25
Gould, Samuel	Selectboard Clerk		4,839.80
Graham Jr., Roy	Firefighter		143.00
Grimm, Heather	Firefighter		101.75
Hamlin, Richard	Zoning Board		40.00
Hanbury, Mari Jo	Auditor		682.68
Hathaway, Jeffrey	First Responder		55.00
Heinlein, Anthony	Planning Commission & Board of Civil Authority		416.60
Hemond, Justin	Firefighter		407.00
Hood, Jacqui	Board of Civil Authority		40.00
Jansen, Paul	Auditor & Board of Civil Authority		502.87
Jenkins, Krissy	Administrative Assistant/Selectboard Clerk/Lister Clerk	*	15,629.64
Jones, Marc	Road Crew		718.75
Jones, Will	Road Crew		39,267.28
King, Patrick	Assistant Chief & First Responder		2,680.25

2019 WAGES PAID
TOWN EMPLOYEES and TOWN OFFICERS

*** (Including Insurance Buy-Outs)**

Employee Name	Position or Board	Gross Wages
Kranz, Josef	Library Aide	2,759.90
Lamos, Steven	Selectboard Vice Chair	1,080.00
Lamoureux, Craig	First Responder	231.00
Larose, Robert	Beach Manager	9,231.07
Letourneau, Cheryl	Town Clerk & Assistant Town Treasurer	47,411.56
Letourneau, Hannah	Office Assistant	917.00
Lewack, Lawrence	Planning Coordinator	7,567.00
Little, Jeremy	Library Assistant	3,188.52
Martell, Lawrence	Planning Commission & Interim Planning Coordinator	3,905.00
McCarthy, Michael	Town Administrator	33,251.95
McCracken, Jenna	Office Assistant	897.00
McGregor, Joseph	Highway Maintenance	1,867.50
McWilliams, David	Animal Control Officer	1,787.00
Nye II, Eric	Firefighter, Selectboard, Road Commissioner	2,620.94
Paradis, Philip	Firefighter	132.00
Penny, Dawn	Assistant Town Clerk	11,857.50
Piper, Benjamin	Firefighter	1,017.50
Powell, James	Zoning Board Chair	60.00
Powell, Sara	Library Assistant	775.00
Quesnel, Robert	Road Crew	57,364.36
Rabideau, Steven	Planning Commission	140.00
Rainville Jr., Gilles	Zoning Board	60.00
Rainville, Gilles W.	Board of Civil Authority	115.46
Reynolds, Lori	Library Assistant	2,866.50
Stone-Allard, Bridget	Library Director	41,763.18
Tulissi, Katherine	Library Substitute	2,678.75
Valyou, Jordan	Firefighter & First Responder	755.75
Vickers, Donald	Board of Civil Authority	80.00
Vincent Sr, David	Planning Commission & Board of Civil Authority	420.00
Volatile-Wood Craig	Board of Civil Authority	160.14
Waite, Paul	Maintenance Worker	6,797.28
Walker, Sara	Lead Library Assistant	14,679.48
Webster, Kevin	Delinquent Tax Collector & 1st Constable	18,224.67
Woodward, Deb	Selectboard Vice Chair & Board of Civil Authority	1,020.00
Wright, Tara	Selectboard Member	1,110.00
		$ 629,406.01

Town of Georgia, Vermont
2019 Animal License Report

Sex	Number	Rate	Fees	State	Late Fees	Total Fees
Male Unneutered	31	$ 12.00	$ 372.00	$ 155.00	$ 56.00	$ 583.00
Male Neutered	288	$ 5.00	$ 1,440.00	$ 1,420.00	$ 176.00	$ 3,036.00
Female Unspayed	26	$ 12.00	$ 312.00	$ 130.00	$ 32.00	$ 474.00
Female Spayed	318	$ 5.00	$ 1,590.00	$ 1,560.00	$ 158.00	$ 3,308.00
Female Special	18	$ -	$ -	$ -	$ 120.00	$ 120.00
Licenses	1	$ 5.00	$ 5.00	$ -	$ -	$ 5.00
Male Special Licenses	9	$ -	$ -	$ -	$ -	$ -
	691		$ 3,719.00	$ 3,265.00	$ 542.00	$ 7,526.00

2019 DELINQUENT TAX REPORT
JANUARY 1, 2020
Kevin G. Webster, Delinquent Tax Collector

Parcel	Name	Tax Year	Principal & Interest
111890000	AJM ENTERPRISES LLC	2019	582.08
111980000	BATCHELDER GEORGE	2018	1,070.22
111980000	BATCHELDER GEORGE	2019	1,951.40
200000134	BERTEK SYSTEMS INC.	2019	4,709.54
101920200	BLAIR LEE	2018	953.33
101920200	BLAIR LEE	2019	1,337.22
116770511	BRIGHAM JOHN/HEATHER/BRENT/DIANE	2019	1,419.06
116520100	CARSON ESTATE	2018	6,638.32
116520100	CARSON ESTATE	2019	5,909.06
111780000	CBB ENTERPRISES	2018	642.68
111780000	CBB ENTERPRISES	2019	572.05
102130000	CLINE ROAD, LLC	2019	4,249.15
113030000	COBB-ROZELL WANDA	2018	656.68
114880000	DECKER WADE	2018	703.51
114880000	DECKER WADE	2019	626.24
117790000	DECKER WADE	2018	1,226.80
117790000	DECKER WADE	2019	1,178.20
111090000	GAUDETTE RICHARD	2018	6,137.33
111090000	GAUDETTE RICHARD	2019	5,463.47
103950000	GAUDETTE VINTON JR	2018	590.49
103950000	GAUDETTE VINTON JR	2019	1,158.48
110771000	GRAHAM CONNIE	2019	995.52
105690000	HORTON THOMAS & CAROL	2019	2,211.52
111790000	KARGEN PROPERTIES LLC	2018	719.31
111790000	KARGEN PROPERTIES LLC	2019	640.29
111970000	KARGEN PROPERTIES LLC	2018	735.11
111970000	KARGEN PROPERTIES LLC	2019	654.34
105530070	KURA CHILDREN'S TRUST	2019	4,795.09
103180000	LYFORD TODD & CINDY	2019	2,135.61
116770000	MAGNAN SCOTT J & JENNIFER NORTON	2019	306.73
115920000	MITCHELL SUSAN	2018	1,468.17
115920000	MITCHELL SUSAN	2019	4,821.55
111930000	MORGAN BRIAN	2018	730.56
111930000	MORGAN BRIAN	2019	650.33
114760000	REYNOLDS THOMAS & LORI	2018	1,618.72
114760000	REYNOLDS THOMAS & LORI	2019	2,326.40
112020000	RHODESIDE ACRES LLC	2018	9,844.62
112020000	RHODESIDE ACRES LLC	2019	7,698.00
111850000	RLM PROPERTIES	2019	555.98
111870000	RLM PROPERTIES LLC	2019	377.34
117730000	ROWLEY JOHN & ANN	2019	680.42
107000000	SULLIVAN JOSEPH & MICHAEL	2018	11,869.65
107000000	SULLIVAN JOSEPH & MICHAEL	2019	6,664.91
101860000	T&M CONSTRUCTION & DEVELOPMENT CORP	2019	17,337.81
101880000	T.M.L. COMMERCIAL LLC	2019	3,215.46
108160000	U S BANK NATIONAL ASSOCIATION - TRUSTEE	2019	3,761.42
114070000	VALYOU ESTATE	2019	26.69

2019 DELINQUENT TAX REPORT
JANUARY 1, 2020
Kevin G. Webster, Delinquent Tax Collector

Parcel	Name	Tax Year	Principal & Interest
108550000	WARNER EDWARD	2019	2,824.08
113990000	WELLS BRYAN	2017	3,452.21
113990000	WELLS BRYAN	2018	3,118.42
113990000	WELLS BRYAN	2019	2,775.89
	TOTAL		**$146,787.46**

Delinquent as of Jan. 1st, 2019	$	**152,714.54**
Delinquent as of Oct 16th, 2019	$	**55,771.04**
Delinquent Taxes turned over for collection	$	**254,912.35**
Interest added	$	**16,004.78**
Delinquent Principal Collected	$	**(256,522.87)**
Delinquent Interest Collected	$	**(15,695.06)**
Total Collected	$	**(272,217.93)**
Abatements	$	**(3,244.07)**
BCA Reductions	$	**(1,382.21)**
Ending Balance as of Dec 31, 2019	$	**146,787.46**

Delinquent Tax Reconciliation
Year Ending 2019

2018 Taxes added after E&O			
Ballard/Morse	$	4,017.37	E&O
Morse abatement	$	(1,000.00)	Abatement
Carol Sweet	$	6,229.35	E&O
Carol Sweet	$	(3,244.07)	BCA
Bryan Wells	$	(1,382.21)	Court Ordered Abatement
Total of 2018 Taxes Added after E&O and abatement	**$**	**4,620.44**	
Original Delinquent 2019 Tax Warrant Amount	**$**	**248,485.23**	
Justin Ballard	$	(6,145.18)	not delinquent
John Lautenschlager	$	3,325.58	NSF
	$	-	wire transfer
	$	-	Corrected bill
	$	-	not delinquent
	$	-	E&O
	$	-	Late State payment applied
	$	-	Late State payment applied
Total of 2019 Taxes Added In 2019	**$**	**245,665.63**	
2019 Taxes added in 2020 after E&O	$	-	E&O
Total of 2019Taxes Added after E&O	**$**	**-**	E&O and abatement
Total Delinquent Taxes turned over for collection	**$**	**250,286.07**	

Georgia Conservation Commission 2019 Report

We had a new member join the Georgia Conservation Commission this year. Chris Bouchard joined our board. You may know him as one of the former Eye on the Sky meteorologists on VPR.

Since the purchase of the Silver Lake woods property, we had been operating on a temporary management plan, and early this year we completed and adapted a permanent management plan. VELCO has a right of way through this property, and they completed herbicide treatment (on a 4-year cycle) to keep the power lines cleared. They also downed a few trees along the edges of the powerline. VELCO also installed a nice gate at the property entrance. Part of the management plan is that no motorized vehicles are allowed on the property, except during emergencies. There was an emergency rescue on the property during bow hunting season. Our Silver Lake Woods provided a bit of revenue to the town, as Gilles Rainville installed about 200 taps in the maple grove on the east side of the property, and we collected a small fee per tap. In mid-October, a small VYCC crew worked on building a connector trail from the western trail across to the eastern trail. We hope to do trail markings in the next year. During the Halloween storm, the large culvert on the class 4 portion of Silver Lake Road became blocked and caused flooding along the class 4 road on the property. Chris and Rob got the culvert cleared and worked on shoring up a waterbar further up the hill to help manage runoff on the road. We have been studying ways to improve the road and water crossing. Suzanna did a lot of research on the history of the Silver Lake Woods property and we hope to have a Wayside sign installed with that information, next summer.

In May, the Friends of Northern Lake Champlain, Northwest Regional Planning Commission and Stone Environmental submitted the final report on a DEC ERP grant to help further identify, design, and eventually implement, stormwater treatment best management practices along Route 7 and 104a to address flows to the Deer Brook gully from impervious surfaces, as well as upland areas, and identify and design remediation alternatives to stabilize the gully channel. The upland restoration designs include four gravel wetlands, two catch basin risers, and a deep sump catch basin, with the goal of reducing stormwater runoff volume and peak flows conveyed to the gully head. The in-channel restoration designs include a drop manhole system that shifts stormwater discharges from the top of the gully to the base of the gully slope, in addition to eight in-channel step-pool structures that will incorporate downed trees and bioengineering practices, resulting in reduced flow velocities and re-stabilization of gully banks. Next steps, involving **GCC** will be to pursue and file grant applications for project implementations and continuing to coordinate with private landowners and VTrans regarding the potential implementation for each project.

Jeremy Little, son of Karyn and Kevin Goebel and Glenn Little is the 2019 Conservation Commission Scholarship winner. The scholarship is awarded to a member of the graduating high school class who is planning to attend a post-secondary school and major in a field or related field of conservation, environmental studies, or ecology, and is a resident of the Town of Georgia. Jeremy has a long list of school and community activities that demonstrated his commitment to improving the environment and conservation.

On May 31, **GCC** transported a new Timberhomes Kiosk which was installed at the head of the Deer Brook trail. In the coming year, a new trail map is being designed, and we hope to provide ANR updates, as well as trail guidelines on the kiosk. Suzanna did some cutting of trees and branches to keep the trails open. There was a mass failure of a retention pond on a neighboring property that caused a big wash of water and debris to flow down through the RGNA property. Fortunately, no damage occurred to the trails.

On Saturday, May 4th, the statewide annual Green Up Day event was held once again with impressive results for Georgia, VT! Volunteers from our community spent hours during the days leading up to the event, or on the day of the event itself, walking town roads and picking up garbage. A special shout-out to our town road crew, as this event produces quite a bit of work for them. Some local companies like Liquid Measurement Systems and Med Associates stepped up to the challenge and volunteered their time to help the effort. Our town final count was 147 bags of trash, in addition to a myriad of old mattresses, tires, electronics, bikes, pipes and broken furniture! This was all found discarded on our roadsides, and in our town public parcels. The continued need for this annual event remains clear, as does the need for volunteers to make it successful! Please report illegal dumping to the Northwest Solid Waste District at any time of the year. Thanks again to all who were able to get out for this event, for the hard work that goes into making it happen, and for your continuing pride in making Georgia a bit more beautiful. It takes a village!

The Georgia Conservation Commission provided input to the Selectboard and Planning Commission regarding the installation of a solar farm in a class 3 wetland. We also brought the pending Emerald Ash Borer crisis to the attention to the Selectboard. I'm sure you will be hearing more about this in the coming year.

Have you visited the Henley Webster town forest? Have you ever hiked to Silver Lake? Did you know two of the town-owned properties have picnic tables? During 2020, get out and enjoy some of the many areas of natural beauty in Georgia. If you have questions, or want to get involved, contact us on our Facebook page, Georgia Vermont Conservation Commission or stop in at our monthly meetings on the third Monday of each month.

Suzanna Brown, Chair
Rob Meader, Vice-Chair
Ken Minck, Clerk
Cristin Pullis, Treasurer
Kent Henderson
Fred Grimm
Chris Bouchard

Zoning Administrator's Report
2019

The Georgia zoning office continues to be active issuing permits, assisting applicants, facilitating records research, providing information to the public, investigating potential zoning violations, and assisting the Zoning Board of Adjustment.

A total of 75 building permits were issued this year, a decrease from 87 in 2018. New dwelling units decreased from 16 in 2018 to 15 in 2019 and consisted of 11 new single family residences, one triplex, and one accessory apartment. Five of the single family dwelling units were specifically for elderly housing. One commercial sign permit and one home occupation permit were also approved. The remaining building permits were issued for accessory structures including garages, sheds, decks, porches, pools, fences, and residential additions. In addition, two boundary line adjustments and three seasonal conversions were administratively approved.

The Zoning Board of Adjustment conducted three public hearings granting a conditional use permit for a triplex for elderly housing, and an amendment to a previously approved conditional use permit for an outdoor events facility. In addition, the Zoning Board of Adjustment denied a request for a height variance in the Lakeshore District.

The Zoning Board of Adjustment meets on the first and third Mondays of each month on an as-needed basis to hold public hearings for conditional uses, variances, and zoning appeals. There is currently one vacancy on the board. If you are interested in serving your community on the Zoning Board of Adjustment, please contact the Zoning Administrator for further information.

Please visit our website at www.townofgeorgia.com. Click on "zoning" to view and download permit instructions and application forms, the Town of Georgia Development Regulations, the Town Plan, and Zoning Board of Adjustment agendas and meeting minutes.

I am available in the zoning office Monday through Thursday, 8:30 a.m. to 4:00 p.m. to answer your questions, address your concerns, and assist you with the zoning process. You may also reach me by email at zoning@townofgeorgia.com. It has again been a pleasure serving as your zoning administrator.

Cindy Deyak
Zoning Administrator

Town of Georgia

2019 Impact Fees Paid

Permit Number	Applicant	Reference	Impact Fee
BP-001-19	McCracken, John	Single family dwelling	$ 2,348.00
BP-002-19	Wood, Zachary	Single family dwelling	$ 2,348.00
BP-004-19	Berno, David & Melanie	Single family dwelling	$ 2,348.00
BP-006-19	Reed, Tim	Single family dwelling	$ 2,348.00
BP-013-19	McCracken, John	Duplex	$ 4,696.00
BP-021-19	Hurteau, Tim & Lisa	Single family dwelling	$ 2,348.00
BP-022-19	CAX, LLC	Single family dwelling	$ 2,348.00
BP-041-19	Palmer, Matthew	Accessory dwelling unit	$ 783.00
BP-055-19	Reed, Tim	Single family dwelling	$ 2,348.00
BP-066-19	CAX, LLC	Single family dwelling	$ 2,348.00
BP-068-19	Reed, Tim	Single family dwelling	$ 2,348.00
BP-070-19	Thweatt, Brian & Holly	Single family dwelling	$ 2,348.00
BP-075-19	CAX, LLC	Single family dwelling	$ 2,348.00
TOTAL IMPACT FEES PAID TO THE TOWN			$31,307.00

Permit applications received between 01/01/2019 and 12/31/2019

The following permit types are included in this report

Building, Conditional use, Sign, Variance, Zoning

Parcel number	Permit no	Owner name	Applicant name	Applied date	Permit type	Fee paid
116750000	BP-001-19	MCCRACKEN ENTERPRISE,	MCCRACKEN ENTERPRISE,	02/25/2019	Building	156.70
113660200	BP-002-19	WOOD, ZACHARY	WOOD, ZACHARY AND	03/13/2019	Building	164.80
113470000	BP-003-19	CORBIERE, THOMAS	CORBIERE, THOMAS	03/21/2019	Building	25.00
106160000	BP-004-19	BERNO, DAVID AND	BERNO, DAVID AND	03/27/2019	Building	212.20
108290400	BP-005-19	B & T PROPERTIES	BURT, STEVE & THIBAULT,	04/02/2019	Building	490.00
102470400	BP-006-19	NIELSEN, CHAD AND	NIELSEN, CHAD AND	04/03/2019	Building	295.35
102480300	BP-007-19	RABTOY, KATHY HARRISON	RABTOY, KATHY HARRISON	04/04/2019	Building	50.00
112550000	BP-008-19	BLUTO, SHANE &	BLUTO, SHANE &	04/10/2019	Building	68.60
115260000	BP-009-19	BALLARD, KRISTEN & A.	BALLARD, COLLEEN AND	04/11/2019	Building	50.00
111750000	BP-010-19	WALSH, ANDREW AND	WALSH, ANDREW AND	04/16/2019	Building	25.00
101930400	BP-011-19	MARTEL, NICHOLAS AND	MARTEL, NICHOLAS AND	04/17/2019	Building	25.00
112490402	BP-012-19	PIPER, BENJAMIN AND AMY	PIPER, BENJAMIN AND AMY	04/18/2019	Building	25.00
116640000	BP-013-19	MARGUERITE MCCRACKEN	JOHN AND MARGUERITE	04/18/2019	Building	556.30
110610000	BP-014-19	COLE, BRENT AND KRISSY	COLE, BRENT AND KRISSY	04/24/2019	Building	75.00
114750000	BP-015-19	PINARD, MARTIN AND	PINARD, MARTIN AND	04/24/2019	Building	50.00
110040700	BP-016-19	BROUILLETTE, KYLE &	BROUILLETTE, KYLE, &	04/24/2019	Building	50.00
102220000	BP-017-19	ST. ARMOUR, VINCENT	ST. ARMOUR, VINCENT	04/25/2019	Building	25.00
105210000	BP-018-19	O'BRIEN, FREDERICK &	O'BRIEN, FREDERICK &	04/29/2019	Building	25.00
112580000	BP-019-19	WILLIAMS, JOHN AND HEIDI	WILLIAMS, JOHN AND HEIDI	05/02/2019	Building	25.00
109860000	BP-020-19	GEORGIA PLAINS BAPTIST	JMM CENTER	05/13/2019	Building	25.00
101390000	BP-021-19	HURTEAU, TIMOTHY AND	HURTEAU, TIMOTHY AND	05/13/2019	Building	226.40
116400207	BP-022-19	CAX, LLC	LAROE, CARL	05/20/2019	Building	181.00
102360000	BP-023-19	BROWNING, DENNIS	BROWNING, DENNIS	05/21/2019	Building	25.00
113490000	BP-024-19	TRIEB, JAMES	TRIEB, JAMES	05/23/2019	Building	25.00
110771300	BP-025-19	BERGERON, MICHAEL AND	BERGERON, MICHAEL AND	05/23/2019	Building	50.00
107260000	BP-026-19	BROUILLETTE, JAMES AND	BROUILLETTE, JAMES AND	05/30/2019	Building	25.00
101390010	BP-027-19	CADIEUX, TODD AND	CADIEUX, TODD AND	06/05/2019	Building	50.00
111660600	BP-028-19	FORCIER, MICHAEL AND	FORCIER, MICHAEL AND	06/10/2019	Building	25.00
111080000	BP-029-19	WARNER, WALTER AND	WARNER, WALTER AND	06/11/2019	Building	75.00
110230000	BP-030-19	BAILEY, DAVID AND TINA	BAILEY, DAVID AND TINA	06/12/2019	Building	66.00

Permit applications received between 01/01/2019 and 12/31/2019

The following permit types are included in this report
Building, Conditional use, Sign, Variance, Zoning

Parcel number	Permit no	Owner name	Applicant name	Applied date	Permit type	Fee paid
110030000	BP-031-19	VARHUE, WALTER AND	VARHUE, WALTER AND	06/19/2019	Building	58.40
116640000	BP-032-19	MARGUERITE MCCRACKEN	MCCRACKEN, JOHN	06/19/2019	Building	50.00
115060000	BP-033-19	BORDEAUX, ROBIN	BORDEAUX, ROBIN	06/25/2019	Building	50.00
113910000	BP-034-19	LAWRENCE, CHRIS	LAWRENCE, CHRIS	06/25/2019	Building	25.00
115990000	BP-035-19	THUESEN, AARON AND	THUESEN, AARON AND	06/25/2019	Building	25.00
111340000	BP-036-19	JUAIRE, ROGER	JUAIRE, ROGER	07/01/2019	Building	50.00
116070000	BP-037-19	STUBBS, DUSTIN	STUBBS, DUSTIN	07/03/2019	Building	25.00
111590200	BP-038-19	DEMERITT, KYLE AND KATIE	DEMERITT, KYLE AND KATIE	07/08/2019	Building	25.00
112490406	BP-039-19	WELCOME, ERIC AND	WELCOME, ERIC AND	07/08/2019	Building	25.00
109760000	BP-040-19	FAY, SIDNEY AND PORLEU	FAY, SIDNEY AND PORLEU	07/11/2019	Building	50.00
115710002	BP-041-19	PALMER, RICHARD AND	PALMER, MATTHEW	07/11/2019	Building	228.00
112050000	BP-042-19	STUART, HOLLY	STUART, HOLLY	07/15/2019	Building	25.00
117850010	BP-043-19	NIQUETTE, KEVIN AND	NIQUETTE, KEVIN AND	07/15/2019	Building	25.00
111080000	BP-044-19	WARNER, WALTER AND	WARNER, WALTER AND	07/17/2019	Building	25.00
109530000	BP-045-19	COLGAN, GARY AND	COLGAN, GARY AND	07/18/2019	Building	25.00
109180000	BP-046-19	COUTURE, NATHAN AND	COUTURE, NATHAN AND	07/29/2019	Building	25.00
107461100	BP-047-19	PLOOF, ROBERT AND	PLOOF, ROBERT AND	08/05/2019	Building	76.40
108510000	BP-048-19	HARRISON QUARRY, LLC	HARRISON, JAMES AND	08/06/2019	Building	25.00
109550000	BP-049-19	BULLIS, THOMAS AND	BULLIS, THOMAS AND	08/06/2019	Building	50.00
115090000	BP-050-19	JENKINS, QUINN	JENKINS, QUINN	08/19/2019	Building	25.00
100090000	BP-051-19	WAITE, JARED AND	WAITE, JARED AND	08/20/2019	Building	25.00
117700000	BP-052-19	FRANCIS, DONNA	FRANCIS, DONNA	08/27/2019	Building	59.00
110580000	BP-053-19	SEYMOUR, ROBERT AND	SEYMOUR, ROBERT AND	09/02/2019	Building	25.00
115950000	BP-054-19	TOWN OF GEORGIA	GEORGIA FIRE AND	09/05/2019	Building	0.00
117850005	BP-055-19	REED, TIM	REED, TIM	09/09/2019	Building	285.00
105410000	BP-056-19	WARD, JUSTIN AND NINA	WARD, JUSTIN AND NINA	09/10/2019	Building	50.00
112680000	BP-057-19	GOCKEL, ROBERT AND	GOCKEL, ROBERT AND	10/01/2019	Building	25.00
108080000	BP-058-19	SAWYER, JACQUELINE	SAWYER, JACQUELINE	10/02/2019	Building	50.00
109690000	BP-059-19	LESAGE, DALE	LESAGE, DALE	10/07/2019	Building	25.00
111920000	BP-060-19	TURGEON, GENE &	TURGEON, GENE &	10/07/2019	Building	50.00

Permit applications received between 01/01/2019 and 12/31/2019

The following permit types are included in this report
Building, Conditional use, Sign, Variance, Zoning

Parcel number	Permit no	Owner name	Applicant name	Applied date	Permit type	Fee paid
111640000	BP-061-19	RUSSIN, KEVIN AND	RUSSIN, KEVIN AND	10/07/2019	Building	68.60
101410400	BP-062-19	BENEDICT, DAVID	BENEDICT, DAVID	10/15/2019	Building	50.00
109340000	BP-063-19	LIPPA, ADAM AND LAURA	LIPPA, ADAM AND LAURA	10/15/2019	Building	50.00
110440000	BP-064-19	HARRIS, SILAS	HARRIS, SILAS	10/22/2019	Building	98.00
110610000	BP-065-19	COLE, BRENT AND	SUN COMMON	10/23/2019	Building	50.00
116400205	BP-066-19	CAX, LLC	LAROE, CARL	10/29/2019	Building	181.00
107500000	BP-067-19	DISCH, HEINZ AND SANDRA	DISCH, HEINZ AND SANDRA	11/04/2019	Building	50.00
117850004	BP-068-19	REED, TIM	REED, TIM	11/04/2019	Building	262.80
104880400	BP-069-19	GIFFORD, SETH	GIFFORD, SETH	11/12/2019	Building	81.20
115320300	BP-070-19	THWEATT, ANNE	THWEATT, BRIAN AND	11/14/2019	Building	266.80
103210000	BP-071-19	BARKER, DENISE	BARKER, DENISE	11/19/2019	Building	256.75
113230000	BP-072-19	LAVALLEY, KEITH AND	LAVALLEY, KEITH AND	11/26/2019	Building	50.00
116440000	BP-073-19	JOHN MCCRACKEN, SR.,	MCCRACKEN, JOHN, SR.	12/03/2019	Building	275.00
107040400	BP-074-19	TROMBLEE, MICHAEL	TROMBLEE, MICHAEL	12/11/2019	Building	75.50
116400201	BP-075-19	CAX, LLC	LAROE, CARL	12/30/2019	Building	181.00
116640000	ZBA-001-19	MARGUERITE MCCRACKEN	MRCRACKEN, JOHN AND	01/07/2019	Conditional use	300.00
108290400	SI-001-19	B&T PROPERTIES, LLC	THIBAULT, JASON	11/04/2019	Sign	50.00
105561008	ZBA-002-19	JOHN RHODES REVOCABLE	LAVALLEY, KEVIN AND	09/30/2019	Variance	150.00
115320000	BLA-001-19	THWEATT, BRIAN AND	THWEATT, ANNE	04/01/2019	Zoning	75.00
115960000	BLA-002-19	ROONEY, TERRY	ROONEY, ROBERT AND	10/03/2019	Zoning	75.00
110951012	HO-001-19	BORDEN, SCOTT AND	BORDEN, SCOTT AND	04/08/2019	Zoning	60.00
107260000	SC-001-19	BROUILLETTE, JAMES AND	BROUILLETTE, JAMES AND	10/10/2019	Zoning	150.00
106080000	SC-002-19	DEANS, ERNEST AND MARY	DEANS, ERNEST AND MARY	11/12/2019	Zoning	150.00
103210000	SC-003-19	BARKER, DENISE	BARKER, DENISE	11/19/2019	Zoning	150.00
107950600	UP-001-19	BRYCE REALTY, INC.	OLANGO, STEVE	02/04/2019	Zoning	265.00
116640000	ZBA-003-19	MARGUERITE MCCRACKEN	MCCRACKEN, JOHN AND	11/25/2019	Zoning	150.00
114870100	ZBA-004-19	LEEUW, CHARLES AND	LEEUW, CHARLES AND	12/16/2019	Zoning	150.00

Permit applications received between 01/01/2019 and 12/31/2019

Summary of permit applications received during reporting period

	Number of applications	Application fees
Building permit	75	6,670.80
Conditional use permit	1	300.00
Sign permit	1	50.00
Variance permit	1	150.00
Zoning permit	9	1,225.00
Totals	87	8,395.80

PERMIT AMENDMENT:

WAGNER, WALTER	BP-044-19	$ 12.50

TOTAL ZONING FEES – 2019 **$8,408.30**

2019 Planning Commission Highlights

The Georgia Planning Commission held a total of 29 public hearings on proposed projects in town in 2019, up from 25 hearings in 2018. Income from planning fees decreased from $6,937 in 2018 to $6,072 in 2019. The Planning Commission completed 6 sketch plan reviews, 10 subdivision preliminary or final plat reviews, 1 site plan amendment, and 1 boundary line adjustment during 2019. A total of 44 new building lots were reviewed this year, of which 25 earned final approval.

During 2019, two members of the Planning Commission resigned: Steve Rabideau and Maurice Fitzgerald. The town would like to thank both Steve and Maurice for their service. Two new members joined this year: Greg Drew, and David Vincent. Former Planning Coordinator Ryan Bell left in early summer to accept a new position. Lary Martel ably filled in as an interim coordinator until Larry Lewack was hired in August.

With help from staff at the Northwest Regional Planning Commission, your Planning Commission continued its efforts to update the Georgia Development Regulations in 2019. We plan to complete this current round of bylaw amendments in 2020. In addition to ongoing quality improvements, we will streamline our permitting process by creating a single Development Review Board to conduct all required public hearings and make decisions on all conditional uses, variances, changes of use, site plan reviews, and subdivision applications. This change will eliminate the Zoning Board of Adjustment and shift the Planning Commission's role to focus only on policy (i.e. updating the development regulations and town plan). The Selectboard will appoint members of the new Development Review Board, if this change is approved. Both the Planning Commission and the Selectboard will hold publicly warned hearings for community input, once a final draft of these regulation changes is complete.

If you are planning a building project for your property or need to subdivide land for a future building project, it's best to get started early! Call or visit the Planning and Zoning Department staff to learn about what will be required for applications and fees for your project. If your plan requires a new driveway access into a state road, drilled wells, impacts on a wetland or needs a new septic system, state permits will also be required. With our requirement to publicly warn and hold (sometimes multiple) public hearings, it can take several weeks, or months, to obtain final approval for your project. Advance notice of these hearings are sent to project neighbors, published in the *St. Albans Messenger*, and posted at the town office, the Georgia Market and our Public Library. The town website, at www.townofgeorgia.com also displays Planning Commission meeting agendas & minutes, planning and zoning application forms and other info, including the town's Development Regulations. In 2020, we will start posting the PC's decisions online, to make the results of our work more accessible to the public.

The Planning Commission meets on an as-needed basis at 7:00 pm on the second and fourth Tuesdays of each month. Most meetings are video-recorded by LCATV for later broadcast; they are also archived online, see: https://lcatv.org/georgia. Planning Dept. office hours are Tuesdays from 10:00 am to 4:00 pm, and by appointment. Any questions or comments may be directed to the Planning Coordinator, at 524-3524 x207.

As always, we welcome and appreciate public input in our hearings and meetings and look forward to serving the citizens of Georgia in 2020.

Suzanna Brown, Planning Commission Chair

REVIEWED 2019 PLANNING PROJECTS:

Applic. #	Applicant(s):	Fee Paid*:	Date applied:	Project Type:	Hearing date:	Status at 12/31/2019:
PC-001-19	Kathy Harrison Rabtoy	$500.	11.15	4-lot subdiv. Final Plat review	1.8.2019	Approved with conditions
PC-002-19	Tim Reed	362.	11.18	Amend 16-lot approved subdiv.	1.8.2019	Approved with conditions
PC-003-19	17 Black Walnut LLC	75.	11.21	4-lot subdiv. sketch plan review	1.22.2019	Class. as minor subdiv.
PC-004-19	Terry Rooney	125.	11.21	6-lot subdiv. sketch plan review	1.22.2019	Class. as major subdiv.
PC-005-19	Joel & Jen Desautels	75.	12.11	2-lot subdiv. sketch plan review	2.12.2019	Class. as minor subdiv.
PC-006-19	Marcel & Rose Cadieux	125.	12.27	7-lot subdiv. sketch plan review	2.12.2019	Class. as major subdiv.
PC-007-19	Sandy Birch Road LLC	125.	12.24	14-lot subdiv. sketch plan review	2.26.2019	Class. as major subdiv.
PC-008-19	Olive & Gary Gilmond	75.	1.28	2-lot subdiv. sketch plan review	2.26.2019	Class. as minor subdiv.
PC-009-19	Cline Road LLC	125.	2.20	9-lot subdiv. sketch plan review	3.26.2019	Class. as major subdiv.
PC-010-19	Michael Bouthillette	400.	3.27	3-lot subdiv. Final Plat review	5.14.2019	Approved with conditions
PC-011-19	Richard & Kelly Palmer	400.	4.10	2-lot subdiv. Final Plat review	5.14.2019	Approved with conditions
PC-012-19	Krul-Longe	75.	5.14	Boundary adjustment	7.11.2019	Approved with conditions
PC-013-19	Perrigo/PBM	0.	5.14	Concept plan review – expansion	4.9.2019	No decision—possible PUD
PC-014-19	Jamie St. Pierre	75.	6.7	2-lot subdiv. sketch plan review	7.9.2019	Class. as minor subdiv.- PUD
PC-015-19	Olive & Gary Gilmond	410.	7.30	2-lot subdiv. Final Plat review	9.10.2019	Approved with conditions
PC-016-19	Brian & Holly Thweatt	75.	8.20	2-lot subdiv. sketch plan review	9.10.2019	Class. as minor subdiv.
PC-017-19	Marcel & Rose Cadieux	850.	8.26	7-lot subdiv. Prelim. Plat review	10.8.2019	Approved with conditions
PC-018-19	Rhodes Trust	75.	9.10	2-lot subdiv. sketch plan review	10.22.2019	Class. as minor subdiv.
PC-019-19	Redeeming Grace Church	175.	9.10	Site Plan amendment	10.8.2019	Approved with conditions
PC-020-19	Pauline Nye	150.	9.13	2-lot subdiv. sketch plan review	10.22.2019	Class. as minor subdiv.
PC-021-19	Charles & Janeece Leeuw	225.	9.16	Final Plat amendment	11.26.2019	(pending)
PC-023-19	Gilmond /Town of Georgia	0.	10.17	2-lot subdiv. sketch & FP review	11.11.2019	Approved with conditions
PC-025-19	Brian & Holly Thweatt	350.	10.11	2-lot subdiv. Final Plat review	11.12.2019	Approved with conditions
PC-003-19	17 Black Walnut LLC	400.	10.2	4-lot subdiv. Final Plat review	11.26.2019	Approved with conditions
PC-026-19	Terry Rooney	750.	10.10	6-lot subdiv. Prelim. Plat review	11.12.2019	Denied
PC-027-19	Brad & Heidi Brouillette	75.	11.20	2-lot subdiv. sketch plan review	12.10.2019	Class. as minor subdiv.

* initial fees; does not include additional fees for later phases

2019 Assessor Report

The Assessor's office is responsible for maintaining the Grand List. The Grand List is utilized to set municipal and education tax rates.

The 2019 Real Estate Market has seen favorable conditions which has led to modest increases in market values. Based upon the State of Vermont Division of Property Valuation and Review, market values increased one and a half percent in the last year. The Common Level of Assessment which measures the average sale price compared to assessed value was placed at 93.99 percent which means most properties in town are selling roughly six percent higher than what assessments are. More importantly, the measure of equitable assessments remains stable and below 10 percent, meaning most properties in town are assessed in a comparable fashion to other similar valued properties.

The Assessor has informed the Selectboard regarding a reappraisal in the future. At this time there is no statutory requirement for a reappraisal, however the last reappraisal was conducted in 2006 and the Division of Property Valuation and Review recommends a reappraisal be completed once every ten years. Due to the accuracy of the Grand List regarding equitable assessments the need for a reappraisal is not yet necessary. It is anticipated that a reappraisal will be completed in 2023 -2025.

The current municipal Grand List is $638,000,017 which is an increase of $5,934,557 over the previous year, representing just under a one percent increase.

The town of Georgia has voted to extend the Veterans Exemption from the state allocation of $10,000 to $40,000. Currently there are 35 Veterans who are eligible for an exemption. If you are a Veteran or spouse of a Veteran please contact the Assessors' office for information on eligibility.

The Assessor has regular office hours on Thursdays from 10 am to 12 pm. Office staff is available during regular municipal hours to assist property owners and answer most questions. The assessor is available via email through the Town of Georgia website.

Respectfully Submitted,

Bill Hinman

Assessor

Town of Georgia Fire Department

4134 Ethan Allen Highway • Georgia, VT 05478 • Phone: 802-782-8045
Email: firechief@townofgeorgia.com

The Georgia Fire Department responded to 165 calls in 2019, up fourteen calls or 8.5% from the previous year. The firefighters logged over 3,300 hours responding to calls, training, and maintaining the equipment and the fire station. These do not include the hundreds of other hours volunteered by the firefighters attending other meetings, out of area trainings, conducting fire prevention activities, events, and other duties. I would like to thank all members for their continued dedication and service to the Fire Department. I would also like to thank their families for their continued support.

In February of this past year, we took delivery of our new Rescue Engine. This truck was a capital replacement of our 1994 Engine. The new truck is a multi-use truck. The rescue engine has the capabilities of a fire engine for firefighting purposes and also has the capabilities of a rescue truck for vehicle extrications. The truck was dedicated to Steven Lapierre at our annual Calcutta with his family present. Steven Lapierre was a long-time member, Fire Warden, and Past Assistant Chief, who Died In The Line Of Duty in 2016.

The construction of our Memorial to honor our Responders began in the summer of 2018. This Memorial is to honor ALL of our Georgia Fire and First Responders, past, present and future who carry on the noble tradition of unselfish service to the Georgia Community and its visitors. This past September the delivery of the much anticipated, engraved granite memorial center piece occurred and was placed. Continuation of the monument needed to wait until this was put in place. The final stages of the memorial should be completed this summer. The Memorial was funded entirely by donations and fund raising by Georgia Fire and Rescue Association members. I am happy to report that the cost of the memorial has been raised in its entirety. I would like to thank those who donated or attended fundraisers for their generous support. Thank you for helping us honor <u>your</u> First Responders.

The fire department gained four new members in 2019. The new members are Quinton Banus, Paul Carpenter, Will Jones, and Landon Baker. We welcome them to the department and thank them in advance for their service. The Fire Department also lost former members Clayton Barnes, Peter Mallett, Eugene Bates and Bob Letourneau this past year along with auxiliary member Pauline Nye. We appreciate their previous combined years of service to the department.

Thank you for your continued support of the Georgia Fire Department.

Respectfully,

Keith Baker, Fire Chief

2019 Fire Call Summary

Motor Vehicle Crashes	55
(Interstate 89 = 29 and all other roadways = 26)	
Fire Alarms	29
Mutual Aid	9
Brush / Grass Fires	4
Public Assist/Other	2
Tree / Limb Issues	6
Electrical / Utility Lines	7
Medical Assist	11
Structure Fires	6
Vehicle Fires	8
Agency Assist	6
Carbon Monoxide	10
Investigation	6
Hazardous Material	5
Illegal Burn/Unattended	1
Total	**165**

Members

Gary Baker
Keith Baker
Landon Baker
Malcolm Baker
Michael Baker
Quinton Banus
Jamieson Barber

Curtis Boudreau
Jeffrey Bryant
Todd Cadieux
Paul Carpenter
A J Cota III
Eric Couture
Andrew Dunsmore

Randy Eppley
Thomas Ferrante
Roy Graham Jr.
Will Jones
Patrick King
Eric Nye II
Ben Piper
Jordan Valyou

*As of 12/31/2019

2019 Georgia First Response

To the Residents of the Town of Georgia,

Georgia First response is a Vermont Licensed First Response agency through the Department of Health and EMS office, that currently provides Advanced Level care to the residents of the Town of Georgia. Georgia First Responses membership is made up of 12 certified members ranging from EMT to AEMT and are fully equipped to handle all types of medical related incidents.

In 2019 we were dispatched to a total of 262 incidents, varying from lift assists and motor vehicle accidents with minor injuries to the more severe incidents such as cardiac arrests. Our providers continue to provide the best care possible to our community. We continue to work and train closely with Amcare Ambulance, ensuring that we are providing the best care to our community.

In doing so we are staying current with changing trends in EMS care and how it is provided to the communities of Vermont. Over the past year we have focused our training on the new technique of providing CPR. This technique is called **High Performance CPR** and has shown to greatly increase survivability in cardiac arrests nationwide. We hope to continue with this training and incorporate the Georgia Fire Department, so that they are fully trained on this new technique as well. Even further increasing our chances of saving someone's life.

As always, we continue to offer the ***Art Carroll EMS Scholarship*** to those individuals interested in taking an EMS course and potentially starting their careers in the EMS field. This scholarship is funded by the Georgia Fire and Rescue Association through funds raised during community events such as the annual Calcutta and Soccer Jamboree. We encourage anyone who is interested in taking an EMS course to reach out to ***Andrew Dunsmore, EMS Chief*** of Georgia First Response to receive more information about applying for this scholarship.

We would like to thank the community of Georgia for the continued support of our organization, and we hope everyone has a happy, healthy, and prosperous year.

Anyone interested in joining *Georgia First Response* please feel free to contact *Andrew Dunsmore* at emschief@townofgeorgia.com.

Respectfully Submitted,
Andrew Dunsmore

Andrew Dunsmore,
Chief of EMS

Current Members:

Keith Baker, AEMT	Michael Baker, EMT	Jamieson Barber, EMT
Jamie Burdick, AEMT	Chelsea Dubie, AEMT	Andrew Dunsmore, AEMT
Jeffrey Hathaway, EMT	Craig Lamoureux, AEMT	Patrick King, EMT
Cindy Nye, AEMT	Ed Simon, EMT	Jordon Valyou, EMT

GEORGIA RECREATION COMMITTEE SUMMARY 2019

Our Beach Director, **Bob Larose**, worked hard to maintain the Georgia Municipal Park from April to October. Bob opens and closes the park daily and maintains all aspects of the facilities, including mowing, landscaping, painting, repairs, installations, big and small projects, greeting people, and more. Thanks, Bob, for keeping a clean and beautiful recreation area for everyone to enjoy again this year.

Our Committee is still teamed with the **Community Relations Committee** to put on our two annual community events for Georgia residents to enjoy! We couldn't do it alone, as we still only have two GRC members. Please consider joining our team…

Our 13th Annual **FALL FEST** took place at the Georgia Beach on **September 14th**. It was the year of the **WIND**, though not severely hot or cold. The wind blew down our decorations and did not allow the Lion's club to put up their tents – a first. The estimated number of people attending our event was about 800. We appreciate the many Georgia residents who came out to enjoy the festivities, and the groups that enhanced the day. See the list below for details. Some donations were dropped off for the Georgia Food Shelf again along with some monetary donations. Thank you!

See you all next year on **Sat., September 13th, 2020**!!!
Rain Date: Sunday, September 14th

Special thanks to the following people and organizations that donated their time for this successful and fun event:

- **FIREWORKS – Michael Boisjoli, Green Mountain Protechnics LLC**, did a fabulous job again - setting off a Barge firework show! It was an exciting and beautiful firework display from the water with a real banging finale.
- **GEORGIA MARKET** – Ray generously was the **TOP SPONSOR** for our fireworks fundraiser again this year. WOW! Thanks a bunch, Ray!
- **GEORGIA FIRE DEPT** – Trucks, support, and safety during our event.
- **GEORGIA FIRE & RESCUE** – support
- **LIONS CLUB** – delicious and reasonably priced food. They did an outstanding job again this year. Yes, there was plenty of food. Nice job to all who helped and played a part!
- **CAROL ANN JONES & the SUPER CHARGER's** – Carol Ann and this fun band were rocking the night away again! These talented musicians were a welcomed and huge part of our successful event!
- **APRIL PETTENGILL & ARROWHEAD MARTIAL ARTS & FITNESS**– Tae Kwon Do activities, including breaking boards. Great addition to our event.
- **JOHN GIBBONS** – who serenaded the early crowd, on short notice, and as a favor to Georgia.
- **IRENE BONIN & the Farm in Fairfax** – A generous donation of corn stalks that were used for decorating the pavilion. Irene cuts these down for us. They have donated these for many years.
- **ELLEN HSIEH** – Decorations, face paint supplier, solar lights, and overall support for the event.
- **TROY DAVIS** – Miniature golf game that was a big hit again this.
- **STACEY DAVIS** – Signs, solar lights, and help coordinating everything for this event.
- **SARAH SAVICH** – our ACTIVITIES COORDINATOR who did "minute to win-it" games.
- **ED BALLANTYNE** – Set up and take down of lights, electric support, & planning for the event.
- **REDEEMING GRACE CHURCH** – set up a tent with games, face painting, and an inflatable huge slide that was a big hit!
- **MCCRACKEN's TENT RENTALS** - BOUNCY CASTLE AND TENT- donated the Bouncy Castle for the 13th year in a row and supplied the big tent & lights.
- **STUDENT COUNCIL members & KATHY WEILAND** - FACE PAINTING & BOUNCY CASTLE - a group of young adults volunteered to do face painting again this year and added supervision of the bouncy castle. Big Thanks goes out to the many students (artists) who helped!

- **MAIN STREET GRAPHICS** – donated half the cost of our Fireworks Fundraiser sponsor banner. Thanks, and you make a great banner!
- **BOB LAROSE** – preparations for and the clean-up after the event. Thanks, Bob!!
- **GAIL WOLFF** - took many PHOTOS of both the Fall Fest and the Senior Luncheon. Gail, as **GRC Chair**, oversees the details of the Fall Fest and Senior Luncheon. She appreciates the teamwork that goes into the event. She writes this report so please give any feedback or future suggestions for the report or the events…
- **AMBER BAKER** with help from **SHARON BESSETTE** – Fireworks Fundraiser Accounting, Mailings, and Administration of Funds! Thanks, Amber and Sharon!
- **CHERYL LETOURNEAU (Town Clerk)** – Folded letters, stuffed envelopes, and sent out the mailing for the Fireworks Fundraiser letters to businesses! She also did the mailing for the Senior Luncheon postcards! Thanks Cheryl!
- **ALETA BURNS & CORRINA FAVREAU** – taking phone calls (RSVPs) and helping with our Senior Luncheon, with a smile. Thanks, Ladies!
- **KATHY WEILAND & the GEMS STUDENT COUNCIL** – Kathy arranged many of the details for the event this year. 20 students did a wonderful job greeting & serving at our senior Luncheon. We couldn't do it without you!
- **JASON,** the **ABBEY CHEF**, sure did a phenomenal job with our senior luncheon. It was delicious & ready well before the seniors arrived with all details well thought out. Thanks, Jason!
- **SELECTBOARD & TOWN** - $2,100 budget to pay for the band, Wagon Rides, Bouncy Castle, and Senior Luncheon. Also, $2,000 to help pay for the fireworks.

We were just under our fundraising goal to help support this popular grand finale to the Fall Fest.

Georgia Market was the top business sponsor again this year, donating $600! Thank you, RAY!

We also had **$500** from **Harrison Concrete, Inc**. We so appreciate your generous support!

A special THANKS goes out to the following businesses for their generous donations that make our event possible. A Big THANK YOU in fact!

2019 GEORGIA FALL FEST FIREWORKS DONATIONS

BRONZE:			**GOLD CONTINUED:**	
K&A Hair Design	$50.00		Main Street Graphics	Banner Sponsor
Rocky Ridge Vehicle Storage	$50.00		McCracken's Tent Rentals	Bouncy Castle
			Premier Paving, Inc.	$250.00
SILVER:			R.L. Vallee, Inc.	$250.00
Dr. Joseph Nasca, MD	$100.00			
Interstate Service`	$100.00		**PLATINUM:**	
Liquid Measurement Systems, Inc	$100.00		Harrison Concrete Construction, Inc.	$500.00
Peoples Trust Company	$100.00			
			TOP SPONSOR:	
GOLD:			Georgia Market	$600.00
Georgia Lions Club	$250.00			
Halford Motors	$250.00		**TOTAL DONATIONS:**	**$2600.00**

Our 13th annual **SENIOR LUNCHEON** was a festive and fun event on **Friday, December 13th**. The weather was comfortable and approximately **50 seniors** attended. As usual, the **GEMS Student Council members** carried out the true labor for this luncheon – helping with many aspects of the event such as phone call reminders, greeting at the door, setting up, serving, waiting on tables, cleaning-up, and visiting with the many seniors in attendance. There was a large group of students (20) this year and they were all energetic, conscientious and helpful. THANKS to all these wonderful students and their

hardworking, very organized coordinator, **KATHY WEILAND**. Kathy took care of most of the details for this year's event. THANK YOU, Kathy!

Seniors enjoyed a singing performance by GEMS 3rd graders directed by Jessica Sweeney. Nice touch! **Ellen Hsieh** once again put together some lovely center pieces for each table that enhanced everyone's meal. We did a big "give away" for these desirable items at the conclusion of our event, giving a person at each table a centerpiece to take home. GEMS students also created handmade ornaments for each senior. Thank you. Dorsey Hogg! Thanks also to the Abbey for a door prize donation of 2 gift certificates for brunch for two at the Abbey Restaurant. Special thanks to **Jason, the Abbey chef,** for taking the time to make our luncheon special and for a job so well done. Chef Jason created a delicious lunch of marinated chicken, home fries, grilled vegetables, and a roll with delightful spice cake for dessert. Yum!

Next Year's **SENIOR LUNCHEON** is scheduled for **Friday, December 11, 2020**. See you there!

Three SEATs are vacant on our Georgia Recreation Committee. If you are interested in getting involved - helping plan and organize fun events in the community, please volunteer and fill the need! Meetings are less frequent than once a month, with no formal meetings in the summer.

PLEASE JOIN US! You'll be glad you did!

GEORGIA RECREATION COMMITTEE

Gail Wolff (Chair)	(802) 309-9335	(pgwolff@comcast.net)
Stacey Davis	(802) 578-9578	(Stacey.Davis@state.vt.us)

Three vacancies **PLEASE JOIN US!**

COMMUNITY RELATIONS COMMITTEE

Ed Ballantyne	(802) 524-3881	(ejbtyne@comcast.net)
Ellen Hsieh	(802) 524-3570	(ellenhsieh@comcast.net)
George Bilodeau	(802) 527-0313	(gabilode@comcast.net)
Sarah Savich	(619) 433-2880	(sarah1sd@gmail.com)
Steve Emery	(802) 524-6358	(semery@fwsu.org)

Georgia Public Library Annual Report 2019

It was a year of growth at the Georgia Public Library! This year necessary repairs were made to the electrical panel, and the heating on the east side of the building. We now have hot water in the Community Room. Progress towards an ADA Renovation continues. We are leasing a new printer/scanner. We implemented a new consortium-based library management system, KOHA. Partnering with 19 other libraries statewide, Georgia taxpayers can now readily access these library's holdings and have them delivered to GPL. Since introducing KOHA in June, interlibrary loans have increased 124%

As a hub of the Georgia community, we treasure our long-standing connections with the Georgia Food Shelf and the Georgia Historical Society. As we look to the future, we strive to hear, anticipate and meet the evolving needs of our community. Every Wednesday at 9 an informal group gathers to chat and work on a puzzle. We have partnered with the Parent Child Center of NCSS to provide a space for their Playgroup Tuesdays at 9:00 am. As more and more residents who work from home are discovering, GPL is a great place to connect not only to Wi-Fi but with business partners. We offer a place to spread out work papers, and make use of our high quality print/scan capabilities, all without the distractions of working at home.

Our programming is diverse and well attended, with traditional offerings in 2019 like book group, writers club, and fiber arts. New in 2019, we offered patrons info sessions on using our new library management system, KOHA. We also welcomed Brynne the therapy dog, reading buddy for kids on Monday afternoon. VT Author Sue Halpern visited us to share conversation on her latest works. Community groups are welcome to use our meeting space. In 2019 diverse groups, such as AARP tax preparers, Let's Grow VT Kids, Lake Champlain Access TV, water district, PTO, NAMI, scouts and soccer, to name but a few reserved the meeting room. Let us know if your community group needs meeting space!

Children's and youth programming, and outreach to early education providers in the community continue to be an essential part of the GPL mission. Programming during the school year and through the 2019 Summer Reading Program "A Universe of Stories" included a dramatic presentation by Backpack Theater, 5 movie showings with popcorn, special activities on the Mars Rover, lunar phases, gravity and movement on different planets, clocks using the big dipper, pinwheel crafts of the galaxy, "Wildlife Tails" with the Southern VT Natural History Museum—who brought several birds of prey, a tarantula, a few indigenous snakes and a bunny. We had a dance contest! We made straw rockets and balloon rockets, we even offered a special "glow in the dark" storytime. We offered a teen special effects makeup workshop for Halloween, and we made Harry Potter wands.

291 children registered to be "summer reading stars". They reported reading over a thousand books last summer! Story time is thriving. Join us Friday mornings at 10am. Brick Builders Club, led by Ben Ebert meets weekly at 3:30 on Fridays. Weekly deliveries of library materials were made to five Georgia early education providers for the 23rd year. The Library hosted a Giving Tree for children in Georgia again this year. The number of children who received gifts was 17. Thank you for making this program successful.

We are tremendously thankful to our trustees, volunteers, and friends for their tireless support of the library! We welcome Jessica Fike as our new Friends coordinator.

Library Resources

GPL's collection is diverse and contains something for everyone:

- Print books and magazines
- DVD's for adults and children
- Music CD's for adults and children

- Puzzles and games
- Snowshoes
- Character cake pans
- A microscope
- Stamping supplies
- Blood pressure monitors
- Aids for reading with limited eyesight

Resources can also be accessed from the comfort of home:

- Downloadable audio and e-books are available through ListenUp! Vermont via the Library's website
- Continuing education courses are available through the Universal Access subscription
- Vermont On-Line Library and Heritage Quest are two powerful online research tools
- Reserve, renew, order books using KOHA, our new library management system

Stop into the library to learn how to utilize these virtual materials and resources.

GPL is part of the Homecard system which allows for reciprocal borrowing from 19 area libraries. Patrons in good standing, once approved, may present their GPL card to check out materials at any of these participating libraries. In addition, the Library offers museum and park passes for free or reduced admission.

Library Statistics

	2017	2018	2019
Patron visits	11,912	11,691	10,588
Items Circulated **Including electronic items*	19, 542	18,860	19,479
GPL Children's Programs			
Number of events	108	116	115
Adult attendance	491	619	530
Children attendance	506	907	964
GPL Adult Programs			
Number of events	76	97	75
Adult attendance	470	519	1022
Community Room use by outside groups	99	85	91
Public Computer Use	1200	1267	1200
Wifi access	7800	7860	7860
Interlibrary loan			
Loans to other Libraries	91	448	867
Borrows from other Libraries	143	396	679

Georgia Historical Society Names David Juaire Volunteer of the Year

The Georgia Historical Society, founded in 1975 to preserve and promote knowledge about the people, places, stories and artifacts that comprise the unique history of our town, annually recognizes a standout member of the community with the Volunteer of the Year award. The 2020 award goes to David Juaire, a lifelong resident and self-taught photographer whose many contributions include documenting the lives and landscapes of our community.

David was born and raised on the dairy farm he still calls home. He attended first through fourth grades at the Stone School on Polly Hubbard Road toward the end of the one-room schoolhouse era, from 1952-56. Early on, he developed an appreciation for the beauty of the pastoral scenes surrounding him and he determined to learn how to capture them in photos. For over three decades, his stunning images graced the pages of Vermont Life magazine.

The Georgia Historical Society has been enriched over many years by David's talents as "the man behind the camera." He has tirelessly documented Georgia's important events through photos and was a key collaborator on "Dairy Barns of Georgia" and other publications the organization produced. His leadership as past president and continued service as a director have been invaluable, as have the many hours of manual labor he has contributed to maintain Gordons Mill and other historical sites in town.

As the 2020 Volunteer of the Year, David has earned the designation as one of Georgia's most essential and memorable citizens.

Franklin County Sheriff's Office

Serving Since 1769

The following is a report of the activity of the Franklin County Sheriff's Office in the town of Georgia for the period of January 1, 2019 through December 31, 2019.

I would like to thank all the residents of Georgia who have continued to support this office. The men and women of the Franklin County Sheriff's Office look forward to offering continued professional law enforcement services to all the residents of Georgia as well as the residents of Franklin County.

Criminal Activity

Deputies responded to approximately 1877 criminal complaints throughout the county, made 224 arrests, issued 707 traffic tickets, issued 869 warnings, issued 36 civil tickets and 2 municipal tickets.

In Georgia, Franklin County Sheriff Deputies responded to:

251 criminal complaints were investigated, and
21 arrests were made

Motor Vehicle Activity

Franklin County Sheriff Deputies conducted 2240 traffic stops throughout the county. As a result 707 tickets and 869 warnings were issued throughout the county.

In Georgia, Franklin County Sheriff Deputies issued;

141 Traffic Tickets,
210 Warnings
14 Civil Tickets

During the course of this year, Franklin County Sheriff Deputies participated in a variety of events that allowed the community and the citizens of Georgia to interact in a positive manner. Some of these events included Concert on the Green & Georgia Elementary School graduation traffic control.

We will continue to work with all the residents of Georgia and ask that you visit us on Facebook at: https://www.facebook.com/FranklinCountySheriffVermont/

Thank you,

Roger Langevin

Sheriff Roger Langevin
Franklin County

P.O. Box 367 ♦ St Albans ♦ Vermont ♦ 05478
Phone: 802.524.2121

Telephone: 802-524-5993

STATE OF VERMONT
DEPARTMENT OF PUBLIC SAFETY
VERMONT STATE POLICE

FAX: 802-527-1150

St. Albans Field Station
140 Fisher Pond Rd
St. Albans, VT 05478

January 7th 2020

On behalf of the Vermont State Police, St. Albans Barracks, we are providing our 2019 Annual Report. This report will provide you information reference current staffing issues and detail the specialty services provided by the Troopers assigned to the St. Albans Barracks.

Mission Statement

The mission of the Vermont State Police is to individually and collectively serve and protect by providing the highest quality of professional law enforcement services. The mission of the Troopers assigned to the St Albans Barracks is to protect the citizens of Franklin and Grand Isle Counties. We also plan to work with local law enforcement to establish viable *Intelligence Based Policing (IBP)* teams. By unity of effort and criminal intelligence gathering, we will detect, disrupt, degrade and dismantle criminal activity. It is the goal of the St Albans Barracks to achieve this with, and through interagency, community, and private enterprise cooperation. By working together, we can educate, empower and foster trust while simultaneously identifying criminal networks within our communities. We will strive to reduce crime and enforce the laws of our roadways through criminal investigations, as well as, aggressive highway safety enforcement.

Specialty Services Provided by Troopers assigned to the St Albans Barracks

In addition to their field primary responsibilities, many of the troopers assigned to the St Albans Barracks are members of special response teams that provide expert response capabilities in a variety of areas to address critical needs throughout Vermont.

The breakdown of these responses is as follows:

1 Trooper – Drug Recognition Expert (DRE)

3 Troopers – on the Tactical Services Unit (TSU)

1 Trooper – on the Crime Scene Search Team (CSST)

1 Trooper – on the Search and Rescue Team (SAR)

1 Trooper – on the Bomb Squad (EOD)

4 Troopers - on the CLAN lab team

1 Trooper – on the Crisis Negotiation Unit (CNU)

"Your Safety Is Our Business"

Annual Crime Statistics for the St. Albans Barracks:

Total Cases: 6292

Total Arrests: 542

Total Tickets Issued: 1762

Total Warnings Issued: 4362

Fatal Accidents: 3

Total Burglaries Investigated: 41

Total DUI's: 100

Local Community Report: Georgia

Total Cases: 852

Total Arrests: 76

Total DUI's: 23

Total Accidents – Property Damage: 22

Total Accidents – Injury: 12

Total Vandalisms: 9

Total Alarms: 43

Total Burglaries: 3

Total Tickets: 298

Total Warnings: 697

We will continue to make our communities safer through enforcement, directed patrols, Intelligence Based Policing, outreach and community programs. It is our privilege to serve the citizens of this community.

Respectfully,

Lieutenant Jerry Partin
Station commander

FRANKLIN COUNTY
INDUSTRIAL DEVELOPMENT
CORPORATION

Annual Report from Franklin County Industrial Development Corporation

For Calendar Year 2019

The mission of Franklin County Industrial Development Corporation (FCIDC) is to engage in a process of building a strong and diversified market economy that serves the interest of area enterprises, municipalities, residents and to strengthen our economy through the creation and retention of jobs and build a business environment suitable to host capital investment. Our budget is compiled of multiple sources of funding of which 40% comes from the State of Vermont and Franklin County towns. The total size of the FCIDC operating budget is $255,000. FCIDC has been around for 48 years and the funding request of our local communities has not changed over the last 25 years.

The local economy is currently very strong with almost full employment, the current unemployment rate for the County is 2.5%; not bad when you consider it was 12% fifty years ago. Franklin County is only one of three Vermont counties out of 14 experiencing a growth in population; we must be doing something right. In Vermont as a whole, the death rate is outpacing the birth rate. Our county is fortunate enough to have great job diversity i.e. manufacturing, government, healthcare, service industries, education and agriculture. Milk prices are slowly rising after three years of continued low prices. We are also seeing a growth in the tourism sector. In a nut shell there are hundreds and hundreds of rural counties across our country that would trade places with Franklin County in a heartbeat. Sure, we have our problems, but we have great organizations throughout our county that are working on addressing many of our issues.

FCIDC definitely does not take all of the credit for the economic success that our County is experiencing. We are thankful for all of the Trustees and Selectboard members who understand the need for quality jobs, whether it is in Swanton, St. Albans or Enosburg we as a county stand to benefit from those jobs. Organizations like the Swanton Enhancement Project, the Enosburg Initiative, Richford Economic Advancement Corporation, Georgia Industrial Development Corporation and the Montgomery VCRD Community Visit Team are all volunteer driven initiatives that are doing outstanding projects to improve the quality of life for those communities. FCIDC has been engaged with all of these organizations in one form or another.

FCIDC is currently assisting in a feasibility study led by the Town of Highgate to bring water and possibly sewer from Swanton to the Highgate Airport. Highgate received a grant to do the work from Vermont's Community Development Block Grant of which FCIDC contributed $1,000 to the match. The FCIDC Board recently committed $15,000 to the Brigham Academy project in Bakersfield, an effort to convert the old school to senior housing. We also worked closely with the City of St. Albans to keep the Geneseo and Wyoming Rail Dispatch Center from leaving the county. A new facility will be built on City land, FCIDC will be investing $25,000 in the project to offset design and permitting costs. This initiative will keep 65 well paying jobs in the county. In addition to all of the above we are optimistic that we could close on three lots in the St. Albans Town Industrial Park and potentially break ground in 2020. Franklin County has much to be thankful for and looking ahead we should be optimistic for a continued strong economy in 2020.

FRIENDS OF NORTHERN LAKE CHAMPLAIN

Annual Report 2020

The Friends of Northern Lake Champlain (FNLC) is a non-profit organization that acts to clean the waters of northern Lake Champlain and its watershed by working collaboratively with citizens, businesses, farmers and government to reduce land-use pollution.

Our focus is to increase implementation and to encourage local, state, and federal funding necessary to obtain real results. There can be no improvement in Lake Champlain water quality without the on-the-ground projects that improve the waters flowing into the Lake. FNLC has also continued work on all implementation projects detailed below.

Lake Lessons

Each September, FNLC, partner watershed organizations, government water and soil quality groups, and the Saint Albans Museum presented shoreside STEAM educational outreach to local school students in grades four and eight. Lake Lessons educates nearly 600 students from St. Albans Town and City, Swanton, and Georgia fourth and eighth graders, plus faculty, and parents.

Deer Brook Gully Remediation

As part of the State's Clean Water Initiative Program's competitive grant process, FNLC completed Phase 1 to study and design eight gravel swale improvement projects for the Deer Brook Gully Restoration along Route 7 in Georgia, VT. Over the next few years, FNLC will collaborate with VTrans and private landowners to complete the eight gravel swale projects.

This will serve to develop a solution to a large sediment contributor to the Deer Brook that both protects the State's water quality and supports FNLC's goal to correct the highest priority project determined in the 2013 Stormwater Report for the Town of Georgia.

Working with Agricultural Partners

FNLC maintains its long working relationship and respect for Vermont farms. As small farms are assigned water quality improvement projects by Vermont Agency of Agriculture Food and Marketing (VAAFM) inspectors, FNLC has completed its four-year North Lake Priority Farms contract to help small farms through the financial procurement on these farm improvements. The most recent example was completion of a

stormwater project on a middle-sized dairy farm in Swanton. For a decade, FNLC has been collecting water samples on the Rock River in Highgate and aided in developing one of the most comprehensive datasets for an isolated watershed.

Each February and August, FNLC hosts the Winter and Summer Farm Meetings with UVM Extension, and the Farmer's Watershed Alliance to bring new field techniques and technologies information to local farms. This meeting is a prime opportunity for farmers and landowners to see first-hand the best management practices (BMPs) by good conservation farms in the water basin.

Two-tiered Ditch Project

The Bouchard Ditch in Highgate/Franklin is a two-tiered ditch created to prevent flooding in a field on the Bouchard Farm by mimicking a natural floodplain. During high flow events, the water flow was restricted to the ditch area and slowed to improve absorption in the designated area. Monitoring of this project began in 2019 and will continue for the next five years to collect valuable data to share with Vermont farmers. By monitoring this pilot project, we may know how many pollutants this ditch is keeping out of Lake Champlain.

Rain Gardens & Rain Barrels (Green Stormwater Infrastructure)

In 2019, FNLC applied for and won a grant to design and install either rain gardens at three area schools, including Georgia Elementary & Middle School, BFA Fairfax, and Alburgh Elementary School. These projects tie together BMPs and STEM education for educators and students, as well as education and outreach to the community. Each education center project in in progress with completion expected by summer 2020.

Working with Community Partners

Through our cooperative grant with NRPC and St. Albans City and Town planners, the FNLC ECO AmeriCorps member led volunteer community clean up events. These clean up events include Green Up Day and April Stools Day. Currently, this member is working on a project to install rain gardens or maintain rain gardens within city limits.

Educational Fundraisers and Athletic Events

Thanks to the public for participating in FNLC's athletic and education fundraising events. We combine meeting with statewide lake leaders, legislators, state and federal agency leaders, and FNLC members in community oriented social settings of the Bike for the Lake, Run for the Lake, and the Tyler Place Dinner & Fundraiser.

Thank for your continued support!

Northwest Vermont Solid Waste Management District
2019 Supervisors' Report

The Northwest Solid Waste District's (NWSWD) mission is to provide for the efficient, economical, and environmentally-sound reduction, reuse, recycling, and finally disposal of solid waste. 2019 was a great year for waste reduction and recycling in the NWSWD - our efforts resulted in the District successfully diverting more waste from the landfill than any year before! Waste diverted was recycled or reused and helped conserve resources and keep toxic materials out of Vermont landfills.

The District increased our programs and services like composting, hazardous waste disposal, and reuse. We also offered more workshops and increased our ability to pass on useful information through channels like farmers' markets, fairs, and the internet. These efforts helped Franklin and Grand Isle Counties reduce the waste they sent to the landfill. We measure our success by looking at the weight of waste that we sent to the landfill and what we were able to divert through reuse and recycling. All of this work shows in the amount of waste we diverted from the landfill this year. Some of this year's highlights include:

- District communities collectively diverted 31% of their waste from the landfill.
- **District operations diverted 1,860 tons of waste from the landfill in 2019! This is an over 7% increase from 2018!!**
- NWSWD facilities recycled over 97 tons of e-waste.
- Staff held seven "Backyard Composting" classes for residents.
- Engaged member communities and businesses through our outreach program that made contact with over 300 businesses in our region.
- Collected almost 40 tons of hazardous material from 1936 households through our Household Hazardous Waste program. That's almost 25% more households served than last year!
- Our Close the Loop compost program experienced incredible growth and we collected 420 tons of food scraps from businesses, institutions, and residents to be turned into compost.

NWSWD by the Numbers

In the NWSWD, five District operated recycling drop-off sites in Georgia, Montgomery, Bakersfield, St. Albans, and North Hero, two member town run sites (Alburgh and Grand Isle), and mandatory curbside recycling by registered waste haulers allows easy access to recycling for all residents. Overall in 2019, through recycling, reuse and composting, District residents were able to divert 31% of waste created from the landfill! After all of this work the average NWSWD resident sent just 3.3 pounds of waste to the landfill per day. The national average is over 4.5 pounds per day. Way to go!

Through our District operated sites and programs, this year we disposed of 875 tons of trash and recycled or diverted 1,860 tons of material including 595 tons of blue-bin recyclables. This sets the diversion rate for District services at 68%.

All District staff members are available through the District office at (802)524-5986 or info@nwswd.org. For more information about the District and our services, how to reduce and recycle your waste, or how to get involved, call District staff at the above number or come visit at 158 Morse Drive in Georgia (we even give tours of our Recycling Center). You can also visit us on the web at www.nwswd.org, find us on Facebook, and sign-up for our e-mail updates. More information can also be found in our newsletter available at your Town Meeting.

NWSWD Board of Supervisors

NORTHWEST REGIONAL PLANNING COMMISSION

Town Report, 2019 - Georgia

Northwest Regional Planning Commission (NRPC) is a multi-purpose governmental organization created by the municipalities of Franklin and Grand Isle Counties. NRPC implements a variety of projects and programs tailored to local, regional and statewide needs. All municipalities in the region are entitled to equal voting representation by two locally appointed members to the Board of Commissioners.

2019 GEORGIA TOWN PROJECTS

- Provided guidance to the Town Emergency Management Director to update and adopt the Local Emergency Management Plan in compliance with state standards.
- Coordinated substantial revisions to the Georgia Development Regulations in cooperation with the Planning Commission. This project will continue in 2020.
- Consulted with local officials, identified projects and provided technical assistance for Municipal Roads Grants-in-Aid construction projects.
- Updated the E-911 maps.
- Wrote a successful grant application for a road erosion inventory and completed the inventory.
- Completed development of a Transportation Master Plan for the Georgia South Village in coordination with the project consultant, VTrans, and Town of Georgia staff.
- Researched grant funding options for Mill River Road bridge culvert/bridge replacement.
- Provided planning and zoning technical assistance.
- Drafted a municipal energy plan including the data and maps required by the Vermont Department of Public Service standards.

This year the Commission will assist our member municipalities with Municipal Roads General Permit compliance, water quality project implementation, local energy planning, emergency preparedness, brownfields redevelopment and other needed services. NRPC will implement the new marketing plan for the Missisquoi Valley Rail Trail and grow the Healthy Roots Collaborative - a local food and farm viability program now coordinated by NRPC. The Commission has no regulatory or taxing authority; however, each year we do request a per capita assessment in support of local and regional activities and to provide matching funds for state and federal programs.

Your continued support for local and regional planning is greatly appreciated. NRPC is your resource - please call on us for assistance with planning, zoning, transportation, mapping or other needs.

Georgia Town Regional Commissioners - George Bilodeau & Kirk Waite

Transportation Advisory Committee - Deb Woodward

Clean Water Advisory Committee - Kent Henderson

NRPC Projects & Programs

Municipal plan and bylaw updates, technical assistance for local permitting

Brownfields site assessments, clean-ups and redevelopment plans

Transportation planning, coordination, and project development

Bike and pedestrian planning and project management

Emergency preparedness, disaster recovery and resilience

Energy conservation, renewable energy plans and projects

Watershed planning and stormwater project management

Regional plans for growth and development

Geographic Information System maps and data

Downtown and village revitalization and community development

Grant writing and administration

Associated Projects & Programs Managed by NRPC

Healthy Roots Collaborative

Northern Vermont Economic Development District

Missisquoi Valley Rail Trail

Northwest Vermont Regional Foundation, Inc.

Address: *75 Fairfield Street, St. Albans, VT 05478*

Phone: *(802) 524-5958*
Fax: *(802) 527-2948*
Website: www.nrpcvt.com

Town of Georgia, Vermont
Births During 2019

Name	Parents	Date
Connor William Boissonneault	Kylie Rainville & Brendon Boissonneault	01/06/19
Adrienne Judy Jacobs	Elisha & Ryan Jacobs	01/08/19
Abby Monica Kell	Stephanie & William Kell	01/16/19
Everley Rose Scott	Khennede Scott	01/18/19
Alden Michael Stowell	Emily & Jon Stowell	02/06/19
Rudy Louise Oliver	Tracia & Samuel Oliver	02/15/19
Isla Elizabeth Driver	Karah & Samuel Driver	02/15/19
Quinn May Driver	Jessica & Benjamin Driver	03/08/19
Beau Robert Daigneault	Jessica & Michael Daigneault	03/08/19
Amelia Josephine Dodd	Kristin & Daniel Dodd	03/11/19
Cedric Clement Thouin	Celine & Jean-Charles Thouin	03/12/19
Michael Kenneth Harhen	Chelsea Dubie & James Harhen	03/12/19
Beckham Tran	Ly Le & Khoa Tran	03/12/19
Kenna Margot Lindgren	Danielle & Colin Lindgren-Robertson	03/20/19
Jaxxon Eric Rasool Herbert	Kaitlyn Wells & Eric Herbert	04/02/19
Amelia Renee LaBonte	Cheyanne Stewart & Alex LaBonte	04/03/19
Hailey Nicole Juckett	Danielle & Corey Juckett	04/08/19
Zoe Ane Winegar	Megan Terjelian & Joshua Winegar	04/16/19
Samuel Benjamin DiBona	Sarah & Matthew DiBona	04/16/19
Eloise Grace Gifford	Olivia & Seth Gifford	04/30/19
Keaton William Mashtare	Jenna Mashtare & Kristopher Hyde	05/01/19
Emmett Matthew Ploof	Kimberly Ploof & John Ploof Jr	05/04/19
Patrick James Edward Monaghan	Alysia Camley & Patrick Monaghan	05/09/19
Camden David Hatin	Morgan Hayden & Brandon Hatin	05/18/19
Zoe Victoria Perks	Kristin & Owen Perks	05/31/19
Everett John Perks	Kristin & Owen Perks	05/31/19
Brynn Rose Enman	Charity & Nicholas Enman	06/02/19
Nieko Lynne Gillen	Tonya Forcier & Patrick Gillen	06/05/19
Nohmi Lee Gillen	Tonya Forcier & Patrick Gillen	06/05/19
Vivian Jane Casselman	Erica Hoyt & Peter Casselman	06/12/19
Mila Belle Larson	Jennifer & Brett Larson	06/12/19
Barry Robert-Michael Sizen	Elizabeth Coleman & Jesse Sizen	06/20/19
JoRae Ann Desautels	Bobbijo & Daniel Desautels	06/24/19
Oliver David Campbell	Kellie & Anthony Campbell	07/03/19
Sullivan Peter Panko	Kyla & Christopher Panko	07/31/19
Hudson Jack Brooks	Shannon & Kyler Brooks	08/09/19
Brooke Leigh Anderson	Nikki & Kyle Anderson	08/23/19
Luka William Lopez	Ashley & Hector Lopez	08/26/19

Town of Georgia, Vermont
Births During 2019

Name	Parents	Date
Adeline Emily Bechard	Elizabeth & Nicholas Bechard	09/08/19
Kaitlyn Louise Walton	Jessica & Travis Walton	09/10/19
Evangeline Hattie Bushey	Amanda Jacobs & Chad Bushey	09/24/19
Kellen Taylor Greene	Kendra & Benjamin Greene	10/15/19
Willa Margaret Smith	Margaret & Tyler Smith	10/17/19
Jeremiah Merritt Stebbins	Erin & Eric Stebbins	10/21/19
Maya Sandra Martel	Nicole & Nicholas Martel	10/24/19
Kelton Emerson Hezberg	Sarah & Aaron Herzberg	11/07/19
Jace Nadeau	Sara & Jeremy Nadeau	11/24/19
Marley McCarthy	Angela & Ryan McCarthy	11/27/19
Zane Patrick Wetmore	Mari Anne & Christopher Wetmore	12/15/19
Cameron William Johnson	Kattie & Jonathan Johnson	12/29/19

Town of Georgia, Vermont

Deaths During 2019

Name	Date
Mary Carol Grennon	01/08/2019
Joseph Pierre Antoine Lemieux	01/15/2019
Linda Ann Baillargeon	01/16/2019
Patrick Pierre Loiselle	02/04/2019
Lydia J LaBonte	02/25/2019
Harold Edmund Wilcox	03/22/2019
Robert Rene Letourneau	04/13/2019
Clayton Ethan Barnes, Jr.	04/18/2019
DiAnne Lynn Rivers	05/01/2019
Brett Dale Carson	06/08/2019
George Edric Chates	08/08/2019
Steven Douglas Williams	09/17/2019
Jonathan David Valyou	10/28/2019
Peter M. Sweeney	10/28/2019
Margaret Anne Pelletier	11/01/2019
Dorothy E. Patriquin	12/03/2019

Town of Georgia, Vermont
2019 Marriage Listings

Date	Applicant A	Applicant B
01/27/19	Kendra Rae Richer	Benjamin James Greene
02/02/19	Maria Isabel Regina De Vega Francisco	Nathan John Reznicek
04/10/19	Sara Jane Mott	Jeremy Michael Nadeau
05/04/19	Michael Joseph Blanchard	Jacber Maribel Murillo Leguizamon
06/12/19	Celeste Simon Karpf	David Alex Bailey
06/16/19	Donald Robert Vickers	Donald Earl Dunnam
06/27/19	Ryan Shaw Torres	Emma Steele Hurtubise
06/29/19	Robin Boyce Taylor	Gregory Roy Jarvis
07/01/19	Adam Joseph LeBlanc	Savanna Bryanne Bechard
07/01/19	Rebecca Lynn Agnes White	Christopher John Ascoli
07/13/19	Rebecca Ann Dodds	Kenneth Roby Maskell
07/20/19	Brandon Timothy Like	Amanda Nicole Moser
08/02/19	James Earl Poquette	Julie Lucy Patterson
08/03/19	Ricky Glen Coffin	Kiersten Elizabeth LaPorte
08/03/19	Crystal Lee Jones	Jessica Lynn Jodoin
08/10/19	Phillip Andrew Martin	Nicole Elizabeth DaBalsi
08/24/19	Alexandria Anne Minor	Matthew Robert LaBelle
09/01/19	Maria Louise Warden	Ethan Josehp Couture
09/14/19	Neal Robert Woodward	Stacey Lynn Westover
09/20/19	Andrew John Blackmore	Danielle Catherine Preece
09/28/19	Ashliegh Renee Quackenbush	Kaleen Marie McCool
09/28/19	Nathan Patrick Formalarie	Sarah Elisa Chiappinelli
09/29/19	Tessa Ann Collette	Shane Joseph Bluto

Green Mountain Transit

Georgia FY19 Annual Report

Who We Are
GMT is the public transportation provider for the northwest and central regions of Vermont, offering a variety of services to the communities in which we serve. GMT is proud to offer traditional public transportation services like commuter, deviated fixed routes and demand response shuttles, while providing individualized services such as shopping and health care shuttles, Medicaid, Elderly and Disabled services to both urban and rural communities.

Our Services
Individual Special Service Transportation
GMT provides essential medical and non-medical transportation service to those who qualify for Medicaid, Elderly and Disabled, non-Medicaid medical, human service and/or critical care funds. We offer individual coordinated services for those who qualify and who are in need of scheduled rides through GMT volunteer drivers, special shuttle service or general public routes.

- Medical treatment
- Meal site programs
- VT Association of the Blind
- Reach Up
- Central VT Substance Abuse
- Prescription and Shopping
- Social and Daily services
- BAART
- Washington County Mental Health
- Vocational Rehabilitation

General Public Transportation
For the Franklin/Grand Isle region, GMT offers traditional public transportation services through:

- **St. Albans Downtown Shuttle**
- **Alburgh/Georgia Commuter**
- **Price Chopper Shopping Shuttle**
- **St. Albans LINK Express**
- **Richford/St. Albans Commuter**

These services offer affordable and accessible transportation options, while directly supporting regional economic development and environmental stewardship: For the Town of Georgia, GMT offers direct service through the Alburgh/Georgia Shuttle and St. Albans LINK Express.

Alburgh/Georgia Commuter
The Alburgh/Georgia Commuter offers weekday shuttle service between Alburgh and Georgia with key stops at Arrowhead Industrial Park and Georgia Regional Dairy Industrial Park, as well as service to Georgia Elementary School. This route is able to deviate off route up to ¼ mile for extra accessibility. **FY18 Ridership: 7,603**

St. Albans LINK Express
The St. Albans LINK Express offers weekday service during peak commute hours from St. Albans to key locations in Chittenden County. For commuters traveling from Georgia, service is available at the Georgia Park and Ride each weekday during peak commute hours. The LINK also offers connecting service to CCTA's transit system offering extensive access to employment, education, shopping and medical locations. **FY19 Ridership: 18,434**

101 Queen City Park Road, Burlington, VT 05401 | **T:** 802-864-2282 **F:** 802-864-5564
6088 VT Route 12, Berlin, VT 05602 | **T:** 802-223-7287 **F:** 802-223-6236
375 Lake Road, Suite 5, St. Albans, VT 05478 | **T:** 802-527-2181 **F:** 802-527-5302

Green Mountain Transit

Thank You

Thank you to Georgia taxpayers and officials for your continued financial support of GMT's public transportation service and for your commitment to efficient transportation solutions.

Information

Please feel free to contact Jenn Wood, Public Affairs & Community Relations Manager with questions or to request additional information on GMT services at 802.864.2282 or jwood@RideGMT.com.

101 Queen City Park Road, Burlington, VT 05401 | **T:** 802-864-2282 **F:** 802-864-5564
6088 VT Route 12, Berlin, VT 05602 | **T:** 802-223-7287 **F:** 802-223-6236
375 Lake Road, Suite 5, St. Albans, VT 05478 | **T:** 802-527-2181 **F:** 802-527-5302

Franklin County Home Health Agency, Inc.
Information Sheet
Georgia
FY 2019

What is Franklin County Home Health Agency?

Franklin County Home Health Agency is a 501(c) 3 non-profit corporation that has proudly provided residents Franklin County with high quality, comprehensive home health, hospice, long term care and wellness services since 1969.

What is the Agency's Mission and Purpose?

We provide high quality health care services in home and community settings. We are committed to excellence. We meet the needs of our clients in a professional manner that promotes health, independence, comfort, dignity and quality of life.

What is the Agency's service area?

The Agency serves all 15 towns in Franklin County through our two offices – one in St. Albans and one in Enosburg Falls. We serve people of all ages.

How many patients did the Agency serve in 2019?

The Agency made a total of 67,415 visits to 2,208 Franklin County residents.

We made the 3,636 visits to 112 residents of Georgia:

873	Nursing
402	Physical Therapy
152	Speech Language Pathology
101	Occupational Therapy
30	Medical Social Work
623	Licensed Nursing Assistant
1,156	Personal Care Attendants
85	Volunteers
4	Volunteer Coordinator
210	Long Term Care Coordinator

How many people does the Agency employ?

The Agency currently has a staff of 170 Registered Nurses, Licensed Practical Nurses, Physical Therapists, Occupational Therapists, Speech-Language Pathologists, Medical Social Workers, Licensed Nursing Assistants, Care Attendants, Homemakers, and Office Support Staff.

What are the Agency's Programs and Services?

Home Care: We provide medically necessary home health services to people of all ages. Examples include individuals who need wound care, a person newly diagnosed with diabetes needing insulin administration and instruction, or a mother and newborn newly discharged from the hospital.

Home Telemonitoring Program: We use state of the art technology to remotely monitor our patients' weight, blood pressure, heart rate and oxygen status to help improve their health condition and avoid hospitalization.

Hospice: We care for people with serious illness for whom the prognosis is less than six months of life. The focus of this care is on achieving comfort and quality of life.

Palliative Care: This program balances advanced medical technology with the wishes of each individual client by focusing on psychological, physical, social and spiritual needs by providing a strong support system to help the client and family cope during the serious illness. This program understands that maintaining quality of life is an important aspect of care.

Long Term Care: We help disabled and older members of our community with personal care, housekeeping, meal preparation, errands and shopping to allow them to stay independent in their own home.

Maternal Child Health Program and Childbirth Education Program: We help to prepare pregnant women for a healthy pregnancy, labor and delivery, breastfeeding and new infant care.

In addition, we offer infusion therapy, foot clinics, grief and bereavement services and wellness services to our community.

How are services paid for?

As a Medicare certified Agency, we receive reimbursement from Medicare, Medicaid and other third party insurances. In 2019 we received 79 percent of our revenue from Medicare and Medicaid.

We are committed to providing medically necessary home care services to all those in need regardless of their ability to pay. Without individual town appropriations and donor gifts, our ability to provide care could be adversely impacted.

Why does the Agency need money from towns?

The Agency depends on the money received from towns to subsidize the cost of care provided to patients who are uninsured or underinsured. Last year the Agency provided more than $170,190 in free and subsidized care.

Where can you call for more information about Franklin County Home Health Agency, Inc.?

For more information about the Agency or the services we provide please call (802) 527-7531 or visit our website at www.fchha.org.

RHR SMITH & COMPANY
Certified Public Accountants
Proven Expertise & Integrity

INDEPENDENT AUDITORS' REPORT

Board of Directors
Georgia School District
Fairfax, Vermont

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Georgia School District as of and for the year ended June 30, 2019 and the related notes to the financial statements, which collectively comprise the Georgia School District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

3 Old Orchard Road, Buxton, Maine 04093
Tel: (800) 300-7708 (207) 929-4606 Fax: (207) 929-4609
www.rhrsmith.com

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We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of the Georgia School District as of June 30, 2019 and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information and pension and OPEB information on pages 4 through 11 and 58 through 63 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Georgia School District's basic financial statements. The Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund Revenues, Schedule of Departmental Operations - General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund Revenues, Schedule of Departmental Operations - General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are the responsibility of management and were derived from and related directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the

basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund Revenues, Schedule of Departmental Operations - General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated January 23, 2020, on our consideration of the Georgia School District's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Georgia School District's internal control over financial reporting and compliance.

Buxton, Maine
Vermont Registration No. 092.0000697
January 23, 2020

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Three Prior Years Comparisons - Format as Provided by AOE

ESTIMATES ONLY

District: **Georgia**
SU: **Franklin West**

T079
Franklin County

Property dollar equivalent yield: 10,883 / 13,366

Homestead tax rate per $10,500 of spending per equalized pupil: 1.00

Income dollar equivalent yield per 2.0% of household income

			FY2018	FY2019	FY2020	FY2021	
Expenditures							
1.	**Budget** (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)		$12,563,174	$12,317,033	$12,874,101	$13,509,550	1.
2.	*plus* Sum of separately warned articles passed at town meeting	+	-	-	-	-	2.
3.	*minus* Act 144 Expenditures, to be excluded from Education Spending(Manchester & West Windsor only)	-	-	-	-	-	3.
4.	**Locally adopted or warned budget**		$12,563,174	$12,317,033	$12,874,101	$13,509,550	4.
5.	*plus* Obligation to a Regional Technical Center School District if any	+	-	-	-	-	5.
6.	*plus* Prior year deficit repayment of deficit	+	-	-	-	-	6.
7.	**Total Budget**		$12,563,174	$12,317,033	$12,874,101	$13,509,550	7.
8.	S.U. assessment (included in local budget) - informational data			-	-	-	8.
9.	Prior year deficit reduction (included in expenditure budget) - informational data			-	-	-	9.
Revenues							
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)		$942,733	$336,794	$346,250	$317,250	10.
11.	*plus* Capital debt aid for eligible projects pre-existing Act 60	+	-	-	-	-	11.
12.	*minus* All Act 144 revenues, including local Act 144 tax revenue(Manchester & West Windsor only)	-	-	-	-	NA	12.
13.	**Offsetting revenues**		$942,733	$336,794	$346,250	$317,250	13.
14.	**Education Spending**		$11,620,441	$11,980,239	$12,527,851	$13,192,300	14.
15.	Equalized Pupils		845.00	853.45	861.71	866.29	15.
16.	**Education Spending per Equalized Pupil**		$13,752.00	$14,037.42	$14,538.36	$15,228.50	16.
17.	*minus* Less ALL net eligible construction costs (or P&I) per equalized pupil	-	$170.29	$167.45	$164.35	$161.88	17.
18.	*minus* Less share of SpEd costs in excess of $50,000 for an individual (per equip)	-	$3.20	$13.55	$42.61	$14.35	18.
19.	*minus* Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per equip)	-	-	-	-		19.
20.	*minus* Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per equip)	-	-	-	-		20.
21.	*minus* Estimated costs of new students after census period (per equip)	-	-	-	-		21.
22.	*minus* Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per equip)	-	-	-	-		22.
23.	*minus* Less planning costs for merger of small schools (per equip)	-	-	-	-		23.
24.	*minus* Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per equip)	-	$8.50	-	-		24.
			threshold = $17,396	threshold = $17,816	threshold = $18,311	threshold = $18,756	
25.	Excess spending threshold		$17,396.00	$17,816.00	$18,311.00	$18,756.00	25.
26.	*plus* Excess Spending per Equalized Pupil over threshold (if any)	+	-	-	-	-	26.
27.	Per pupil figure used for calculating District Equalized Tax Rate		$13,752	$14,037	$14,538	$15,228.50	27.
28.	District spending adjustment (minimum of 100%)		135.354% based on yield $10,160	137.382% based on yield $10,220	136.536% based on $10,646	139.929% based on yield $10,893	28.
Prorating the local tax rate							
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [$15,228.50 ÷ ($10,883 / $1.00)]		$1.3535 based on $1.00	$1.3735 based on $1.00	$1.3654 based on $1.00	$1.3993 based on $1.00	29.
30.	Percent of Georgia equalized pupils not in a union school district		100.00%	100.00%	100.00%	100.00%	30.
31.	Portion of district eq homestead rate to be assessed by town (100.00% x $1.40)		$1.3535	$1.3735	$1.3654	$1.3993	31.
32.	**Common Level of Appraisal (CLA)**		99.78%	98.22%	95.55%	93.99%	32.
33.	Portion of actual district homestead rate to be assessed by town ($1.3993 / 93.99%)		$1.3565 based on $1.00	$1.3984 based on $1.00	$1.4290 based on $1.00	$1.4888 based on $1.00	33.

If the district belongs to a union school district, this is only a **PARTIAL** homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

34.	Anticipated income cap percent (to be prorated by line 30) [($15,228.50 ÷ $13,396) x 2.00%]	2.29% based on 2.00%	2.27% based on 2.00%	2.22% based on 2.00%	2.27% based on 2.00%	34.
35.	Portion of district income cap percent applied by State (100.00% x 2.27%)	2.29% based on 2.00%	2.27% based on 2.00%	2.22% based on 2.00%	2.27% based on 2.00%	35.
36.	#N/A	-	-	-	-	36.
37.	#N/A	-	-	-	-	37.

- Following current statute, the Tax Commissioner recommended a property yield of $10,883 for every $1.00 of homestead tax per $100 of equalized property value. The Tax Commisioner also recommended an income yield of $13,396 for a base income percent of 2.0% and a non-residential tax rate of $1.654. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 2.0%.

Georgia School District
Revenue Summary
FY21

	FY18		FY19		FY20	FY21
	Budget	**Actual**	**Budget**	**Actual**	**Proposed**	**Proposed**
1300 Tuition	$13,500	$56,000	$37,000	$63,250	$30,250	$16,500
1510 Interest	$14,000	$17,984	$14,000	$15,987	$16,500	$31,500
1910 Hall & Room Rent	$7,500	$6,086	$6,500	$3,139	$6,000	$6,000
1914 Custodial Service Fees	$500	$408	$0	$11,323	$500	$4,500
1998 Ski Program Revenue	$8,200	$12,250	$8,200	$10,499	$10,000	$10,500
1990 Miscellaneous	$1,000	$2,392	$1,000	$2,182	$1,000	$1,750
3110 General State Support	$11,331,307	$11,312,415	$11,688,019	$11,677,846	$12,223,020	$12,905,125
3114 Vocational Tuition Aid	$289,134	$289,134	$292,220	$292,220	$304,831	$287,175
3115 Tech Ed State Support	$0	$6,884	$0	$3,941	$0	$0
3195 State Aid Transportation	$0	$0	$0	$0	$0	$0
3201 SpEd Block Grant	$0	$0	$0	$0	$0	$0
3202 SpEd Intensive Reimb	$277,063	$257,414	$0	$0	$0	$0
3203 SpEd Extraordinary Reimb	$0	$0	$0	$0	$0	$0
3204 Essential Early Ed	$0	$0	$0	$0	$0	$0
3205 Care & Custody - SpEd	$0	$0	$0	$0	$0	$0
3460 State Placed - Tuition Reimb	$10,000	$0	$10,000	$0	$0	$0
4821 Impact Fees	$20,000	$17,475	$20,000	$11,650	$20,000	$20,000
5400 Prior Year Adjusted Revenue	$0	$2,100	$0	$0	$0	$0
Fund Balance	$553,970	$0	$203,094	$203,094	$225,000	$225,000
Total General Fund Revenue	$12,526,174	$11,980,542	$12,280,033	$12,295,131	$12,837,101	$13,508,050
Special Program Revenue	$37,000	$37,000	$37,000	$1,500	$37,000	$1,500
Total Revenue	**$12,563,174**	**$12,017,542**	**$12,317,033**	**$12,296,631**	**$12,874,101**	**$13,509,550**

Georgia Town School District
FY21 Approved Budget
Expenditures Summary

	FY18 Budget	FY18 Actual	FY19 Budget	FY19 Actual	FY20 Budget	FY21 Proposed	
Elementary (K - 6)	$1,757,148	$1,719,429	$1,767,575	$1,706,068	$2,411,377	**$2,403,006**	**-0.35%**
Secondary (7 - 8)	$1,366,459	$1,382,836	$1,447,503	$1,327,980	$928,639	**$756,015**	**-18.59%**
Combined	**$3,123,607**	**$3,102,265**	**$3,215,078**	**$3,034,048**	**$3,340,016**	**$3,159,021**	**-5.42%**
Schoolwide	$465,733	$381,372	$272,888	$299,057	$299,749	**$302,684**	**0.98%**
High School	$3,897,200	$3,867,719	$3,999,691	$3,788,963	$4,119,046	**$4,429,886**	**7.55%**
Compensatory Ed	$205,392	$141,209	$221,620	$120,892	$134,154	**$130,472**	**-2.74%**
Special Education	$1,004,235	$923,426	$712,669	$703,889	$779,465	**$895,479**	**14.88%**
Pre-Kindergarten	$251,612	$335,844	$306,919	$356,894	$285,380	**$384,120**	**34.60%**
Co-Curricular	$70,718	$66,476	$70,718	$60,391	$73,668	**$72,168**	**-2.04%**
Guidance	$176,432	$149,918	$157,197	$154,335	$166,418	**$170,773**	**2.62%**
Nurse	$147,692	$143,291	$151,837	$146,121	$158,563	**$169,284**	**6.76%**
Library	$131,338	$129,999	$135,904	$112,990	$118,012	**$121,072**	**2.59%**
Profesional Development	$621,410	$674,083	$627,186	$677,883	$681,777	**$772,172**	**13.26%**
Technology	$456,260	$451,381	$356,978	$345,523	$263,805	**$368,130**	**39.55%**
School Board	$32,667	$17,097	$45,782	$18,782	$33,151	**$28,130**	**-15.15%**
Supervisory Union Assessment	$496,881	$493,431	$531,512	$746,778	$856,981	**$834,876**	**-2.58%**
Principal's Office	$421,762	$435,189	$451,354	$457,458	$455,234	**$481,867**	**5.85%**
Business Office	$12,000	$7,000	$12,000	$7,000	$7,000	**$22,000**	**214.29%**
Buildings & Grounds	$652,866	$608,472	$641,865	$595,110	$665,970	**$704,183**	**5.74%**
Transportation	$222,946	$226,181	$231,178	$244,836	$262,144	**$321,500**	**22.64%**
Debt Service	$144,123	$144,124	$142,907	$142,907	$141,618	**$140,233**	**-0.98%**
Total General Fund	**$12,526,174**	**$12,280,033**	**$12,285,283**	**$12,013,857**	**$12,837,101**	**$13,508,050**	**5.23%**
Special Revenue Fund	$37,000	$37,000	$37,000	$1,500	$37,000	**$1,500**	**-95.95%**
Grand Total	**$12,563,174**	**$12,317,033**	**$12,322,283**	**$12,015,357**	**$12,874,101**	**$13,509,550**	**4.94%**

Georgia Town School District
FY21 Expenditure Budget

	FY18 Budget	FY18 Actual	FY19 Budget	FY19 Actual	FY20 Budget	FY21 Proposed	
Elementary (K - 6)							
Teacher Salaries	$1,180,818	$1,188,987	$1,230,538	$1,249,029	$1,794,157	**$1,734,804**	**-3.31%**
Paraeducator & Tutor Wages	$91,322	$95,804	$93,708	$0	$0	**$0**	
Insurances	$311,644	$282,475	$273,974	$266,151	$372,272	**$422,660**	**13.54%**
Social Security	$85,769	$83,425	$89,494	$81,027	$139,548	**$132,785**	**-4.85%**
Retirement	$5,137	$5,041	$5,271	$0	$2,000	**$2,658**	**32.90%**
Course Reimbursement	$35,000	$16,087	$30,000	$36,310	$48,000	**$45,600**	**-5.00%**
Contracted Services	$11,618	$13,162	$13,700	$38,607	$14,400	**$20,000**	**38.89%**
Supplies	$25,840	$24,788	$25,390	$27,942	$35,500	**$35,500**	**0.00%**
Workbooks	$6,500	$0	$2,000	$0	$2,000	**$2,000**	**0.00%**
Books	$0	$1,490	$0	$0	$0	**$0**	
Equipment	$3,500	$8,170	$3,500	$7,002	$3,500	**$7,000**	**100.00%**
Total Elementary (K-6)	**$1,757,148**	**$1,719,429**	**$1,767,575**	**$1,706,068**	**$2,411,377**	**$2,403,006**	**-0.35%**
Secondary (7-8)							
Teacher Salaries	$931,726	$979,131	$997,132	$980,634	$660,939	**$547,787**	**-17.12%**
Hourly Wages	$30,090	$33,925	$34,980	$0	$0	**$0**	**0.00%**
Insurance Benefits	$263,705	$244,020	$266,983	$231,340	$174,423	**$128,093**	**-26.56%**
Social Security	$74,045	$73,642	$79,540	$72,311	$47,119	**$41,906**	**-11.06%**
Retirement	$1,693	$1,856	$1,968	$0	$1,308	**$1,329**	**1.61%**
Course Reimbursement	$20,000	$11,584	$30,000	$12,112	$18,000	**$13,600**	**-24.44%**
Contracted Services	$2,900	$12,764	$2,900	$2,774	$2,900	**$3,000**	**3.45%**
Transportation & Mileage	$300	$830	$300	$415	$800	**$800**	**0.00%**
Supplies	$25,550	$21,625	$25,450	$22,858	$15,500	**$16,000**	**3.23%**
Workbooks	$6,650	$0	$650	$0	$650	**$0**	**-100.00%**
Equipment	$5,200	$3,459	$7,000	$5,536	$7,000	**$3,500**	**-50.00%**
Total Secondary (7-8)	**$1,366,459**	**$1,382,836**	**$1,447,503**	**$1,327,980**	**$928,639**	**$756,015**	**-18.59%**
Enrichment / Schoolwide							
Teachers 1170	$175,040	$112,500	$77,327	$98,875	$98,660	**$102,149**	**3.54%**
Hourly Wages	$33,252	$35,369	$21,238	$25,016	$23,889	**$30,616**	**28.16%**
Substitute Wages	$10,000	$5,058	$1,500	$0	$0	**$0**	**0.00%**
Insurances	$58,654	$51,818	$55,020	$56,764	$49,877	**$43,139**	**-13.51%**
Social Security	$16,852	$11,266	$7,761	$8,945	$9,376	**$10,157**	**8.33%**
Retirement	$1,132	$1,078	$1,167	$1,154	$1,222	**$1,837**	**50.33%**
Course Reimbursement	$4,500	$3,457	$4,500	$8,712	$4,500	**$2,560**	**-43.11%**
Contracted Services	$133,878	$134,705	$72,200	$70,803	$77,000	**$77,000**	**0.00%**
Repairs & Maintenence	$1,000	$998	$1,000	$1,000	$1,000	**$1,000**	**0.00%**
Postage	$5,000	$2,581	$5,000	$4,000	$5,000	**$5,000**	**0.00%**
Travel Expenses	$200	$24	$200	$23	$200	**$200**	**0.00%**

Supplies	$26,050	$20,591	$25,800	$20,705	$25,800	**$25,800**	**0.00%**
Equipment	$0	$1,927	$0	$2,933	$3,050	**$3,050**	**0.00%**
Dues/ Fees & Misc.	$175	$0	$175	$127	$175	**$175**	**0.00%**
Total Schoolwide	**$465,733**	**$381,372**	**$272,888**	**$299,057**	**$299,749**	**$302,684**	**0.98%**
High School							
Tutor	$1,000	$0	$1,000	$0	$0	**$1,000**	**0.00%**
Social Security	$76	$0	$76	$0	$0	**$0**	**0.00%**
Contracted Services	$0	$3,567	$0	$2,591	$2,500	**$0**	**-100.00%**
Tuition	$3,896,124	$3,863,307	$3,998,615	$3,786,372	$4,116,546	**$4,428,886**	**7.59%**
Total High School	**$3,897,200**	**$3,867,719**	**$3,999,691**	**$3,788,963**	**$4,119,046**	**$4,429,886**	**7.55%**
Compensatory Ed							
Teacher Salaries	$113,016	$65,480	$134,436	$67,387	$68,604	**$70,401**	**2.62%**
Paras	$19,682	$18,652	$20,472	$0	$0	**$0**	**0.00%**
Insurances	$38,707	$22,525	$34,761	$21,145	$29,590	**$25,924**	**-12.39%**
Social Security	$10,235	$5,931	$11,850	$4,649	$5,248	**$5,386**	**2.62%**
Retirement	$1,107	$1,098	$1,152	$0	$0	**$0**	**0**
Course Reimbursement	$2,000	$0	$2,000	$567	$3,000	**$1,600**	**-46.67%**
Contracted Services	$19,632	$27,034	$15,936	$26,663	$26,712	**$26,712**	**0.00%**
Supplies	$1,013	$489	$1,013	$481	$1,000	**$450**	**-55.00%**
Total Comp Ed	**$205,392**	**$141,209**	**$221,620**	**$120,892**	**$134,154**	**$130,472**	**-2.74%**
Special Education							
Hourly Wages	$383,695	$334,272	$0	$0	$0	**$0**	**0.00%**
Substitute Wages	$0	$89	$0	$0	$0	**$0**	**0.00%**
Insurances	$30,714	$27,171	$0	$0	$0	**$0**	**0.00%**
Social Security	$31,265	$25,932	$0	$0	$0	**$0**	**0.00%**
Retirement	$21,582	$17,251	$0	$0	$0	**$0**	**0.00%**
Course Reimbursement	$2,500	$969	$0	$0	$0	**$0**	**0.00%**
Contracted Services	$25,000	$0	$0	$0	$0	**$0**	**0.00%**
FWSU Special Ed Assessment	$445,910	$455,650	$645,141	$640,618	$705,341	**$822,874**	**16.66%**
FWSU SLP Assessment	$63,569	$62,092	$67,528	$63,271	$74,124	**$72,605**	**-2.05%**
Total Special Education	**$1,004,235**	**$923,426**	**$712,669**	**$703,889**	**$779,465**	**$895,479**	**14.88%**
Pre-Kindergarten							
Teacher Salaries	$105,644	$124,241	$109,533	$148,103	$120,427	**$140,555**	**16.71%**
Hourly Wages	$60,023	$90,933	$58,545	$0	$0	**$0**	**0.00%**
Insurance Benefits	$24,275	$31,505	$28,877	$35,308	$32,292	**$34,888**	**8.04%**
Social Security	$8,393	$16,294	$12,998	$10,782	$9,213	**$10,752**	**16.71%**
Retirement	$3,320	$4,931	$3,237	$0	$1,308	**$1,329**	**1.61%**
Course Reimbursement	$3,000	$9,384	$3,000	$11,741	$5,250	**$4,800**	**-8.57%**

Contracted Services	$4,200	$4,694	$4,200	$1,748	$4,200	**$4,200**	**0.00%**
FWSU EEE Assessment	$10,855	$11,391	$44,525	$71,543	$69,060	**$65,271**	**-5.49%**
Postage	$200	$210	$200	$0	$0	**$0**	**0.00%**
Tuition	$28,602	$36,774	$39,204	$71,654	$40,380	**$120,575**	**198.60%**
Supplies & Equipment	$3,100	$5,412	$2,600	$0	$3,250	**$1,750**	**-46.15%**
Dues & Fees	$0	$75	$0	$25	$0	**$0**	**0.00%**
Total Pre-K	**$251,612**	**$335,844**	**$306,919**	**$356,894**	**$285,380**	**$384,120**	**34.60%**
Co-Curricular (1410)							
Coach Salaries	$30,300	$28,900	$30,300	$25,820	$30,300	**$30,300**	**0.00%**
Social Security	$2,318	$2,153	$2,318	$1,947	$2,318	**$2,318**	**0.00%**
Retirement	$0	$354	$0	$0	$0	**$0**	**0.00%**
Officials & Contracted Service	$12,600	$15,699	$12,600	$13,428	$15,800	**$15,800**	**0.00%**
Field Maintenance	$3,000	$3,057	$3,000	$2,986	$3,000	**$3,000**	**0.00%**
Transportation	$8,900	$6,605	$8,900	$7,107	$8,900	**$9,500**	**6.74%**
Uniforms	$2,000	$2,236	$2,000	$2,035	$2,250	**$2,250**	**0.00%**
Supplies	$6,600	$5,707	$6,600	$5,280	$6,100	**$5,000**	**-18.03%**
Equipment	$2,000	$59	$2,000	$325	$2,000	**$2,000**	**0.00%**
Dues & Fees	$3,000	$1,706	$3,000	$1,463	$3,000	**$2,000**	**-33.33%**
Total Co-Curricular	**$70,718**	**$66,476**	**$70,718**	**$60,391**	**$73,668**	**$72,168**	**-2.04%**
Guidance (2120)							
Salaries	$133,099	$114,039	$117,144	$117,145	$119,489	**$125,284**	**4.85%**
Insurances	$28,404	$25,354	$26,153	$26,339	$32,018	**$30,805**	**-3.79%**
Social Security	$10,209	$8,484	$9,180	$8,660	$9,141	**$9,584**	**4.85%**
Course Reimbursement	$2,000	$487	$2,000	$690	$3,000	**$3,200**	**6.67%**
Contracted Services	$1,070	$64	$1,070	$322	$1,070	**$500**	**-53.27%**
Transportation	$450	$533	$450	$385	$500	**$500**	**0.00%**
Postage	$300	$86	$300	$0	$300	**$0**	**-100.00%**
Supplies & Equipment	$1,200	$957	$1,200	$794	$1,200	**$900**	**-25.00%**
Total Guidance	**$176,432**	**$149,918**	**$157,197**	**$154,335**	**$166,418**	**$170,773**	**2.62%**
Nurse (2130)							
Salaries	$111,956	$111,598	$114,667	$111,461	$117,498	**$124,424**	**5.89%**
Substitute/HourlyWages	$4,000	$3,825	$5,000	$5,625	$5,000	**$5,000**	**0.00%**
Insurances	$17,014	$17,274	$18,135	$17,966	$22,083	**$23,312**	**5.57%**
Retirement	$0	$0	$0	$0	$0	**$1,329**	**0.00%**
Social Security	$8,922	$8,613	$9,235	$8,799	$9,372	**$9,518**	**1.56%**
Course Reimbursement	$2,500	$0	$1,500	$168	$1,500	**$3,200**	**113.33%**
Contracted Services	$700	$239	$700	$201	$500	**$500**	**0.00%**
Postage	$100	$110	$100	$0	$110	**$0**	**-100.00%**
Supplies	$2,500	$1,632	$2,500	$1,901	$2,500	**$2,000**	**-20.00%**
Total Nurse	**$147,692**	**$143,291**	**$151,837**	**$146,121**	**$158,563**	**$169,284**	**6.76%**

Library (2220)							
Salaries	$63,162	$63,570	$65,348	$65,348	$66,655	**$68,454**	**2.70%**
Hourly Wages	$16,323	$17,356	$18,024	$0	$0	**$0**	**0.00%**
Insurances	$16,854	$17,213	$17,140	$16,195	$17,808	**$19,531**	**9.68%**
Social Security	$6,081	$6,047	$6,378	$4,764	$5,099	**$5,237**	**2.70%**
Retirement	$918	$955	$1,014	$0	$0	**$0**	**0.00%**
Course Reimbursement	$2,000	$207	$1,500	$50	$1,500	**$1,600**	**6.67%**
Maintenance, Postage & Contract	$1,350	$365	$1,850	$490	$1,500	**$1,500**	**0.00%**
Supplies	$1,000	$1,123	$1,000	$2,111	$1,000	**$1,000**	**0.00%**
Books	$13,200	$14,358	$13,200	$14,162	$14,000	**$14,000**	**0.00%**
Periodicals	$6,500	$5,190	$6,500	$6,423	$6,500	**$6,500**	**0.00%**
Audiovisual Materials	$500	$0	$500	$0	$500	**$0**	**-100.00%**
Equipment & Manipulative Devic	$3,200	$3,055	$3,200	$1,957	$3,200	**$3,000**	**-6.25%**
Dues & Fees	$250	$249	$250	$0	$250	**$250**	**0.00%**
Total Library	**$131,338**	**$129,999**	**$135,904**	**$112,990**	**$118,012**	**$121,072**	**2.59%**
Profesional Development (2213)							
Salaries	$486,138	$531,065	$500,017	$529,462	$501,057	**$575,435**	**14.84%**
Hourly Wages	$2,000	$0	$2,000	$0	$2,000	**$2,000**	**0.00%**
Insurances	$78,226	$81,265	$78,561	$82,839	$107,460	**$121,384**	**12.96%**
Social Security	$37,916	$39,946	$38,978	$39,830	$37,460	**$44,021**	**17.51%**
Retirement	$1,810	$1,993	$0	$0	$5,397	**$0**	**-100.00%**
Course Reimbursement	$13,000	$10,413	$3,500	$14,352	$18,000	**$19,440**	**8.00%**
Contracted Services	$0	$5,884	$0	$6,113	$0	**$6,113**	**0.00%**
Repairs & Maintenance	$18,586	$16,227	$18,536	$14,546	$17,686	**$0**	**-100.00%**
Travel	$300	$0	$300	$0	$0	**$0**	**0.00%**
PD Supplies	$3,830	$5,510	$3,830	$5,287	$15,800	**$3,780**	**-76.08%**
Total Prof Dev	**$641,806**	**$692,303**	**$645,722**	**$692,429**	**$704,860**	**$772,172**	**9.55%**
Technology (2280)							
Salaries	$143,344	$143,610	$147,166	$147,166	$63,860	**$117,446**	**83.91%**
Hourly Wages	$36,204	$36,213	$0	$0	$0	**$0**	**0.00%**
Insurances	$8,612	$8,299	$78,561	$82,839	$0	**$42,791**	**0.00%**
Social Security	$11,157	$10,846	$11,449	$11,125	$4,800	**$8,985**	**87.18%**
Municipal Retirement	$1,810	$1,993	$0	$0	$5,397	**$1,329**	**-75.38%**
Course Reimbursement	$0	$3,000	$0	$4,284	$0	**$3,200**	**0.00%**
Contracted Services	$108,138	$70,246	$71,507	$72,769	$85,839	**$87,011**	**1.37%**
Repairs & Maintenance	$18,586	$16,227	$18,536	$14,546	$17,686	**$15,686**	**-11.31%**
Travel	$0	$0	$0	$0	$0	**$0**	**0.00%**
Tech Supplies	$17,512	$9,037	$14,550	$5,812	$14,550	**$6,500**	**-55.33%**
Software	$900	$0	$800	$1,784	$2,400	**$2,400**	**0.00%**
Equipment	$107,227	$149,228	$92,970	$88,037	$69,273	**$82,783**	**19.50%**

Total Technology	**$453,490**	**$448,699**	**$435,539**	**$428,362**	**$263,805**	**$368,130**	**39.55%**
School Board (2310)							
Wages	$4,000	$2,748	$4,000	$3,000	$4,000	**$3,000**	**-25.00%**
Social Security	$306	$210	$306	$230	$306	**$230**	**-25.00%**
Course Reimbursement	$800	$0	$800	$0	$800	**$800**	**0.00%**
Contracted Services	$9,000	$2,448	$10,845	$2,484	$9,000	**$4,500**	**-50.00%**
Liability Insurance	$8,761	$8,912	$9,358	$7,651	$9,545	**$9,600**	**0.58%**
Postage	$1,000	$680	$1,000	$677	$1,000	**$1,000**	**0.00%**
Advertising	$4,000	$1,955	$4,500	$3,999	$4,000	**$4,500**	**12.50%**
Supplies	$800	$144	$800	$390	$800	**$800**	**0.00%**
Dues & Fees	$3,700	$0	$3,700	$0	$3,700	**$3,700**	**0.00%**
Miscellaneous	$300	$0	$10,473	$351	$0	**$0**	**0.00%**
Total School Board	**$32,667**	**$17,097**	**$45,782**	**$18,782**	**$33,151**	**$28,130**	**-15.15%**
Supervisory Union Assessment (2320)							
FWSU Assessment	$488,181	$484,731	$526,262	$526,262	$587,394	**$588,629**	**0.21%**
FWSU Regular Education Paras	$0	$0	$0	$215,266	$264,337	**$237,247**	**-10.25%**
FWSU Audit Assessment	$8,700	$8,700	$5,250	$5,250	$5,250	**$9,000**	**71.43%**
Total FWSU Assessment	**$496,881**	**$493,431**	**$531,512**	**$746,778**	**$856,981**	**$834,876**	**-2.58%**
Principal's Office (2410)							
Salaries	$204,835	$223,935	$226,423	$239,158	$223,000	**$217,048**	**-2.67%**
Hourly Wages	$100,397	$103,573	$103,348	$102,301	$106,389	**$122,400**	**15.05%**
Insurances	$54,931	$51,044	$57,954	$55,222	$60,000	**$77,407**	**29.01%**
Social Security	$23,363	$25,430	$25,228	$26,815	$25,045	**$25,968**	**3.68%**
Retirement	$9,536	$8,998	$9,701	$9,208	$9,900	**$8,744**	**-11.68%**
Course Reimbursement	$4,000	$1,231	$4,000	$1,958	$4,000	**$4,000**	**0.00%**
Contracted Services	$3,000	$1,828	$3,000	$1,535	$3,000	**$3,000**	**0.00%**
Repairs & Maintenance	$2,000	$0	$2,000	$0	$2,000	**$0**	**-100.00%**
Telephone	$12,000	$10,246	$12,000	$14,232	$12,000	**$15,000**	**25.00%**
Postage	$1,800	$1,006	$1,800	$0	$1,500	**$0**	**-100.00%**
Mileage Reimbursement	$1,200	$1,335	$1,200	$1,360	$1,500	**$1,500**	**0.00%**
Supplies	$1,000	$1,823	$1,000	$2,145	$2,000	**$2,000**	**0.00%**
Equipment	$0	$475	$0	$65	$500	**$500**	**0.00%**
Dues & Fees	$2,800	$3,493	$2,800	$2,659	$3,500	**$3,500**	**0.00%**
Miscellaneous	$800	$0	$800	$800	$800	**$800**	**0.00%**
Total Principal's Office	**$421,762**	**$435,189**	**$451,354**	**$457,458**	**$455,234**	**$481,867**	**5.85%**
Business Office (2520)							

Treasurer Services	$7,000	$7,000	$7,000	$7,000	$7,000	**$7,000**	**0.00%**
Interest Expense	$5,000	$0	$5,000	$0	$0	**$15,000**	**0.00%**
Total Business Office	**$12,000**	**$7,000**	**$12,000**	**$7,000**	**$7,000**	**$22,000**	**214.29%**
Buildings & Grounds (2600)							
Custodian Wages	$182,732	$189,509	$187,927	$190,469	$198,000	**$194,042**	**-2.00%**
Custodian Substitutes	$3,000	$4,168	$3,000	$5,218	$3,500	**$5,500**	**57.14%**
Insurances	$61,783	$73,823	$71,194	$66,748	$74,000	**$74,736**	**0.99%**
Social Security	$14,208	$14,202	$14,606	$14,336	$15,147	**$15,265**	**0.78%**
Retirement	$9,924	$8,620	$10,217	$8,360	$10,500	**$11,945**	**13.76%**
Course Reimbursement	$250	$0	$250	$168	$250	**$200**	**-20.00%**
Contracted Services	$0	$0	$0	$5,332	$0	**$10,000**	**0.00%**
Purchased Property Services	$44,367	$47,039	$44,367	$30,598	$45,500	**$72,370**	**59.05%**
Repairs & Maintenance	$65,000	$49,546	$52,500	$44,169	$57,100	**$57,100**	**0.00%**
Property & Liability Insurance	$31,972	$32,480	$33,454	$30,034	$34,123	**$35,000**	**2.57%**
Mileage Reimbursement	$100	$0	$100	$0	$100	**$100**	**0.00%**
Supplies	$43,250	$34,086	$43,250	$40,517	$46,750	**$46,750**	**0.00%**
Electricity	$118,580	$92,562	$110,000	$102,332	$110,000	**$110,000**	**0.00%**
Heat & Gas	$71,000	$44,656	$65,000	$43,856	$65,000	**$65,000**	**0.00%**
Equipment	$6,700	$17,781	$6,000	$12,798	$6,000	**$6,000**	**0.00%**
Dues & Fees	$0	$0	$0	$175	$0	**$175**	**0.00%**
Total Buildings & Grounds	**$652,866**	**$608,472**	**$641,865**	**$595,110**	**$665,970**	**$704,183**	**5.74%**
Transportation (2710)							
FWSU Transportation Assessmer	$217,946	$221,548	$226,178	$238,821	$257,144	**$316,500**	**23.08%**
Field Trip Transportation	$5,000	$4,633	$5,000	$6,015	$5,000	**$5,000**	**0.00%**
Total Transportation	**$222,946**	**$226,181**	**$231,178**	**$244,836**	**$262,144**	**$321,500**	**22.64%**
Food Service							
Total Food Service	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**0.00%**
Debt Service							
Bond Interest	$64,123	$64,124	$62,907	$62,907	$61,618	**$60,233**	**-2.25%**
Bond Principal	$80,000	$80,000	$80,000	$80,000	$80,000	**$80,000**	**0.00%**
Total Debt Service	**$144,123**	**$144,124**	**$142,907**	**$142,907**	**$141,618**	**$140,233**	**-0.98%**
Total General Fund	**$12,552,500**	**$12,314,015**	**$12,382,380**	**$12,111,242**	**$12,837,101**	**$13,508,050**	**5.23%**
Special Revenue Fund	**$37,000**	**$37,000**	**$37,000**	**$1,500**	**$37,000**	**$1,500**	**-95.95%**
Grand Total	**$12,589,500**	**$12,351,015**	**$12,419,380**	**$12,112,742**	**$12,874,101**	**$13,509,550**	**4.94%**

Georgia Elementary & Middle School School
7/1/18 - 6/30/19
(including insurance buy- outs)

EMPLOYEE NAME	TOTAL EARNINGS
ALLARD, SHAWN	$70,838
BARNES, KATHERINE	$600
BELL, ALEXIS	$75,962
BILLADO, SKYLER	$23,273
BROWN, HEATHER	$52,660
BURNS ALETA	$37,749
CALANO, FRANCIS	$112,851
CHADBURN, COUTNEY	$57,128
CHIAPPINELLI, BEN	$600
CHIAPPINELLI, MARY	$32,748
CHRISTIE, HALEY	$49,828
CREPEAU, SUSAN	$57,598
CRIBBY, DIANA	$1,200
DATTILIO, MELANIE	$63,598
DEMAR, KILIE	$68,364
DEMAR, MITCHELL	$54,128
DESAUTELS, JOEL	$800
DESLAURIERS, JODI	$75
DRIVER, LISA	$82,023
DUKESHIRE, THOMAS	$1,200
EMERY, STEPHEN	$121,922
FARMER, PAMELA	$54,545
FAVREAU, CORRINA	$36,276
FERGUSON, JULIE	$57,028
FISHER, MELISSA	$69,662
FITZGERALD, MARIE	$32,757
FOLLENSBEE, JENNIFER	$14,425
GARRETT, DEBORAH	$2,398
GAUTHIER, MARIAH	$700
GILDING, CHRISTOPHER	$800
GONTHIER, MYLES	$3,820
GRATTON, RONALD	$852
GRAY, AMY	$60,688
GRIBNAU, CHRISTOPHER	$63,598
GRIMM, FREDERICK	$600
HADD, ERIC	$66,851
HARDY, ANTHONY	$76,468
HARDY, COLIN	$1,908

HARDY, JENIFER	$64,696
HARVEY, JOANN	$82,423
HAYDEN, JOYCE	$31
HETH, SARA	$56,838
HILL, AGNES	$672
HOGG, DORSEY	$65,631
HOWRIGAN, JESSICA	$47,728
KING, BRADLEY	$81,818
LAROE, CARL	$600
LAVALLEE, KRISTIN	$34
LAWTON CHRISTINE	$700
LECLAIR, SANDRA	$70,838
LEE, KATHLEEN	$80,068
LEHNING, KAREN	$60,198
LETOURNEAU, NANCY	$36,422
LORENZO, ANTHONY	$42,078
MACKENZIE, ALLISON	$47,728
MALINOWSKI, MICHAEL	$50,578
MANDIGO, MARIAH	$42,078
MATAS, NANCY	$63,678
MATHIEU, LAURA	$68,758
MCCREARY, EMILY	$45,578
MCSWEENEY, NICHOLAS	$1,200
METAYER, ERIN	$60,021
METCALF, PETER	$33,990
MILNE, ANDREA	$600
MITIGUY, MARY	$58,836
MOORE, DANIEL	$1,400
MORSE, EMILY	$52,728
MOULTON, SANDRA	$66,793
NYE, JOAN	$81,818
O'BRIEN, DOREEN	$68,657
OLIO, LORI-ANN	$41,784
PATTERSON, RUSSELL	$4,554
PAYNE, DAYLE	$84,963
PLANT, BRENDON	$1,393
POTTER, KAREN	$67,258
PROULX, TODD	$700
QUIGLEY-WIELAND, KATHLEEN	$798
REMILLARD, NORMAN	$26,790
REYOME, BILLIE	$975
RIDER, AMY	$65,961
ROSENQUIST, TREVOR	$15,387
ROWELL, LINDA	$69,192
SARNOWICZ, MICHELLE	$60,183

SHAW, THERESA	$79,988
SIKORSKY, HEATHER	$50,228
SNELLING, ZOANNE	$2,050
ST. PETER, LOGAN	$63,958
SULLIVAN, STACEY	$52,728
SWAINBANK, ANTHONY	$1,200
SWEENEY, JESSICA	$46,378
SWEENEY, MEGHAN	$1,400
SWEET, BRITTANY	$43,303
TOOF, MATTHEW	$57,028
TOOF, PAMELA	$80,733
TOUGAS, SUSAN	$70,998
TRIVENTO, GARY	$700
TRIVENTO, KRISTIN	$800
VADNAIS, ANDREA	$750
VOLATILE-WOOD, NANCY	$42,719
WATERHOUSE, MELISSA	$3,825
WESTEN, WILLIAM	$800
WESTOVER, DAVID	$18,267
WILSON, LAURALEE	$65,383
WOLFSON, SARA	$51,028
YATES, CATHY	$1,400
YOUNG, ERIN	$58,858
TOTAL	**$4,178,193**

Franklin West Supervisory Union
FY21 Anticipated Revenues

	FY18		FY19	FY20	FY21
Revenues	**Budget**	**Actual**	**Budget**	**Budget**	**Budget**
Fund Balance	$20,000	-	$70,000	-	$0
Interest Earned	$2,500	$2,101	$3,000	$3,000	$3,000
Miscellaneous Income	$500	$7,500	$500	$500	$500
Grant Administration	$115,000	$96,474	$99,500	$100,000	$63,907
SpEd Block Grant	$667,500	$714,898	$715,000	$770,000	$726,652
SpEd Intensive Reimbursement	$1,011,777	$934,998	$1,807,449	$2,189,922	$1,937,834
SpEd Extraordinary Reimbursement	$383,024	$389,792	$487,603	$500,555	$552,583
SpEd State Placed Reimbursement	-	$16,224	$30,600	$128,000	$5,000
State Transportation Grant	$443,000	$300,827	$451,097	$484,862	$454,422
Early Ed Grant	$140,537	$144,112	$144,000	$144,000	$150,000
Vocational Transportation	$100,000	$115,956	$105,000	$105,000	$110,000
SpEd / SLP / EEE Assessments	$1,282,526	$1,342,123	$2,000,983	$1,918,062	$2,831,383
Audit Assessments	$24,700	$18,898	$18,898	$18,898	$0
Transportation Assessments	$484,603	$597,606	$501,225	$571,303	$854,265
Other Transportation Revenue	-	$19,957	$10,000	$10,000	$10,000
Other Staff Assessments	$175,359	$141,292	$245,406	$122,567	$102,660
Assessments Including Paras	$1,261,791	$1,280,689	$1,371,085	$2,202,305	$2,340,730
	$6,112,817	**$6,123,447**	**$8,061,346**	**$9,268,974**	**$10,142,936**

Franklin West Supervisory Union
FY21 Approved Budget
Expenditure Summary
December 18, 2019

	FY18 Budget	FY18 Actual	FY19 Budget	FY19 Actual	FY20 Budget	FY21 Proposed	
Curriculum	$165,421	$169,200	$164,885	$139,969	$175,133	$176,050	***0.52%***
Technology	$317,007	$284,582	$482,597	$409,191	$448,288	$450,890	***0.58%***
Superintendent's Office	$318,905	$324,863	$317,879	$320,128	$338,351	$356,522	***5.37%***
Student Support Svcs	$145,946	$139,727	$144,212	$108,571	$153,993	$151,718	***-1.48%***
Business Office	$315,321	$309,461	$370,969	$281,163	$356,532	$381,102	***6.89%***
Buildings & Grounds	$161,894	$159,466	$166,154	$160,890	$174,373	$184,459	***5.78%***
Transportation	$1,027,599	$1,017,560	$1,067,321	$1,107,789	$1,171,165	$1,428,687	***21.99%***
General Ed Paras	$0	$0	$0		$677,787	$797,206	***17.62%***
Other Initiatives	$117,353	$141,705	$126,498	$126,498	$133,708	$102,660	***-23.22%***
Total	**$2,569,446**	**$2,546,563**	**$2,840,515**	**$2,654,199**	**$3,629,330**	**$4,029,296**	***11.02%***

	FY18 Budget	FY18 Actual	FY19 Budget	FY19 Actual	FY20 Budget	FY21 Proposed	
Special Education							
Speech and Language	$380,197	$371,365	$412,949	$349,972	$422,360	$434,239	***2.81%***
Special Education	$2,964,631	$3,022,037	$4,544,973	$4,480,595	$4,891,700	$5,349,657	***9.36%***
EEE	$223,342	$176,271	$262,905	$245,327	$325,584	$331,744	***1.89%***
Total Special Education	**$3,568,170**	**$3,569,673**	**$5,220,827**	**$5,075,893**	**$5,639,644**	**$6,115,640**	***8.44%***
Total Supervisory Union	**$6,137,616**	**$6,116,236**	**$8,061,342**	**$7,730,092**	**$9,268,974**	**$10,144,936**	***9.45%***

Franklin West Supervisory Union
FY21 Approved Budget
Expenditures
December 18, 2019

	FY18 Budget	FY18 Actual	FY19 Budget	FY19 Actual	FY20 Budget	FY21 Proposed	
Curriculum (2211)							
Salaries	$119,316	$122,384	$121,866	$105,477	$128,488	**$130,140**	
Insurances	$29,380	$24,559	$23,909	$17,782	$25,679	**$24,469**	
Social Security	$9,226	$9,273	$9,323	$7,832	$9,829	**$9,956**	
Retirement	$1,349	$3,329	$3,337	$3,242	$1,435	**$1,418**	
Conferences & Continuing Ed	$2,250	$3,195	$2,250	$345	$3,000	**$2,500**	
Mileage	$3,300	$4,149	$3,300	$2,613	$4,000	**$4,000**	
Dues, Fees & Subscriptions	$600	$2,311	$900	$2,678	$2,702	**$3,567**	
Total Curriculum	**$165,421**	**$169,200**	**$164,885**	**$139,969**	**$175,133**	**$176,050**	***0.52%***
Technology (2280)							
Wages & Salaries	$169,246	$152,430	$288,863	$252,895	$267,677	**$266,521**	
Insurances	$55,866	$46,518	$86,765	$64,528	$68,173	**$75,981**	
Social Security	$12,947	$10,996	$22,098	$18,986	$20,479	**$20,389**	
Municipal Retirement	$7,948	$6,840	$14,621	$12,598	$13,409	**$13,903**	
Conference & Professional Dev	$4,000	$1,097	$4,000	$1,363	$4,000	**$4,000**	
Contracted Services	$60,000	$56,236	$60,350	$53,534	$69,500	**$60,271**	
Mileage Reimbursement	$1,500	$1,689	$1,500	$1,072	$2,000	**$2,000**	
Supplies	$1,500	$2,208	$900	$3,855	$750	**$500**	
Equipment	$4,000	$6,568	$3,500	$362	$2,300	**$7,325**	
Total Technology	**$317,007**	**$284,582**	**$482,597**	**$409,191**	**$448,288**	**$450,890**	***0.58%***
Superintendent's Office (2320-2322)							
Superintendent Office Salaries	$206,278	$219,297	$214,588	$210,041	$226,391	**$230,485**	
Insurances	$33,660	$30,820	$33,499	$29,150	$29,848	**$34,028**	
Social Security	$15,885	$16,493	$16,577	$15,517	$17,128	**$17,058**	
Retirement	$5,982	$6,595	$6,517	$6,690	$5,134	**$4,950**	
Conferences & Continuing Ed	$5,000	$4,208	$4,200	$1,923	$4,250	**$4,250**	
Contracted Services	$41,000	$30,957	$31,898	$37,689	$40,000	**$45,000**	
Advertising	$1,000	$0	$500	$689	$500	**$500**	
Travel & Mileage	$4,500	$4,597	$4,500	$3,780	$4,600	**$4,750**	
Supplies & Equipment	$0	$0	$500	$0	$500	**$500**	
Dues, Fees & Miscellaneous	$5,600	$11,896	$5,100	$14,649	$10,000	**$15,000**	
Total Superintendent's Office	**$318,905**	**$324,863**	**$317,879**	**$320,128**	**$338,351**	**$356,522**	***5.37%***

Student Support Services (2140/2420)							
Salaries	$105,750	$105,531	$104,684	$83,879	$111,718	**$115,200**	
Insurances	$25,420	$19,952	$31,528	$13,177	$23,088	**$19,085**	
Social Security	$8,090	$8,000	$0	$6,329	$8,546	**$9,004**	
Retirement Benefits	$886	$2,094	$2,500	$1,926	$5,416	**$2,864**	
Course Reimbursement	$2,500	$46	$0	$250	$375	**$416**	
Continuing Ed	$0	$1,102	$2,500	$50	$1,500	**$1,500**	
Travel & Mileage	$1,800	$2,301	$2,500	$2,960	$2,500	**$2,800**	
Equipment	$500	$0	$400	$0	$350	**$350**	
Dues, Fees & Miscellaneous	$1,000	$700	$100	$0	$500	**$500**	
Total Student Support Services	**$145,946**	**$139,727**	**$144,212**	**$108,571**	**$153,993**	**$151,718**	***-1.48%***
Business Office (2520)							
Wages & Salaries	$226,734	$240,790	$242,205	$218,006	$266,402	**$275,388**	
Insurances	$49,326	$33,023	$38,251	$30,170	$35,066	**$50,156**	
Social Security	$18,307	$18,207	$18,689	$16,458	$20,380	**$21,067**	
Municipal Retirement	$12,754	$12,854	$13,624	$12,273	$15,984	**$15,491**	
Conferences & Continuing Ed	$3,500	$1,100	$3,500	$461	$2,300	**$2,500**	
Contracted Services	$2,000	$1,535	$2,000	$1,140	$2,000	**$2,000**	
Mileage Reimbursement	$1,800	$1,577	$1,800	$2,305	$3,500	**$3,500**	
Software	$0	$0	$50,000	$0	$10,000	**$10,000**	
Equipment	$500	$0	$500	$0	$500	**$500**	
Dues, Fees & Miscellaneous	$400	$375	$400	$350	$400	**$500**	
Total Business Office	**$315,321**	**$309,461**	**$370,969**	**$281,163**	**$356,532**	**$381,102**	***6.89%***
Buildings and Grounds (2600/2321)							
Director of Facilities	$73,082	$75,415	$78,976	$72,421	$77,532	**$79,005**	
FWSU Custodian Wages	$0	$3,978	$0	$50	$4,000	**$4,000**	
Insurances	$23,711	$24,357	$24,251	$25,479	$29,900	**$33,957**	
Social Security	$5,591	$5,591	$6,042	$5,379	$6,237	**$6,350**	
Retirement	$4,111	$4,154	$4,442	$4,078	$4,892	**$4,668**	
Continuing Education	$1,000	$0	$1,000	$0	$500	**$0**	
Contracted Services	$7,500	$4,310	$4,000	$8,891	$4,000	**$5,000**	
Rent	$21,744	$21,744	$22,288	$22,179	$22,845	**$23,279**	
Prpoerty & Liability Insurance	$4,055	$4,968	$4,055	$7,224	$5,167	**$7,500**	
Telephone	$1,600	$1,505	$1,600	$2,967	$1,600	**$3,000**	
Postage	$1,500	$866	$1,500		$1,200	**$1,200**	
Mileage Reimbursement	$1,500	$1,105	$1,500	$852	$1,500	**$1,500**	
Supplies	$8,500	$5,747	$8,500	$5,439	$7,500	**$7,500**	
Utilities	$7,000	$5,727	$7,000	$5,931	$6,500	**$6,500**	
Equipment	$1,000	$0	$1,000	$0	$1,000	**$1,000**	
Total Buildings & Grounds	**$161,894**	**$159,466**	**$166,154**	**$160,890**	**$174,373**	**$184,459**	***5.78%***

Transportation (2710)

Fairfax

Transportation Wages	$281,224	$283,984	$291,591	$274,472	$316,252	**$322,261**	
Insurances	$44,061	$43,386	$42,879	$60,795	$47,596	**$68,637**	
Social Security	$22,362	$21,628	$22,331	$20,879	$24,193	**$24,653**	
Municipal Retirement	$11,329	$6,775	$7,050	$8,105	$8,000	**$7,087**	
Conferences & Prof Development	$500	$40	$500	$610	$500	**$1,000**	
Contracted Services	$4,417	$2,287	$11,716	$27,970	$12,000	**$12,000**	
Repairs & Maintenance	$0	$1,638	$5,000	$3,208	$5,000	**$5,000**	
Phone / Advertising/Travel	$3,400	$1,469	$5,800	$1,361	$5,800	**$5,800**	
Vehicle Insurance	$4,379	$4,829	$4,500	$4,938	$4,725	**$5,000**	
Utilities	$5,300	$4,648	$4,800	$5,213	$5,000	**$5,500**	
Uniforms	$3,000	$2,387	$3,000	$2,688	$3,000	**$3,000**	
Supplies	$20,500	$18,508	$25,000	$29,280	$25,000	**$25,000**	
Fuel for Vehicles	$60,638	$39,782	$60,000	$44,543	$45,000	**$55,000**	
Equipment	$88,667	$81,920	$92,000	$115,442	$97,000	**$190,000**	
Dues, Fees and Miscellaneous	$1,700	$277	$1,700	$581	$1,700	**$1,750**	
Total Fairfax	$551,477	$513,558	$577,867	$600,084	$600,766	**$731,687**	***21.79%***
Fletcher							
Transportation Contract-FL	$135,879	$135,970	$139,684	$129,004	$153,652	**$182,000**	
Diesel Fuel FES	$0	$0	$0	$897	$0	**$26,000**	
Total Fletcher	$135,879	$135,970	$139,684	$129,901	$153,652	**$208,000**	***35.37%***
Georgia							
Transportation Contract -GE	$340,243	$340,243	$349,770	$349,770	$390,747	**$459,000**	
Diesel Fuel GE	$0	$27,789	$0	$28,035	$26,000	**$30,000**	
Total Georgia	$340,243	$368,032	$349,770	$377,805	$416,747	**$489,000**	***17.34%***
Total Transportation	**$1,027,599**	**$1,017,560**	**$1,067,321**	**$1,107,789**	**$1,171,165**	**$1,428,687**	***21.99%***
General Education Paras (1100)							
Para Wages	$0	$0	$0	$0	$531,813	**$568,721**	
Insurances	$0	$0	$0	$0	$65,695	**$147,265**	
Social Security	$0	$0	$0	$0	$40,680	**$43,507**	
Retirement	$0	$0	$0	$0	$31,909	**$32,019**	
Conferences & Continuing Ed	$0	$0	$0	$0	$6,690	**$4,694**	
Contracted Services	$0	$0	$0	$0	$0	**$0**	
Mileage Reimbursement	$0	$0	$0	$0	$500	**$500**	
Software	$0	$0	$0	$0	$0	**$0**	
Equipment	$0	$0	$0	$0	$0	**$0**	
Dues, Fees & Miscellaneous	$0	$0	$0	$0	$500	**$500**	
Total General Ed Paras	$0	$0	$0	$0	$677,787	**$797,206**	***17.62%***
Other Initiatives (Comp Ed, ELL)							
Total Other Initiatives	**$117,353**	**$141,705**	**$126,498**	**$126,498**	**$133,708**	**$102,660**	

Speech Language Pathologist (2150)							
Teacher Salaries	$304,372	$276,405	$298,392	$268,563	$273,802	**$306,897**	
Para Hourly	$0	$0	$22,212	$18,459	$19,025	**$16,148**	
Insurance Benefits	$43,138	$40,494	$53,466	$32,252	$52,241	**$42,372**	
Social Security	$23,812	$20,671	$23,304	$21,986	$28,967	**$23,478**	
Continuing Education	$6,500	$4,130	$6,500	$7,328	$9,750	**$6,770**	
Contracted Services	$0	$28,749	$0	$0	$30,000	**$30,000**	
Contracted Substitutes	$0	$0	$5,000		$5,000	**$5,000**	
Mileage & Travel	$0	$0	$200	$0	$200	**$200**	
Supplies	$2,375	$917	$2,375	$1,384	$2,375	**$2,375**	
Equipment	$0	$0	$1,500	$0	$1,000	**$1,000**	
Total Speech & Language	**$380,197**	**$371,365**	**$412,949**	**$349,972**	**$422,360**	**$434,239**	***2.81%***
Special Education (Program 201 / 211)							
Teacher Salaries	$841,771	$800,286	$825,391	$870,257	$1,031,448	**$985,133**	
Paras & Hourly Wages	$0	$7,117	$952,288	$958,627	$909,208	**$936,793**	
Insurances	$209,581	$192,763	$316,922	$310,484	$393,285	**$493,989**	
Social Security	$64,747	$58,663	$139,254	$135,143	$143,715	**$147,027**	
Municipal Retirement	$0	$4	$53,982	$51,582	$60,344	**$76,883**	
Continuing Education	$16,000	$14,502	$21,300	$30,548	$28,500	**$33,311**	
Contracted Services	$543,000	$704,328	$688,500	$843,160	$930,200	**$939,571**	
Substitute Contracted Services	$0	$55,460	$40,000	$64,807	$55,000	**$65,000**	
Transportation	$98,223	$98,580	$85,000	$185,558	$157,000	**$190,950**	
Postage	$1,500	$0	$0	$0	$0	**$0**	
Tuition	$742,310	$654,615	$675,836	$719,991	$733,500	**$855,000**	
Mileage Reimbursement	$1,000	$501	$1,000	$103	$1,000	**$1,000**	
Excess Costs	$416,299	$428,108	$713,500	$306,589	$411,500	**$590,000**	
Supplies	$22,900	$5,229	$20,000	$3,746	$25,000	**$25,000**	
Equipment	$7,300	$1,880	$12,000	$0	$12,000	**$10,000**	
Total Special Education	**$2,964,631**	**$3,022,037**	**$4,544,973**	**$4,480,595**	**$4,891,700**	**$5,349,657**	***9.36%***
EEE (Level 11)							
EEE Teacher Salaries	$58,119	$43,790	$63,456	$56,812	$89,493	**$59,617**	
EEE Summer Hourly Wages	$27,500	$2,800	$0	$5,834	$0	**$0**	
EEE Para Wages	$0	$0	$58,140	$45,263	$65,254	**$93,941**	
EEE SLP Salaries	$84,344	$85,857	$80,147	$80,956	$85,843	**$85,711**	
EEE SLP Summer Hourly	$2,100	$2,564	$0	$1,278	$0	**$0**	
EEE Insurances	$36,398	$26,929	$36,441	$34,518	$56,017	**$64,091**	
EEE Social Security	$11,381	$9,916	$15,631	$13,028	$16,492	**$18,304**	
EEE Course Reimbursement	$3,500	$913	$5,450	$3,856	$8,835	**$4,931**	
EEE Contracted Services	$0	$3,094	$1,500	$2,822	$1,500	**$3,000**	
EEE Supplies	$0	$408	$1,140	$960	$1,150	**$1,150**	

EEE Equipment	$0	$0	$1,000	$0	$1,000	**$1,000**	
Total EEE	**$223,342**	**$176,271**	**$262,905**	**$245,327**	**$325,584**	**$331,744**	***1.89%***
Total	**$6,137,616**	**$6,116,236**	**$8,061,342**	**$7,730,092**	**$9,268,974**	**$10,144,936**	

Franklin West Supervisory Union Salaries

7/1/18 - 6/30/19

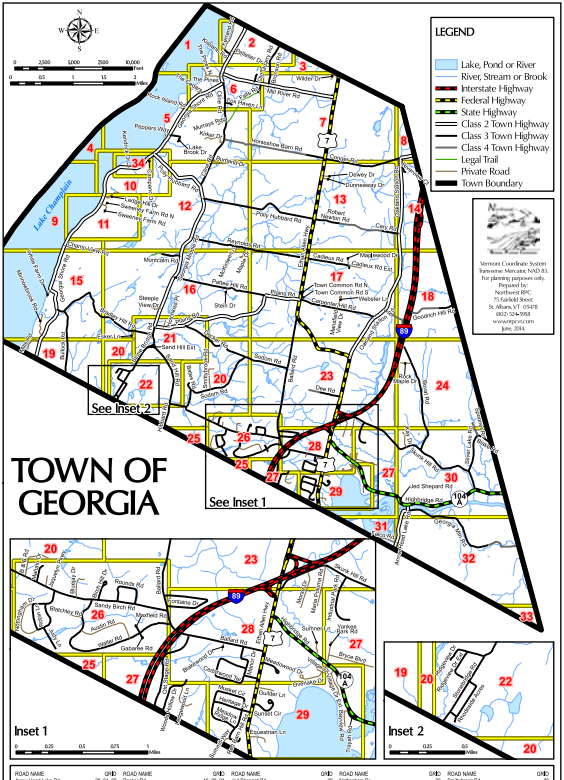
(including insurance buy-outs)

EMPLOYEE NAME	POSITION	TOTAL EARNINGS
ADAMS, SHERRIE	PARAPROFESSIONAL	$17,001.19
AHERN, NICOLE	PARAPROFESSIONAL	$23,583.40
ALBARELLI-ST. LOUIS, VANESSA	PARAPROFESSIONAL	$23,082.02
ANDERSON, CYNTHIA	SPECIAL EDUCATOR	$75,753.00
ANDERSON, MARY	SUBSTITUTE	$1,634.39
ARNZEN, SHANNON	SPECIAL EDUCATOR	$48,371.48
ASHER, CHELSEA	PARAPROFESSIONAL	$7,092.96
BADGER, SAUNDRA	PARAPROFESSIONAL	$18,710.66
BARROWS, VICTORIA	PARAPROFESSIONAL	$15,972.96
BASKETTE, BLYTHE	SPECIAL EDUCATOR	$12,052.05
BATES, NICOLE	PARAPROFESSIONAL	$15,642.32
BAUMEISTER, TARA	PARAPROFESSIONAL	$17,338.07
BECHARD, MARTHA-SUE	PARAPROFESSIONAL	$20,360.07
BENGAFF, JAMES	BUS DRIVER	$20,106.91
BESSETTE, ANNETTE	PARAPROFESSIONAL	$14,898.13
BLACK, DONNA	SUBSTITUTE	$78.13
BLEAU, KELLY	BUS DRIVER	$1,615.00
BOCKUS, JENNIFER	SPECIAL EDUCATOR	$62,793.00
BOURBEAU, LINDSEY	PARAPROFESSIONAL	$2,771.25
BRIGGS, TAMMY	SPECIAL EDUCATOR	$78,010.50
BRIGHAM, JONATHAN	PARAPROFESSIONAL	$20,920.28
BULT, BRIANNA	PARAPROFESSIONAL	$14,225.18
BURNS, CAITLIN	PARAPROFESSIONAL	$14,107.10
BURTON, CYNTHIA	INTERVENTIONIST	$30,339.73
CADIEUX, HOLLEY	PARAPROFESSIONAL	$19,601.45
CARSON, TRACYANN	PARAPROFESSIONAL	$18,718.34
CARTER, CRYSTAL	BUS DRIVER	$3,665.00
CASTINE, JESSICA	PSYCHOLOGIST	$61,049.85
CHASE, WENDY	SPECIAL EDUCATOR	$48,401.75
CLARK, DIANN	SPEECH LANGUAGE PATHOLOGIST	$84,843.00
COBB, CASSANDRA	PARAPROFESSIONAL	$12,556.57
CORMIER, JANET	SPECIAL EDUCATOR	$64,838.00
CORNETT, KIMBERLEE	BOOKKEEPER	$44,853.51
CORRIGAN-DRURY, JENNIFER	PARAPROFESSIONAL	$16,987.03
CRUCITTI, KAITLYN	PARAPROFESSIONAL	$20,565.19
CURRIER, ROBERT	BUS DRIVER	$15,240.00

CURTIS, EMILY	PARAPROFESSIONAL	$17,167.69
DANIELS, ALFRED	BUS DRIVER	$24,808.55
DAVIS, TAMERA	PARAPROFESSIONAL	$18,624.47
DECATUR, PENELOPE	PAYROLL SPECIALIST	$6,272.00
DESAUTELS, HALLIE	PARAPROFESSIONAL	$20,503.35
DOW, BARB	PARAPROFESSIONAL	$20,659.89
DRINKWATER, ASHLEY	PARAPROFESSIONAL	$17,689.03
DROGALIS, DANIELLE	MATH INTERVENTIONIST	$51,209.39
DULING, AMANDA	EXECUTIVE ASSISTANT	$16,617.60
DUNN, TERRI	PARAPROFESSIONAL	$17,745.88
FAIRBROTHER, ANGELIQUE	DIGITAL LEARNING COACH	$78,689.62
FATH, MICHAEL	IT SUPPORT	$18,156.26
FERGUSON, EMILIE	PARAPROFESSIONAL	$16,534.09
FILIBERTI, JULIE	PARAPROFESSIONAL	$22,306.10
FRILEY, ARIAH	SUBSTITUTE	$221.25
GALLAGHER, JADE	PARAPROFESSIONAL	$8,702.96
GILBERT, DEBORAH	PARAPROFESSIONAL	$19,080.16
GONTHIER, TARA	PARAPROFESSIONAL	$16,405.59
GONYAW, REBECCA	PARAPROFESSIONAL	$17,705.86
GONYEAU, HEATHER	PARAPROFESSIONAL	$21,758.35
GONYEAU-GUTKOPF, VIRGINIA	PARAPROFESSIONAL	$16,232.59
GRANGER, CANDY	HUMAN RESOURCES COORDINATOR	$73,594.12
GRANGER, TOD	FACILITIES MANAGER	$75,274.00
GRATTON, RONALD	PARAPROFESSIONAL	$35,456.00
GRAVES, CAROL	BUS DRIVER	$21,199.80
GREENE, PATRICK	PARAPROFESSIONAL	$8,747.30
GRIFFIN, ELIZABATH	TUTOR	$2,772.00
HAINES, LINDA	PARAPROFESSIONAL	$19,167.54
HASSAN, CAROLINE	PARAPROFESSIONAL	$19,238.31
HILL, AGNES	PARAPROFESSIONAL	$30,590.12
HOWARD, BOBBIE JOE	PARAPROFESSIONAL	$15,555.94
JENKINS, KRISTINE	SPEECH LANGUAGE PATHOLOGIST	$62,438.00
JENKINS, PATRICIA	PARAPROFESSIONAL	$22,459.12
JOHNSON, JULIE	SPECIAL EDUCATOR	$59,343.00
KARR, MARLENE	PARAPROFESSIONAL	$28,537.19
KEATING, LINDA	DIRECTOR OF CURRICULUM	$105,682.97
KICSAK, DANIELLE	SPECIAL EDUCATOR	$49,573.33
KING, BRIAN	BUS DRIVER	$90.25
KING, FELICIA	SPECIAL EDUCATOR	$43,303.00
KIRSCH, NORMAN	SUPERINTENDENT	$123,957.76
KNAPP, NANCY	PARAPROFESSIONAL	$21,170.34
KOVAL, LISA	SPEECH LANGUAGE PATHOLOGIST	$72,243.00
LAFERRIERE, JODY	DISTRICT IT SUPPORT TECHNICIAN	$46,724.76

LAFRENIERE, SARA	PARAPROFESSIONAL	$16,942.64
LAMBERT, KATI	PARAPROFESSIONAL	$28,457.72
LAMOUREUX, LESLIE	PARAPROFESSIONAL	$20,085.27
LAMOY, SHEILA	PARAPROFESSIONAL	$19,046.83
LAROCHE, DIANE	PARAPROFESSIONAL	$24,256.18
LARSSON, CATHERINE	BUS DRIVER	$5,253.50
LAVALLEE, KRISTIN	SUBSTITUTE	$4,975.00
LEACH, DUANE	BUS DRIVER	$7,408.78
LECLERC, KATIE	SPECIAL EDUCATOR	$60,818.00
LEMAY, KATHRYN	PARAPROFESSIONAL	$23,208.52
LONGLEY, JANE	PARAPROFESSIONAL	$25,705.36
LUTZ, TAMMY	ADMINISTRATIVE ASSISTANT	$34,821.60
LYNCH, JANICE	PARAPROFESSIONAL	$26,785.19
LYNCH, JOANNA	PARAPROFESSIONAL	$19,713.24
MANNING, BENJAMIN	SPECIAL EDUCATOR	$50,974.25
MATTHIAS, BEVERLY	PARAPROFESSIONAL	$14,450.39
MAYNARD, CRYSTAL	MEDICAID COORDINATOR	$18,691.00
MCAVEY, KEN	BUS DRIVER	$5,009.26
MCCULLERS, DONALD	BUS DRIVER	$4,680.00
MCGRATH, MICHAEL	PARAPROFESSIONAL	$18,732.21
MCINTYRE, RACHEL	DIRECTOR OF STUDENT SUPPORT SERVICES	$93,721.96
MEIGS, LORI	MEDICAID COORDINATOR	$11,595.92
METAYER, CHELSEA	SPECIAL EDUCATOR	$56,103.00
METRUK, STEPHANIE	PARAPROFESSIONAL	$14,830.23
MEUNIER, LORNA	PARAPROFESSIONAL	$17,771.58
MOEN, JESSICA	PARAPROFESSIONAL	$5,518.15
MORRISSEY, BRUCE	BUS DRIVER	$25,165.83
MORSE, WAYNE	PARAPROFESSIONAL	$17,537.36
MORTON, RANDALL	BUSINESS MANAGER	$85,000.00
MUCIA, DEBORAH	PARAPROFESSIONAL	$24,373.03
MURRAY, ANN	PAYROLL SPECIALIST	$40,902.59
MYOTT, JOAN	ACCOUNTING SUPPORT STAFF	$46,299.27
NIECKARZ, EMILY	SPECIAL EDUCATOR	$65,730.50
O'BRIEN, MELISSA	SPEECH LANGUAGE PATHOLOGIST	$60,360.06
OALICAN, WARREN	PARAPROFESSIONAL	$8,451.22
OVITT, KAITLIN	PARAPROFESSIONAL	$9,459.04
PARAH, RENAE	PARAPROFESSIONAL	$15,283.20
PARENTEAU, RAE	PARAPROFESSIONAL	$16,327.92
PARKER, PATSY	TRANSPORTATION MANAGER	$59,266.00
PERROTTE, MARCY	SPECIAL EDUCATOR	$49,973.00
PICANZA, JOHN	IT SUPPORT	$16,117.51
PLANT, BRENDON	IT SUPPORT	$14,514.34
PLANTE, GRADY	FLEET MECHANIC	$52,671.43

POPOVITCH, AMY	PARAPROFESSIONAL	$19,899.47
POULIOT, LINDA	PARAPROFESSIONAL	$23,924.05
PULLIS, CRISTIN	PARAPROFESSIONAL	$15,516.98
QUARLES, PHYLLIS	SPEECH LANGUAGE PATHOLOGIST	$58,188.00
QUIGLEY-WIELAND, KATHLEEN	PARAPROFESSIONAL	$32,090.56
RAMOS, MURIEL	BUS DRIVER	$11,499.69
REYNOLDS, LORI	PARAPROFESSIONAL	$19,248.03
RICE, KERRY	PARAPROFESSIONAL	$12,991.00
RICHARDS, ROBERT	PARAPROFESSIONAL	$15,636.91
RIGGS, JESSICA	PARAPROFESSIONAL	$6,824.67
RILEY, NANCY	CONSULTING SPECIAL EDUCATOR	$84,318.00
ROWELL, JOHN	SPECIAL EDUCATOR	$80,558.00
SANDERS, HEATHER	PARAPROFESSIONAL	$15,450.10
SCHULTZ, JANICE	PARAPROFESSIONAL	$21,213.40
SHEARER, KAREN	SPECIAL EDUCATOR	$51,785.50
SHUTTLE, SHAWNA	PARAPROFESSIONAL	$24,440.11
SIMMONS, SANDRA	PARAPROFESSIONAL - SUMMER	$477.18
SMITH, JASON	IT SUPPORT	$36,939.18
SMITH, JEFFREY	IT MANAGER	$70,000.00
SMITH, ROBERTA	BUS DRIVER	$146.75
SOYCHAK, CHRISTINE	PARAPROFESSIONAL	$18,762.71
STILIANESSIS, KELLIE	PARAPROFESSIONAL	$10,737.48
STUCKEY, KATE	PARAPROFESSIONAL	$6,239.75
SWEATT, WENDELL	BUS DRIVER	$12,886.69
TOUCHETTE, LORI	PARAPROFESSIONAL	$17,309.93
TRUDELL, DANA	PARAPROFESSIONAL	$14,253.80
TUCKER, SARAH	SPECIAL EDUCATOR	$36,024.90
TURNER, JESSICA	PARAPROFESSIONAL	$16,460.65
VANCE, NICOLE	PARAPROFESSIONAL	$17,028.86
VILLAREAL, LYNNE	BUS DRIVER	$3,517.97
WAITE, MARY	PARAPROFESSIONAL	$17,618.47
WARK, WENDY	SPECIAL EDUCATOR	$81,818.00
WATERHOUSE, MELISSA	HEALTH ASSISTANT	$10,315.99
WEIS, LARA	SUBSTITUTE	$350.63
WHEEL, NATASHA	EXECUTIVE ASSISTANT	$30,827.63
WIELAND, CAITLIN	PARAPROFESSIONAL	$7,700.76
WILLIAMS, JULIE	PARAPROFESSIONAL	$21,327.36
WIMETTE, ANITA	PARAPROFESSIONAL	$17,331.99
WOODWARD, JAMES	BUS DRIVER	$35,279.08
ZURIT, DARAH	SPECIAL EDUCATOR	$51,978.00
TOTAL		**$4,617,894.31**



ROAD NAME	GRID
Arrow Head Lake Rd	18, 31, 32
Austin Rd	20
B & B Rd	25, 26
Ballard Rd	17, 23, 28, 29
Bates Rd	26
Bayview Dr	28
Birch Hill Dr	25, 26
Blake Rd	20
Blakewood Dr	28
Blanchard Rd	28
Blueby Dr	28
Bowal Rd	24, 30
Boulder Hill Rd	15, 16, 22
Bronson Rd	2, 3, 7
Bruce Blvd	27
Bullock Rd	15, 16
Burton Dr	5, 10
Cadieux Rd	17
Cadieux Rd Ext	17
Campion Dr	34
Carpenter Hill Rd	24
Cary Rd	13, 14
Castlewood Ter	28, 29
Chaney View Rd	32
Chris Rd	8, 9, 15
Cougar Rd	7, 8, 14

ROAD NAME	GRID
Crandall Rd	16, 20, 21
Crest Rd	3
Crowley Dr	13
Cunningham Rd	13
Dalton Dr	26
Dalton Ln	26
Dean Allen Hwy	7, 13, 17, 23, 28, 29
Dell Rd	31
Delphia Rd	5, 9
Dennard Rd	2
Dickerson Dr	28, 29
Dow Hauser Ln	6
Dubaniewicz Rd	15, 16, 21
Georgia Middle Rd	12, 16, 21
Georgia Mountain Rd	30, 33
Georgia Shore Rd	2, 3, 8, 9, 10, 11, 15, 19, 34
Goodrich Hill Rd	18
Gulliver Ln	29
Harrison Dr	28
Hibbard Rd	20, 22
Highlander Rd	27, 28, 29, 34
Hinkelman Ben Rd	5, 7
Hinkelman Rd	21
Industrial Park Rd	20, 27
Interstate Rd	14, 18, 19, 24, 26, 27, 28
Jacquith Pines	28

ROAD NAME	GRID
Jed Shepard Rd	30
Jolie Dr	20
Kim Dr	13
Kingsley Dr	13
Kolter Dr	28
Lagacee Rd	2
Lake Brook Dr	3
Lake Hill Dr	10, 11
Lakewood Ln	27
Marbob Dr	20
Marion Dr	28
Marshfield View Dr	11
Maple Dr	12, 16
Maplewood Dr	17
Maple Ridge Rd	20, 22
Marshfield Rd	20
Mayfield Ln	12, 16
Meadow Bridge Ln	29
Meadowood Dr	28
Mill River Rd	6, 7
Mill Rd	18, 19
Mountainside Rd	15
Montgomery Rd	21
Morse Dr	23, 28
Murphy Rd	20
Muskrat Cir	26

ROAD NAME	GRID
Northrisdom Dr	26
Oakland Station Rd	8, 14, 17, 18, 22
Old Quarry Rd	28
Old Stagecoach Rd	26, 27, 28
Overlook Dr	27, 28, 29
Partridge Hill Rd	16, 17
Pellerin Dr	28
Peppers Way	5
Perry Rd	16, 17, 21
Pete Hubbard Rd	10, 12, 13
Red Barn Hill Rd	4
Reynolds Rd	12, 13, 17
Rhodendron Acres	22
Ridgeview Dr	22
Ridgeview Dr Ext	22
Riverview Dr	34
Robert Newton Rd	13
Rocky Ln	30
Rock Maple Dr	2
Rock Maple Dr	24
Rounds Rd	20
Sand Hill Ext	15
Sand Hill Rd	20, 21, 22
Sandy Birch Rd	20, 26
Sand Lake Rd	24, 30
Sharp Hill Rd	23, 27, 30

ROAD NAME	GRID
Smithsonian Dr	26
Spalding Rd	20
Spaulding Rd	24, 30
Stanley View Dr	28
Stark Dr	3
Stone Bridge Rd	31, 32
Summit View	26
Sumner Ln	28
Sunset Cir	27
Swanney Farm Rd	11
Swanney Farm Rd N	11
The Gardens	6
The Pines	22
The Pines N	15
Town Common Rd N	17
Town Common Rd S	17
Tyrrell Rd	30
Vilbon Dr	26, 29
Vilbon Dr Ext	29
Wallace Rd	26, 29
Webster Ln	17
White Farm Dr	10
Willow Rd	2
Woods Hollow Rd	21
Yankee Park Rd	21