

GEORGIA VERMONT

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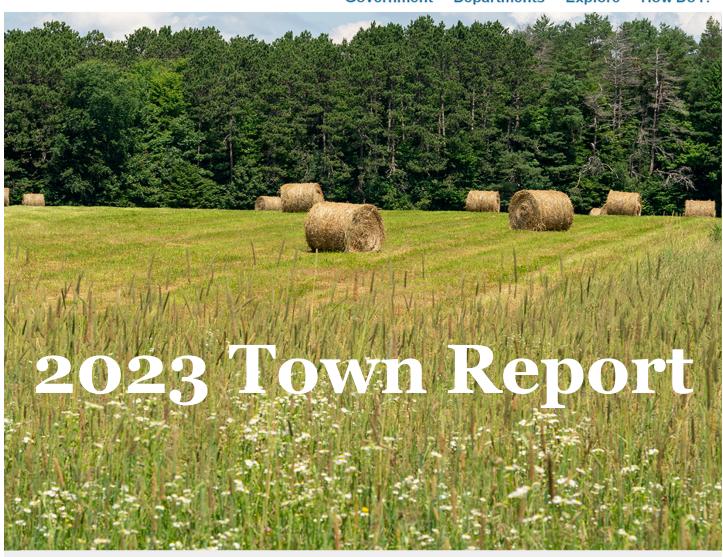


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Calendar



Dedications

2023 Town of Georgia Town Report is dedicated to Georgia Bilodeau and Amber N. Baker.



George Bilodeau was a lifelong resident of the Town of Georgia and an incredibly involved member in town government and community services. One of George's passions was to be involved in community activities which included, the Franklin-Grand Isle United Way, Northwest Regional Planning Commission's Transportation Advisory Committee, Georgia Planning Commission, Georgia Industrial Development Board, and a Justice of the Peace, he loved officiating weddings. George was a long-time member of the Georgia Lions Club, serving as President at one time and as President of the Lions Quest program for the state. As a helping hand, working at the Fall Fest amongst his fellow members of the Lions Club was always an enjoyable time for George. In 2016, the Vermont League of Cities and Towns honored George with its Municipal Service Award. Politics was of interest to George, both local and national. He served as the Chair of the Georgia Democratic Committee and was a regular poll-worker at all elections. George would stay right up until the end and help to count ballots and close out the election.

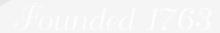
On January 15, 2023, George joined his wife Ellie of 42 years for a much bigger calling. They both will be missed by their seven children, twelve grandchildren and eight great grandchildren and community at large.

Amber N. Baker devoted 17 years of community service work with and for the Town of Georgia and it is our pleasure to dedicate the 2023 Town Report to her. The number of positions, responsibilities, and job descriptions Amber has held over the years cannot be overstated. Amber began her career in Georgia as an EMT. She quickly took her bookkeeping/accounting background and ran for the position of Treasurer, which she held solely and continuously until July 2023. During her tenure, she has also held such positions as the Assistant Town Clerk, Deputy Health Officer, Assistant Zoning Officer, E911 Coordinator, Town Administrator, Selectboard Clerk, and aided in more elections than we could count. Amber has single-handedly been involved in more projects and positions in the Town of Georgia than anyone else in recent memory, seeing more board members come and go and overseeing many of our town projects through their completion, while always keeping her eye on the bottom line. She worked on the dedication of the Eric Nye II Fire Station and getting a new town garage. Amber was always available to give advice and steer the ship, we know the Town of Milton now has a very dedicated employee. We are sure she will continue to work in the background of the Fire Station with her husband and Fire Chief, Keith Baker. On behalf of the Selectboard and the Town of Georgia, we are pleased to dedicate the 2023 Town Report to Amber N Baker.



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For the year ending December 31, 2023

Contact Information

Delinquent Tax Collector	Kevin Webster	(802) 527-7445
Animal Control Officer	Deanna Never	(802) 238-3246
Emergency Management Coordinator	Cheryl Letourneau	(802) 524-3524
Fire Chief	Keith Baker	(802) 782-8045
EMS Chief	Chelsea Dubie	(802) 782-8045
Georgia Elementary & Middle School	Steve Emery	(802) 524-6358
Georgia Public Library	Bridget Stone	(802) 524-4643
Health Officer	Kollene Caspers	(802) 524-3524
Milton Police Department	Chief Steve Laroche	(802) 893-2424
Public Works Director Road Foreman	Todd Cadieux	(802) 524-3323
Vermont State Police	Lieutenant Michael Filipek	(802) 524-5993

Official Town Website: townofgeorgia.com

Web contact: web@townofgeorgia.com

Montpelier Representation: Contact at 800-322-5616

Senator Robert Norris.....rnorris@leg.state.vt.us

Senator Robert Norris.......rnorris@leg.state.vt.us
Senator Randy Brock.....rbrock@leg.state.vt.us
Representative Carolyn Branagan.....cbranagan@leg.state.vt.us
Representative Ashley Bartley.....abartley@leg.state.vt.us
Representative Chris Mattos.....cmattos@leg.state.vt.us
Representative Chris Taylor.....ctaylor@leg.state.vt.us

General Information

- Dog Licensing: Licensing will take place at the Town Office starting January 1, 2024. They will be considered delinquent after April 1st and a late fee will be assessed. The fees are as follows: \$9 for spayed/neutered, \$13 for non-spayed/non-neutered.
- Property Taxes: Payment is due on October 15, 2024. After this date, there is a collection fee of 8% applied to the tax bill and interest charged at 1.5% for every month thereafter.
- Green Mountain Passport: Georgia residents over 62 or a Veteran of the uniformed services may get an application for a Green Mountain Passport at the Town Clerk's Office.
- Town Clerk's Office is open Monday-Friday 8:00 a.m. 4:00 p.m. Contact Information: Town Clerk, Cheryl Letourneau townclerk@townofgeorgia.com (802) 524-3524.
- Zoning Office is open Monday Friday 8:00 a.m. 4:00 p.m. Contact Information: Zoning Administrator Douglas Bergstrom zoning@townofgeorgia.com (802) 524-3524.
- The Assessor Office is open Tuesday 1:00 p.m. 4:00 p.m. & Thursday 10:00 a.m. 2:00 p.m. or by appointment. Contact Information: Assessor Bill Hinman assessor@townofgeorgia.com (802) 524-3524.

Town Directory 2023

Animal Control	
Animal Control Officer:	Deanna Never
Assistant Animal Control Officer:	Jim Benson
Assessor's Office	
Assesor:	Bill Hinman
	Dili Tillillali
Board of Civil Authority	
Justice of the Peace, Term Ends 2024:	
Justice of the Peace, Term Ends 2024:	Karen Brigham
Justice of the Peace, Term Ends 2024:	Linda Cramer
Justice of the Peace, Term Ends 2024:	Brian Dunsmore
Justice of the Peace, Term Ends 2024:	Anthony Heinlein
Justice of the Peace, Term Ends 2024:	Justin T. Holmes
Justice of the Peace, Term Ends 2024:	Jacqui Hood
Justice of the Peace, Term Ends 2024:	•
Justice of the Peace, Term Ends 2024:	Jen Kale
Justice of the Peace, Term Ends 2024:	Alan Parent
Justice of the Peace, Term Ends 2024:	Gilles Rainville, Sr.
Justice of the Peace, Term Ends 2024:	Craig Volatile-Wood
Conservation Commission	
Conservation Commission MemberTerm Ends 2026	Suzanna Brown
Conservation Commission ChairTerm Ends 2025	Alysia Catalfamo
Conservation Commission MemberTerm Ends 2027	Fred Grimm
Conservation Commission TreasurerTerm Ends 2025	Tom Hargy
Conservation Commission MemberTerm Ends 2027	Jen Kale
Conservation Commission AlternateTerm Ends 2027	Noah Lavallee
Conservation Commission MemberTerm Ends 2027	Peter Mazurak
Conservation Commission SecretaryTerm Ends 2024	Ken Minck
Conservation Commission AlternateTerm Ends 2027	
Constables	
Second Constable, Term Ends 2024:	Jamie Cota
First Constable, Term Ends 2024:	Kevin Webster
Development Review Board (DR	B)
Development Review Board Chair Term Ends 2025:	
Development Review Board MemberTerm Ends 2027:	Charles Cross
Development Review Board MemberTerm Ends 2025:	
Development Review Board MemberTerm Ends 2027:	Lisa Faure
Development Review Board AlternateTerm Ends 2024:	Tony Heinlein
Development Review Board AlternateTerm Ends 2024:	
Development Review Board Vice ChairTerm Ends 2025:	
Development Review Board MemberTerm Ends 2024:	
Development Review Board MemberTerm Ends 2026:	

Town Directory 2023

Finance

Treasurer:	1
Bookkeeper:	
Delinquent Tax Collector, Term Ends 2024:	Kevin Webster
Fire & Rescue	
Fire Chief:	Keith Baker
First Response Chief:	
Firefighter / EMT:	
Forest Fire Warden	
Fire Warden:	Andrew Dunsmore
Health	
Health Officer:	Kollene Caspers
Deputy Health Officer:	Barb Groff
Historical Society	
Historical Society Secretary:	Kim Asch
Historical Society Vice President:	
Historical Society Director:	
Historical Society Director:	Mari Jo Hanbury
Historical Society Treasurer:	Krissy Jenkins
Historical Society Director:	David Juaire
Historical Society Collections:	Dee McGrath
Historical Society Genealogy:	Ginger Phelps
Historical Society President:	Cindy Ploof
Historical Society Director:	Carl Rosenquist
Historical Society Director:	
Historical Society Director:	Craig Volatile-Wood
Library	
Library Assistant:	
Library Director:	Bridget Stone
Library Board of Trustees	
Library Trustee, Term Ends 2024:	Sara Walker
Library Trustee, Term Ends 2025:	
Library Trustee, Term Ends 2024:	Ben Ebert
Library Trustee, Term Ends 2024:	Margo Vanscoy
Library Trustee, Term Ends 2024:	Deb Woodward
Northwest Solid Waste District (NV	WSWD)
Town of Georgia NWSWD Representative:	
Planning Commission	I auf Lambert
Planning Commission Chair Term Ends 2026:	Suzanna Brown
Planning Commission Member Term Ends 2024:	
Planning Commission Member Term Ends 2025:	•
Planning Commission, Term Ends 2024:	•
Planning Commission, Term Ends 2021:	•
Planning Coordinator:	
0	

Town Directory 2023

Public Works / Highway Depa	ırtment
Highway Department:	Kyle Bigelow
Highway Department:	Stuart Bigelow
Public Works Director / Road Foreman:	Todd Cadieux
Highway Department Assistant Road Foreman:	Robert Quesnel
Recreation	
Recreation Member:	Stacey Davis
Recreation Member:	Matt Dow
Recreation Member:	Candice Holbrook
Recreation Member:	Jessica Paradis
Recreation Vice Chair:	Sarah Savich
Moderator	
Moderator, Term Ends 2023:	Carolyn Branagan
	Carolyn Dranagan
Schoolboard	
School Director, Term Ends 2025:	Kate Barnes
School Director, Term Ends 2024:	Ben Chiappinelli
School Director, Term Ends 2026:	•
School Director, Term Ends 2024:	Jean-Charles Thouin
School Director, Term Ends 2024:	Carl Laroe
Selectboard	
Selectboard Member Term Ends 2026:	Jamie Comstock
Selectboard Vice Chair Term Ends 2024:	Shannon Jenkins
Selectboard Member Term Ends 2024:	Nicholas Martin
Selectboard Member Term Ends 2024:	1
Selectboard Chair Term Ends 2025:	Devon Thomas
Town Administrator:	Cheryl Letourneau
Town Clerk	
Assistant Town Clerk:	Cara Bryce-Parrott
Town Clerk:	Cheryl Letourneau
Assistant Town Clerk:	Dawn Penney
Zoning Department	
Zoning Administrator / Floodplain Manager / E911 Coordinator:	Douglas Bergstrom
7 . 01 1	T7 11 O

Zoning Clerk: Kollene Caspers

Town Warning



2024 Town Meeting Warning

TOWN OF GEORGIA ANNUAL TOWN MEETING MARCH 5, 2024

The legal voters of the Town of Georgia, Vermont, are hereby notified and warned to meet in-person at the Georgia Elementary School & Middle School, 4416 Ethan Allen Highway, in the Town of Georgia on Tuesday, March 5th, 2024, at ten o'clock in the forenoon (10:00 A.M.) to transact the following business not involving voting by Australian ballot (Articles 1-6), and to meet in-person at the Georgia Elementary School & Middle School, 4416 Ethan Allen Highway, in the Town of Georgia to vote on the articles set forth below by Australian ballot (Articles 7-8) beginning at seven o'clock in the forenoon (7:00 A.M.), at which time the polls will open, until seven o'clock in the afternoon (7:00 P.M.), at which time the polls will close.

The legal voters of the Town of Georgia, Vermont, are further notified and warned that an in-person Public Information Hearing will be held on Wednesday, February 28, 2024, at 6:00 p.m. at the Georgia Eric Nye II Fire Department, 4134 Ethan Allen Highway, Georgia, VT, to discuss the articles that will be voted on by Australian ballot (Articles 7-8). Voters may visit www. townofgeorgia.com for additional details.

ARTICLES TO BE VOTED FROM THE FLOOR ON MARCH 5, 2024

- ARTICLE 2: Shall the voters authorize payment of real and personal property taxes on Tuesday, October 15, 2024, by deliv ery to the Georgia Town Hall and postmarked on or before that date?
- ARTICLE 3: Shall the voters authorize total fund expenditures for operating expenses of \$3,320,588.88 of which \$2,921,732,29 shall be raised by taxes and \$398,856.59 by non-tax revenues?
- ARTICLE 4: Shall the voters elect one Director to the Georgia Industrial Development Corporation, for a period of three years?
- ARTICLE 5: Shall the Town of Georgia vote on all public questions by Australian ballot?
- ARTICLE 6: To transact any other business which may legally come before the meeting.

ARTICLES TO BE VOTED BY AUSTRALIAN BALLOT ON MARCH 5, 2024

ARTICLE 7: To elect all Town Officers for the ensuing year as required by law:

1 Town Moderator for one year

1 Selectboard member for three years

2 Selectboard members for one year

1 First Constable for one year

1 Second Constable for one year

1 Library Trustee for three years

3 Library Trustees for one year

1 Planning Commissioners for four years

1 Planning Commissioners for three years of a four year term

1 Planning Commissioners for one year left of a four year term

ARTICLE 8: Shall the voters authorize the issuance of general obligation bonds of the Town in an amount not to exceed One Million Five Hundred Thousand, and 00/100 Dollars (\$1,500,000.00), having a maximum term of twenty (20) years, to pay the cost of replacing the current bridge and for construction of a new bridge on Mill River Rd (S.A. 6) over the Rugg Brook, which is located +/-1.1 miles westerly of Mill River Road's intersection with

U.S. Route 7?

Town Warning

The legal voters of the Town of Georgia are further notified that voter qualification, registration, and absentee voting relative to said Annual Meeting shall be as provided in Chapters 43, 51 & 55 of Title 17, Vermont Statues Annotated.

Adopted and approved at a meeting of the Selectboard of the Town of Georgia duly called, noticed, and held on January 29, 2024.

Georgia Selectboard:

Devon Thomas, Chair

Shannon Jenkins, Vice-Chair

Jamie Comstock

Nicolas Martin

Carl Rosenquist

Received by the Georgia Town Clerk's Office for record this 29th day of January 2024 at Georgia, Vermont and same is recorded in the posted records. Attest: Cheryl Letourneau, Town Clerk

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School Warning

ANNUAL GEORGIA TOWN SCHOOL DISTRICT MEETING 2024

The legal voters of the Town of Georgia are hereby notified and warned to meet on <u>Tuesday, March 5</u>, <u>2024 A.D. at Georgia Elementary & Middle School</u> in Georgia, Vermont to transact the following business involving voting by Australian Ballot. Said Australian Ballot voting is to be from <u>7:00 in the forenoon (7:00am) until 7:00 in the afternoon (7:00pm)</u>. The legal voters of the Town of Georgia are also hereby warned of a public hearing and presentation of the proposed school budget to be held on <u>Monday, March 4</u>, <u>2024 at 6:00 in the afternoon (6:00pm) at the Georgia Elementary & Middle School Library.</u>

ARTICLE 1: Shall the legal voters of said school district elect the following officers?

BY AUSTRALIAN BALLOT

- School Moderator for one-year term
- School Director for three-year term
- School Director for one-year term
- School Director for one-year term
- ARTICLE 2: Shall the voters of said school district approve the school board to expend \$17,906,632 which is the amount the school board has determined to be necessary for the ensuing fiscal year?

BY AUSTRALIAN BALLOT

- ARTICLE 3: Shall the voters of said school district authorize the School Directors to borrow money for school expenses in anticipation of revenue for the ensuing year?

 BY AUSTRALIAN BALLOT
- ARTICLE 4: Shall the reports of the School Directors concerning the previous year be accepted?

 BY AUSTRALIAN BALLOT

The legal voters of the Georgia Town School District are further notified that voter qualification, registration, and absentee voting relative to said meeting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Adopted and approved at a meeting of the Georgia Board of School Directors of the Georgia Town School District duly called, noticed, and held on January 15, 2024.

Kate Barnes

Ben Chiappinelli

Carl Laroe, Jr.

Jean-Charles Thouin

Steven Wry

Received by Georgia Town Clerk's Office for record and this 22 th day of January, 2024 at Georgia, VT and same is recorded in the posted records.

ATTEST: Cheryl Letourneau, Town Clerk

Sullivan, Powers & Co., P.C.

Certified Public Accountants

77 Barre Street P.O. Box 947 Montpelier, VT 05601 802/223-2352 www.sullivanpowers.com

Richard J. Brigham, CPA Chad A. Hewitt, CPA Jordon M. Plummer, CPA VT Lic. #92-000180

Independent Auditor's Report

Board of Selectmen Town of Georgia, Vermont 47 Town Common Road North St. Albans, Vermont 05478

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Town of Georgia, Vermont as of and for the year ended December 31, 2022, and the related notes to the financial statements, which collectively comprise the Town of Georgia, Vermont's basic financial statements as listed in the Table of Contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of the Town of Georgia, Vermont, as of December 31, 2022, and the respective changes in financial position thereof for the year then ended in accordance with the modified cash basis of accounting, as described in Note I.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in "Government Auditing Standards", issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Town of Georgia, Vermont and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Basis of Accounting

We draw attention to Note I.D. to the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to that matter.

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Town of Georgia, Vermont

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting as described in Note I; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town of Georgia, Vermont's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and "Government Auditing Standards" will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and "Government Auditing Standards", we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether
 due to fraud or error, and design and perform audit procedures responsive to those risks.
 Such procedures include examining, on a test basis, evidence regarding the amounts and
 disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town of Georgia, Vermont's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town of Georgia, Vermont's ability to continue as a going concern for a reasonable period of time.

Town of Georgia, Vermont

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Georgia, Vermont's basic financial statements. The budgetary comparison information on Schedule 1 and combining fund financial statements are presented for purposes of additional analysis and are not a required part of the basic financial statements. These schedules have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion or provide any assurance on them.

Other Reporting Required by "Government Auditing Standards"

In accordance with "Government Auditing Standards", we have also issued our report dated January 11, 2024 on our consideration of the Town of Georgia, Vermont's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town of Georgia, Vermont's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with "Government Auditing Standards" in considering the Town of Georgia, Vermont's internal control over financial reporting and compliance.

Sullivan, Powers & Co.

January 11, 2024 Montpelier, Vermont VT Lic. #92-000180

Sullivan, Powers & Co., P.C.

Certified Public Accountants

77 Barre Street P.O. Box 947 Montpelier, VT 05601 802/223-2352 www.sullivanpowers.com

Richard J. Brigham, CPA Chad A. Hewitt, CPA Jordon M. Plummer, CPA VT Lic. #92-000180

Independent Auditor's Report on Internal Control Over Financial
Reporting and on Compliance and Other Matters Based on an
Audit of Financial Statements Performed in Accordance with
"Government Auditing Standards"

Board of Selectmen Town of Georgia, Vermont 47 Town Common Road North St. Albans, Vermont 05478

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in "Government Auditing Standards", issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Georgia, Vermont as of and for the year ended December 31, 2022, and the related notes to the financial statements, which collectively comprise the Town of Georgia, Vermont's basic financial statements and have issued our report thereon dated January 11, 2024.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Town of Georgia, Vermont's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town of Georgia, Vermont's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town of Georgia, Vermont's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. However, as described in the accompanying Schedule of Findings and Deficiencies in Internal Control, we identified certain deficiencies that we consider to be material weaknesses and others that we consider to be significant deficiencies.

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A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the Town of Georgia, Vermont's financial statements will not be prevented, or detected and corrected on a timely basis. We consider the deficiencies described in the accompanying Schedule of Findings and Deficiencies in Internal Control as Items 2022-01 and 2022-02 to be material weaknesses.

A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We consider the deficiencies described in the accompanying Schedule of Findings and Deficiencies in Internal Control as Items 2022-03 through 2022-05 to be significant deficiencies.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Town of Georgia, Vermont's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under "Government Auditing Standards".

Town of Georgia, Vermont's Response to Findings

"Government Auditing Standards" requires the auditor to perform limited procedures on the Town of Georgia, Vermont's response to the findings identified in our audit and described in the accompanying Schedule of Findings and Deficiencies in Internal Control. The Town of Georgia, Vermont's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town of Georgia, Vermont's internal control or on compliance. This report is an integral part of an audit performed in accordance with "Government Auditing Standards" in considering the Town of Georgia, Vermont's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Sullivan, Powers & Co.

January 11, 2024 Montpelier, Vermont VT Lic. #92-000180

TOWN OF GEORGIA, VERMONT SCHEDULE OF FINDINGS AND DEFICIENCIES IN INTERNAL CONTROL DECEMBER 31, 2022

Deficiencies in Internal Control:

Material Weaknesses:

2022-01 Segregation of Duties - Cash
Criteria:
An important factor in developing good internal control procedures is to divide responsibilities so that no individual can both perpetrate and conceal errors or irregularities. One of the most common division of duties is the division between the check signing and bank reconciliation functions.
Condition:
In the Town, the same person that reconciles the bank accounts also collects cash posts to the journals, makes deposits and has check signing authority.
Cause:
The limited staff available in the office provides little opportunity to achieve ar optimum separation of duties and responsibilities.
Effect:
The Town has inadvertently made its assets susceptible to misappropriation.
Recommendation:
We recommend that the Town revise their procedures to ensure that the bank reconciliation function is delegated to an individual who does not have check signing authority Otherwise, we recommend that, at a minimum, someone other than a check signer review all bank reconciliations, bank statements, cancelled checks and any debit memos.
2022-02 Property Tax Reconciliation
Criteria:
Internal controls should be in place to ensure that the property tax billings are reconciled to the general ledger.
Condition:
The Town did not have controls in place to ensure that the property tax billings were reconciled to the general ledger.

TOWN OF GEORGIA, VERMONT SCHEDULE OF FINDINGS AND DEFICIENCIES IN INTERNAL CONTROL DECEMBER 31, 2022

Cause:
Unknown.
Effect:
The collection of property tax billings could be incorrect.
Recommendation:
We recommend that the Town implement controls to ensure that the property tax billings are reconciled to the general ledger.
Significant Deficiencies:
2022-03 Authorization of General Journal Entries
Criteria:
Internal controls should be in place that requires appropriate officials to authorize all adjustments to the books of original entry.
Condition:
The Town does not have a policy in place to require authorization or review of adjustments to the books of original entry.
Cause:
Unknown.
Effect:
This deficiency in the internal control structure could allow other working control policies to be circumvented.
Recommendation:
We recommend that the Town enact a policy that requires appropriate officials to authorize and review all general journal entries so as not to circumvent the original approval process.
2022-04 Cash Accounts
Criteria:
Internal controls should be in place to ensure that all cash accounts are included in and reconciled monthly to the general ledger.

TOWN OF GEORGIA, VERMONT SCHEDULE OF FINDINGS AND DEFICIENCIES IN INTERNAL CONTROL DECEMBER 31, 2022

Condition:

The Town has several small cash accounts designated for specific purposes that are currently not under general ledger control.
Cause:
Unknown.
Effect:
The Town has inadvertently made its assets susceptible to misappropriation and i understating its cash balances.
Recommendation:
We recommend that the Town implement controls to ensure that all cash account are recorded in their general ledger and reconciled to the general ledger on a monthly basis.
2022-05 Selectboard Warrants
Criteria:
Internal controls should be in place to ensure that all expenses are reviewed and approved by the Selectboard.
Condition:
The Town's debit card transactions are not included with the expense warrant presented to the Selectboard for review and approval.
Cause:
Unknown.
Effect:
The Town has expended funds without proper approval.
Recommendation:
We recommend that all disbursements made by the Town have the Selectboard' approval.



GEORGIA VERMONT

January 23, 2024

RE: Deficiencies in internal control

2022-01 Segregation of Duties - Cash

Corrective Action:

One of the members of the finance committee checking the bank reconciliations on the 15th of the month.

2022-02 Property Tax Reconciliation

Corrective Action: working with Chip Stearns to develop a procedure for making sure the Property Taxes are reconciled with the general ledger.

2022-03 Authorization of Journal Entries

Corrective Action: a member of the finance committee looking at the journal entries for any missing journal entries, and to ensure that adequate back up information is attached to journal entries clarify the intent.

2022-04 Cash Accounts

A solution of making sure that all cash accounts are on the books and closing bank accounts that do not have funds in them that do not require a separate account by town

2022-05 Selectboard Warrants

Corrective Action: The Warrants will now contain all expenditures including debit card purchases and payroll.

April Edwards

Town of Georgia Treasurer

Balance Sheet General Fund

Town of Georgia, VT General Ledger Balance Sheet - December 31, 2023 General Fund

Account	Account Name Perio		Period 12-Dec
ASSET			
1-1-00-00	CASH UNRESTRICTED		
1-1-00-00-01.00	General Fund Checking	\$	2,324,798.49
1-1-00-00-01.05	Due To / From Other Funds	\$	(2,208,771.95)
1-1-00-00-01.10	Cash Drawer	\$	100.00
1-1-00-00-01.15	Cash In Transit	\$	113.40
1-1-00-00-01.25	Fire Department Petty Cash	\$	286.30
1-1-00-00-01.35	Georgia Community Events Committee	\$	4,020.22
1-1-00-00-01.40	TOG Online Payments	\$	190.00
	Total CASH UNRESTRICTED	\$	120,736.46
TOTAL ASSET		\$	120,736.46
LIABILITY			
1-2-00-00	ACCOUNTS PAYABLE		
1-2-00-00	Accounts Payable	\$	(224.40)
	Total ACCOUNTS PAYABLE	\$	(224.40)
1-2-00-05	PAYROLL		
1-2-00-05-10.05	FICA Withholding	\$	-
1-2-00-05-10.10	Federal Tax Withholding	\$	-
1-2-00-05-10.15	Vermont Tax Withholding	\$	-
1-2-00-05-10.25	Retirement Withholding	\$	-
1-2-00-05-10.35	Dental Withholding	\$	-
1-2-00-05-10.36	Health Withholding	\$	-
1-2-00-05-10.37	Vision Withholding	\$	-
1-2-00-05-10.38	AFLAC Withholding	\$	-
	Total PAYROLL	\$	
1-2-00-10	TAX RELATED		
1-2-00-10-00.05	Due to Taxpayers	\$	1,300.01
1-2-00-10-00.10	Tax Clearing Account	\$	-
1-2-00-10-00.15	Prepaid Taxes	\$	-
	Total TAX RELATED	\$	1,300.01

Balance Sheet General Fund

Town of Georgia, VT General Ledger Balance Sheet - December 31, 2023 General Fund

Account	Account Name	Period 12-Dec	
1-2-00-20	CASH RESTRICTED		
1-2-00-20-10.65	Road Work Escrow	\$	_
1-2-00-20-10.86	Planning Legal Escrow	\$	1,320.00
1-2-00-20-10.87	Paving/Sidewalk Escrow	\$	4,675.00
1-2-00-20-10.95	Highway Project Fund	\$	-
	Total CASH RESTRICTED	\$	5,995.00
1-2-00-30	SHORT TERM DEBT		
1-2-00-30-00.05	Monies Due to School	\$	-
	Total SHORT TERM DEBT	\$	<u>-</u>
1-2-40-20	STATE OF VERMONT		
1-2-40-20-10.00	State of Vermont Marriage Licenses	\$	-
1-2-40-20-10.05	State of Vermont Dog Licenses	\$	-
1-2-40-20-10.10	State of Vermont Fish & Wildlife Licenses	\$	48.00
	Total STATE OF VERMONT	\$	48.00
TOTAL LIABILITY		\$	7,118.61
	FUND BALANCES		
1-3-00-00-00.00	Fund Balance	\$	223,055.32
1-3-00-00-00.05	Budgeted Fund Balance	\$	-
	Total Prior Years Fund Balance	\$	223,055.32
	Fund Balance Current Year	\$	(109,437.47)
	Total Fund Balance	\$	113,617.85
	Total Liability, Fund Balance	\$	120,736.46

Account	Account Name	Pe	eriod 12-Dec
ASSET			
3-1-00-00-00.00	Impact Fee Checking Account	\$	104,760.09
3-1-00-00-01.05	Due From / To General Fund	\$	-
TOTAL ASSET		\$	104,760.09
LIABILITY			
3-2-00-00-00.10	Impact Fee Deposits	\$	-
3-2-05-20	Administration Impact Fees		
3-2-05-20-04.65	040-2105 Sandy Birch LLC	\$	(578.81)
3-2-05-20-04.66	041-2105 Sandy Birch LLC	\$	(670.00)
3-2-05-20-04.67	067-2106 Jackie Sawyer	\$	(221.00)
3-2-05-20-04.68	024-2106 Bill & Shannon Fogg	\$	(670.00)
3-2-05-20-04.69	058-2106 CAX, LLC	\$	(670.00)
3-2-05-20-04.70	059-2106 CAX, LLC	\$	(670.00)
3-2-05-20-04.71	060-2106 CAX, LLC	\$	(670.00)
3-2-05-20-04.72	065-2107 Marcel & Rose Cadieux	\$	(670.00)
3-2-05-20-04.73	066-2107 Tim Reed Construction	\$	(670.00)
3-2-05-20-04.74	073-2108 Tim Reed Construction	\$	(670.00)
3-2-05-20-04.75	074-2109 Matt & Chelsea Boardman	\$	(670.00)
3-2-05-20-04.76	083-2109 GreenPointe LLC	\$	(670.00)
3-2-05-20-04.77	086-2110 CAX, LLC	\$	(670.00)
3-2-05-20-04.78	087-2110 CAX, LLC	\$	(670.00)
3-2-05-20-04.79	088-2110 John Fox	\$	(221.00)
3-2-05-20-04.80	091-2110 Tim Reed Construction	\$	(670.00)
3-2-05-20-04.81	094-2110 Stacey Ring	\$	(221.00
3-2-05-20-04.82	001-2201 Tim Reed Construction	\$	(670.00)
3-2-05-20-04.83	004-2202 Russell & Tammy Hardy	\$	(670.00
3-2-05-20-04.84	005-2202 Ryan & Angela McCarthy	\$	(670.00)
3-2-05-20-04.85	006-2202 Marcus & Kelly Bosenberg	\$	(670.00
3-2-05-20-04.86	007-2203 Tim Reed Construction	\$	(670.00
3-2-05-20-04.87	009-2203 Michael Flock	\$	(670.00)
3-2-05-20-04.88	012-2203 CAX, LLC	\$	(670.00
3-2-05-20-04.89	013-2203 CAX, LLC	\$	(670.00
3-2-05-20-04.90	014-2203 CAX, LLC	\$	(670.00)
3-2-05-20-04.91	015-2203 CAX, LLC	\$	(670.00
3-2-05-20-04.92	028-2204 GreenPoint, LLC	\$	(670.00
3-2-05-20-04.93	034-2205 Tim Reed Construction	\$	(670.00
3-2-05-20-04.94	054-2206 Tim Reed Construction	\$	(670.00
3-2-05-20-04.95	055-2206 Tim Reed Construction	\$	(670.00)
3-2-05-20-04.96	088-2211 Wyeth Shamp	\$	(670.00)
3-2-05-20-05.01	042-2306 A&L Tatro	\$	(221.00)

Account	Account Name	Pe	eriod 12-Dec
3-2-05-20-05.02	046-2307 Wells/ Boucher	\$	(670.00)
3-2-05-20-05.03	048-2307 K. Bouthilette	\$	(221.00)
3-2-05-20-05.04	050-2307 T. Forsyth	\$	(670.00)
3-2-05-20-05-05	051-2309 M. Beatrice	\$	(670.00)
3-2-05-20-05.06	052-2307 T. Rooney	\$	(670.00)
3-2-05-20-05.07	057-2308 D. Vining	\$	(221.00)
3-2-05-20-05.08	069-2309 Reno Vt. LLC	\$	(670.00)
3-2-05-20-05.97	002-2301 Sandy Birch LLC	\$	(670.00)
3-2-05-20-05.98	011-2303 Jeffrey Rossetti	\$	(670.00)
3-2-05-20-05.99	007-2303 T & S Tracy	\$	(670.00)
3-2-05-20-06.00	027-2305 Jeffrey Nielsen	\$	(670.00)
3-2-05-20-06.01	029-2305 Tim Reed Const.	\$	(670.00)
3-2-05-20-99.00	Admin Accum Interest	\$	(3,153.42)
	Total ADMINISTRATIVE IMPACT FEES	\$	(30,518.23)
3-2-05-36	Fire Department Impact Fees		
3-2-05-36-04.82	001-2201 Tim Reed Const	\$	(692.25)
3-2-05-36-04.83	004-2202 R & T Hardy	\$	(1,735.00)
3-2-05-36-04.84	005-2202 R. McCarthy	\$	(1,735.00)
3-2-05-36-04.85	006-2202 Marcus & Kelly Bosenberg	\$	(1,735.00)
3-2-05-36-04.86	007-2203 Tim Reed Construction	\$	(1,735.00)
3-2-05-36-04.87	009-2203 Michael Flock	\$	(1,735.00)
3-2-05-36-04.88	012-2203 CAX, LLC	\$	(1,735.00)
3-2-05-36-04.89	013-2203 CAX, LLC	\$	(1,735.00)
3-2-05-36-04.90	014-2203 CAX, LLC	\$	(1,735.00)
3-2-05-36-04.91	015-2203 CAX, LLC	\$	(1,735.00)
3-2-05-36-04.92	028-2204 GreenPoint, LLC	\$	(1,735.00)
3-2-05-36-04.93	034-2205 Tim Reed Construction	\$	(1,735.00)
3-2-05-36-04.94	054-2206 Tim Reed Construction	\$	(1,735.00)
3-2-05-36-04.95	055-2206 Tim Reed Construction	\$	(1,735.00)
3-2-05-36-04.96	088-2211 Wyeth Shamp	\$	(1,735.00)
3-2-05-36-05.01	042-2306 A&L Tatro	\$	(573.00)
3-2-05-36-05.02	046-2307 Wells/ Boucher	\$	(1,735.00)
3-2-05-36-05.03	048-2307 K. Bouthilette	\$	(573.00)
3-2-05-36-05.04	050-2307 T. Forsyth	\$	(1,735.00)
3-2-05-36-05.05	051-2309 M. Beatrice	\$	(1,735.00)
3-2-05-36-05.06	052-2307 T. Rooney	\$	(1,735.00)
3-2-05-36-05.07	057-2308 D. Vining	\$	(573.00)
3-2-05-36-05.08	069-2309 Reno Vt. LLC	\$	(1,735.00)
3-2-05-36-05.97	002-2301 Sandy Birch LLC	\$	(1,735.00)
3-2-05-36-05.98	011-2303 Jeffrey Rossetti	\$	(1,735.00)
3-2-05-36-05.99	007-2303 T & S Tracy	\$	(1,735.00)
3-2-05-36-06.00	027-2305 Jeffrey Nielsen	\$	(1,735.00)
3-2-05-36-06.01	029-2305 Tim Reed Const.	\$	(1,735.00)

Account	Account Name		
2-05-36-99.00	Fire Accumulated Interest	\$	(3,037.80)
	Total FIRE DEPARTMENT IMPACT FEES	\$	(47,089.05)
2-05-38	First Response Impact Fees		
2-05-38-04.49	016-2005 Todd & Holley Cadieux	\$	(3.00)
2-05-38-04.50	021-2005 Marc & Jessica Leo	\$	(10.00)
2-05-38-04.51	030-2006 Kathy Rabtoy	\$	(10.00)
2-05-38-04.52	058-2007 Michael Bouthillette	\$	(10.00)
2-05-38-04.53	073-2008 Gary Gilmond III	\$	(10.00)
2-05-38-04.54	085-2009 New York Pinstripes	\$	(10.00)
2-05-38-04.55	092-2010 Kathy Rabtoy	\$	(10.00)
2-05-38-04.56	098-2011 Tim Reed Construction	\$	(10.00)
2-05-38-04.57	101-2011 Glenn & Mary Anne Sjoblom	\$	(10.00)
2-05-38-04.58	103-2012 Tim Reed Construction	\$	(10.00)
2-05-38-04.59	102-2012 Tim Reed Construction	\$	(10.00)
2-05-38-04.60	006-2102 Tim Reed Construction	\$	(10.00)
2-05-38-04.61	013-2103 Elderberry Lodge	\$	(3.00)
2-05-38-04.62	016-2103 Luke & Kacie Chagnon	\$	(10.00)
2-05-38-04.63	017-2103 Mark Ledoux	\$	(3.00)
2-05-38-04.64	023-2104 Chelsey Howard	\$	(3.00)
2-05-38-04.65	040-2105 Sandy Birch LLC	\$	(10.00)
2-05-38-04.66	041-2105 Sandy Birch LLC	\$	(10.00)
2-05-38-04.67	067-2106 Jackie Sawyer	\$	(3.00)
2-05-38-04.68	024-2106 Bill & Shannon Fogg	\$	(10.00)
2-05-38-04.69	058-2106 CAX, LLC	\$	(10.00)
2-05-38-04.70	059-2106 CAX, LLC	\$	(10.00)
2-05-38-04.71	060-2106 CAX, LLC	\$	(10.00)
2-05-38-04.72	065-2107 Marcel & Rose Cadieux	\$	(10.00)
2-05-38-04.73	066-2107 Tim Reed Construction	\$	(10.00)
2-05-38-04.74	073-2108 Tim Reed Construction	\$	(10.00)
2-05-38-04.75	074-2109 Matt & Chelsea Boardman	\$	(10.00)
2-05-38-04.76	083-2109 GreenPointe LLC	\$	(10.00)
2-05-38-04.77	086-2110 CAX, LLC	\$	(10.00)
2-05-38-04.78	087-2110 CAX, LLC	\$	(10.00)
2-05-38-04.79	088-2110 John Fox	\$	(3.00)
2-05-38-04.80	091-2110 Tim Reed Construction	\$	(10.00)
2-05-38-04.81	094-2110 Stacey Ring	\$	(3.00)
2-05-38-04.82	001-2201 Tim Reed Construction	\$	(10.00)
2-05-38-04.83	004-2202 Russell & Tammy Hardy	\$	(10.00)
2-05-38-04.84	005-2202 Ryan & Angela McCarthy	, \$	(10.00)
2-05-38-04.85	006-2202 Marcus & Kelly Bosenberg	, \$	(10.00)
2-05-38-04.86	007-2203 Tim Reed Construction	, \$	(10.00)
2-05-38-04.87	009-2203 Michael Flock	\$	(10.00)

Account	Account Name	Per	iod 12-Dec
3-2-05-38-04.88	012-2203 CAX, LLC	\$	(10.00)
3-2-05-38-04.89	013-2203 CAX, LLC	\$	(10.00)
3-2-05-38-04.90	014-2203 CAX, LLC	\$	(10.00)
3-2-05-38-04.91	015-2203 CAX, LLC	\$	(10.00)
3-2-05-38-04.92	028-2204 GreenPoint, LLC	\$	(10.00)
3-2-05-38-04.93	034-2205 Tim Reed Construction	\$	(10.00)
3-2-05-38-04.94	054-2206 Tim Reed Construction	\$	(10.00)
3-2-05-38-04.95	055-2206 Tim Reed Construction	\$	(10.00)
3-2-05-38-04.96	088-2211 Wyeth Shamp	\$	(10.00)
3-2-05-38-05.01	042-2306 A&L Tatro	\$	(3.00)
3-2-05-38-05.02	046-2307 Wells/ Boucher	\$	(10.00)
3-2-05-38-05.03	048-2307 K. Bouthilette	\$	(3.00)
3-2-05-38-05.04	050-2307 T. Forsyth	\$	(10.00)
3-2-05-38-05.05	051-2309 M. Beatrice	\$	(10.00)
3-2-05-38-05.06	052-2307 T. Rooney	\$	(10.00)
3-2-05-38-05.07	057-2308 D. Vining	\$	(3.00)
3-2-05-38-05.08	069-2309 Reno Vt. LLC	\$	(10.00)
3-2-05-38-05.97	002-2301 Sandy Birch LLC	\$	(10.00)
3-2-05-38-05.98	011-2303 Jeffrey Rossetti	\$	(10.00)
3-2-05-38-05.99	007-2303 T & S Tracy	\$	(10.00)
3-2-05-38-06.00	027-2305 Jeffrey Nielsen	\$	(10.00)
3-2-05-38-06.00	029-2305 Tim Reed Const.	\$	(10.00)
3-2-05-38-99.00	First Response Accumulated Interest	\$	(5.80)
	Total FIRST RESPONSE IMPACT FEES	\$	(545.80)
3-2-05-65	Parks & Recreation Impact Fees		
3-2-05-65-04.46	068-1911 Tim Reed Construction	\$	(211.11)
3-2-05-65-04.47	070-1911 Brian & Holly Thweatt	\$	(339.00)
3-2-05-65-04.48	075-1912 CAX LLC	\$	(339.00)
3-2-05-65-04.49	016-2005 Todd & Holley Cadieux	\$	(112.00)
3-2-05-65-04.50	021-2005 Marc & Jessica Leo	\$	(340.00)
3-2-05-65-04.51	030-2006 Kathy Rabtoy	\$	(340.00)
3-2-05-65-04.52	058-2007 Michael Bouthillette	\$	(340.00)
3-2-05-65-04.53	073-2008 Gary Gilmond III	\$	(340.00)
3-2-05-65-04.54	085-2009 New York Pinstripes	\$	(340.00)
3-2-05-65-04.55	092-2010 Kathy Rabtoy	\$	(340.00)
3-2-05-65-04.56	098-2011 Tim Reed Construction	\$	(340.00)
3-2-05-65-04.57	101-2011 Glenn & Mary Anne Sjoblom	\$	(340.00)
3-2-05-65-04.58	103-2012 Tim Reed Construction	\$	(340.00)
3-2-05-65-04.59	102-2012 Tim Reed Construction	\$	(340.00)
3-2-05-65-04.60	006-2102 Tim Reed Construction	\$	(340.00)
3-2-05-65-04.61	013-2103 Elderberry Lodge	\$	(112.00)
3-2-05-65-04.62	016-2103 Luke & Kacie Chagnon	\$	(340.00)
	26		

Account	Account Name	Peri	od 12-Dec
3-2-05-65-04.63	017-2103 Mark Ledoux	\$	(112.00)
3-2-05-65-04.64	023-2104 Chelsey Howard	\$	(112.00)
3-2-05-65-04.65	040-2105 Sandy Birch LLC	\$	(340.00)
3-2-05-65-04.66	041-2105 Sandy Birch LLC	\$	(340.00)
3-2-05-65-04.67	067-2106 Jackie Sawyer	\$	(112.00)
3-2-05-65-04.68	024-2106 Bill & Shannon Fogg	\$	(340.00)
3-2-05-65-04.69	058-2106 CAX, LLC	\$	(340.00)
3-2-05-65-04.70	059-2106 CAX, LLC	\$	(340.00)
3-2-05-65-04.71	060-2106 CAX, LLC	\$	(340.00)
3-2-05-65-04.72	065-2107 Marcel & Rose Cadieux	\$	(340.00)
3-2-05-65-04.73	066-2107 Tim Reed Construction	\$	(340.00)
3-2-05-65-04.74	073-2108 Tim Reed Construction	\$	(340.00)
3-2-05-65-04.75	074-2109 Matt & Chelsea Boardman	\$	(340.00)
3-2-05-65-04.76	083-2109 GreenPointe LLC	\$	(340.00)
3-2-05-65-04.77	086-2110 CAX, LLC	\$	(340.00)
3-2-05-65-04.78	087-2110 CAX, LLC	\$	(340.00)
3-2-05-65-04.79	088-2110 John Fox	\$	(112.00)
3-2-05-65-04.80	091-2110 Tim Reed Construction	\$	(340.00)
3-2-05-65-04.81	094-2110 Stacey Ring	\$	(112.00)
3-2-05-65-04.82	001-2201 Tim Reed Construction	\$	(340.00)
3-2-05-65-04.83	004-2202 Russell & Tammy Hardy	\$	(340.00)
3-2-05-65-04.84	005-2202 Ryan & Angela McCarthy	\$	(340.00)
3-2-05-65-04.85	006-2202 Marcus & Kelly Bosenberg	\$	(340.00)
3-2-05-65-04.86	007-2203 Tim Reed Construction	\$	(340.00)
3-2-05-65-04.87	009-2203 Michael Flock	\$	(340.00)
3-2-05-65-04.88	012-2203 CAX, LLC	\$	(340.00)
3-2-05-65-04.89	013-2203 CAX, LLC	\$	(340.00)
3-2-05-65-04.90	014-2203 CAX, LLC	\$	(340.00)
3-2-05-65-04.91	015-2203 CAX, LLC	\$	(340.00)
3-2-05-65-04.92	028-2204 GreenPoint, LLC	\$	(340.00)
3-2-05-65-04.93	034-2205 Tim Reed Construction	\$	(340.00)
3-2-05-65-04.94	054-2206 Tim Reed Construction	\$	(340.00)
3-2-05-65-04.95	055-2206 Tim Reed Construction	\$	(340.00)
3-2-05-65-04.96	088-2211 Wyeth Shamp	\$	(340.00)
3-2-05-65-05.01	042-2306 A&L Tatro	\$	(112.00)
3-2-05-65-05.02	046-2307 Wells/ Boucher	\$	(340.00)
3-2-05-65-05.03	048-2307 K. Bouthilette	\$	(112.00)
3-2-05-65-05.04	050-2307 T. Forsyth	\$	(340.00)
3-2-05-65-05.05	051-2309 M. Beatrice	\$	(340.00)
3-2-05-65-05.06	052-2307 T. Rooney	\$	(340.00)
3-2-05-65-05.07	057-2308 D. Vining	\$	(112.00)
3-2-05-65-05.08	069-2309 Reno Vt. LLC	\$	(340.00)
3-2-05-65-05-97	002-2301 Sandy Birch LLC	\$	(340.00)
3-2-05-65-05-98	011-2303 Jeffrey Rossetti	\$	(340.00)

Account	Account Name	Pe	eriod 12-Dec
3-2-05-65-05-99	007-2303 T & S Tracy	\$	(340.00)
3-2-05-65-06.00	027-2305 Jeffrey Nielsen	\$	(340.00)
3-2-05-65-06.01	029-2305 Tim Reed Const.	\$	(340.00)
3-2-05-65-99.00	Parks & Recreation Accumulated Interest	\$	(695.56)
	Total PARKS & RECREATION IMPACT FEES	\$	(20,044.67)
3-2-05-70	Library Impact Fees		
3-2-05-70-99.00	Library Accumulated Interest	\$	-
	Total LIBRARY IMPACT FEES	\$	-
3-2-10-30	Highway Impact Fees		
3-2-10-30-04.94	055-2206 Tim Reed Construction	\$	(63.59)
3-2-10-30-04.95	055-2206 Tim Reed Construction	\$	(495.00)
3-2-10-30-04.96	088-2211 Wyeth Shamp	\$	(495.00)
3-2-10-30-05.01	042-2306 A&L Tatro	\$	(163.00)
3-2-10-30-05.02	046-2307 Wells/ Boucher	\$	(495.00)
3-2-10-30-05.03	048-2307 K. Bouthilette	\$	(163.00)
3-2-10-30-05.04	050-2307 T. Forsyth	\$	(495.00)
3-2-10-30-05.05	051-2309 M. Beatrice	\$	(495.00)
3-2-10-30-05.06	052-2307 T. Rooney	\$	(495.00)
3-2-10-30-05.07	057-2308 D. Vining	\$	(163.00)
3-2-10-30-05.08	069-2309 Reno Vt. LLC	\$	(495.00)
3-2-10-30-05.97	002-2301 Sandy Birch LLC	\$	(495.00)
3-2-10-30-05.98	011-2303 Jeffrey Rossetti	\$	(495.00)
3-2-10-30-05.99	007-2303 T & S Tracy	\$	(495.00)
3-2-10-30-06.00	027-2305 Jeffrey Nielsen	\$	(495.00)
3-2-10-30-06.01	029-2305 Tim Reed Const.	\$	(495.00)
3-2-10-30-99.00	Highway Accumulated Interest	\$	(69.75)
	Total HIGHWAY IMPACT FEES	\$	(6,562.34)
	Total LIABILITY, FUND BALANCE	\$	(104,760.09)

Impact Fees Summary

Impact Fees 12/31/2023

Admin	\$30,518.23		
2021	\$9,951.81		
	\$8,710.00		
	\$8,703.00		
		\$30,518.23	
	1-7	, , -	
Fire Department	\$47,089.05		
2022	\$24,982.25		
2023	\$19,069.00		
Interest	\$3,037.80	\$47,089.05	
First Response	\$545.80		
2020	\$103.00		
2021	\$178.00		
2022	\$150.00		
2023	\$109.00		
Interest	\$5.80	\$545.80	
Parks & Rec	\$20,044.67		
2019	\$889.11		
2020	\$3,512.00		
2021	\$6,112.00		
2022	\$5,100.00		
2023	\$3,736.30		
Interest	\$695.56	\$20,044.97	
Highway	\$6,562.34		
	\$1,053.59		
2023	\$5,439.00		
Interest	\$69.75	\$6,562.34	
	Total	\$104,760.09	
	Total	\$104,700.03	
2019	Total	889.11	
2020	Total	\$3,615.00	
2021	Total	\$16,241.81	
	Total	\$39,995.84	
2023	Total	\$37,056.30	

^{*****} Library Used all of their impact fees in 2023

Balance Sheet Long Term Debt

Town of Georgia, VT General Ledger Balance Sheet - December 31, 2023 Long Term Debt

Account	Account Name	l	Period 12-Dec
ASSET			
4-1-00-00-01.05	Due To/From Other Funds	\$	-
	TOTAL ASSET	\$	-
LIABILITY			
4-2-00-30-00.28	2010 Fire Station (2030)	\$	(490,000.00)
4-2-00-30-00.50	2019 Gilmond Land Purchase Loan (2024)	\$	(16,739.32)
4-2-00-30-00.55	2018 Loader Loan (2025)	\$	(29,429.38)
4-2-00-30-00.60	2020 Kenworth Loan (2025)	\$	(29,667.64)
4-2-00-30-00.65	2020 International Tandem Loan (2024)	\$	(26,230.00)
4-2-00-30-00.70	2005 E-One Ladder Truck Loan (2025)	\$	(50,821.22)
4-2-00-30-00.75	2021 Highway Garage Building Loan (2041)	\$	(2,697,000.00)
4-2-00-30-00.80	2020 GMC One-Ton Loan (2024)	\$	(16,420.51)
	TOTAL LIABILITY	\$	(3,356,308.07)
FUND BALANCE			
4-3-00-00-00.00	Fund Balance	\$	(3,356,308.07)
4-3-00-00-00.05	Budgeted Fund Balance	\$	-
	Total Prior Years Fund Balance	\$	(3,356,308.07)
	Total Liability, Fund Balance	\$	(3,356,308.07)

Balance Sheet Reserve / Restricted

Town of Georgia, VT General Ledger Balance Sheet - December 31, 2023 Reserve Funds & Restricted Funds

Account Name	F	Period 12-Dec
CASH RESTRICTED		
Administrative Reserve Fund	\$	8,740.52
ARPA Funding	\$	1,067,799.32
Bridge Reserve Fund	\$	183,836.20
Cemetery Fund	\$	27,794.58
Conservation General Fund	\$	46,951.98
Conservation Reserve Fund	\$	122,154.00
Fire Department Reserve Fund	\$	130,004.13
First Response Reserve Fund	\$	9,471.85
Highway Reserve Fund	\$	135,198.73
Library Reserve Fund	\$	15,303.12
Parks & Recreation Reserve Fund	\$	38,438.75
Paving Restricted Fund	\$	2,486.69
Planning Reserve Fund	\$	973.36
Reappraisal Reserve Fund	\$	288,238.99
Records Preservation	\$	78,046.16
Total CASH RESTRICTED	\$	2,155,438.38

Budget Highlights

Town of Georgia Proposed Budget Highlights Budget Year 2024

The Town of Georgia's Selectboard presents the 2024 budget, aiming to balance the needs of the town, its residents, employees, and key infrastructure. The ongoing challenges posed by inflation, limited revenue sources, equipment shortages, a competitive labor market, and years of holding the budget to low increases make budgeting a complex task. The Selectboard and supporting administration remain committed to fiscal responsibility, striving to meet the town's needs while maintaining affordability and transparency.

Some of the key areas of focus this year include:

- Article for a bond vote to repair one major bridge in town
- Allocating adequate funds for paving initiatives
- Funding New Highway Vehicle purchase in 2026
- Initiating proper use of reserve accounts for future capital purchases.
- New 3-year union contract signed with Highway Department
- Increasing the Treasurer position from part-time to full-time
- Improving the efficiency of payroll processes for town employees
- Strengthening financial transparency through enhanced processes and procedures
- Increasing Ambulance Services in town through a collaborative partnership with Fairfax Rescue
- Appropriating the remaining ARPA funds.

Highway Department:

- Bridge Repair: In the upcoming year, the town is focused on addressing the maintenance needs of two crucial bridges.
- **HighBridge:** with a repair cost of approx. \$160,000 which was originally budgeted to be completed in 2023. With the work not yet completed, this project now moves to 2024.
- Rugg Brook Bridge on Mill River Rd: Carries an engineering estimate from 2022 indicating a cost of around 1.5 mil lion dollars. The town aims to allocate \$275,000 from ARPA funds toward this project, with the remaining funds sought through a bond vote. Recognizing the age of the estimate, the town is prepared to seek approval for the full 1.5 million dollars, anticipating increases in project costs. If, however, the revised cost proves to be lower than expected, the town is committed to adjusting the bond amount accordingly and borrowing only what is necessary for the project's successful completion.
- Paving: The community has expressed notable concern about the condition of the roads in Georgia, and the board wants to address these concerns. In response to the rising expenses associated with paving and substantial bridge repairs, the town intends to earmark a sum of \$308,000 for paving initiatives. Within this allocation, \$178,000 will be drawn from ARPA funds, with an additional \$85,000 sourced from the paving reserve fund and \$45,000 budgeted in the general fund, to contribute to the repair efforts. Notably, some ARPA funds were initially designated for a culvert project in 2023 but were mostly returned to the town's ARPA fund through a commend able effort of our Public Works Director, who successfully secured a grant for the project in 2023.
- **Highway Vehicle Purchase:** The town has expressed a longstanding interest in funding a highway reserve account dedicated to financing the acquisition of new vehicles. Instead of persisting in the acquisition of used vehicles that lack warranties and are often in need of costly repair, the town aims to proactively initiate a sustainable approach by allocating \$250,000 from ARPA funds to adequately fund the purchase of a new Highway Vehicle. The intention is to sustain the current fleet for the next two years, with a strategic plan in place to procure a new highway department vehicle in 2026. Additionally, the town is committed to formulating a comprehensive capital purchasing plan for future vehicle acquisitions in the subsequent years.

Budget Highlights

- Union Contract with Highway Department: The town of Georgia reached a successful milestone with the recent sign ing of a comprehensive 3-year contract between the town and the Massachusetts and Northern New England Laborer's District Council on behalf of Laborer's Local 668 union representing the highway employees. Notable budget changes for this year include salary increases of 2.5% in April and "Snow Bonuses" for mandatory OT worked in the winter months for plowing.
- Full-time Treasurer: In 2023, April Edwards joined the town of Georgia as the new part-time Treasurer, bringing with her 25 years of experience in the accounting field. The evident value that April's position has added to the town's financial operations suggests that the Selectboard should recommend the inclusion of a full-time Treasurer on the staff for 2024, aligning with our ongoing efforts to advance the town's financial practice while creating operational efficiencies along the way. This will become a salary position with a total compensation package valued at \$75,000. This number includes the current hourly wage the Treasurer is paid with full-time status plus the Silver HDP Health Insurance for a single person with dental insurance. The compensation package adds an extra 10hrs per week which represents an increase of approx. \$18,000 to the administrative salary line plus the cost of benefits for one FTE.
- Fairfax Rescue: The Selectboard is pleased to announce a new collaboration with Fairfax Rescue, marking the success ful awarding of a 3-year agreement for ambulance services in the Town of Georgia. The cost of the services offered by Fairfax Rescue is in line with our current costs over the last several years, but we believe they offer much more value and upside in the way of a long-term partnership and growth opportunity with a neighboring community.

Fairfax Rescue, a 501(c)3 non-profit corporation, is dedicated to delivering pre-hospital Emergency Medical Care and transport at the Advance Life Support Level to the communities they serve. The team comprises approximately 25 volunteer members, supplemented by several paid per Diem members, ensuring round-the-clock coverage with two ambulances. Under this recently established partnership with Georgia, Fairfax Rescue aims to expand its fleet to three ambulances, presenting a unique opportunity for our community to engage in a mutually beneficial association with a neighboring town.

Additionally, Fairfax Rescue extends an optional Membership to every resident in our community, priced at \$65 per household annually. This membership covers all household members and includes benefits such as no out-of-pocket expenses for emergency ambulance transport, no transport limits per enrolled member, and coverage for all eligible household members. This collaboration not only enhances emergency medical services but also provides an accessible and comprehensive healthcare solution for the residents of the Town of Georgia.

• ARPA Fund Allocation: Included in this year's budget will be the allocation of all remaining ARPA funds as required. Receiving towns must obligate the funds by Dec. 31, 2024, and spend them by Dec. 31, 2026.

A key consideration during this process was ensuring community involvement in deciding how a portion of the funds would be utilized. After careful deliberation, the Selectboard has identified two noteworthy community-focused projects. Firstly, there will be the improvements to the buildings at the Georgia Beach.

Additionally, an allocation of \$65,741 has been earmarked to support the development of a community-focused project or program. To facilitate a democratic approach, the town invites submissions from the public, seeking ideas on how best to utilize this allocation. Proposals emphasizing a revenue-generation aspect for the town will receive priority consideration.

This initiative reflects our commitment to fostering community engagement and ensuring that the allocated funds contribute to projects that enhance the well-being of our residents. Your input is valued, and we encourage you to share your creative ideas for the betterment of our community.

Budget Highlights

Here is the breakdown of how the Town of Georgia is proposing to allocate the remaining funds:

Total remaining balance \$1,009,287

Department	Project Description	Amount
Historical Society	General building repairs	\$14,773
Library	Carpet Tiles	\$30,000
Fire Department	Water tank repair/Turn out Gear	\$44,000
Conservation	Reinstall Bridge Wetlands	\$22,000
Recreation Funds	Improvements to Buildings	\$80,000
Proposed Community Project	Community Submission	\$65,741
Town Office	Heating & Well	\$30,000
Highway Department	Paving	\$178,000
Highway Department	Bridge Repair Allocation	\$275,000
Highway Department	New Highway Truck	\$250,000
Planning Commission	Planning Development Reg Rewrite	\$25,000

2024 Budget Highlights

- The net budget increased from \$2,677,200.00 to \$2,921,732.29 or 9.13%.
- Unassigned Surplus: The unassigned surplus at the end of FY'23 was \$120,736.46,
- Employees of the town are scheduled to receive a 3% cost of living pay increase.
- Union employees are scheduled to receive a step increase of 2.5% beginning on April 1, 2024

Proposed projects for 2024 are as follows

- Bridge Replacement (pending outcome of bond vote)
- Georgia High Bridge deck repair
- Town Beach improvements
- Paving

Reserve Fund Use for 2024

- Parks: Beach Improvements
- Highway: Bridge Repair

Presented by the Selectboard:

Devon Thomas, Chair Shannon Jenkins, Vice Chair Jamie Comstock Nicholas Martin Carl Rosenquist

2024 Proposed Budget

Town of Georgia, VT General Ledger

2023 Trial Balance & 2024 Proposed Budget December 31, 2023 or Description 2023 Budget 2023 Actual Variance

General Ledger Description TAX REVENUES	2023 Budget	2023 Actual	Variance	2024 Budget
Current Taxes	\$2,677,200.00	\$2,376,133.87	\$301,066.13	\$2,921,732.29
Delinquent Taxes	ΨΖ,077,200.00	\$183,358.21	(\$183,358.21)	ΨΖ,5Ζ1,7 5Ζ.Ζ
Interest: Delinquent Tax	\$15,000.00	\$9,460.53	\$5,539.47	\$4,500.00
Delinquent Collector Fees	\$18,000.00	\$13,895.91	\$4,104.09	\$7,200.00
Muncipal Portion of Taxes	\$14,000.00	\$16,123.00	(\$2,123.00)	71,-5515
·				
Total Tax Revenues	\$2,724,200.00	\$2,598,971.52	\$125,228.48	\$2,933,432.29
FEES, LICENSES, FINES				
DRB Fees	\$6,300.00	\$15,386.00	(\$9,086.00)	\$10,000.00
Vault Time	\$1,200.00	\$828.50	\$371.50	\$750.00
Green Mountain Passports	\$80.00	\$60.00	\$20.00	\$60.00
Zoning Fees	\$11,550.00	\$24,392.15	(\$12,842.15)	\$18,000.00
DMV Registration Fees Recording Fees	\$200.00	\$105.00	\$95.00	\$100.00 \$40,000.00
Marriage Licenses	\$45,000.00 \$200.00	\$39,654.00 \$295.00	\$5,346.00 (\$95.00)	\$40,000.00
Hunting & Fishing License	\$150.00	\$92.00	\$58.00	\$100.00
Overweight Permit Fees	\$1,000.00	\$980.00	\$20.00	\$1,000.00
Dog Licenses	\$3,000.00	\$2,340.00	\$660.00	\$2,500.00
Driveway Permit Fees	\$450.00	\$1,690.00	(\$1,240.00)	\$500.00
Liquor Licenses	\$220.00	\$210.00	\$10.00	\$210.00
Parks & Rec Revenues	\$9,000.00	\$2,200.00	\$6,800.00	\$2,500.00
Total Fees, Licenses & Fines	\$78,350.00	\$88,232.65	(\$9,882.65)	\$75,920.00
Total 1 ccs, Electises & I mes	Ψ10,000.00	Ψ00,202.00	(ψ3,002.00)	Ψ10,320.00
STATE OF VERMONT	# 400 004 00	\$450,005,00	ФО Б 4 Б 00	#00.400.50
State Aid To Highways	\$160,381.00	\$156,865.92	\$3,515.08	\$83,130.59
Traffic Fines	\$2,500.00	\$1,463.78	\$1,036.22	\$1,200.00
Railroad Tax PILOT Payment	\$4,635.00 \$2,300.00	\$4,634.75 \$3,720.91	\$0.25 (\$1,420.91)	\$4,635.00 \$3,721.00
State/Fed Reimbursements	\$43,000.00	\$49,869.50	(\$6,869.50)	\$43,000.00
Appraisals	\$18,500.00	\$18,649.00	(\$149.00)	ψ+0,000.00
Equalization Payment	\$2,160.00	\$2,194.00	(\$34.00)	\$2,200.00
Total State of Vermont	\$233,476.00	\$237,397.86	(\$3,921.86)	\$137,886.59
OTHER REVENUE			(4	
School Reimbursement	\$45,000.00	\$52,000.00	(\$7,000.00)	\$57,000.00
Miscellaneous Revenue	\$5,000.00	\$10,863.47	(\$5,863.47)	\$5,000.00
Interest On Investments	\$2,500.00 \$45,000.00	\$1,760.44	\$739.56	\$150.00
Greenbacker Revenue Reduce Fund Balance	\$25,000.00	-	\$45,000.00 \$25,000.00	\$90,000.00
Copier Income	\$7,500.00	\$6,167.64	\$1,332.36	\$5,000.00
Community Events Donation	Ψ1,300.00	\$4,500.00	(\$4,500.00)	ψ5,000.00
Cell Tower Rent Pmts	\$94,000.00	\$84,288.64	\$9,711.36	\$15,000.00
Gifts to Town	\$600.00	\$1,450.00	(\$850.00)	\$600.00
Library Revenue	\$250.00	\$917.12	(\$667.12)	\$200.00
Highway Revenue	\$500.00	\$414.60	\$85.40	\$400.00
Total Other Revenue	\$225,350.00	\$162,361.91	\$62,988.09	\$173,350.00
ODANITO O GARTIAL DEV				
GRANTS & CAPTIAL REV. Revenue-Restricted Fund	\$381,938.00	\$130,736.56	\$251,201.44	
Revenue-Restricted Fund Revenue-Impact Fee Fund	\$64,460.00	\$74,965.58	(\$10,505.58)	
Revenue-impact Fee Fund Transfer In from ARPA	\$60,000.00	φ14,900.00	\$60,000.00	
Highway Grant Revenue	ΨΟΟ,ΟΟΟ.ΟΟ	\$37,135.48	(\$37,135.48)	
Library Grant Revenue	-	\$37,133.48	(\$352.67)	
•	\$506,309,00			
Total Grants & Capital Expenditures	\$506,398.00	\$243,190.29	\$263,207.71	•
Total Revenue	\$3,767,774.00	\$3,330,154.23	\$437,619.77	\$3,320,588.79
	25			

2024 Proposed Budget

Town of Georgia, VT General Ledger 2023 Trial Balance & 2024 Proposed Budget December 31, 2023

General Ledger Description	2023 Budget	2023 Actual	Variance	2024 Budget
GRANTS & CAPITAL EXP.				
Admin Prchse-Impact Fees	\$13,460.00	\$15,995.80	(\$2,535.80)	_
Records Preservation	\$6,000.00	-	\$6,000.00	-
Cons Pchse - General Fund	\$4,000.00	\$59.46	\$3,940.54	_
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	, - ,	
Total Grants & Capital Expenditures	\$23,460.00	\$16,055.26	\$7,404.74	-
Fire 9 Barana Bantanton ant				
Fire & Rescue Deptartment	405.000.00	405.054.00	(\$254.22)	
GFD Purchase-Impact Fees	\$35,000.00	\$35,651.93	(\$651.93)	-
GFR Purchase-Rerserve Fun	\$6,000.00	-	\$6,000.00	-
Total GFD Purchase Impact Fee & Reserve	\$41,000.00	\$35,651.93	\$5,348.07	_
Total of D Fulchase impact i ee a Reserve		ψ33,031.33	ψ3,3-τ0.01	_
Parks & Recreation				
Parks/Rec Prchse-Impact	\$10,000.00	-	\$10,000.00	-
Total DOD Duckes Immed 5	640,000,00		£40.000.00	
Total P&R Prchse Impact Fee	\$10,000.00	-	\$10,000.00	-
Library				
Library Prchse-Impact Fee	\$6,000.00	\$7,636.71	(\$1,636.71)	-
Library Prchse Impact Fee	\$6,000.00	\$7,636.71	(\$1,636.71)	-
HIGHWAY				
Equip Prchse-Impact Fees	-	\$9,281.14	(\$9,281.14)	-
Hwy Dept Grant Expenditur	_	\$120,285.50	(\$120,285.50)	_
Hwy Prchse-Bridge Fund	\$165,000.00	-	\$165,000.00	_
,	,,		,,	
Total Highway Impact Fee / Grant / Fund	\$165,000.00	\$129,566.64	\$35,433.36	-
Total Impact Fee & Grant Expenditures	\$245,460.00	\$188,910.54	\$56,549.46	-
GENERAL GOVERNMENT ANNUAL BUDGETS				
SELECTBOARD	4	44	/4>	
Selectboard Salaries	\$5,500.00	\$8,500.00	(\$3,000.00)	\$5,500.00
Administrative Salaries	\$223,730.00	\$187,670.33	\$36,059.67	\$213,434.00
Fire Warden Salaries	-	-	-	\$200.00
Gen Gov Social Security	-	-	-	\$17,429.30
Gen Gov Retirement	-	-	(0005.07)	\$10,795.00
Gen Gov Insurance Benefit	-	\$865.37	(\$865.37)	\$39,564.48
Gen Gov HSA	-	-	-	\$2,500.00
Gen Gov Insurance Dental	-	-	-	\$889.44
Selectboard Expenses	\$1,200.00	\$763.19	\$436.81	\$1,200.00
Town Boards Salaries	\$8,700.00	\$4,860.00	\$3,840.00	\$8,700.00
Legal Expenses	\$45,000.00	\$40,719.78	\$4,280.22	\$45,000.00
Admin Consultant Services	\$1,050.00	\$600.00	\$450.00	\$1,100.00
Admin Contracted Services	\$12,915.00	\$13,450.73	(\$535.73)	\$13,850.00
Property & Casualty Ins	\$83,840.00	\$103,108.25	(\$19,268.25)	\$99,000.00
Town Audit	-	-	-	\$20,000.00
General Contingency	-	\$450.00	(\$450.00)	\$150.00
Total Selectboard	\$381,935.00	\$360,987.65	\$20,947.35	\$479,312.22

Town of Georgia, VT General Ledger 2023 Trial Balance & 2024 Proposed Budget December 31, 2023

General Ledger Description	2023 Budget	2023 Actual	Variance	2024 Budget	
LOAN PAYMENTS					
Fire Station - VMBB	\$70,000.00	\$70,000.00	_	\$70,000.00	
Gilmond Land Purchase	\$16,349.00	\$16,348.53	\$0.47	\$16,732.76	
Highway Garage Bldg Loan	\$150,000.00	\$153,000.00	(\$3,000.00)	\$150,000.00	
2019 E-One Engine	\$73,180.00	\$73,207.67	(\$27.67)	ψ130,000.00	
2023 Pumper/Tanker	\$70,375.00	\$70,374.57	\$0.43		
2005 Ladder Truck	\$25,204.00	\$24,793.18	\$410.82	-	
2018 Loader	\$14,212.00	\$14,209.13	\$2.87	-	
2020 GMC Truck			\$1.34		
	\$16,068.00	\$16,066.66	, ,	<u> </u>	
2020 International Tandem	\$13,110.00	\$13,100.00	\$10.00	-	
2020 Kenworth Plow Truck	\$13,993.00	\$13,939.73	\$53.27	-	
Loan Interest	\$144,375.00	\$145,321.58	(\$946.58)	\$119,000.00	
Total Loan Payments	\$606,866.00	\$610,361.0 5	(\$3,495.05)	\$355,732.76	
Total Loan Layments	ψοσο,σσσ.σσ	ψο το,σο τ.σο	(ψο, 430.00)	ψ000,702.70	
TOWN CLERK					
Clerk's Office Salary	\$55,750.00	\$65,524.12	(\$9,774.12)	\$72,100.00	
Ballot Clerk's Salaries	\$3,500.00	\$1,166.43	\$2,333.57	\$10,662.60	
Asst Clerk's Salaries	\$46,280.00	\$47,084.28	(\$804.28)	\$47,668.40	
Clerks Office Social Security	_	_	-	\$9,977.97	
Clerks Office Retirement	_	_	-	\$9,528.50	
Clerks Office Insurance B	_	\$1,670.18	(\$1,670.18)	\$20,042.04	
Clerks Office - HSA Acct	_	-	-	\$1,250.00	
Clerks Office Ins. Dental	_	_	_	\$444.72	
Records Supplies	\$13,000.00	\$11,109.18	\$1,890.82	• • • • • • • • • • • • • • • • • • • •	
Election Expenses	\$4,500.00	\$3,313.11	\$1,186.89	\$5,000.00	
Dog Licenses	\$500.00	\$431.19	\$68.81	\$550.00	
Clerk's Misc. Expenses	\$50.00	-	\$50.00	\$50.00	
-	, , , , , ,		,	*	
Total Town Clerk	\$123,580.00	\$130,298.49	(\$6,718.49)	\$177,274.23	
TOWN TREASURER					
Treas/ Tax Collect Salary	\$25,000.00	\$44,726.05	(\$19,726.05)	\$68,556.80	
Treasurer Social Security	Ψ23,000.00	ψ44,720.05	(ψ19,720.03)	\$5,244.60	
Treasurer Retirement	-	-	-	\$5,827.33	
Treasurer Insurance Benef	-	-	-	\$8,922.96	
Treasurer HSA Acct.	-	-	-	\$1,250.00	
Treasurer Ins. Dental	-	-	-	\$444.72	
	¢50.00	- - -	(¢04.50)	\$0.00	
Treas. Misc. Expenses	\$50.00	\$144.50	(\$94.50)	\$0.00	
Total Town Treasurer	\$25,050.00	\$44,870.55	(\$19,820.55)	\$90,246.41	
DELINQUENT TAX COLLECTOR					
DTC Collectors Fees	\$18,000.00	\$13,072.15	\$4,927.85	\$13,000.00	
DTC Social Security	- 10,000.00	Ţ.3,0. <u>2</u>	Ţ 1,021.00	\$994.50	
DTC Misc Expense	\$150.00	-	\$150.00	\$150.00	
•					
Total Delinquent Tax Collector	\$18,150.00	\$13,072.15	\$5,077.85	\$14,144.50	

Town of Georgia, VT General Ledger 2023 Trial Balance & 2024 Proposed Budget December 31, 2023

General Ledger Description	2023 Budget	2023 Actual	Variance	2024 Budget
ADMINISTRATIVE				
Admin Postage	\$6,000.00	\$5,844.57	\$155.43	\$7,000.00
Admin Office Supplies	\$4,725.00	\$5,073.39	(\$348.39)	\$5,500.00
Admin Copier Expense	\$4,000.00	\$4,042.15	(\$42.15)	\$4,500.00
Printing/Publishing	\$5,000.00	\$6,209.40	(\$1,209.40)	\$7,000.00
Admin Mileage	\$500.00	\$590.99	(\$90.99)	\$600.00
Admin Training	\$3,500.00	\$685.00	\$2,815.00	\$3,500.00
Admin Computer Support	\$25,040.00	\$31,757.09	(\$6,717.09)	+=,=====
Computer Hardware	-		-	\$5,000.00
Computer Software & Licen	-	-	-	\$32,995.00
Web Services	-	-	-	\$8,319.00
Security Monitoring	-	-	-	\$660.00
Security Equipment	-	-	-	\$2,500.00
IT Labor Services	-	-	-	\$5,000.00
Admin Misc Expenses	\$50.00	\$28.00	\$22.00	-
Total Administrative	\$48,815.00	\$54,230.5 9	(\$5,415.59)	\$82,574.00
Total Administrative	φ+0,013.00	ψ3 -1 ,230.33	(\$5,415.55)	Ψ02,37 4 .00
PUBLIC WORKS				
Public Works Salaries	\$103,520.00	\$90,081.16	\$13,438.84	\$113,124.90
Public Works Sick Pay	-	-	-	\$8,196.30
Public Works Social Secur	-	-	-	\$8,654.05
Public Works Retirement	-	-	-	\$6,188.00
Public Works Insurance Be	-	\$2,431.71	-	\$29,180.40
Public Works Ins. HSA Acc	-	-	-	\$1,750.00
Public Works Ins. Dental	-	-	-	\$444.72
Town Beach Utilities	\$3,000.00	\$2,929.47	\$70.53	\$4,000.00
Fire & Rescue Utilities	\$14,000.00	\$15,204.66	(\$1,204.66)	\$15,500.00
Library Utilities	\$13,750.00	\$15,012.44	(\$1,262.44)	\$15,500.00
Old Hwy Garage Utilities	\$6,800.00	\$4,445.99	\$2,354.01	\$5,000.00
Town Hall Utilities	\$12,000.00	\$12,781.83	(\$781.83)	\$13,200.00
New Hwy Garage Utilities	\$30,000.00	\$16,914.79	\$13,085.21	\$20,000.00
Streetlight Electricity	\$2,500.00	\$2,678.74	(\$178.74)	\$3,000.00
Building Maint. Other	\$1,000.00	\$11.50	\$988.50	\$1,000.00
Cemetery Maintenance	\$2,100.00	\$1,912.18	\$187.82	\$2,100.00
Cemetery Mowing	\$500.00	-	\$500.00	\$500.00
Town Beach Bldg. Maint	\$5,000.00	\$5,307.73	(\$307.73)	\$5,000.00
Fire & Rescue Bldg Maint.	\$5,000.00	\$6,313.75	(\$1,313.75)	\$5,500.00
Library Building Maint.	\$5,000.00	\$5,752.75	(\$752.75)	\$8,000.00
Town Hall Building Maint.	\$5,250.00	\$3,426.75	\$1,823.25	\$7,512.00
Janitorial Supply/Svs.	\$13,500.00	\$16,243.30	(\$2,743.30)	\$11,470.00 \$0.00
Georgia Historical Societ	¢5,000,00	\$24.83	(\$24.83)	\$0.00
New Hwy Bldg. Maint. Roadside Flags	\$5,000.00 \$2,200.00	\$27,919.76	(\$22,919.76)	\$7,100.00
Town Beach Equip. Maint.	φ∠,∠00.00	\$2,659.20 \$1,271.27	(\$459.20) (\$1,271.27)	\$1,000.00
Town Hall Building Supply	\$1,500.00			\$1,600.00
New Hwy Bldg. Supply	\$1,500.00	\$583.62 \$1,003.23	\$916.38 \$196.77	\$1,500.00
, , , ,				
Total Public Works	\$232,820.00	\$234,910.66	(\$2,090.66)	\$296,020.37
PUBLIC SAFETY				
Constables Compensation	\$500.00	\$250.00	\$250.00	\$500.00
Constable Social Security	-	-	-	\$38.25
Dispatching Services	\$56,832.00	\$59,674.00	(\$2,842.00)	\$62,658.00
Emergency Medical Service	\$75,000.00	\$69,594.30	\$5,405.70	\$82,981.74
Law Enforcement	\$50,000.00	\$31,760.84	\$18,239.16	\$50,000.00
Total Public Safety	\$182,332.00	\$161,279.14	\$21,052.86	\$196,177.99
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Town of Georgia, VT General Ledger 2023 Trial Balance & 2024 Proposed Budget December 31, 2023

General Ledger Description	2023 Budget	2023 Actual	Variance	2024 Budget
ANIMAL CONTROL				
Animal Control Services	\$2,000.00	\$375.00	\$1,625.00	\$1,500.00
Animal Control Social Sec	-	-	-	\$114.75
Animal Control Expenses	\$1,500.00	\$27.65	\$1,472.35	\$1,000.00
Animal Control Mileage	\$500.00	\$223.14	\$276.86	\$500.00
Total Animal Control	\$4,000.00	\$625.79	\$3,374.21	\$3,114.75
Health Officer				
Health Officers Salaries	-	-	-	\$620.00
Health Officer Social Sec	-	-	-	\$47.43
Health Officers Expenses	-	-	-	\$200.00
Health Officers Mileage	-	-	-	\$50.00
Total Health Officer	-	-	-	\$917.43
FIRE & RESCUE DEPT.				
Fire & Rescue Salaries	\$84,420.00	\$71,834.84	\$12,585.16	\$114,275.20
Fire & Rescue OT Labor	\$5,000.00	\$56.59	\$4,943.41	\$5,000.00
Fire & Rescue Social Secu	-	-	-	\$9,124.55
Fire & Rescue Retirement	-	-	-	\$4,066.40
Fire & Rescue Ins. Benefi	-	\$1,730.75	\$173,075.00	\$20,768.88
Fire & Rescue HSA Accts.	-	-	-	\$1,250.00
Fire & Rescue Ins. Dental	-	-	-	\$444.72
Fire & Rescue AD&D Ins.	\$3,309.00	\$3,309.00	-	\$3,309.00
Fire & Rescue Supplies	\$500.00	\$431.74	\$68.26	\$500.00
Fire & Rescue Medical Sup	\$7,000.00	\$5,421.78	\$1,578.22	\$6,000.00
Fire & Rescue Training	\$6,000.00	\$5,389.19	\$610.81	\$6,500.00
Fire Prevention	\$1,500.00	\$1,196.10	\$303.90	\$1,500.00
Fire & Rescue Turn Out Ge	\$11,000.00	\$10,889.82	\$110.18	#0.7F0.00
Fire Dept Hose	\$2,750.00	\$2,460.29	\$289.71	\$2,750.00
Fire & Rescue Communicati	\$2,000.00 \$2,500.00	\$1,433.00 \$2,337.21	\$567.00	\$2,000.00 \$6,000.00
GFD Computer/Office Suppl GFD Equiq Prshe/Repair	\$5,000.00	\$4,972.11	\$162.79 \$27.89	\$5,500.00
GFD Truck/App Repairs	\$12,000.00	\$10,834.40	\$1,165.60	\$12,500.00
Fire Dept. Annual Testing	\$12,000.00	\$10,498.05	\$501.95	\$12,500.00
GFD Transfer to Reserve	\$100,000.00	\$100,000.00	ψ301.93	\$20,000.00
First Reponse \$ to Reserv	\$1,000.00	\$6,869.50	(\$5,869.50)	Ψ20,000.00
Interest on Fire Debt	ψ1,000.00	Ψ0,000.00	(ψο,σσσ.σσ)	\$10,483.07
Pumper/ Tanker	_	_	_	\$72,619.52
Ladder Truck	_	-	-	\$25,203.85
Fire Dept Awards	\$1,100.00	\$1,604.42	(\$504.42)	\$1,250.00
GFD Miscellaneous Exp.	\$500.00	\$707.91	(\$207.91)	\$500.00
Total Fire & Rescue	\$256,579.00	\$241,976.70	\$14,602.30	\$342,545.19
ASSESSOR				
Assessor Contracted Svs	\$40,500.00	\$41,782.47	(\$1,282.47)	\$43,500.00
Assessor Software	\$1,500.00	\$820.26	\$679.74	
Assessor \$ to Reserve Fun	\$16,125.00	\$18,649.00	(\$2,524.00)	-
Total Assessor	\$58,125.00	\$61,251.73	(\$3,126.73)	\$43,500.00
REGIONAL				
County Tax	\$60,900.00	\$70,329.06	(\$9,429.06)	\$70,603.85
NW Regional Plan Comm Due	\$5,620.00	\$6,620.00	(\$1,000.00)	\$5,789.00
VLCT Dues	\$7,500.00	\$7,490.00	\$10.00	\$7,864.50
Other Dues	\$400.00	\$115.00	\$285.00	\$400.00
FCIDC Dues	\$1,500.00		\$1,500.00	\$1,500.00
Total Regional	\$75,920.00	\$84,554.06	(\$8,634.06)	\$86,157.35
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Town of Georgia, VT General Ledger 2023 Trial Balance & 2024 Proposed Budget December 31, 2023 Proposed Budget 2023 Actual Variance 2

General Ledger Description	2023 Budget	2023 Actual	Variance	2024 Budget
PARKS AND RECREATION				
Parks/Rec Salaries	\$60,000.00	-	\$60,000.00	-
Parks/Rec Print/Publish	\$1,500.00	-	\$1,500.00	-
Parks/Rec Supplies	\$2,000.00	\$64.83	\$1,935.17	-
Recreation Pool Exp.	\$18,000.00	\$1,913.00	\$16,087.00	\$10,000.00
Parks/Rec Mileage	-	\$44.21	(\$44.21)	-
Parks/Rec Community Event	\$11,000.00	\$7,733.88	\$3,266.12	\$11,000.00
P&R Transfer to Reserve	\$4,700.00	\$4,214.43	\$485.57	\$4,500.00
Parks/Rec Misc Expense	\$3,500.00	\$290.03	\$3,209.97	\$3,500.00
	70,000.00	7=0000	+	+=,====
Total Parks & Recreation	\$100,700.00	\$14,260.38	\$86,439.62	\$29,000.00
LIBBARY				
LIBRARY	****	*** /	(4.4.555.55)	
Library Salaries	\$86,502.00	\$90,791.67	(\$4,289.67)	\$90,905.74
Library Social Security	\$6,620.00	\$7,057.12	(\$437.12)	\$6,954.29
Library Retirement	\$4,700.00	\$4,990.87	(\$290.87)	\$5,596.37
Library Health Insurance	\$19,456.00	\$19,633.24	(\$177.24)	\$20,042.04
Library HRA Funding	-	-\$32.50	(\$32.50)	\$1,250.00
Library Dental Insurance	-	\$323.82	\$323.82	\$444.72
Library Supplies	\$2,700.00	\$2,005.78	\$694.22	\$700.00
Library Adult Books	-	\$0.00	-	\$4,700.00
Library Childrens Books	-	\$0.00	-	\$1,755.00
Library Audio Visual	-	\$202.47	\$202.47	\$0.00
Young Adult Books	-	\$0.00	-	\$250.00
Library Interlibrary Loan	\$2,102.00	\$1,429.07	\$672.93	\$1,524.00
Library Online/Electronic	\$5,550.00	\$2,569.54	\$2,980.46	\$3,500.00
Library Tech Support	-	-	-	\$500.00
Library Copier Lease	\$1,380.00	\$1,350.65	\$29.35	\$1,250.00
Library Training/Workshop	\$400.00	\$586.42	(\$186.42)	\$500.00
Library Educational Progr	\$1,300.00	\$1,105.40	\$194.60	\$1,000.00
Library Prchse-Current yr	\$250.00	-	\$250.00	\$600.00
Library Equipment Repair	\$200.00	\$250.00	(\$50.00)	\$750.00
Library Misc Expense	\$300.00	-	\$300.00	\$788.00
Total Library	\$131,460.00	\$132,263.5 5	(\$803.55)	\$143,010.16
	4101,100.00	4102,200.00	(4000.00)	VIIIO,010110
BENEFITS				
Social Security	\$73,025.48	\$56,063.32	\$16,962.16	<u> </u>
Retirement	\$63,759.62	\$44,161.93	\$19,597.69	<u> </u>
Unemployment	\$1,541.00	\$3,878.58	(\$2,337.58)	\$1,300.00
Insurance Benefits	\$186,009.90	\$123,440.43	\$62,569.47	-
Insurance - Cobra	-	-	-	\$350.00
Insurance - Dental	-	-\$239.58	(\$239.58)	-
Fire Dept A&D Insurance	-	\$1,293.50	(\$1,293.50)	-
Worker Comp. Insurance	\$27,023.00	\$35,412.00	(\$8,389.00)	\$30,480.00
Total Benefits	\$351,359.00	\$264,010.18	\$87,348.82	\$32 120 00
Total Bellents	\$351,359.00	\$204,010.10	φο <i>1</i> ,340.02	\$32,130.00
CONSERVATION				
GCC Prchse - Current Yr	\$9,560.00	\$9,110.94	\$449.06	\$4,760.00
GCC Transfer to Reserve	\$5,000.00	\$4,214.43	\$785.57	\$13,000.00
GCC Transfer to General	\$4,700.00	-	\$4,700.00	-
Total Conservation	\$19,260.00	\$13,325.37	\$5,934.63	\$17,760.00
Total General Government	\$2,616,951.00	\$2,422,278.0 4	\$194,672.96	\$2,389,617.36
. J.a. Jonora Jovennient	Ψ=,010,931.00	Ψ=,¬22,210.0+	₩ 10 1, 012.90	Ψ=,000,017.30

Town of Georgia, VT General Ledger

2023 Trial Balance & 2024 Proposed Budget December 31, 2023 eral Ledger Description 2023 Budget 2023 Actual Variance

General Ledger Description	2023 Budget	2023 Actual	Variance	2024 Budget
HIGHWAY				
Highway Labor	\$215,607.00	\$175,235.58	\$40,371.42	\$227,526.00
Highway OT Labor	\$69,200.00	\$35,967.08	\$33,232.92	\$78,500.00
Highway Social Security	-	-	-	\$23,410.99
Highway Retirement	-	-	-	\$26,517.96
Highway Ins. Benefits	_	\$5,027.83	(\$5,027.83)	\$89,513.76
Highway Ins Dental	_	-	-	\$1,778.88
Highway HAS				\$5,000.00
Road Marking	\$1,500.00	\$350.00	\$1,150.00	\$3,000.00
Paving/blacktop	\$145,000.00	\$117,778.81	\$27,221.19	\$45,000.00
Per Hwy Union Contract	-	\$120.00	(\$120.00)	-
Erosion Control	\$6,500.00	\$1,354.25	\$5,145.75	\$5,500.00
Processed Aggregate	\$35,000.00	\$52,135.18	(\$17,135.18)	\$36,000.00
Dust Control	\$13,000.00	\$12,821.35	\$178.65	\$14,000.00
State Permit Fee for Hwys	\$5,000.00	\$1,605.00	\$3,395.00	\$5,000.00
Tree/brush Removal	\$3,000.00	\$2,200.00	\$800.00	\$3,000.00
Roadside Main Con Serv	\$18,000.00	\$4,730.00	\$13,270.00	\$16,000.00
Roadsigns	\$4,000.00	\$5,126.51	(\$1,126.51)	\$4,000.00
Winter Sand/Salt	\$110,000.00	\$111,978.80	(\$1,978.80)	\$113,000.00
Winter Parts and Supplies	\$11,000.00	\$24,933.03	(\$13,933.03)	-
Bridge/Culvert Materials	\$8,000.00	\$14,820.47	(\$6,820.47)	\$16,000.00
Fuels And Oils	\$65,000.00	\$50,890.89	\$14,109.11	\$57,000.00
Small Tools and Equipment	\$4,000.00	\$6,995.85	(\$2,995.85)	\$3,000.00
Hwy Equipment Rental	\$9,950.00	\$9,980.58	(\$30.58)	\$9,000.00
Hwy Parts & Supplies	\$10,500.00	\$16,989.00	(\$6,489.00)	\$23,500.00
2012 Backhoe	\$2,000.00	-	\$2,000.00	\$3,000.00
2017 Tandem	\$5,000.00	\$9,077.16	(\$4,077.16)	\$6,500.00
Grader	\$4,000.00	\$3,674.50	\$325.50	\$4,000.00
Roadside Mower	\$1,400.00	\$1,586.54	(\$186.54)	\$1,400.00
2020 Tandem	\$7,000.00	\$15,471.54	(\$8,471.54)	\$7,000.00
2018 Loader	\$1,575.00	\$875.60	\$699.40	\$3,000.00
2020 Kenworth	\$1,500.00	\$561.77	\$938.23	\$2,500.00
2013 International	\$3,700.00	\$2,321.66	\$1,378.34	\$3,000.00
2014 International	\$4,500.00	\$10,874.05	(\$6,374.05)	\$8,000.00
2020 GMC Sierra	\$1,000.00	\$1,484.00	(\$484.00)	\$2,000.00
2022 GMC Sierra	\$1,500.00	\$1,543.30	(\$43.30)	\$1,500.00
Equipment Loan Interest	-	-	-	\$1,848.03
2018 Loader	_	-	-	\$14,545.45
2020 GMC Truck	_	-	-	\$16,315.18
2020 International Tandem	_	-	-	\$13,110.00
Kenworth Plow Truck	_	_	-	\$14,306.27
Equip \$ to Reserve Fund	\$105,000.00	\$105,000.00	-	-
Highway Uniforms/Boots	\$8,000.00	\$5,994.94	\$2,005.06	\$7,500.00
Hwy Misc Expenses	\$100.00	\$3,682.85	(\$3,582.85)	φτ,σσσ.σσ -
Total Highway	\$880,532.00	\$813,188.12	\$67,343.88	\$914,772.52
APPROPRIATIONS				
Age Well	_		_	\$550.00
FrkIn Cty Home Health	\$9,481.00		\$9,481.00	Ψ000.00
St. Albans Watershed	\$1,500.00	\$1,500.00	ψυ,τυι.υυ	\$2,000.00
Friends of No Lake Champl	\$3,000.00	\$3,000.00		\$3,000.00
Voices Against Violence/L	\$1,000.00	\$1,000.00	-	ψ5,000.00
Green-Up Vermont	\$350.00	\$350.00	-	\$350.00
NW Solid Waste	\$6,000.00	\$5,865.00	\$135.00	\$6,299.00
Georgia Historial Soc.	\$3,500.00	\$3,500.00	φ133.00	\$4,000.00
•			***************************************	
Total Appropriations	\$24,831.00	\$15,215.00	\$9,616.00	\$16,199.00
Total Expenses	\$3,767,774.00	\$3,439,591.70	\$328,182.30	\$3,320,588.88

Town Employee & Officers

Town of Georgia 2023 Wages Paid Total Gross Wages - \$823,639.95

	10141 01000 1142	ςευ ψυ25,057.75	
Allard, Tressia	\$2,450.42	Hood, Jacqui	\$164.75
Baker, Amber	\$11,452.64	Jamison, Megan	\$328.86
Baker, Gary	\$1,614.80	Jenkins, Shannon	\$1,000.00
Baker, Keith	\$7,164.41	Kale, Jennifer	\$144.98
Baker, Landon	\$73.40	Keller, Valerie	\$18,686.26
Baker, Malcolm	\$3,145.85	King, Patrick	\$5,997.30
Baker, Michael	\$3,518.01	Lamore, Hunter	\$7,810.22
Baker,Owen	\$2,554.04	Lamoureux, Craig	\$954.10
Ballantyne, Edward	\$171.34	Larose, Robert	\$15,702.25
Barber, Jamison	\$4,594.77	Leno, Quinn	\$128.52
Bechard, Martha-Sue	\$1,055.00	Letourneau, Cheryl**	\$102,821.38
Beloin, Ryan	\$39.51	Martell, Lawrence	\$60.00
Benson, Albert	\$100.00	Martin, Nicholas	\$1,200.00
Bergstrom, Douglas*	\$78,601.07	Mullin,Robert	\$15,276.89
Bigelow, Kyle	\$63,704.31	Nasta, Grey R (Moth)	\$2,582.47
Bigelow,Stuart	\$64,746.09	Never,Deanna	\$275.00
Boudreau, Cassie	\$388.58	Nichols, Bonnie	\$46,842.02
Brown, Suzanna	\$1,364.75	Penney, Leslie (Dawn)	\$24,738.32
Bryant, Jeffrey	\$408.66	Piper, Benjamin	\$2,742.52
Bryce-Parrott, Cara	\$24,427.52	Quesnel, Robert	\$57,460.08
Cadieux, Blake	\$2,251.16	Rainville, Gilles	\$360.00
Cadieux, Todd	\$84,540.43	Rainville,Jr., Gilles	\$660.00
Calacci, Anthony	\$3,527.16	Rosenquist, Carl	\$2,000.00
Calderwood, Brandon	\$2,771.50	Rowley, Jr., John	\$3,140.20
Callan, Jonathan	\$2,080.61	Ryan, Lesley	\$3,123.20
Caspers,Kollene	\$22,238.13	Sjoblom, Glenn	\$400.00
Comstock, Jamie	\$1,260.00	Stone, Bridget	\$54,662.81
Cook, Michael	\$385.52	Volatile-Wood, Craig	\$144.98
Cota, A James	\$2,492.79	Wagner, Kenneth	\$141.69
Couture, Eric	\$4,692.42	Waite, Paul	\$2,850.00
Cross, Charles	\$240.00	Webster, Kevin	\$13,256.67
Davis, Amie L	\$1,350.64	Wright, Gary	\$1,000.00
Drew, Greg	\$1,160.00		
Dubie, Chelsea	\$1,477.30	* Includes insurance buyout	
Dunsmore, Andrew	\$1,677.19	** Two positions: Town Clerk / Town A	dministrator
Edwards, April	\$30,892.85		
Ellis,Issac	\$1,502.94		
Fortune, Holly	\$245.55		
Groff, Barbara	\$300.00		
1			

Hathaway, Jeffrey

Heinlein, Anthony

\$44.04

\$279.08

2023 Grand List

01/24/2024 01:12 pm	Georgia 2023 Billed Grand List Tax Book Report *** GRAND TOTALS ***			Page 1 of 1 zoning
	MUNICIPAL		HOMESTEAD	NONHOMESTEAD
TAXABLE PARCELS ACRES	23	2,263 3,656.87		
REAL	650,919,265		417,066,900	233,852,365
Add				
(+) NON-APPROVED(+) NON-APPROVED(+) INVENTORY(+) EQUIPMENT	FARM CONTRACTS		0 0	0 0
(+)EQUIPMENT Subtract	27,773,570			0
(-)VETERAN (-)FARM STAB (-)CURRENT USE (-)CONTRACTS (-)SPECIAL EXEMP	0 13,579,700 3,900,000		1,320,000 0 5,057,700 0	240,000 0 8,522,000 0 5,596,165
GRAND LIST	6,596,531.35		4,106,892.00	2,194,942.00
HOMESTEAD HOUSESITE LEASE NON-TAX COUNT NON-TAX VAL.	558,484,700 527,371,200 0.00 53 14,300,500			
LATE HOMESTEAD DI	ECLARATION PENA	LTY IS WA	AIVED	
RATE NAME		TAX RATE	X GRAND LIST	= TOTAL RAISED
NONHOMESTEAD ED. HOMESTEAD ED. VETERAN'S EXEMPT	ION	1.4833	2,194,942.00 4,106,892.00 6,596,531.35 6,596,531.35	6,091,752.94

TOTAL TAX

12,721,746.42

Selectboard Highlights

Introduction

In 2023, the newly elected Town of Georgia Selectboard took office intending to help the town more efficiently serve our community. We offer our heartfelt thanks to the municipal staff and Selectboard members who worked so hard through 2023 to provide consistent leadership and bring clarity to many issues that face our town. While there will always be challenges along the way, the Selectboard can say we feel the Town of Georgia is currently in a much better position to address town issues due to the work the local government has done to improve and streamline critical functions such as how we manage town finances, improving working relationships with our employees, and creating operational transparency.

Elections, appointments, and departures

2023 saw stable leadership with little turnover. We again thank all of the elected officials who stuck with us and worked hard to get our town government to this point.

In 2023

- Carolyn Branagan was elected as Moderator.
- Jamie Comstock was elected to a 3-year position on the Selectboard.
- Devon Thomas was elected to a 2-year remainder of a 3-year position on the Selectboard.
- Shannon Jenkins was elected to a 1-year position on the Selectboard.
- Carl Rosenquist was elected to a 1-year position on the Selectboard.
- Voters set Monday, October 16, 2023, as the final day for tax payments.
- Voters approved the hiring of a Full-time Fire/EMT.
- Voters approved the town budget of \$3,729,774.00.
- Doug Bergstrom was hired as the Full-time Zoning Administrator.
- Kollene Caspers was hired as the Part-time Zoning Clerk.
- April Edwards was hired as the Part-time Treasurer following the departure of Treasurer Amber Baker.
- Carolyn Branagan resigned from the Selectboard having been elected as State Representative.
- Nicolas Martin was appointed to complete the remaining 1 year in Carolyn Branagan's term.

This Selectboard's goal is to help the town serve the community more efficiently while building transparency and trust between residents and the town government.

Our first step toward this goal was to reimplement Georgia's 2018 Ethics Policy and to create a town Ethics Committee to review the 2018 Ethics Policy while providing suggestions on how it can better serve the town.

In September, the Code of Ethics Committee submitted its report to the Selectboard which is currently under review. The Selectboard also created a town committee to explore adopting a Diversity, Equity, and Inclusion statement for the municipal government. While this process and topic turned out to be more challenging than productive, this ultimately led to the board taking over the task of forming a DEI statement which can be later presented to the community for implementation.

The Selectboard welcomed April Edwards as the new part-time Town Treasurer which gave the administration the opportunity to have a fresh look at how we manage our finances. While any change in this position makes for a challenging year, we have achieved newfound clarity on where we stand thanks to a more detailed town audit that followed the hiring of our new Treasurer. The financial audit revealed that we have much work to do cleaning up financial processes and procedures which is not uncommon of how small governments operate. Implementing these changes over the course of the next 6-12 months will allow for the town to manage its finances much better as we look to navigate through a post-pandemic economy with rising inflation.

Selectboard Highlights

With the addition of April, we have identified and addressed several problems in the town's payroll system and are still at work correcting a long list of issues town employees have been struggling with over the past few years.

The board has been working hard to help the town manage rising expenses with a decreasing source of incoming revenue. This is an ongoing challenge faced in many Vermont communities. One bright spot was the renegotiated extension of a key wind turbines contract with Greenbacker Renewable Energy, formerly Georgia Wind, for an additional 10 years at an annual rate of \$45,000. Typically, these types of agreements will often decrease slowly over time, so the Board thanks all involved as this serves as an important revenue source going forward.

The board is delighted to report the signing of a 3-year contract with the Highway Department employees and the Northern New England Union of North America as they successfully unionized in 2023. Unlike many union negotiations, this was a very positive negotiation process with everyone working together for a common goal. Within a brief period of a few months, the town's Personnel Committee worked closely with both highway employees and the union representatives to ensure a mutually satisfying process to secure competitive wages and benefits as agreed upon. This agreement is a testament to the commitment of all parties involved, and we are confident that it will be beneficial for everyone moving forward.

The Selectboard has also been working to help fulfill a contract made in 2022 to install security cameras in municipal buildings. We have worked with our departments to implement security policies that ensure the privacy of residents, while also ensuring their safety on town property.

Finally, when the board learned that the deadline to designate the town's ARPA money was at the end of 2024, we identified several areas of infrastructure we hope to get ahead of. This includes road paving, bridge repair, and replacing aging Public Works vehicles. We believe catching up in these areas will help the town better maintain its finances over time. We have also set aside some money for community use and would like to see that used on projects to bring people in the community together.

2023 has been a busy year for this Selectboard. Many of us on the board and in town government were either new at the start of the year or had only taken up our position a year before. However, our shared commitment to serving the town has helped us to find common ground and work for what's best for the Georgia community. There will always be more to do, but this board feels we are in a much better place now than at the start of 2023.

Devon Thomas: Selectboard Chair

Delinquent Taxes

2023 DELINQUENT TAX REPORT JANUARY 1, 2024 Kevin G. Webster, Delinquent Tax Collector

Parcel	Name	Tax Year	Principal & Interest
	CAMP GLENN BRYAN JR & JENNIFER LESLIE	2023	1,907.34
116520100	CARSON ESTATE	2023	6,611.15
102130000	CLINE ROAD, LLC	2022	5,170.06
102130000	CLINE ROAD, LLC	2023	4,754.00
111910000	DAUDELIN JUDY	2023	629.20
114880000	DECKER WADE	2023	700.64
117790000	DECKER WADE	2023	1,318.18
110990000	DURACK RICHARD	2022	1,206.85
110990000	DURACK RICHARD	2023	5,070.64
111090000	GAUDETTE RICHARD	2022	6,620.56
111090000	GAUDETTE RICHARD	2023	6,112.61
110771000	GRAHAM CONNIE	2023	1,146.66
110930100	HIBBARD STEVEN	2023	1,785.27
105690000	HORTON CAROL	2023	568.72
111790000	KARGEN PROPERTIES LLC	2022	779.28
111790000	KARGEN PROPERTIES LLC	2023	716.35
111970000	KARGEN PROPERTIES LLC	2022	796.43
111970000	KARGEN PROPERTIES LLC	2023	732.08
111110000	LAMOTHE STEVEN & CAROL ANN	2022	2,137.81
111110000	LAMOTHE STEVEN & CAROL ANN	2023	1,967.18
103180000	LYFORD TODD & CINDY	2023	2,389.36
111780000	MORGAN ADAM	2022	387.67
111780000	MORGAN ADAM	2023	159.25
111930000	MORGAN BRIAN	2022	693.78
111930000	MORGAN BRIAN	2023	727.58
114760000	REYNOLDS THOMAS & LORI	2023	1,854.24
101860000	T&M CONSTRUCTION & DEVELOPMENT CORP	2023	19,397.76
101880000	T.M.L. COMMERCIAL LLC	2023	3,597.51
102840000	WEBB LARRY	2022	3,074.38
102840000	WEBB LARRY	2023	7,495.92
114710000	WHITE DAVID ANDREW & PAULA JEAN	2023	4,383.49
	TOTAL		\$94,891.95
	Delinquent as of Jan. 1st, 2023 Delinquent as of Oct 17th, 2023 Delinquent Taxes turned over for collection Interest added Delinquent Principal Collected Delinquent Interest Collected Total Collected Ending Balance as of Dec 31, 2023		\$82,485.59 \$20,335.54 \$172,126.13 \$8,539.94 (\$159,225.21) (\$9,034.50) (\$168,259.71) \$94,891.95

Conservation Commission

Established in March 1993 Celebrating 30 Years

The Georgia Conservation Commission is a seven-member board of townspeople, appointed by the Selectboard, who volunteer their time and effort to support the core mission, which is to "preserve, protect, and enhance the native plants, animals, and their habitats in the town of Georgia, for current and future generations."

The GCC was established in March 1993 and over the past 30 years commission members have donated countless hours of service to the town. Because of these efforts, Georgia currently boasts five properties that are now protected from development and are open for free public use. Henley-Webster Town Forest (10 acres, 1965), Russell Greene Natural Area (43 acres, 2000), Mill River Falls Natural Area (35 acres, 2003), Lost Pond (69 acres, 2004) and Silver Lake Woods (177 acres, 2017).

The management of town natural areas is a large part of the role of the GCC. Building and maintaining trails and bridges, establishing parking areas, controlling invasives, working with foresters to write management plans, doing patch cuts and mast tree releases are part of the annual work they do. Members have installed benches, picnic tables, bridges, and boardwalks on these properties.

The Conservation Commission has hosted numerous educational and environmental programs over the years, including: annual Green Up Days, the Merry Mulch Program, Blue Up Days (Arrowhead Mountain Lake), Bag & Tag trash pick up, scrap metal days, backyard composting classes, Apple Tree Pruning workshops, Invasive Plant and Insect workshops, rain barrel education, and riparian buffer workshops. Several tree planting, buckthorn removal days, snowshoe hikes and nature walks have also brought many townspeople out to learn and share in the natural beauty of our town.

The Conservation Commission believes in educating all citizens, including our youth. Members purchased compost pails for the Georgia Elementary and Middle Schools to encourage children to learn about ways they can reduce their waste. For over 10 years, a GCC scholarship was given out to a high school student from Georgia who was graduating and had interests in the environment.

Over the years the GCC has helped obtain grant funding to build trails, stabilize the bank at Georgia Town Beach, design and implement stormwater best practices along Deer Brook, reduce nutrient runoff into Lake Champlain, and invasive species mitigation.

2023 Projects & Happenings

It was an exciting year for Silver Lake Woods. In the early spring Jacob Holzberg-Pill and his class from Northwest Career & Technical Center built a new, robust bridge to cross the stream on the Blake trail. We were also happy to partner with the Landscape Inventory and Assessment class from UVM to embark on a thorough study of the flora, fauna and history of the SLW property. The class installed trail cameras to take inventory of all the animals that live on the property, documented plant species, and geology. Experts in the fields of Forestry, Wildlife Tracking, Historical Geography, Indigenous People and Aerial Photography gave presentations to the students and members of the commission. The students' efforts culminated with a wonderful presentation of their findings and an invaluable report that the Commission will be able to reference for years to come.



Conservation Commission

A group of commission members and volunteers from town planted dozens of native plants at the new town garage property for wetland mitigation this spring. We will be adding more plants next year and hope to add signage about the important part wetlands play for wildlife and water quality.

The commission worked with the Selectboard and community members to develop a Legal Trail Ordinance and have the fence removed from Legal trail #4. Legal trail #4 now provides a way to access Russell Greene Nature Area by foot for residents in the area.

The members of Boy Scout Troop 42 volunteered their time to install grippy material to the slippery boardwalks at Russell Greene Natural Area. We are very thankful for their hard work!

As done every year, the commission organized and promoted the annual Green Up Day efforts in May by distributing green trash bags to those looking to clean up local roadways, and by partnering with the town road crew and the Northwest Solid Waste District. Several commission members also cruised the town's backroads to collect roadside litter bags that caring townsfolk had assembled. Green Up Day continues to be a success when we all work together to keep our town looking as beautiful as it deserves to be, so a big THANK YOU to all who participated in 2023!

On June 2, long time member and former Chair, Chris Bouchard passed away in a tragic accident while fishing at the Peterson Dam in Milton. Chris was an invaluable member of the commission. He helped build many trails and bridges, set-up modern record keeping for the commission and was an advocate for outdoor adventure. He was a very knowledgeable mushroom forager, hunter, fisherman and storm chaser. To honor his memory, we have created a scholarship program for Georgia youth to attend the Green Mountain Conservation Camp.

The commission welcomed Tom Hargy, Jen Kale and Noah Lavallee as new volunteers in 2023 and we look forward to working with them in the coming year!

2023 was yet another productive year for the Conservation Commission, and we look forward to continuing to serve the town in the years to come. If you have a passion for the outdoors, and for conserving our wild spaces for all to enjoy, please consider joining us, either by becoming a member, or by volunteering your time, effort, and expertise.

Respectfully submitted,

Alysia Catalfamo (chair), Suzanna Brown, Fred Grimm, Tom Hargy, Jen Kale, Noah Lavallee, Peter Mazurak, Ken Minck and Annette Villani.





TOWN OF GEORGIA ZONING OFFICE

Our Zoning office remains very busy serving the community of Georgia. The Town of Georgia Zoning office issued 88 building permits in 2023, for such projects as sheds, fences, swimming pools, decks, pavilions, garages, solar panels, and additions. There were 11 new homes, 2 camps and 3 accessory dwelling units (ADUs) built in Georgia.

In addition to building permits, the zoning office has been issuing sign permits, home occupation permits and Certificates of Occupancy to close out any completed building permits. The Zoning office researches properties for Certificates of Compliance when properties sell, and ensures all properties are appropriately identified for e911 emergency services.

The Zoning Administrator often meets with developers, real estate agents and others to discuss the development regulations in the Town of Georgia and how they are applied to their individual projects. Once a development permit is received by the Zoning Administrator these projects are then sent to the Development Review Board who issue decisions based on Town of Georgia Development Regulations. Applications this year included subdivisions of land, conditional uses for new businesses, boundary line adjustments, planned unit developments (PUD) and variances for zoning regulations. Development Review Board meetings are public meetings duly warned in the St. Albans Messenger and posted around town, as well as recorded by LCATV. All meeting agendas and minutes are posted on the Town of Georgia website www.townofgeorgia.com under Agendas & Minutes.

The town of Georgia website contains a lot of information regarding the zoning regulations in the town. Under the zoning tab you can find all the forms for projects, Development Regulation book, fee schedule, meeting dates for the DRB and Planning Commission and a Town of Georgia project map that displays all current projects in the town with their permit applications. A parcel map is available that details all lots in Georgia with information regarding parcel numbers, acreage, zoning districts and ownership.

Please keep in mind that building permits are required for all structures over 100 ft², additions to residential or commercial structures, pool, decks, fences over 5 feet in height, solar installations, signs, and home occupations to name a few. If you are unsure if your project requires a permit, please contact the zoning office to discuss. Remember that once your project is complete, a Certificate of Occupancy is required to close out the permit. Though called a Certificate of Occupancy, this document is recorded in the Town of Georgia property records as a project completed on the listed property as required by the State of Vermont.

If you have any questions regarding planning and zoning, please contact the office at zoning@townofgeorgia. com.

Respectfully submitted,

Douglas Bergstrom Zoning Administrator

PERMIT FEE SCHEDULE

Approved by the Georgia Selectboard on December 11, 2023

Contended Sert. of Occupancy, Cert of Compliance, RBES, DRB Decisions & is in addition to the permit fee) Recording for Mylars	Recording Fee for all Zoning Permits	.\$15 / page– Max of \$60
New Construction (Includes rebuilding, replacement, relocation of structures on a lot.) Residential - Includes Cocupancy Permut Fee Impact Fee (required for each new dwelling unit) Multi - Family - Includes Cocupancy Permut Fee S500/ Unit Impact Fee (required for each new dwelling unit) S500+.25 n² Accessory Dwelling Unit (ADU) / Accessory Apartment S500/ Unit Impact Fee (required for each new accessory apartment) S500+.25 n² Accessory Dwelling Unit (ADU) / Accessory Apartment S300/ Unit Impact Fee (required for each new accessory apartment) Impact Fee (required for each new accessory apartment) S11.00 Renewal or amendment of zoning permits S0% of the original fee Twice theoriginal permit fee Review Residential Building Energy Standards (RBES) & VTrans S15.00 Accessory Permits: (Includes residential garages, carports, residential greenhouses, sheds, storage buildings and similar structures) 100 Square feet or less No Permit Required ¹ More than 100 square feet S100 Square feet or less No Permit Required ¹ No Permit Required ¹ No Permit Required ¹ No Permit Required Industry Permits S100 Certificate of Occupancy (Required after completion of all permits) S100 Certificate of Occupancy (Residential, Commercial and Developments) S100 Certificate of Occupancy (Residential, Commercial and Developments) S150 Certificate of Occupancy (More than one year after completion) Twice the original Certificate of Occupancy (More sassonal conversions S100 Certificate of Compliance Additions/Alterations: Residential S100 Commercial/Industrial S250+.25/ft² Seasonal Conversion Impact Fee required for seasonal conversions S1,165 No Permit Required³ Road Permits: Driveway/Access Permit S150 Complements (Walvers S00) Type S00 S00 S00 S00 S00 S00 S00 S00 S00 S0		
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Multi-Family - Includes Occupancy Pennit Fee Impact Fee (required for each new dwelling unit)		
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Commercial & Industrial \$500+ 25ft²		
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All Building permits, Certificates, DRB Decisions, RBES, HUD, VTrans, and VT Wastewater documents require recording fees in addition to permit fees. Certificate of Occupancy required to close out any building permit per 24 V.S.A. § 4449 Certificate of Occupancy and Impact Fees are paid for at the time of permit being issued.

³(barns, sheds, silos, sugarhouses, adn similar structures directly utilized in the operation of a farm "Farm" is defined by VT Agency of Agriculture, Food & Markets (VAAFM) See definistions at agriculture.vermont.gov. Prior to construction of farm structures, the farmer must notify the Zoning Administrator and the Town Clerk of the town in which the farm structure is proposed, in writing, of the proposed structure activity. The notification must contain a sketch of the proposed structure including the setback distances from adjoining property lines, road rights-of-way, and adjacent surface water. Note: You are not required to notify VAAFM of contstruction of a farm structure if it is approved by the town. However, if your farm structure cannot conform to the town or state setbacks, you can apply to VAAFM for approval alternative reasonable setbacks for that structure. Fill out the Farm Structure Variance Form to apply for a variance.

Independent Engineering Consultation/Reviews/Inspection Services are paid by the applicant if required by the Planning Commission, Development Review Board, or Selectboard as part of the permit approval or acceptance of utilities, facilities, improvements.

 $^{^{1}}$ Unless located in a Flood Hazard Zone District. See Town of Georgia Development Regulation (05.02.22)

² Unless located in a Flood Hazard Zone District. See Town of Georgia Development Regulation (05.02.22) Fences do not require setbacks, except that no fence shall be constructed in a Town or State highway right -of-way without the property -owner first obtaining a right-of-way permit from the Georgia Selectboard (see 19 V.S.A. Section 1111) or Vermont Agency of Transportation, respectively.

Town of Georgia, Vermont Planning and Zoning Summary Permit Report

Permit types included: Building, Conditional use, Local/Custom, Sign, Site plan, Subdivision, Variance, Zoning

Application dates included: Between 01/01/2023 and 12/31/2023

Parcel number	Permit number	Owner's name	Permit type	Decisio	<u>n</u>	Fee paid
116400200	BP-001-23	JEFFREY ROSSETTI & JACQUELYN	Building	Granted	03/22/2023	500.00
114050000	BP-001-23	ROBERT REYNOLDS	Building	Granted	01/04/2023	121.60
113220005	BP-002-23	SANDY BIRCH LLC	Building	Granted	01/04/2023	319.50
117060000	BP-003-23	FAY, NEIL & CAROL	Building	Granted	02/10/2023	55.00
108680000	BP-004-23	HORTON SEAN & JENNIFER	Building	Granted	02/16/2023	55.00
102360000	BP-005-23	BROWNING DENNIS	Building	Granted	02/24/2023	55.00
110040300	BP-006-23	Skyler & Jenna Rae Genest	Building	Granted	04/07/2023	255.00
115960003	BP-007-23	TRACY REVOCABLE LIVING TRUST	Building	Granted	03/29/2023	500.00
106680000	BP-008-23	BRENDA HUNT	Building	Granted	03/15/2023	103.55
107590000	BP-009-23	QUINTEN BROTHERS REAL ESTATE	Building	Granted	03/17/2023	150.00
107590000	BP-010-23	QUINTEN BROTHERS REAL ESTATE	Building	Granted	03/17/2023	100.00
101650000	BP-012-23	BOUCHARD SCOTT	Building	Granted	03/24/2023	150.00
102390000	BP-013-23	JENKINS CHAD C & KRISTINE M	Building	Granted	03/30/2023	150.00
102390000	BP-014-23	CHAD AND KRISTINE JENKINS	Building	Granted	03/30/2023	130.00
103180000	BP-015-23	TODD & CINDY LYFORD	Building	Granted	03/31/2023	500.00
104430400	BP-016-23	Janice Pryme-Gagne	Building	Granted	04/04/2023	100.00
102470000	BP-017-23	BIRON, BRIAN AND MARYSE	Building	Granted	04/06/2023	150.00
113660000	BP-018-23	HAMLIN, RICH AND LEAH	Building	Granted	04/06/2023	150.00
104570000	BP-019-23	CONCHIERI, SARA M.	Building	Granted	04/06/2023	100.00
108960000	BP-020-23	BRUCE AND SUSAN FRANCIS	Building	Granted	04/07/2023	150.00
102780000	BP-021-23	Mark Rivers	Building	Granted	04/07/2023	100.00
104340000	BP-022-23	STEVE & KRISTI POWERS	Building	Granted	04/11/2023	100.00
100610000-0	BP-023-23	PATRICIA SHUSDA	Building	Granted	04/17/2023	100.00
112490606	BP-024-23	SEAN MCCABE	Building	Granted	04/20/2023	100.00
117850012	BP-025-23	BRIAN AND STACEY SULLIVAN	Building	Granted	04/26/2023	100.00
106210000	BP-026-23	JNJ GEORGIA REALTY LLC	Building	Granted	05/01/2023	310.00
105561007	BP-027-23	JEFFREY NIELSEN	Building	Granted	05/01/2023	500.00
105160010	BP-028-23	DAN COOLBETH	Building	Granted	05/03/2023	150.00
113220012	BP-029-23	SANDY BIRCH LLC	Building	Granted	05/04/2023	500.00
112540000	BP-030-23	BRADY AND JULIA HARVEY	Building	Granted	05/04/2023	150.00
114110011	BP-031-23	DANIEL & TANYA MOORE	Building	Granted	05/05/2023	100.00
117130000	BP-032-23	BRIANNA BIRD	Building	Granted	05/08/2023	100.00
101580000	BP-033-23	ANDY & PAM TOBIN	Building	Granted	05/08/2023	150.00
105670100	BP-034-23	CAROL LASHWAY	Building	Granted	05/11/2023	100.00
101920000	BP-035-23	ERIC COUTURE	Building	Granted	05/15/2023	150.00
101860400	BP-036-23	JONATHAN KANE	Building	Granted	05/31/2023	225.00
115590000	BP-037-23	KENDALL KREBS & CHRISTINA	Building	Granted	06/06/2023	200.00
110740000	BP-038-23	JAMES TROMBLEY	Building	Granted	06/08/2023	260.00
104520000	BP-039-23	AVERY AND CARA BEYOR	Building	Granted	06/15/2023	235.00
113220010	BP-040-23	TYREL & MICHELLE SMITH	Building	Granted	06/16/2023	235.00
110951001	BP-041-23	MICHAEL & CAREN GAMBERO	Building	Granted	06/16/2023	235.00
108550000	BP-042-23	ANN AND LON TATRO	Building	Granted	06/26/2023	325.00
108550000	BP-043-23	ELIZABETH & GUILFORD MEDOR	Building	Granted	06/26/2023	575.00
116910000	BP-044-23	ANDREW LITTLE	Building	Granted	06/27/2023	175.00
117850014	BP-045-23	BARBARA DEWEY-RAINVILLE	Building	Granted	07/05/2023	225.00

Town of Georgia, Vermont Planning and Zoning Summary Permit Report

	Permit					_
Parcel number	number	Owner's name	Permit type	Decisio	<u>n</u>	Fee paid
112870000	BP-046-23	BRADLEY WELLS	Building	Granted	07/12/2023	575.00
112490604	BP-047-23	CATON & AMY LAWRENCE	Building	Granted	07/12/2023	225.00
110420000	BP-048-23	KAREN BOUTHILLETTE	Building	Granted	07/12/2023	225.00
106420000	BP-049-23	DEAN & MARY PELKEY	Building	Granted	07/13/2023	225.00
109970700	BP-050-23	TYLER & CHELSEA FORSYTH	Building	Granted	07/18/2023	575.00
105990000	BP-051-23	BEATRICE, MICHAEL DAVID & LINDA	Building	Granted	07/20/2023	575.00
116030000-A	BP-052-23	TERRY ROONEY	Building	Granted	07/25/2023	625.00
113220004	BP-053-23	BRANDON & AUTUMN ROOT	Building	Granted	07/25/2023	178.00
107400000	BP-054-23	SCOTT & DINA BEGNOCHE	Building	Granted	07/26/2023	625.00
102800101	BP-055-23	DANIEL FENTON	Building	Granted	07/31/2024	45.00
111240000	BP-056-23	DAVID HURWITCH	Building	Granted	08/17/2023	285.00
117120000	BP-057-23	DAWN VINING	Building	Granted	09/12/2023	1,400.00
113350000	BP-058-23	CHERYL & JEFFREY VANCE	Building	Granted	08/15/2023	285.00
102390000	BP-060-23	CHAD & KRISTINE JENKINS	Building	Granted	08/17/2023	235.00
118100000	BP-061-23	TOD GRANGER- GEMS	Building	Granted	08/24/2023	45.00
111210000-A	BP-062-23	WALTER & MARCELLA KRU;	Building	Granted	08/31/2023	285.00
101920000	BP-063-23	ERIC COUTURE	Building	Granted	09/07/2023	285.00
115224000-0	BP-064-23	RANDALL & SUSAN BLAKE	Building	Granted	09/08/2023	285.00
101410000	BP-065-23	JACQUELYN BRITCH & JEFFREY	Building	Granted	09/11/2023	285.00
107030000	BP-066-23	KAREN DIDRICKSEN & CHARLIE ACKER	Building	Granted	09/12/2023	285.00
111600000	BP-067-23	PATRICK KING	Building	Granted	09/14/2023	285.00
112490603	BP-068-23	MICHELLE PHELPS	Building	Granted	09/25/2023	235.00
115960006	BP-069-23	SEAN & TERESA FITZGERALD	Building	Granted	09/28/2023	650.00
105990000	BP-070-23	BEATRICE, MICHAEL, DAVID & LINDA	Building	Granted	10/02/2023	60.00
112490605	BP-071-23	MICHAEL DAIGNEAULT	Building	Granted	10/03/2023	235.00
110180000	BP-072-23	ALEXIA OSTROUT	Building	Granted	10/03/2023	285.00
110470000	BP-073-23	THOMAS PALERMO	Building	Granted	10/03/2023	330.00
114110008	BP-074-23	EMILY SIMPSON	Building	Granted	10/11/2023	210.00
113660200	BP-075-23	SAMANTHA & ZACHARY WOOD	Building	Granted	10/13/2023	300.00
103090000	BP-076-23	CHELSEY HOWARD	Building	Granted	10/13/2023	300.00
111890000	BP-077-23	BRAD SYLVESTER & KAREN RYKO	Building	Granted	10/16/2023	235.00
117780000	BP-078-23	JAMES MOSSEY	Building	Granted	10/18/2023	235.00
102480300	BP-079-23	KATHY RABTOY	Building	Granted	10/19/2023	285.00
360000111	BP-080-23	DANIEL AND PAULA RALSTON	Building	Granted	10/26/2023	285.00
108280000	BP-081-23	SUNRUN	Building	Granted	11/07/2023	285.00
177700000	BP-082-23	ANDREW & MARTHA STANLEY	Building	Granted	11/13/2023	285.00
116400206	BP-083-23	LYNN CEMEL	Building	Granted	11/13/2023	285.00
101860400	BP-084-23	JONATHAN KANE	Building	Granted	11/14/2023	285.00
100020000	BP-085-23	MICHAEL CAMPBELL	Building	Granted	11/27/2023	285.00
116400200	BP-086-23	KEN KEEFER	Building	Granted	12/06/2023	285.00
111180000	BP-087-23	ELIESER & TALITHA ROGUE	Building	Granted	12/14/2023	175.00
116400200	BP-088-23	KENN KRASNER	Building	Granted	12/21/2023	210.00
116030000-A	FP-003-23	TERRY ROONEY & ROBERT ROONEY	Building	Granted	04/04/2023	500.00
111140000	CU-002-23	DAVID & SARA LEBLANC	Conditional use	Granted	05/02/2023	100.00
117470000-B	CU-003-23	MOOSE MOUNTAIN CREATIONS, LLC/	Conditional use	Granted	10/03/2023	100.00
113240000	BLA-002-22	REED TIM CONSTRUCTION LLC	Subdivision	Granted	02/23/2023	0.00
109960000	FP-005-23	ANTHONY & LILLIAN GAMACHE	Subdivision	Granted	12/19/2023	750.00
110740200	FP-006-23	SIMONE MARTIN	Subdivision	Granted	10/24/2023	0.00
111400300	PR-00123	JAMIE ST. PIERRE	Subdivision	Granted	05/02/2023	1,050.00
117200000	SK-005-23	864 ETHAN ALEN HIGHWAY LLC	Subdivision	Granted	08/15/2023	100.00

Town of Georgia, Vermont Planning and Zoning Summary Permit Report

Dawad number	Permit	Owneyle neme	Down it to me	Doninio	_	Fac maid
Parcel number	number	Owner's name	Permit type	Decisio	_	Fee paid
113220014	SK-006-23	SANDY BIRCH ROAD LLC	Subdivision	Granted	12/01/2023	600.00
117470000	CERTCOMP	BLAKE RANDALL & SUSAN	Local/Custom	Granted	02/22/2023	15.00
102910400	CERTCOMP	DEMERS JOSHUA R & ASHLEY	Local/Custom	Granted	01/26/2023	50.00
102090200	CERTCOMP	LAHAIE, WILLIAM & TANYA	Local/Custom	Granted	01/30/2023	50.00
104370000	CERTCOMP	MARI JO HANBURY	Local/Custom	Granted	01/24/2023	50.00
109970000	CERTCOMP	MARTIN DAVID & MICHAEL	Local/Custom	Granted	02/17/2023	5.00
110420000	CERTCOMP	SISE SHAWN & SANDY	Local/Custom	Granted	01/06/2023	50.00
107160000	CERTCOMP	STEPHEN IRVING	Local/Custom	Granted	01/03/2023	15.00
107590000	CO-003-23T	LEBLANC SARA & DAVID	Local/Custom	Granted	03/23/2023	75.00
117720000	CO-005-23	MARTIN NICHOLAS	Local/Custom	Granted	02/09/2023	50.00
110210000	CO-006-23	WARN PATRICK & JEANETTE	Local/Custom	Granted	02/10/2023	30.00
107590000	CO-029-23T	GNG/ SARA & DAVID LEBLANC	Local/Custom	Granted	07/31/2023	75.00
114050000	DP-001-23	ROBERT REYNOLDS	Local/Custom	Granted	01/04/2023	25.00
102130000	PR-002-23	CLINE ROAD LLC	Site plan	Granted	09/19/2023	100.00
116040000	SK-008-22	ROONEY, ROBERT AND TERRY	Site plan	Granted	10/18/2023	116.00
116800000	SP-001-23	BRIAN BEVINS	Site plan	Granted	04/06/2023	375.00
107590000	SI-001-23	DS LEBLANC REAL ESTATE	Sign	Denied	07/18/2023	45.00
108100000	SI-002-23	JEFF MURRAY	Sign	Granted	07/26/2023	45.00
103680000	SI-003-23	TYLER & BROOKEWAITE	Sign	Granted	12/21/2023	100.00
115080000	BP-006-23	GENEST, SKYLER AND JENNA RAE	Variance	Granted	03/21/2023	200.00
102690200	VAR-002-23	PARK AND NANCY NEWTON	Variance	Granted	10/10/2023	100.00
117400000	APL-01-23	BTMC, LLC	Zoning	Denied	06/20/2023	200.00
101010000	BLA-001-23	GREEN MOUNTAIN POWER	Zoning	Granted	05/03/2023	200.00
104170000	BLA-002-23	KEVIN HARRISON	Zoning	Granted	10/31/2023	200.00
118900000	CERT	AJM ENTERPRISES	Zoning	Granted	09/25/2023	65.00
115160000	CERT	ALICE STURGEON	Zoning	Granted	11/26/2023	15.00
111300000	CERT	CHESTER DEVARNEY	Zoning	Granted	07/06/2023	15.00
101860200	CERT	CHRIS & KAYLA PANKO	Zoning	Granted	07/21/2023	50.00
103780000	CERT	DAVID MATTHIEU	Zoning	Granted	10/05/2023	65.00
115390000	CERT	DONNA L. MORSE	Zoning	Granted	06/13/2023	30.00
103080000	CERT	ESTATE OF CHRISTOPHER BOUCHARD	Zoning	Granted	10/13/2023	15.00
108350000	CERT	GEORGE & JULIE SMITH	Zoning	Granted	11/13/2023	65.00
112980000	CERT	HANS CRAMER	Zoning	Granted	12/04/2023	65.00
115140000	CERT	HAROLD RYAN	Zoning	Granted	12/21/2023	65.00
111640000	CERT	JAMES FOREST	Zoning	Granted	09/19/2023	115.00
113490000	CERT	JAMES TRIEB	Zoning	Granted	10/04/2023	15.00
114890000	CERT	JANET TUTTLE	Zoning	Granted	10/05/2023	65.00
101620000	CERT	JESSICA RANER	Zoning	Granted	10/06/2023	15.00
105540000	CERT	JOHN RHODES REVOCABLE TRUST	Zoning	Granted	12/11/2023	100.00
114070000	CERT	JORDAN VALYOU	Zoning	Granted	08/09/2023	15.00
109230000	CERT	KYLE & KAITLYN RYAN	Zoning	Granted	11/06/2023	68.30
117850005	CERT	LINDSEY & NICHOLAS OLSON	Zoning	Granted	07/05/2023	15.00
106080000	CERT	MARY P DEANS, REVOCABLE LIVING	Zoning	Granted	10/10/2023	65.00
	CERT	MELISSA HERSH & ANDREW PATTON	•			50.00
102970000			Zoning	Granted	08/07/2023	
101790400	CERT	NEIL WEINER & SANDRA DONNA	Zoning	Granted	11/29/2023	35.00
105530110	CERT	PATENAUDE FAMILY TRUST	Zoning	Granted	11/06/2023	65.00
106100000	CERT	PATRICIA J MAYO FAMILY TRUST	Zoning	Granted	08/14/2023	15.00
109160000	CERT	PETER & GAIL WOLFF	Zoning	Granted	08/17/2023	15.00
114300000	CERT	REGINALD & GERTRUDE LOWRY	Zoning	Granted	07/07/2023	15.00
109490000	CERT	RICHARD LEWIS & RAI SHEPARDSON	Zoning	Granted	12/14/2023	50.00

Town of Georgia, Vermont Planning and Zoning Summary Permit Report

Parcel number	Permit number	Owner's name	Permit type	Decisio	n	Fee paid
105960000	CERT	ROGER & VIRGINIA GUTKOPF	Zoning	Granted	08/17/2023	15.00
100480000	CERT	SANDRA BACHAND	Zoning	Granted	07/11/2023	65.00
107400000	CERT	SCOTT & DINA BEGNOCHE	Zoning	Granted	06/16/2023	30.00
104480000	CERT	SHAWN & CATHY STECH	Zoning	Granted	08/01/2023	50.00
107220000	CERT	STEPHAN & JEANENE IRVING	Zoning	Granted	08/07/2023	75.00
117460000	CERT	TERRY ROONEY	Zoning	Granted	09/05/2023	15.00
103600000	CERT	WILLIAM GREENWOOD	Zoning	Granted	09/25/2023	65.00
108290500	CERT	YIN & YANG LLC	Zoning	Granted	06/16/2023	30.00
108400400	CERTCOMP	BARIATRIX VERMONT, INC	Zoning	Granted	04/13/2023	100.00
117180000	CERTCOMP	DANIEL & ELIZABETH TRIGGS	Zoning	Granted	01/20/2023	50.00
108630000	CERTCOMP	DENNIS GEBHARDT	Zoning	Granted	06/02/2023	50.00
103260000	CERTCOMP	EDWARD AND MARTHA LESSARD	Zoning	Granted	07/28/2023	50.00
113300300	CERTCOMP	MICHAEL PLAVECKI	Zoning	Granted	06/02/2023	30.00
107030000	CERTCOMP	RICHARD & KAREN BABCOCK	Zoning	Granted	06/09/2023	50.00
102180700	CERTCOMP	RONALD & CAROL BEGLEY	Zoning	Granted	04/25/2023	50.00
114100000	CERTCOMP	TRUDY GILBERT	Zoning	Granted	09/19/2023	135.00
105160000	FP-002-23	DAN COOLBETH	Zoning	Granted	05/02/2023	100.00
100480000	HO-001-23	JESSICA GORHAM	Zoning	Granted	08/01/2023	100.00
103680000	HO-003-23	TYLER WAITE	Zoning	Granted	12/06/2023	160.00
102030000	ROW	ROBERT BRUGGEMANN	Zoning	Granted	10/23/2023	240.00
107400000	ROW	MATT BORITZ	Zoning	Granted	09/27/2023	150.00
102690200	ROW	PARK AND NANCY NEWTON	Zoning	Granted	09/27/2023	150.00
117570000	SK-002-23	LIMOGE	Zoning	Granted		150.00
109960000	SK-003-23	ANTHONY GAMACHE	Zoning	Granted		138.00
101830000	SK-004-23	MAURICE MCCRACKEN	Zoning	Denied	04/18/2023	200.00

2023 Impact Fees Collected

Permit Number	Applicant	Building Type	Impact Fee Collected
BP-002-23	Sandy Birch , LLC	Single Family Dwelling	\$3,335
BP-007-23	Terry Tracy	Single Family Dwelling	\$3,335
BP-011-23	Jacquelyn Britch	Single Family Dwelling	\$3,335
BP-027-23	Jeff Nielsen	Single Family Dwelling	\$3,335
BP-029-23	Sandy Birch, LLC	Single Family Dwelling	\$3,335
BP-042-23	Ann Tatro	Accessory Dwelling Unit	\$1,100
BP-046-23	Weels / Boucher	Single Family Dwelling	\$3,335
BP-048-23	Karen Bouthilette	Accessory Dwelling Unit	\$1,100
BP-050-23	Tyler Forsyth	Single Family Dwelling	\$3,335
BP051-23	Mike Beatrice	Single Family Dwelling	\$3,335
BP-052-23	Tery Rooney	Single Family Dwelling	\$3,335
BP-057-23	Dawn Vining	Accessory Dwelling Unit	\$1,100
BP-069-23	Reno Vermont	Single Family Dwelling	\$3,335

Total Impact fees paid to Town of Georgia 2023

\$36,650

DRB & Planning

DRB and Planning Report 2023

The Development Review Board (DRB) holds public hearings to review all development applications for the Town of Georgia including subdivisions, variances, conditional uses, Zoning Administrator appeals, and site plan reviews. The DRB cannot chose what type of business is built on a property, or who the developer is. We simple decide whether the plan presented to us meets the town development regulations. If it does not, we make suggestions on how the plan might be made compliant. It is through this review of individual applications that the community's vision, goals, policies, and priorities--as expressed in the Georgia Town Plan and codified in our development regulations--are implemented. The board has seven members: Suzanna Brown, Gilles Rainville, James Powell, Greg Drew, Glenn Sjoblom, Lisa Faure and Chuk Cross, with Lary Martell and Tony Heinlein as alternates. We welcome the public to our meetings and try to treat every applicant fairly and with respect. State lawmakers often make changes to zoning regulations at the state level, and our board works hard to stay current on upcoming changes.

Did you know that you need a permit for new construction of any building, but also signs, porches, pools, decks, seasonal conversions, sheds, fences, new driveways, etc? Also, if you are starting a home business you will need a home occupation or home industry permit. If you are not sure, just ask. Many of these simply require you to fill out a form.

The lack of available housing continues to be a problem in this town, as well as around the state. Currently zoning regulations allow any single-family dwelling to add an accessory dwelling unit. There is state grant funding available to help home owners who want to add an accessory dwelling unit to their property. Also, any zoning district that allows single family homes also must allow duplexes. If you have questions about these changes, contact the Zoning office.

The Georgia Planning Commission works on research, drafting documents, drafting future versions of the development regulations, and updating the town plan. The board was served this year by Suzanna Brown, Greg Drew, Tony Heinlein, Jared Waite, and Emily Johnson.

After a new version of our Georgia Development Regulations were finalized and became law in 2022, we began looking at The Georgia Town Plan. The Town Plan contains the visions, goals and priorities of the community and needs to be updated every eight years. The town of Georgia has a contract with Michael Allen from Regrowth Planning to help us update the Town Plan. Through a series of public meetings, questions and a survey, we hope to find out what townspeople want for the future of Georgia. Anyone who is interested in learning more should attend a Planning Meeting and share their ideas.

Respectfully,

Suzanna Brown

DRB Chair and Planning Chair

DRB Schedule

Georgia Development Review Board 2024 Meeting Dates and Hearing Publication Deadlines

The Development Review Board (DRB) is required to publish notice of the Board's public hearings in the local newspaper (St. Albans Messenger) at least 15 days prior to the meeting date. Staff determines if an application is complete before scheduling a hearing date. Applications must be signed by the owner of the property (or authorized representative) and be accompanied by the proper fee. Application forms are available at the town website, www.townofgeorgia.com or you can obtain paper copies at the Town Office.

The DRB meets the first and third Tuesday of each month.

Please see the town website for any special or cancelled meetings following 1 V.S.A. § 312.

Approved by the DRB November 21, 2023

January 16th December 19, 2023 December 29, 2023 February 6th January 9th January 19th February 20th January 24th February 2nd March 5th February 21st March 1st March 19th February 21st March 1st April 2nd March 5th March 19th March 29th May 7th May 21st April 24th May 3rd June 4th May 21st May 21st May 3rd June 18th May 21st May 21st May 31st July 2nd June 4th June 18th June 28th August 6th July 9th July 19th August 20th August 2nd September 3rd August 6th August 30th October 1st September 3rd September 27 October 15th September 27	Meeting Date	Application to Zoning Office	Public Notice Publication
February 6th January 9th January 19th February 20th January 24th February 2nd March 5th February 21st March 1st March 19th February 21st March 1st April 2nd March 5th March 19th March 29th April 16th March 19th March 29th May 7th April 9th April 24th May 3rd June 4th May 7th May 21st May 21st May 3rd June 18th May 21st May 31st July 2nd June 4th June 18th June 28th August 6th July 23rd August 2nd September 3rd August 6th August 30th September 17th September 17	January 2 nd	December 1, 2023	December 15, 2023
February 20 th March 5 th February 6 th February 21 st March 19 th April 2 nd March 15 th March 15 th March 15 th April 16 th March 19 th March 19 th March 29 th May 7 th May 21 st April 24 th May 3 rd June 4 th June 18 th May 31 st July 2 nd July 2 nd July 2 nd August 6 th August 20 th August 16 th August 30 th October 1 st September 3 rd September 3 rd September 17 th September 2 rd September 2 rd September 2 rd September 2 rd September 17 th September 2 rd	January 16 th	December 19, 2023	December 29, 2023
March 5 th February 6 th February 16 th March 19 th February 21 st March 1 st April 2 nd March 5 th March 15 th April 16 th March 19 th March 29 th May 7 th April 9 th April 19 th May 3 rd June 4 th May 21 st April 24 th May 3 rd July 2 nd June 4 th June 18 th June 14 th July 16 th June 18 th June 28 th August 6 th July 29 th July 19 th August 20 th July 23 rd August 2 nd September 3 rd August 6 th August 16 th September 17 th August 20 th August 30 th October 1 st September 3 rd September 27	February 6 th	January 9 th	January 19 th
March 19 th April 2 nd April 16 th March 19 th March 19 th March 19 th March 29 th May 7 th May 21 st April 19 th May 3 rd June 4 th June 18 th July 2 nd July 16 th August 6 th August 20 th September 17 th October 15 th September 27	February 20 th	January 24 th	February 2 nd
April 2 nd March 5 th March 15 th April 16 th March 19 th March 29 th May 7 th April 9 th April 19 th May 21 st April 24 th May 3 rd June 4 th May 17 th June 18 th May 21 st May 31 st July 2 nd June 4 th June 14 th July 16 th June 18 th August 6 th July 9 th July 19 th August 20 th September 3 rd August 6 th August 16 th September 17 th October 1 st September 3 rd September 2 rd	March 5 th	February 6 th	February 16 th
April 16 th March 19 th April 9 th April 19 th May 7 th April 24 th May 3 rd June 4 th May 7 th May 17 th June 18 th May 31 st July 2 nd June 4 th June 18 th August 6 th July 9 th August 20 th September 3 rd August 6 th August 20 th October 1 st September 3 rd September 17	March 19 th	February 21st	March 1 st
May 7 th April 9 th April 19 th May 21 st April 24 th May 3 rd June 4 th May 7 th May 17 th June 18 th May 21 st May 31 st July 2 nd June 4 th June 14 th July 16 th June 18 th June 28 th August 6 th July 9 th July 19 th August 20 th July 23 rd August 2 nd September 3 rd August 6 th August 16 th September 17 th August 20 th September 13 rd October 1 st September 3 rd September 27	April 2 nd	March 5 th	March 15 th
May 21st April 24th May 3rd June 4th May 7th May 17th June 18th May 21st May 31st July 2nd June 4th June 18th June 28th August 6th July 9th July 19th August 20th July 23rd August 2nd September 3rd August 6th August 16th September 17th August 20th August 30th October 1st September 3rd September 17th September 27	April 16 th	March 19 th	March 29 th
June 4 th May 7 th May 17 th June 18 th May 21 st May 31 st July 2 nd June 4 th June 14 th July 16 th June 28 th August 6 th July 9 th July 19 th August 20 th July 23 rd August 2 nd September 3 rd August 6 th August 16 th September 17 th August 20 th August 30 th October 1 st September 3 rd September 13 th Cotober 15 th September 17 th September 27	May 7 th	April 9 th	April 19 th
June 18 th May 21 st May 31 st July 2 nd June 14 th June 18 th August 6 th August 20 th July 23 rd August 20 th September 3 rd August 20 th August 20 th August 20 th August 20 th August 30 th October 1 st September 3 rd September 27 rd September 27 rd September 27 rd September 27 rd	May 21st	April 24 th	May 3 rd
July 2 nd June 4 th June 14 th July 16 th June 28 th August 6 th July 9 th July 19 th August 20 th July 23 rd August 2 nd September 3 rd August 6 th August 16 th September 17 th August 20 th August 30 th October 1 st September 3 rd September 13 rd October 15 th September 17 th September 27 rd	June 4 th	May 7 th	May 17 th
July 16thJune 18thJune 28thAugust 6thJuly 9thJuly 19thAugust 20thJuly 23rdAugust 2ndSeptember 3rdAugust 6thAugust 16thSeptember 17thAugust 20thAugust 30thOctober 1stSeptember 3rdSeptember 13thOctober 15thSeptember 17thSeptember 27th	June 18 th	May 21 st	May 31 st
August 6thJuly 9thJuly 19thAugust 20thJuly 23rdAugust 2ndSeptember 3rdAugust 6thAugust 16thSeptember 17thAugust 20thAugust 30thOctober 1stSeptember 3rdSeptember 13thOctober 15thSeptember 17thSeptember 27th	July 2 nd	June 4 th	June 14 th
August 20 th September 3 rd September 17 th August 20 th August 20 th August 20 th August 30 th October 1 st September 3 rd September 3 rd September 13 rd September 27 rd	July 16 th	June 18 th	June 28 th
September 3rdAugust 6thAugust 16thSeptember 17thAugust 20thAugust 30thOctober 1stSeptember 3rdSeptember 13October 15thSeptember 17thSeptember 27th	August 6 th	July 9 th	July 19 th
September 17thAugust 20thAugust 30thOctober 1stSeptember 3rdSeptember 13thOctober 15thSeptember 17thSeptember 27th	August 20 th	July 23 rd	August 2 nd
October 1 st September 3 rd September 13 rd October 15 th September 17 th September 27 rd	September 3 rd	August 6 th	August 16 th
October 15 th September 17 th September 27	September 17 th	August 20 th	August 30 th
	October 1st	September 3 rd	September 13 th
November 19 th October 22 nd November 1 st	October 15 th	September 17 th	September 27 th
	November 19 th	October 22 nd	November 1 st
December 3 rd November 5 th November 15	December 3 rd	November 5 th	November 15 th
December 17 th November 19 th November 29	December 17 th	November 19 th	November 29 th

ZOOM for all Meetings: ID - 616 584 3896 Passcode - 5243524

47 Town Common Road North. • St. Albans, VT 05478

Phone: 802-524-3524 • Direct 802-528-5890 • Fax: 802-524-3543 • website: townofgeorgia.com

Planning Schedule

Georgia Planning Commission 2024 Meeting Dates and Hearing Publication Deadlines

The Planning Commission meets the second Tuesday of each month and on the fourth Tuesday as warranted at 6:30pm in the Chris Letourneau Meeting Room at the Georgia Town Offices. Meetings are available on Zoom.

Please see the town website for any special or cancelled meetings following 1 V.S.A. § 312.

For further information regarding Town of Georgia planning procedures, please contact

Douglas Bergstrom, Zoning Administrator, at 802-528-5890 or zoning@townofgeorgia.com.

Approved by the Planning Commission November 14, 2023

Meeting Date

January 9 th	January 23 rd
February 13 th	February 27 th
March 12 th	March 26 th
April 9 th	April 23 rd
May 14 th	May 28 th
June 11 th	June 25 th
July 9 th	July 23 rd
August 13 th	August 27 th
September 10 th	September 24 th
October 8 th	October 22 nd
November 12 th	November 26 th

December 10th

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Assessor Report

The Assessor's office is responsible for maintaining the Grand List. The Grand List is utilized to set municipal and education tax rates.

The 2023 Real Estate Market has seen favorable conditions which has led to modest increases in market values. Unlike 2021-2022 where sales were at historical highs and many sales were above asking price the market has calmed. The slow-down is due in part to increased mortgage rates and changes from the pandemic. The Common Level of Assessment which measures the average sale price compared to assessed value was placed at 70.70 percent. The study looks at sales over a three-year period to develop the calculation. Because sales in 2020 and 2021 were increasing at an unprecedented rate approximately 222 towns now have a Common Level of Assessment below 85%. The result will be requirements for all the towns to re-appraise. Unfortunately, there are not enough firms that can complete the work and the Division of Property Valuation and Review has brought this to the attention of the Legislature. As one of the towns below 85% Georgia will be following what happens at the state house very carefully.

In 2023 the legislature passed H-488 which addresses the re-appraisal problem. The first step of the process was to examine the current system and propose a new way to assess property statewide. This may involve a cycle where all properties in Vermont are assessed every six years. The next step is to collect information on what resources are available and would be required to reach this goal. Ultimately, the state may begin the cycle in 2025 at the earliest. Georgia would be included in the first round of re-appraisals, should the legislation pass.

The current municipal Grand List is \$659,653,135 which is an increase of \$9,659,582 over the previous year, representing just under a one and a half percent increase.

The town of Georgia has voted to extend the Veterans Exemption from the state allocation of \$10,000 to \$40,000. Currently there are 39 Veterans who are eligible for an exemption. If you are a Veteran or spouse of a Veteran, please contact the Assessors' office for information on eligibility.

The Assessor has regular office hours on Tuesday from 1 pm to 4 pm and Thursdays from 10 am to 2 pm. Office staff is available during regular municipal hours to assist property owners and answer most questions. The assessor is available via email through the Town of Georgia website.

Respectfully Submitted,

Bill Hinman Assessor

Vital Records

Marriages 2	2023
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02.01.2023	Zachary Taylor Mills	Rosanna Samantha Dunsmore
02.04.2023	Natalie Summer Soliozy	Benjamin Michael Yoder-Henley
02.11.2023	Kaitlyn Marie Eddy	Stephen Gregory Eddy
03.10.2023	Hannah Tiemann Averill	Austin Henry Cozzens
03.18.2023	Michael Christopher Marquis	Pamela Cheryl Adams
05.23.2023	Abigail Francis Murphy	Loudon Steven Granger
05.28.2023	Haley Dee Spillane	Alexander David Byrne
05.30.2023	Suzanne Flora Houle	Wayne William Billado
06.03.2023	Vincent Clyde St. Amour	Vanessa Jean St. Amour
07.08.2023	Kylah Marie Jan Livingston	Calvin Lee Stowell
07.29.2023	Bonnie Ann Bellrose	Richard Robert Lague
07.29.2023	Hunter I Bean	Andrew Gabriel Dunsmore
08.12.2023	Daniel Peipart	Jason Garvey
08.19.2023	Renee Marie Lavigne	Adnan Bajraktarevic
08.20.2023	Curtis Conrad Leitem	Louise Ellen St. Amour
09.16.2023	Emily A I Adams	Jamie Michael Bashaw
09.13.2023	Alyssa Marie Patterson	Joshua Jayson Thyriar
09.16.2023	Michael Robert LaClair	Wendy Carey Smith
09.16.2023	Morgan Marie Bullock	Samuel John Letourneau
09.23.2023	John Philip Hargett	Katheryn Marie Esposito
09.30.2023	Tia Marie Tofani	Evan Leslie Tinker
10.07.2023	Angela Dawn Cadieux	Michael James Hart
10.07.2023	Branden Kyle Mays	Holly Alyssa Yandow
10.14.2023	Kelly Pauline Rickard	Nicholas James Karpicki
10.14.2023	Rachel Monteith Snider	Caleb Stephen Winn
10.16.2023	Sarah Libby Moore	Joel Patrick Stack
10.28.2023	Jennifer Lynn Tilton	Matthew Joseph Moore

Deaths 2023					
Gilbert, Daniel Conrad	01.01.2023	66	Smith, David Carroll	06.02.2023	80
Considine, William Francis Jr	01.13.2023	76	Getty, Anne Elizabeth	06.04.2023	71
Bilodeau, George A	01.15.2023	84	Langlois, Jeannette Pauline	06.15.2023	79
Frei, Jacob Patrick	01.24.2023	18	Longe, Marie Jean	06.17.2023	69
Parish, Thomas Lyons	02.28.2023	66	Beloin, Margaret	06.20.2023	71
Shepard, Anna May	03.04.2023	78	Ryan, Harold M	08.15.2023	55
Devarney, Chester Bernard	03.08.2023	86	Pierce, Kristopher Eric	08.23.2023	46
Greenwood, William Arnold	03.28.2023	76	Fuller, Roger Allan	08.30.2023	79
McGinn, Joanne Benoit	04.05.2023	79	Robbins, Elizabeth A.	09.27.2023	61
Fairbanks, Flora E	04.05.2023	89	Biggie, Thomas Edward	10.01.2023	80
Pendris, James	04.05.2023	75	Cook, Philip Wayne Jr	10.13.2023	72
Racine, Paul	04.14.2023	71	Colgan, Gary James	11.02.2023	69
Mossey, Alan L II	05.05.2023	54	Billado, Suzanne	11.03.2023	72
Pappas, Jackson Jordan	05.12.2023	18	Bidwell, Richard Allen Sr.	11.30.2023	79
Galuszka, David Paul	05.19.2023	58	Carroll, Judith Jackson	12.03.2023	90
Cobb-Rozell, Wanda Lee	05.24.2023	66	Brier, John William	12.20.2023	74

Vital Records

Births 2023

Foerster, Michael QuirinoRuth & Philipp Foerster01.15.2023Root, Allyson MaeAutumn & Brandon Root01.21.2023Bruggemann, Lucas RoyHannah & Robert Bruggemann01.27.2023Leger, Clara RoseAbbie & Daniel Leger02.15.2023Holbrook, Shea AlanCandice & Kimberly Holbrook02.16.2023Tran, NoahLy Le & Khoa Tran02.19.2023Roddy, Ronan CillianErica Garvey & Jonathan Roddy02.23.2023Remick, Elizabeth MayMarie & Lyle Remick II03.01.2005DiBona, Thomas ChristopherAmy & Stephen DiBona03.15.2023Bennett, Charlotte MarionSara & Zachary Bennett03.30.2023Stanislas, Ava LynnCeline & Matthew Stanislas04.03.2023Banks, Gwen DevonCasey & Scott Banks04.05.2023Lesperance, Hudson AnthonyJessica Raner & Logan Lesperance04.06.2023Rendon, Luna de OroAltynai & Diego Rendon04.16.2023Muir-Gelineau, Keegan RolandAmanda Muir & Bradley Gelineau04.23.2023Patterson-Thyriar, Athena FaeAlyssa Patterson & Joshua Thyriar04.23.2023Morgan, Kora RoseHailie J Therrien & Anthony Morgan05.14.2023Thouin, Rozelie LouCeline & Jean-Charles Thouin05.16.2023Blanchard, Jett KaysonAbigail McRae & Jeffrey Blanchard05.21.2023Giroux, Adelaide JoanCourtney & Andrew Giroux07.23.2023Driver, Avery CharlotteKarah & Samuel Driver08.08.2023Johnson, Abigail LynnKattie & Jonathan Johnson08.12.2023Po	Stebbins, Lawrence Richard	Erin & Eric Stebbins	01.06.2023
Root, Allyson MaeAutumn & Brandon Root01.21.2023Bruggemann, Lucas RoyHannah & Robert Bruggemann01.27.2023Leger, Clara RoseAbbie & Daniel Leger02.15.2023Holbrook, Shea AlanCandice & Kimberly Holbrook02.16.2023Tran, NoahLy Le & Khoa Tran02.19.2023Roddy, Ronan CillianErica Garvey & Jonathan Roddy02.23.2023Remick, Elizabeth MayMarie & Lyle Remick II03.01.2005DiBona, Thomas ChristopherAmy & Stephen DiBona03.15.2023Bennett, Charlotte MarionSara & Zachary Bennett03.30.2023Stanislas, Ava LynnCeline & Matthew Stanislas04.03.2023Banks, Gwen DevonCasey & Scott Banks04.05.2023Lesperance, Hudson AnthonyJessica Raner & Logan Lesperance04.06.2023Rendon, Luna de OroAltynai & Diego Rendon04.05.2023Muir-Gelineau, Keegan RolandAmanda Muir & Bradley Gelineau04.23.2023Patterson-Thyriar, Athena FaeAlyssa Patterson & Joshua Thyriar04.23.2023Gilmond, Nina MarieNicole & Mark Gilmond05.07.2023Morgan, Kora RoseHailie J Therrien & Anthony Morgan05.14.2023Thouin, Rozelie LouCeline & Jean-Charles Thouin05.12.2023Giroux, Adelaide JoanCourtney & Andrew Giroux07.23.2023Driver, Avery CharlotteKarah & Samuel Driver08.08.2023Johnson, Abigail LynnKattie & Jonathan Johnson08.12.2023Pollock, Nora SchmidtCarly & Samuel Pollock09.01.2023Blackmore, Baylee Jo </td <td>Foerster, Michael Quirino</td> <td>Ruth & Philipp Foerster</td> <td>01.15.2023</td>	Foerster, Michael Quirino	Ruth & Philipp Foerster	01.15.2023
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	Greene, Alaina James	Kendra & Benjamin James	12.04.2023
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McCarthy, Maggie Angela & Ryan McCarthy 12.27.2023	McCarthy, Maggie	Angela & Ryan McCarthy	12.27.2023

Cats & Dogs

DOG LICENSES 2023 Dog Tags Issued466							
	#	Fees	State Fees	Pet Dealer	Late Fees	Farm Fees	Totals
Neutered	199	\$796	\$995	0	\$156	0	\$1,947
Spayed	223	\$892	\$1,115	0	\$210	0	\$2,217
Female	20	\$106	\$100	0	\$20	0	\$226
Male	24	\$104	\$120	0	\$24	0	\$248
Total	466	\$1,898	\$2,330	0	\$410	0	\$4,638

TIME TO SPAY & NEUTER CATS & DOGS and LICENSE!

The VT Spay Neuter Incentive Program (VSNIP), under VT Economic Services is administered by VT Volunteer Services for Animals Humane Society (VVSA). Funded by a \$4.00 fee added to the licensing of dogs, resources are limited by the number of dogs licensed as required by law by 6 months of age. A rabies vaccination is required to license. The first vaccination can be given at 12 weeks of age. If unable to schedule an appointment with a vet office, Community Animal Aid (free to those on public assistance: 734-0259 at the E. Barre Fire Station) & Tractor Supply host monthly clinics. After vaccinating, contact your Town Clerk to license your dog. By statute, unlicensed dogs can be seized. Rabies is in Vermont and it is deadly.

Licensing identifies your dog and is proof the dog is protected in the event bitten by an animal, but would still need immediate medical attention. Vaccinations and licensing protect if they bite another animal or person, which could result in the quarantine of the animal or euthanized. If not proven by being licensed to be currently vaccinated, testing for rabies requires the brain to be examined.

For an Application for VSNIP send a Self-Addressed Stamped Envelope to: VSNIP, PO Box 104, Bridgwater, VT 05034. Note if it is for a cat, dog, or both. To print out, go to: VSNIP.Vermont.Gov. VSNIP helps income challenged Vermonters with neutering and vaccinations. If approved, you'll receive a Voucher and instructions. If not, a list of low-cost resources will be sent. Several humane societies host spay neuter clinics open to the public. Your cost for a VSNIP surgery is \$27.00, if without complications. The balance is paid by fellow Vermonters with their \$4.00 fee collected at licensing. Veterinarians and their staff are the backbone of this important program. Thanks to their generosity and altruistic vision, Vermont no longer uses routine euthanasia as a means of population control. Sincerely thank your veterinarian for their participation in VSNIP. If not currently a participating office, please ask them to join and help make a difference in your community. They are very needed.

Facts: Female cats as young as 4 months can become pregnant. The "mom" cat can/will become pregnant when nursing is finished. Males travel for miles to find a female in heat, often not returning. Cats and dogs (naturally) mark their territory if not neutered. Resolve Carpet Cleaner and a single moth ball in its place will help deter from repeat markings. (Do not use moth balls with young children in the house.) 70% of cats and 15% of dogs using VSNIP are reported as strays or abandoned, which is cruel and illegal. Please do promote VSNIP, helping those that cannot afford to neuter, that will otherwise reproduce over and over. Repeat litters can cause uterine infection, mammary tumors, kidney failure, etc., leading to death. "Farm" cats are especially at risk. Be wary of any seller of animals that won't allow you to see how they are kept before acquiring and want to meet in a parking lot. Animals are often used as a means of making money, and their life may be the inside a room or cage. Please be the voice for those that cannot speak. Purchasing does not 'save' one, it 'enables' those to continue to misuse animals for money. Thank you for promoting this time proven program.

Thanks to now retired Lynn Murrell, DVM, who first agreed to extend reduced rates for animals in need, and all the Veterinarians and Clinics that served for the last forty years plus. A sincere thank you to Bernard "Snook" Downing for helping support many animals in need over the years with his hard work, contributions, and the donors we are unable to thank in print – but you know who you are!

Together We Truly Do Make a Difference! 800 HI VSNIP (1-800-448-7647)

Sue Skaskiw, Administrator: VSNIP

Executive Director: VVSA

Recreation

Georgia Community Events Committee

The Georgia Community Events Committee (GCEC) brought many exciting events to the Town of Georgia in 2023. With a small number of volunteers and modest budget, this committee put in the time and effort to bring back Winter Skating at the JMMY Center, Gatherings on the Green and Georgia Fall Fest for our community.

In the winter of 2023, the GCEC continued its partnership with the JMMY Center to provide our community members with a place to skate, gather, and enjoy hot cocoa on cold days. We are thankful for our relationship with the volunteers at the JMMY Center, without whom this would certainly not have been possible.

The Gatherings on the Green were relocated this year to the site of the New Town Garage in the hope to alleviate some of the traffic on Route 7 and to give people more space to enjoy the bands and each other. Those who participated were able to gather and enjoy the new space, see the new town garage, and enjoy the bands on the new elevated stage built by our Public Works department. We again welcomed our Farmers Market vendors and appreciated the food from Mill River Brewing and the Lion's Club. It is our hope that the Gatherings on the Green can continue with more volunteer involvement to make these events possible.

Our Fall Fest at Georgia Beach was another successful event. Our 'fee' to attend was nonperishable items for our Georgia Food Shelf, and we were able to deliver a large stache of donations. We welcomed many vendors and businesses, with Mill River Brewing and the Lions Club again feeding our community. The Smokey Newfield Project entertained us with music while families participated in face-painting, crafting booths and mini-golf in our Kid Zone; all making for a wonderful time before the spectacular fireworks finale.

The Georgia Community Events Committee is currently accepting more volunteers for our 2024 committee to continue these and more great community events, please call the Town of Georgia to get involved today!







Georgia Fire and Rescue

4134 Ethan Allen Highway • Georgia, VT 05478 • Phone: 802-782-8045 Email: firechief@townofgeorgia.com

In 2023, the Georgia Fire and Rescue Department responded to a total of 439 Fire and Emergency Medical Services (EMS) calls as compared to 472 last year. We welcomed 4 new members to the Department: Michael Cook, Isaac Ellis, Rob Mullin, and Kenny Wagner. Former longtime member, Chet DeVarney Sr. passed away and will truly be missed.

On Town Meeting Day last year, the voters of Georgia approved by ballot the hiring of a Full-



Rob Mullin

time Firefighter/EMT. In August, Rob Mullin who is a Firefighter and Advanced Emergency Medical Technician was hired. Rob retired from the City of Burlington as their Battalion Chief of Training. He comes to the Fire and Rescue Department with over 30 years of experience and an extensive amount training. This new position is already enhancing the services we provide.

On July 1st Assistant Chief Jamie Cota retired from active service of the Georgia Fire Department after 30 years of service. Jamie was heavily involved with our public events, outreach and prevention programs. He also oversaw our uniform and turnout gear needs amongst a number of other things throughout the years. We held a dinner on December 14th to honor Jamie and his service to the Town of Georgia. We would like

to again thank Jamie for everything he has done for the Department.

In August, the Fire and Rescue Department took delivery of a new pumper tanker. The truck has a 2000-gallon water tank and a fire pump capable of pumping 1250 gallons of water per minute. The truck's primary role is to be used as a water hauler for most fires. The truck also has the ability to be a water supply engine or due to its shorter length it can be used as a fire engine in places where the larger primary engine or the ladder truck may not be able to get in to. This truck replaces our 1997 4000-gallon tanker.

If you or someone you know is interested in becoming a Firefighter, Cadet (ages 14-17), or an Emergency Medical Services provider, please reach out to any member or email firechief@townofgeorgia.com for details.

I would like to thank all our members for their continued dedication and service to the Fire and Rescue Department and the citizens and visitors of the Town of Georgia. I would also like to thank their families for their continued support and the residents for your continued support.

Respectfully,

Keith Baker, Fire Chief

Fire & Rescue



New Pumper Tanker

2023 Fire/EMS Call Summary

Emergency Medical Calls	271
Motor Vehicle Crashes	83
(Interstate $89 = 45$ and all other roadways = 38)	
Fire Alarms	25
Mutual Aid	11
Brush / Grass Fires	1
Public Assist/Other	3
Tree / Limb Issues/Storm	6
Electrical / Utility Lines	7
Structure Fires	3
Furnace Issues	2
Vehicle Fires	4
Dumpster Fires	2
Carbon Monoxide	8
Investigations/Odor Issues	4
Hazardous Material	3
Illegal Burn/Unattended	<u>6</u>
Total	439

Members

Gary Baker Keith Baker* Malcolm Baker Michael Baker* Owen Baker Jamieson Barber* Cassie Boudreau* Jeffrey Bryant

*Denotes EMT

Blake Cadieux Todd Cadieux A J Calacci Jonathan Callan A J Cota III Michael Cook Eric Couture Chelsea Dubie* Andrew Dunsmore*
Isaac Ellis
Patrick King*
Craig Lamoureux*
Rob Mullen*
Eric Nye II
Ben Piper
Kenny Wagner

As of 12/31/2023



Historical Society

GEORGIA HISTORICAL SOCIETY 2023 ANNUAL REPORT

The Georgia Historical Society had a busy 2023. Many organizational projects at the GHS building were completed and others are still in progress as we work to ensure the GHS collections are protected and accessible for research. The Brick School Museum at 4127 Ethan Allen Highway was cleaned by the directors in June and opened for the July-September season. A special Thank You to those who served as Museum Monitors. Craig Volatile-Wood and Mari Jo Hanbury were welcomed as GHS Directors.

A new key mailbox was installed at the GHS building, 3949 Ethan Allen Highway. Vinyl siding for the crawl space was installed and fascia repair done by Brian Biron. A special Thank You to Scott McGrath who connected WIFI to the GHS building and Dee McGrath who funded the cost. Thank You to GHS Director Greg Drew who built a large photo rail at the GHS building for hanging our painting/photo collection. The GHS building still needs energy-efficient windows, rain gutters, and driveway paving. GHS Directors would like to see a display case/enclosure erected at the Municipal Building for the Old Town Hall bell.

GHS Directors cleaned and organized Gordon's Mill and David Juaire photo-inventoried the collection there. A very big shout out and Thank You to Boy Scout Troop 42 who completed the restoration of the Gordon's Mill sign. The leaders and scouts are to be commended for doing an OUTSTANDING job!

Jason Barney, author, was our featured program guest at the library on July 19th. Jason shared a slide show presentation from his book "Hidden History of Franklin County". The program was videoed by LCATV.

Joanne Polanshek, certified genealogist, was our featured program guest at the Georgia Baptist Church on August 16th. Joanne shared the very informative and interesting story/history of early Georgia resident, Jeffrey Brace, "The Blind African Slave".

Kyle Grenier, owner of Center Market Provisions, held an Open House/Historical Presentation of this history-filled property/business on October 15th.

Two very special programs/tours have already been planned for 2024 that Georgia residents/friends won't want to miss. Watch for postings!

David Juaire and Cindy Ploof attended the Sheldon Historical Society Museum meeting and presentation on June 13th, the St. Albans Church Street Historical Tour on July 22nd, the Enosburg Falls Historical Society Howard Coffin presentation "Vermont's General Grant in the Civil War" on July 31st, the Artist in Residence/St. Albans Museum "Historical American Women" presentation on August 5th, and the Franklin/Grand Isle County Historical Society gathering hosted by the Fairfield Historical Society on October 7th. The GHS will be hosting this annual gathering on October 5, 2024. Cindy Ploof also attended the Franklin Historical Society "Spirits of Franklin" play on July 29th.

Kim Asch and Greg Drew were guides for three third-grade classes from GEMS at the GHS Building on November 17th. It was a pleasure to host these young school visitors and we hope that it becomes an annual tradition!

The GHS Directors voted to have the GHS building OPEN on the 2nd Saturday of each month for the period November-April and return to the Wednesday schedule for May-October. Check GHS director contact information on the Town of Georgia website and GHS Facebook page at GeorgiaHistoricalSociety-Vermont. We look forward to seeing residents and friends visit the GHS Building and Brick School Museum and attend our 2024 programs. Please contact Cindy Ploof at cploof4@gmail.com or 813-634-2828 if interested in serving as a director, monitor, or volunteer. THANK YOU to ALL who have supported the GHS with their time, talents, collection donations, and financial support. A special Thank You to Todd Cadieux and the road crew for mowing in the summer and plowing as needed in the winter. It is greatly appreciated!

Historical Society



Photo caption: Volunteer of the Year awardee Amber Baker and family.

Georgia Historical Society Names Amber Baker Volunteer of the Year

The Georgia Historical Society (GHS), founded in 1975 to preserve and promote knowledge about the people, places, stories, and artifacts that comprise the unique history of our town, annually recognizes a standout member of the community as the Volunteer of the Year.

The 2023 award goes to Amber Baker, whose decades of service have contributed to the overall well-being and vitality of our community. In her professional capacity, Amber dedicated her financial expertise, devoting countless hours to ensure that our town finances were clear, concise, and accurate while serving in the role of Town Treasurer for nearly two decades. She also ably oversaw town operations as Town Administrator from 2019-2022.

Amber's humble commitment to public service stretches beyond the walls of the Town Office. Georgia Fire & Rescue has been close to Amber's heart for many years. She was an early member of the First Response team, and through her close family connections, she has spent countless hours organizing community events and fundraisers supporting Fire & Rescue families, feeding hungry folks at training events, and fostering a strong sense of community.

The mother of three sons who were educated at Georgia Elementary & Middle School, Amber has coached sports teams, chaperoned field trips and other functions, and helped fundraise for various educational projects. She was a member and the treasurer of the Parent Teacher Organization (PTO), a member of the Georgia Youth Soccer Organization, and taught CCD classes at Ascension Parish.

Through all of Amber's efforts, she has poured her heart into our community, finding ways to support members of our community who have lost property or loved ones—a family who may be struggling with a child in need or an elderly resident requiring a good meal or a helping hand. These quiet acts of service help make our small town of Georgia an enriching and welcoming place to live.

Do you know someone in our Town of Georgia who deserves recognition as Volunteer of the Year? Submit your nomination by mail to Georgia Historical Society, 47 Town Common Road North, St. Albans, VT 05478

Library

2023 was a wonderful year of growth and joy at Georgia Public Library!

We were able to secure \$29,377 in grant revenue. This is over 20% of our town appropriation of \$131,500. Grant augmentation afforded us the opportunity to expand programming for teens, seniors, and families. Our 10-week "Here I Belong" art exploration for teens created a safe space for everyone, and fostered friendship, while offering 10 opportunities to explore different art projects! This program was underwritten by a generous \$10,000 grant from the United Way of Northwest Vermont.

Chess Club, led by volunteers Bill Christianson and Craig Volatile-Wood has been a lively addition. Join us Tuesday and Thursday afternoons at 3:30.

Storytime and Summer Reading are exceptionally well attended and offer high caliber opportunities for families with young and school-aged children to explore early literacy, socialization and wholesome fun. This summer we welcomed back Southern Vermont Natural History Museum with a number of fascinating animals - this presentation is always a highlight of the summer. The generous grant from the VT Department of Libraries made this visit possible. Our thanks to the Georgia Fire Department for their Fire Safety story time visit with trucks, and Immigration & Naturalization Services for their K9 Officer visit, these were both huge hits!

Our theme this summer was "All Together Now", which harkens the town moto "Working Together", to celebrate the theme and encourage civic values, we chose Smokey the Road Crew Cat as our mascot. Every book read moved Smokey forward through a map of town. A stuffed animal version of Smokey was also checked out and children wrote stories about their favorite places in town. Terry Cleveland generously led a group of young folks in writing and illustrating the inspirational story of Smokey the Road Crew Cat. Terry generously donated the publishing of this book. Thank you, Terry!

Volunteer and Trustee chair, Ben Ebert continues offering the well-loved Lego Club Friday afternoons at 3:15. Young volunteers initiated and are growing leadership in running a D&D group for youth. This meets bi-weekly Saturday mornings. An adult D&D group, also led by volunteers also meets at the library regularly. Our thanks to Sara Walker for volunteering as the leader of our weekly fiber arts group.

Our regular volunteer shelvers, Patricia and Leslie, demonstrate skill and care – we are so grateful! Our thanks go out to our innumerable volunteers and those who answer the call for needed items! We appreciate your ongoing support!

Programming highlights also include A Murder Mystery and Mocktails evening, Paint and sip (with cocoa), Minute to Win It, Peeps Diorama Contest, Trivia Night, Halloween costume swap, craft supply swap, cookbook potluck, gingerbread house making sponsored by St. Albans Creamery, book discussion with local author DonnaRae Menard and much much more!

Library

Northwest Counseling and Support Services' grant supported story time and allowed us to purchase wonderful new puppets and flannel board pieces to keep young children engaged and delighted with learning.

A grant from the Winnie Bell Lerned Foundation underwrote \$500 in new children's books.

Finally, a generous grant from the National Library of Medicine started in 2023 and to be completed in April 2024 supports technology outreach and art programming for seniors.

Our circulation of in-house items is at a record high, number of patron visits and in house usage of our new large monitor computers is also at an all-time high, with folks enjoying the space for working remotely. Electronic books, electronic audio books, electronic film and music available through hoopla, Libby and Palace are widely enjoyed.

Our weekly newsletter and focused advertising outreach is reaching community members and successfully bringing them in the door!

We are grateful for our talented, cheerful staff– they are a pleasure to interact with and keep the library succeeding and growing! We look forward to continued growth in 2024 and are so happy to have the opportunity to serve the community.





MILTON POLICE DEPARTMENT -Stephen D. Laroche, Police Chief

The Milton Police Department is comprised of 17 full-time officers, including the Chief of Police, a Lieutenant, three patrol Sergeants, four Corporals, seven Patrol Officers, a detective, K-9 Biscotti, and one Administrative Assistant. The Milton Police Department is assisted by the St. Albans Central Communications center. All 911 calls and calls for service are answered and dispatched by the staff at the St. Albans City Police Department Communications Center.

During the period of January 1, 2023 to December 31, 2023, the Milton Police Department conducted 151 hours of patrols in the Town of Georgia. Not included in these hours are hours patrolled in Georgia during grant hours or hours responding from Milton to emergencies in Georgia. (Patrol hours have been limited due to staffing shortages in the second half of 2023.)



From January 1, 2023, to December 31, 2023, the Milton Police Department handled 117 incidents in the Town of Georgia. In addition to these incidents, officers issued 67 warnings and 19 traffic tickets.

All officers in the department continue to receive quality law enforcement training beyond the 30 hours each year required by the Vermont Criminal Justice Council. Recruitment and retention of staff will be a priority moving forward.

It is the vision of the Milton Police Department to serve our community with honor, integrity, and promote public trust by protecting all individuals, groups, organizations, and businesses. We will treat everybody with compassion and respect while striving to enhance community safety with cooperation between all members of the community and the Police Department.

Respectfully submitted,

Stephen Laroche

Vermont State Police Report

Telephone: 802-524-5993

STATE OF VERMONT DEPARTMENT OF PUBLIC SAFETY VERMONT STATE POLICE

FAX: 802-527-1150



St. Albans Field Station 140 Fisher Pond Rd St. Albans, VT 05478

January 5th, 2024

On behalf of the Vermont State Police, St. Albans Barracks, we are providing our 2023 Annual Report. This report will provide our mission, identify specialty services provided by the Troopers assigned to the St. Albans Barracks, and provide data for your respective town.

Mission Statement

The mission of the Vermont State Police is to individually and collectively serve and protect by providing the highest quality of professional law enforcement services. The mission of the Troopers assigned to the St Albans Barracks is to protect the citizens of Franklin and Grand Isle Counties. By working together, we can educate, empower and foster trust within our community. We will strive to reduce crime and enforce the laws of our roadways through criminal investigations and aggressive motor vehicle enforcement.

Specialty Services Provided by Troopers assigned to the St Albans Barracks

In addition to their field primary responsibilities, many of the troopers assigned to the St Albans Barracks are members of special response teams that provide expert response capabilities in a variety of areas to address critical needs throughout Vermont.

The breakdown of these responses is as follows:

- 1 Trooper Drug Recognition Expert (DRE)
- 5 Troopers on the Tactical Services Unit (TSU)
- 1 Trooper on the Critical Action Team (CAT)
- 1 Trooper on the Search and Rescue Team (SAR)
- 1 Trooper on the Bomb Squad (EOD)
- 1 Trooper on the CLAN lab team
- 2 Troopers on the Crash Reconstruction Team (CRT)
- 1 Trooper on the Crisis Negotiation Unit (CNU)

"Your Safety Is Our Business"

Vermont State Police Report

Annual Crime Statistics for the St. Albans Barracks:

Total Cases: 6066

Total Arrests: 456

Total Tickets Issued: 337

Total Warnings Issued: 1070

Fatal Accidents: 7

Total Burglaries Investigated: 48

Total DUI's: 50

Local Community Report for Georgia:

Total Cases: 771

Total Arrests: 52

Total DUI's: 7

Total Accidents - Property Damage: 70

Total Accidents - Injury: 16

Total Vandalisms: 3

Total Alarms: 81

Total Burglaries: 2

Total Tickets: 82

Total Warnings: 225

We will continue to make our communities safer through enforcement, prevention, and community outreach. It is our privilege to serve the citizens of this community. Together, we will get through these challenging times.

Respectfully,

Lieutenant Michael Filipek

Station commander



FCIDC Annual Report for 2023

The Franklin County Industrial Development Corporation (FCIDC) was established in 1971 when our region was experiencing double digit unemployment levels. We have come a long way since then to the point where Franklin County has one of the strongest economies in the State. With that said, it is important to note that if we cannot start to fill job vacancies in all sectors of our economy then we will begin to take steps backwards. Recently we learned that Kaytec located in Richford will be closing their doors in 2024. Kaytec produces vinyl siding and it is recognized as a quality product in the construction industry. The company has been struggling to find employees for a couple of years now and they were forced to operate at less than half of their capacity. In addition to the workforce issues dairy prices remain stagnant in the \$23.00 per hundredweight area and the price continues to be less than the cost of production for many farms.

The workforce shortage is probably the number one issue that all businesses are faced with. It doesn't matter if it is manufacturing, agriculture, Main St., retail or the service industry there are help wanted signs everywhere. On average 50% of graduating seniors choose not to go on to the trades or college. Now is the prime time for high school students and graduates to begin developing their work resumes. Businesses, unlike 10 years ago, are much more flexible with part-time employees and their work schedule needs. In addition to the job flexibility, the pay scale has never been higher. So, encourage your kids to find a job and start supporting our local economy. FCIDC has been collaborating with our five county high schools to educate our students as to what employment opportunities exist for them. We will be coordinating business tours in 2024.

FCIDC has been active in the redevelopment of the Perley Block located at 366 Main Street in Enosburg. The retail space on the first floor was vacant for more than five years. The building has eight apartments upstairs and there was an attached cold storage warehouse on the backside of the building. FCIDC invested \$1.9 million to purchase and renovate the existing building and convert the back warehouse into office space and hopefully soon to be four more apartments on the second floor. The building now has two retail businesses, Healthy Nutrition and B's Flowers, and 4000 square feet of office space that is mostly occupied by Franklin Northeast Supervisory Union also has two offices being rented by Northwestern Counseling and Support Services. This project took about 18 months to complete and has been a great addition to downtown Enosburg. If you have a chance please stop in to support the two retail businesses. This project would never have happened had it not been for the vision and leadership of Jim Cameron and Green Dolphin Construction.

In addition to the Perley Block renovation we have also been busy in FCIDC's St. Albans Town Industrial Park. We sold three acres to Purpose Energy in April and since then the company has broken ground on constructing an anaerobic digestor. Their mission is to capture millions of tons of food waste flowing from our local value added food producers (i.e. Ben & Jerrys, Franklin Foods etc) and convert it to renewable energy, clean water and healthy soil amendments. With the construction of the Purpose Energy facility our industrial infrastructure is that much stronger as waste will be diverted from our waste stream while energy is produced. FCIDC has had multiple conversations with other interested parties regarding the purchase of lots in the Park and we are optimistic for additional sales in 2024.

P.O. Box 1099

St. Albans, Vermont 05478-1099

(802) 524-2194 Fax: (802) 524-6793

E-mail: info@fcidc.com tim@fcidc.com Web Site: fcidc.com

Northwest Regional Planning



Northwest Regional Planning Commission Georgia Town Report - 2023

Northwest Regional Planning Commission (NRPC) is a multi-purpose governmental organization created by the municipalities of Franklin and Grand Isle Counties. NRPC implements a variety of projects and programs tailored to local, regional and statewide needs. All municipalities in the region are entitled to equal voting representation by two locally appointed members to the Board of Commissioners.

2023 GEORGIA TOWN PROJECTS

- Assisted the Town Emergency Management Director with updates to the locally adopted Emergency Management Plan.
- Served as local liaison to town public safety officials for the State Emergency Operation Center during the July floods.
- Consulted with local officials, identified projects and provided technical assistance for Municipal Roads Grants-in-Aid construction projects.
- Provided local planning and zoning technical assistance.
- Supported the Northwest Communications Union District, in which Georgia is a member.
- Consulted with local officials regarding infrastructure projects that address water quality concerns.
- Healthy Roots Collaborative delivered gleaned produce to the Georgia Food Shelf periodically and delivered Northwest Farmacy CSAs to the Georgia NOTCH.
- Completed traffic count on Georgia Shore Road.
- Completed a consultation of the municipal planning program.

This year the Commission will assist our member municipalities with maximizing local, state and federal infrastructure funds, water quality project implementation, Municipal Roads General Permit compliance, local energy and climate planning, zoning bylaw modernization, emergency preparedness, brownfields redevelopment and other needed services. NRPC will help promote the Missisquoi and Lamoille Valley Rail Trails, support local farm and food businesses through its Healthy Roots Collaborative, assist the Northwest Communications Union District in expanding broadband access in the region, and coordinate Housing For All, a three-year housing development campaign. The Commission has no regulatory or taxing authority; however, each year we do request a per capita assessment in support of local and regional activities and to provide matching funds for state and federal programs.

Your continued support for NRPC is greatly appreciated. We are your resource - please call on us for assistance with planning, zoning, transportation, project management, mapping or other needs.

Georgia Town Regional Commissioners - Kirk Waite, one vacant seat

Transportation Advisory Committee - Suzanna Brown

NRPC Projects & Programs

Municipal plan and bylaw updates, technical assistance for local permitting

Brownfields site assessments, cleanups and redevelopment plans

Transportation planning and project management

Bike and pedestrian planning and project management

Emergency preparedness, disaster recovery and resilience

Energy conservation, renewable energy plans and projects

Water quality planning and project management

Regional plans for growth and development

Geographic Information System maps and data

Downtown and village revitalization and community development

Grant writing and administration

Associated Projects & Programs Managed by NRPC

Healthy Roots Collaborative

Northern Vermont Economic Development District

Missisquoi Valley Rail Trail

Northwest Vermont Regional Foundation, Inc.

Clean Water Service Provider: Missisquoi and Lamoille River Basins

Address: 75 Fairfield Street,

St. Albans, VT 05478

Phone: (802) 524-5958
Fax: (802) 527-2948
Website: www.nrpcvt.com

GEORGIA INDUSTRIAL DEVELOPMENT CORPORATION

Established 1981

Georgia, Vermont

January, 2024

Dear Georgia Residents:

The following report is being issued by the Board of Directors of the Georgia Industrial Development Corporation. The main purpose of our corresponding with Georgia residents is to make a clear and concise statement on the purpose of the Georgia Regional Dairy Industrial Park its current performance and what is in store for the future of the park. It should be stated that the park was set up in order to expand the town's tax base without greatly increasing municipal expenses. Georgia's goal was to create a diversified tax base through industrial and commercial expansion within the community was thought to be a necessity. This is no longer the case since Act 60 was implemented on the state level.

Background:

In 1969, the 67 acres, because of its location with direct access to 1-89 and the railroad, was determined in the Franklin County Regional Development Plan as a prime location for an industrial park.

The State of Vermont, through the corporate vehicle of the "Vermont Whey Pollution Abatement Authority" in 1975 constructed a 9.6-million-dollar whey processing plant east of the industrial park site. (Whey is the by-product of cheese production. One hundred pounds of milk yields ten pounds of cheese and ninety pounds of liquid whey.) A feasibility study undertaken jointly in 1977 by the Economic Development Council of Northern Vermont and the Franklin-Grand Isle Regional Planning and Development Commission (now known as the Northwest Regional Planning Commission) evaluated the potential of specific industries selecting this site for new or expanded operations due to its proximity to the new whey processing plant. In its summary, the study entitled "The Location of Dairy Industries at Georgia, Vermont, An Evaluation", concluded that the utilization of whey is the dairy industry's wide, open growth sector, and that the completion of the Vermont Whey Pollution Abatement Authorities 1.5 million gallons per day whey processing plant, establishes Georgia as the focal center for dairy product related industrial growth in New England.

The Community:

Georgia, Vermont located in the southwestern portion of Franklin County, approximately 7 miles south of St. Albans and 18 miles north of the City of Burlington in Chittenden County, literally was rediscovered with the completion of 1-89 in 1968. This, together with the rapid expansion of the economy in the greater Burlington area, has had the combined effect of converting the Town of Georgia into one of the fastest growing communities in the entire state. Until the establishment of the industrial park, the growth of the town was almost exclusively residential- making for a significantly unbalanced tax base.

A review of Georgia's recent population trend shows persistent growth although that growth has slowed since the 1990s. From the mid to late 1900s Georgia saw steady increases, from 1,055 in 1950 to 2,818 in 1980, representing a 167% rise in residents. The biggest increase (64.7%) was from 1970 to 1980. Since then the population grew from 3,753 in 1990 to 4,845 by 2020. This still represents an increase of 29% over a 30-year period. This growth comes at a time when many Vermont communities are experiencing population decreases.

GIDC

Living in Georgia offers residents a rural feel while affording them the ability to be close to the large variety of goods and services and recreational opportunities that are provided both locally and in the Burlington area. Much of the population growth can be attributed to this proximity but also to Georgia's success in retaining neighborhoods that are scaled to its semi-rural nature while being business-friendly, able to attract and retain employers. The Town of Georgia has been able to maintain a balanced tax base which is critical to providing fundamental community services and an above-average school system.

The Georgia Regional Dairy Industrial Park-Financial History and Current Status

The park was created and financed through the foresight of the selectmen and voters of the town by investing in a speculation-specialized industrial park as a means of positioning itself for tax and job generation for the future. This was done after seven years of research and promoting the creation of the park, which allowed us to obtain funding for the Regional Dairy Park from the following sources.

\$390,000 - Economic Development Administration (Federal Agency)

\$130,000 - Farmers Home Administration (Federal Agency)

\$130,000 - Georgia Industrial Development Corporation

\$125,000 - Town of Georgia

\$150,000 - Town of Georgia appropriated by voters 12/07/81

\$925,000 - Total Park Funding

Of the total \$925,000 funding package, \$520,000 was obtained in grants, which means that there is no payback required on these funds. \$275,000 was appropriated as an investment by the voters of Georgia and \$130,000 was borrowed by the Georgia Industrial Development Corporation. This is a corporate obligation and not a town obligation. Since the initiation of construction in the fall of 1981, we are able to report that the total town's borrowing of \$275,000 has been paid in full.

We are all very fortunate that while the park was still under construction (roads, three phase power, fire system, water treatment and distribution facilities, etc.), negotiations were completed and in May of 1982, Wyeth purchased a major portion of the park (25 acres) and initiated construction.

In order to attract quality companies like Wyeth (now Perrigo), it was necessary to establish favorable tax advantages as a major inducement for a company to choose Georgia versus other parks within the State of Vermont and/or other locations competitive to us in the Northeastern United States. This form of tax advantage is not unique to the Georgia Industrial Park- it has been, and is happening, all over the United States as a major inducement for industries locating in one area versus another. Simply stated, you give something to get something! From 1987 to present, the occupants in the park have paid over \$13.6 million in property taxes.

The Georgia Regional Industrial Park is owned and operated by the Georgia Industrial Development Corporation (GIDC). As part of the overall plan for the park, it was recognized that, for it to be successful, it required management capacity and a commitment that was beyond the time and effort the Selectmen could devote to this endeavor. Therefore, since its concept, it has been intended that a private (independent) non-profit corporation be created to own and be responsible for the daily operating and marketing of the park. Thus, the creation in 1981 of the Georgia Industrial Development Corporation.

The Board of Directors is appointed in accordance with our Articles of Association. To assure that there is always a direct liaison to the Georgia residents, three of the director positions are elected by the voters of the town, one each year for a three-year term. In addition to that two positions on the Board are reserved for Selectboard persons and two for Planning Commission persons.

2023 Update

Forty-two years ago, The Georgia Industrial Development Corporation (GIDC) made a significant commitment to the Town of Georgia by constructing the necessary infrastructure needed to attract quality companies which have offered outstanding employment opportunities to residents

GIDC

of Georgia and beyond. The Park currently employs just over 550 people and has one lot remaining to sell.

Part of the infrastructure which was constructed Forty-two years ago included a water treatment and distribution facility. The plant provides fire suppression capabilities and potable water for all of the park's tenants as well as water for all production needs. The water plant has been immaculately maintained over the years by the current crew of certified operators Brent Palmer, Tony Heinlein, Jeff Bean, Butch Lovelette and Brent Desranleau. This team of individuals is committed to quality service to the park's tenants. The water plant operates 24/7 – 52 weeks a year.

Current GIDC long-term debt includes an Agency of Natural Resources' Drinking Water State Revolving Fund (DWSRF) Program at a rate of 3% fixed for twenty years. The debt service will be covered by the Plant's users on a pro-rata basis. This 2-million-dollar loan was used to upgrade the Plant in 2016. It is now state of the art.

The following is a current list of the Board of Directors of the Georgia Industrial Development Corporation:

Tim Smith, Chair Kent Henderson, Vice Chair James Cota, Treasurer Tony Heinlein Greg Drew Alan Bombardier

Carl Rosenquist
Jim Driver

Bernie Pion

This past summer the GIDC Board of Directors and staff invested countless hours into maintaining the water plant. There was significant disruption to the system this past July/August due to the high amount of rain which led to flooding on the Lamoille River. The GIDC water plant pulls our raw water from Lake Arrowhead which is fed by the Lamoille River.

In addition to the high turbidity caused by the flooding we were forced to clean out our backwash lagoon which had filled up with sediment over the years. The research to come up with a plan and the actual clean out plan was a lengthy and expensive project. We were able to complete the clean out by early December 2023. A big thank-you goes out to the GIDC staff that made this happen.

There are currently three quality businesses located in the Georgia Dairy Industrial Park.

PERRIGO NUTRITIONALS. LLC is the only ISO 9001 -2000 Certified infant formula manufacturing facility in the United States. Their product is proudly manufactured for leading retailers from around the world. Perrigo currently employs over 430 individuals at their Georgia facility. Perrigo purchased PBM, a leading global healthcare supplier in 2015.

BARIATRIX NUTRITION CORP. has been the leader in the field of protein rich food and supplements for medically supervised weight loss programs since 1978. In 2010 the company purchased the building they reside in now and moved their operation from South Burlington. In 2016 they moved some manufacturing from Montreal to the Georgia facility. They currently employ 40 individuals.

<u>MED ASSOCIATES</u>, established in 1971; is the leading manufacturer, software developer and supplier of products for behavioral psychology, pharmacology, neuroscience, and related fields of research. In 2016 the company consolidated Med Associates and Catamount Research into the Georgia facility. Catamount was previously located in the St. Albans Town Industrial Park. The company employ more than 100 individuals.

In addition to the existing tenants the GIDC Board of Directors continues to have conversations regarding our one remaining vacant lot.

\overline{GIDC}

GEORGIA INDUSTRIAL DEVELOPMENT CORP. Consolidated Income Statement and Asset/Liability Listing for the period 01/01/2023 – 12/31/2023

Income:		
Investment Income	\$ 16,146.57	
Water Revenue, land rental, & misc.	435,361.75	\$451,508.32
Expenses:	·	
Chemicals	\$ 34,360.04	
Insurance	15,345.00	
Labor - Water Treatment	134,387.61	
Marketing	1,101.19	
Payroll Taxes	10,587.20	
Professional Fees	43,687.38	
Repairs & Maintenance	326,930.53	
Supplies	7,489.40	
Telephone	2,794.95	
Utilities	37,167.89	
PTC & VEDA Interest	52,724.93	
Miscellaneous	2,637.33	669,213.45
Excess Expense Over Income		\$(217,705.13)
Net Unrealized gain on Securities		\$ 14,708.90
ASSETS: Cash Equivalents	\$ 106,586.91	
Aberdeen Total Return BD Fd	25,824.28	
Allspring Diversified Inc Bldr	18,727.37	
Blackrock Low Dur Bd Fd	77,502.69	
Federated Total Return Bond Fund	34,043.23	
Franklin Income Fund Class C	62,582.48	
Fundamental Investors CI C	36,262.35	
Income Fd of America Cl C	20,756.07	
John Hancock Invest Grade Bond Fd	16,249.53	
PGIM Total Return Bond Fund	41,362.53	
Principal Spectrum Pfd Income Fd	24,504.40	
Washington Mutual Investors Fund	36,900.86	
Total Investable Assets		\$ 486,593.80
Water Plant		1,973,234,73
Lot for Sale		200,000.00
		2,658,129.65
LIABILITIES:		•
Peoples Trust Co Loan 9.25% due 11/10/2024	\$ 200,000.00	
VEDA Amortized Loan 3% due 11/30/2031	70,039.16	
VEDA Amortized Loan 3% due 8/31/2038	<u>1,538,390.03</u>	_
		<u>1,808,429.19</u>
NET ASSETS:		\$ 849,700.46

Friends of Northern Lake Champlain





The Friends of Northern Lake Champlain (FNLC) is a non-profit organization that acts to clean the waters of northern Lake Champlain and its watershed by collaborating with citizens, businesses, farmers, and government in order to reduce land-use pollution. Our focus is to increase implementation projects and to encourage local, state, and federal funding necessary to obtain tangible results.

Basin Water Quality Councils (BWQC)

FNLC has a seat on three of the state's eight BWQCs. The function of the BWQC is to prioritize and approve water quality improvement projects using State Clean Water Investment funds. Following up on a citizen's complaint at the junction of Mill River Rd and Georgia Shore Rd, FNLC received a grant from the North Direct Lake BWQC to design the installation of a stormwater infiltration chamber in the Town ROW. As always, we invite more project suggestions from our members and local residents.

Deer Brook Gully Remediation

As part of the State's Clean Water Initiative Program's competitive grant process, FNLC obtained a stormwater implementation grant to be matched by Vtrans, to install two deep sump basins to connect to the Gully Stabilization project at the junction of Route 7 and 104a. This will serve to develop a solution to a large sediment contributor to the Deer Brook.

Lake Lessons

At the St. Albans Bay Park, FNLC brought watershed organizations together to bring Lake Lessons to over 500 Georgia, St. Albans Town and City, Swanton, Fairfield, and Highgate fourth graders, faculty, and parents. Presenters were from St. Albans Museum, the Agency of Agriculture Foods and Marketing, Lake Champlain Basin Program, Missisquoi River Basin Association, Franklin County Natural Resource Conservation District, USDA-NRCS, and Northwest Regional Planning Commission.

Collaborating with Agricultural Partners

For a decade, FNLC has been collecting water samples on the Rock River and aided in developing one of the most comprehensive datasets for an isolated watershed. In the coming year, we will report on a newly identified source of legacy phosphorus that is washing out from farm field drainage ditches.

In February, we hosted our annual producer meeting with UVM Extension and the Farmer's Watershed Alliance to bring new field techniques to local farms and to view best management practices on good conservation farms in the water basin.

Collaborating with Community Partners

Through our cooperative grant with NRPC and St. Albans City and Town planners, FNLC AmeriCorps members have led volunteer community clean up events and attended NRPC stormwater educational workshops. These clean up events include the Stevens Brook Clean up and April Stools Day.

Educational Fundraisers and Athletic Events

Thanks to the public for participating in FNLC's athletic and education fundraising events. We combine meeting with statewide lake leaders, legislators, state, and federal agency leaders and FNLC members in the community oriented social settings of the Bike for the Lake and the Tyler Place Family Resort Dinner Event which will be renewed next September.

Rep. Carolyn Branagan, Vicky Drew, Paul Jansen, and Kent Henderson represent Georgia on the FNLC Board of Directors. Thanks for your continued support!

NWSWD

Northwest Vermont Solid Waste Management District

158 Morse Drive, Fairfax, VT, 05404 802.524.5986 | nwswd.org | info@nwswd.org

2023 SUPERVISOR'S REPORT

NWSWD is a legislatively chartered Municipal Corporation charged with planning, implementing, and regulating waste management strategies for our 19 member communities. The District's mission is to provide for the efficient, economical, and environmentally-sound reduction, reuse, recycling, and disposal of solid waste. Some of our 2023 highlights include:

- Services used over 50,000 times
- Increased diversion rate to 32%
- Composted 773 tons of food scraps
- Collected 46 tons of HHW material from 1,825 residents and 43 businesses
- Expanded online presence to reach over 5,000 people on social media
- Provided outreach to more than
 50 businesses and 20 schools

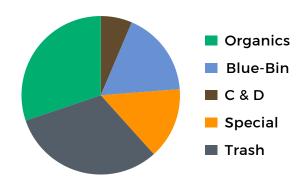
NWSWD is excited to share news about our plans for the upcoming year. The District will be updating all facility signage in next year and expects to begin renovations of our Georgia Recycling Facility at the end of 2024. These projects will improve public drop-off to make it more efficient and safe!

Facebook/Northwest Vermont Solid Waste Management District

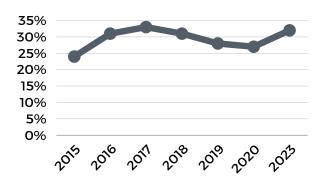
Instagram/northwest.vt.zerowaste

Newsletter sign up/nwswd.org

Waste Generation and Diversion From District Services, 2023



District Diversion Rate, 2015-2023





Fiber Utility



153 N. Main Street PO Box 1028 St. Albans, VT 05478

- 802 489 7685 🖀
- info@nwcud.com ≥
- nwfiberworx.com Ø

2023 Annual Report

The NWCUD dba Northwest Fiberworx was officially formed on August 3, 2020. The NWCUD is a municipal body consisting of representatives from Northwest Vermont municipalities for the purposes of building communication infrastructure.

As of January 2024, the NWCUD represents 22 Northwest municipalities: Alburgh, Bakersfield, Berkshire, Enosburgh, Fairfield, Franklin, Fairfax, Georgia, Grand Isle, Highgate, Isle Ia Motte, Milton, Montgomery, North Hero, Richford, Saint Albans Town, Sheldon, South Hero, Swanton, Village of Alburgh, Village of Enosburg Falls and Village of Swanton.

The mission of the NWCUD, as adopted by the Board of Representatives, is: "Leverage partnerships and procure funding to connect Northwestern Vermont via Open Access Fiber to ensure opportunity for all homes and businesses in our region."

2023 Highlights

ISP Partnership

We reached a milestone agreement with the Biddeford Internet Corporation, d/b/a Great Works Internet Vermont (GWI VT), paving the way for our communities to access a robust, reliable, and affordable fiber internet network. Under the agreement, NWCUD will construct, own, maintain, and operate an "open access" fiber optic cable network and associated equipment and facilities. GWI VT will license the network from NWCUD and deliver services.

Fiber Acquisition

We doubled our fiber optic cable supply by taking advantage of a unique opportunity from a neighboring CUD. This came at no cost to NWCUD and further prepared us for materials needed for Phase 1 of construction.

Model & Design Refinement

In preparation for Phase 1 of construction and our grant application for the VCBB Construction Grant Program, joint efforts with GWI are underway to prepare us for our next steps. A financial model/plan is currently in its final stages, and a refinement of the High-Level Design completed earlier this year is in progress. We are working quickly through these steps and anticipate construction to begin in 2024.



153 N. Main Street PO Box 1028 St. Albans, VT 05478

- 802 489 7685 🖀
- info@nwcud.com 💌
- nwfiberworx.com 🛭

Budget Snapshot

This year, the NWCUD received \$1,805,908 in grants from the VT Community Broadband Board (H360) to support broadband expansion and capacity building.

The NWCUD 2024 budget of \$18 million includes capital and operational expenses which include integral line items.

Totals	FY 2023 Est. Actuals			FY2024 Budget
TOTAL CAPEX	\$	1,405,339	\$	17,546,000
TOTAL OPEX	\$	500,864	\$	556,600
TOTAL EXPENDITURES	\$	1,906,202	\$	18,102,600
Net Income	\$	47,454	\$	-
Net Cash	\$	47,454	\$	-

Cost to Towns

The NWFX model does not require any money—**\$0** (zero) dollars—from the Member Towns and Villages (no taxpayer dollars). A CUD may not accept funds generated by taxation from a town, nor can it levy any taxes or obligate the town in any debt. The network buildout and operation will be funded via ISP lease payments, Federal and State grants, and a possible nominal "subscriber surcharge."

Contact NWFX

Email - info@nwcud.com

Phone - 802-489-7685

Website - Northwest Fiberworx - Home (nwfiberworx.com)

Sign-up for "The Worx Newsletter" here: https://tinyurl.com/mvnm86bn

Green Up



Success on Green Up Day May 6, 2023



Green Up Day, continued to grow with 23,500 volunteers statewide who cleaned up nearly 348 tons of litter and 15,000 tires. We saw 23% more volunteers lend a hand and heard in many cases there was less litter (30%) to be cleaned up. Tire collection saw a 4.8% increase. The statistics show that the hard work to beautify Vermont is still needed but also that our efforts for awareness are paying off. As one of Vermont's favorite traditions, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont, as well as keep residents civically engaged.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship. We are requesting level funding for 2024.

Green Up initiatives are year-round and further our environmental impact with waste reduction programs, additional clean-up efforts, and educational initiatives.

Green Up Vermont is a private nonprofit organization that relies on your support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride, and community engagement.

Thank you for supporting this crucial program that takes care of all our cities and towns.

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or online at www.greenupvermont.org.

Join us for Green Up Day on May 4, 2024.

Visit our website, like us on Facebook (@greenupvermont), and follow on Instagram (greenupvermont).

greenup@greenupvermont.org

802-522-7245

Local Health Office Annual Report: 2023

St. Albans Local Health Office | 27 Federal St, Suite 201, St. Albans, VT 802-524-7970 | AHS.VDHStAlbans@Vermont.gov

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. The St Albans Local Health Office provides essential services and resources to towns in Grand Isle and Franklin counties. Some highlights of our work in 2023 are below. For more information, visit HealthVermont.gov/local/st-albans



Children, Youth and Families

- In 2023, our **Women, Infants & Children (WIC) program** had an average monthly participation of 1,181 participants from Grand Isle and Franklin counties.
- Our staff helped WIC families access over \$220,000 in fruits and vegetables.
- Our office is helping over 60 participants in our Breastfeeding Peer Counselor Program learn how to breastfeed confidently.



Community Health and Safety

- This year, our office administered 275 vaccines. These included vaccines for Mpox, as well as routine ones like flu, COVID, and tetanus.
- We work closely with Medical Reserve Corps (MRC) volunteers to **provide wound care** and foot checks every Thursday at Martha's Kitchen in St. Albans.
- Our office **distributed free water test kits** to people affected by the historic summer flooding. During specific times, residents can also bring their Health Department water test kits to our office. The office will then return the kits to the State's lab.
- Our experts carefully watch for illnesses spread by mosquitoes, such as West Nile Virus and Eastern Equine Encephalitis (EEE).



Working Together

The Abenaki Nation of Missisquoi and the St. Albans Local Health Office work together to hold vaccination clinics. These clinics take place at the Swanton tribal offices on the last Monday of every month. During the summer of 2023, MRC volunteers started providing wound care and foot checks at these vaccination clinics.



Scan to access from the report online





January 15, 2024

The past year has seen a return to a more regular school environment. Students and staff continue to be engaged in learning. Family involvement in school activities has returned. Our buildings are once again the center of their communities. Franklin West schools continue to grow and change as we work to ensure that our practices best meet the needs of our students through professional learning, thoughtful implementation, and data analysis. Our continued focus on reading and math instruction and intervention led to positive results in the state's new assessment system. The strong partnership between our schools and communities bolsters our students' success.

As a supervisory union, we continue to attract professional staff to our schools. At the start of the year, we were fully staffed by licensed educators in all of our schools. Although we have made progress, FWSU continues to be in need of paraprofessionals, bus drivers, and substitutes at all of our schools. We have been better able to recruit and retain paraprofessionals for our schools this year thanks in part to a new agreement that brought their pay rate to a competitive and fair amount. We know that staff retention has a positive impact on student achievement and are pleased that we had less staff turnover from last year to the current year. We continue to work to maintain a positive climate and culture for all.

As part of our commitment to a positive climate, we strive to provide a safe learning environment so students can focus on learning. This year, we have changed our safety response protocol from ALICE to "Run-Hide-Fight". This protocol is endorsed by the Vermont School Safety Center, the Vermont Agency of Education and Department of Public Safety, and the US Department of Homeland Security. We continue to hold monthly drills in accordance with AOE guidelines. Part of our goal in performing all of our safety drills is to help students know how to respond if they are faced with a situation somewhere other than school. We all know what to do when we hear a fire alarm because we learned it at school. Unfortunately, as you see on the news almost every day, these threatening situations occur in all areas of our world. We hope that our students never have to experience a situation like this, but we want them to know what to do, if it happens. Safety and mental health support are among the supports that your schools provide for students in addition to academics.

This letter is included in your town reports as you consider your school's budget for the upcoming fiscal year. The boards have worked collaboratively with your principals and the central office to build budgets that meet the needs of students and are fiscally responsible. This is not a new goal or process for your boards, however, the parameters for school funding have changed in this budget cycle. These changes coupled with increased costs (similar to those you are experiencing in most other aspects of your life) will impact you as taxpayers. As always, we appreciate any questions, suggestions and concerns that will help with your decision.

We get to work with the best students there are. We believe it is possible for each one of them to become effective communicators and problem solvers who are prepared for the opportunities of their future. This belief continues to guide my work every day. I am thankful for the opportunity to be of service to our students and community and appreciate your continued support.

Respectfully submitted,

John T. Tague Superintendent

PRELIMINARY

Three Prior Years Comparisons - Format as Provided by AOE

ESTIMATES ONLY

		Georgia Franklin West	FY25 is the first year of Act 127 Long Term Weighted Average Daily Membership for pupil counts. Equalized pupils are shown for FY22 - FY24. LTWADM is required	T079 Franklin County	Property dollar equivalent yield 9,171	<see bottom="" note<="" th=""><th>Homestead tax rate per \$9,171 of spending per LTWADM 1.00</th><th></th></see>	Homestead tax rate per \$9,171 of spending per LTWADM 1.00	
							2.0% of household income	
1.	Expendit		programs, and full technical center expenditures)	FY2022 \$13,942,392	FY2023 \$14,562,325	FY2024 \$15,930,943	FY2025 \$17,906,632	1.
١.		Dudget (local budget, including special)	orograms, and run technical center experiutures)	\$13,342,332	ψ14,502,525	\$10,900,940	ψ17,300,032	1.
2.	plus	Sum of separately warned articles	·	-	_	-		2.
3.			Locally adopted or warned budget	\$13,942,392	\$14,562,325	\$15,930,943	\$17,906,632	3.
		Obligation to a Basis and Taskeisel	Contag Only of Biothirt if any					
4. 5.	plus plus	Obligation to a Regional Technical Prior year deficit repayment of defice	•					4. 5.
6.	pius	Thor year denot repayment or den	Total Expenditures	\$13,942,392	\$14,562,325	\$15,930,943	\$17,906,632	6.
7.		S.U. assessment (included in local	l budget) - informational data	-	_	-		7.
8.		Prior year deficit reduction (inclu	ded in expenditure budget) - informational data	-	-	-	-	8.
	Revenue	•						
9.	Kevenue	Offsetting revenues (categorical grant	ts, donations, tuitions, surplus, etc.)	\$127,183	\$254,287	\$712,772	\$369,674	9.
10.			Offsetting revenues	\$127,183	\$254,287	\$712,772	\$369,674	10.
		=	-	* * * * * * * * * *	***	A15 010 151	447 500 050	
11.			Education Spending	\$13,815,209	\$14,308,038	\$15,218,171	\$17,536,958	11.
12.		Pupils (eqpup FY22 - FY24, LTWA	DM FY25)	864.81	861.05	856.43	1,258.94	12.
13. 14.	minus	Less ALL net eligible construction cos	Education Spending per Pupil ts (or P&I) per Pupil pupil	\$15,974.85 \$160.43	\$16,616.97 \$159.28	\$17,769.31 \$158.14	\$13,929.94 \$106.16	13. 14.
15.	minus	Less share of SpEd costs in excess of		based on \$60,000	- based on \$60,000	- based on \$66,206	based on \$66,446	15.
16.	minus		ELY attributable to tuitions paid to public schools for r new students who moved to the district after the					16.
		budget was passed (per eqpup)		_	_	-		
17.	minus	fewer pupils	ributable to new SpEd spending if district has 20 or		_	_		17.
18. 19.	minus minus	Estimated costs of new students after Total tuitions if tuitioning ALL K-12 unl	census period (per pupil) ess electorate has approved tuitions greater than	-	-	-		18. 19.
20.	minus	average announced tuition (per pupil) Less planning costs for merger of sma	Il schools (per pupil)			-		20.
21.	minus		w members of Vermont State Teachers' Retirement		_	_		21.
22.	minus		g water outlets, implementing lead remediation, or					22.
		retesting.						
23.		Excess spending threshold		threshold = \$18,789 \$18,789.00	threshold = \$19,997 \$19,997.00	threshold = \$22,204 \$22,204.00	threshold = \$23,193 \$23,193.00	23.
24. 25.	plus	Excess Spending per Pupil over the Per pupil figure used for calculating		Suspended thru FY29 \$15,975	Suspended thru FY29 \$16,617	Suspended thru FY29 \$17,769	suspended thru FY29 \$13,929.94	24. 25.
		r or pupir rigure used for ediculating	•					
26.			District spending adjustment (minimum of 100%)	141.158% based on yield \$11,317	124.808% based on yield \$13,314	115.064% based on \$15,443	151.891% based on \$9,171	26.
	Proratii	ng the local tax rate	nalized homestead tax rate (to be prorated by line 30)	\$1.4116	\$1,2481	£1.1506	¢4 5490	27
27.		Anticipated district equ	[\$13,929.94 ÷ (\$9,171 / \$1.00)]	\$1.4116 based on \$1.00	\$1.2481 based on \$1.00	\$1.1506 based on \$1.00	\$1.5189 based on \$1.00	27.
28.			Act 127 tax cap (FY25 - FY29 eligible)				\$1,2081	28.
		Davas		400.00%	100.00%	400.00%	100.00%	
29. 30.			nt of Georgia pupils not in a union school district q homestead rate to be assessed by town	100.00% \$1.4116	100.00% \$1.2481	\$1.1506	100.00% \$1.2081	29. 30.
		1 order or district of	(100.00% x \$1.52)					
31.			Common Level of Appraisal (CLA)	89.80%	86.30%	77.57%	70.70%	31.
32.		Portion of actual distric	t homestead rate to be assessed by town (\$1.2081 / 70.70%)	\$1.5719 based on \$1.00	\$1.4462 based on \$1.00	\$1.4833 based on \$1.00	\$1.7088 based on \$1.00	32.
			, , ,	the district belongs to a		this is only a PARTIAL	_	
			T si	he tax rate shown repre- pending for students wh	esents the estimated p no do not belong to a n	ortion of the final homes union school district. The	stead tax rate due to	
			tr	e income cap percenta	ge.			
33.		Antic	pated income cap percent (to be prorated by line 30) [(\$13,929.94 ÷ \$10,227) x 2.00%]	2.32% based on 2.00%	2.08% based on 2.00%	2.03% based on 2.00%	2.72% based on 2.00%	33.
34.		Portion of dis	strict income cap percent applied by State	2.32%	2.08%	2.03%	2.72%	34.
J4.		i ordon or dis	(100.00% x 2.72%)	based on 2.00%	based on 2.00%	based on 2.00%	based on 2.00%	U-T.
35.				_	_	-	-	35.
36.				-	-	-	-	36.

⁻ Using the revised January 9th, 2024 Education Fund Outlook FY25 forecast, the FY25 education fund need results in a property yield of \$9,171 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$10,227 for a base income percent of 2.0%, and a non-residential tax rate of \$1.452. These figures use the estimated \$13,000,000 surplus from the Education Fund. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.

Final figures will be set by the Legislature during the legislative session and approved by the Governor.
 The base income percentage cap is 2.0%.

Georgia Town School District FY25 Expenditure Budget Summary 1/15/2024

	FY22 Budget	FY22 Actual	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget	
Elementary (K - 6)	\$2,631,654	\$2,166,135	\$2,632,206	\$2,753,802	\$2,884,730	\$3,079,007	6.73%
Secondary (7 - 8)	\$778,423	\$1,012,167	\$784,503	\$617,640	\$695,889	\$849,232	22.04%
Combined	\$3,410,077	\$3,178,302	\$3,416,709	\$3,371,442	\$3,580,619	\$3,928,240	9.71%
Schoolwide	\$295,263	\$289,786	\$283,040	\$263,781	\$304,981	\$347,319	13.88%
High School	\$4,336,671	\$3,921,068	\$4,503,133	\$3,889,252	\$4,830,387	\$5,570,214	15.32%
Compensatory Ed	\$27,162	\$29,897	\$54,674	\$52,270	\$34,389	\$61,105	77.69%
Special Education	\$926,280	\$757,797	\$1,210,784	\$938,116	\$1,415,484	\$1,508,590	6.58%
Pre-Kindergarten	\$360,932	\$288,054	\$339,376	\$468,887	\$484,058	\$491,682	1.57%
Co-Curricular	\$72,270	\$74,569	\$78,980	\$56,315	\$80,678	\$83,769	3.83%
Guidance	\$177,451	\$169,533	\$180,898	\$123,806	\$141,637	\$160,447	13.28%
Nurse	\$169,365	\$168,302	\$184,090	\$220,793	\$226,587	\$303,077	33.76%
Library	\$124,292	\$118,782	\$125,846	\$124,868	\$136,100	\$145,248	6.72%
Profesional Development	\$881,956	\$843,952	\$867,506	\$920,902	\$1,072,183	\$1,034,324	-3.53%
Technology	\$379,036	\$418,064	\$422,895	\$481,482	\$501,554	\$485,144	-3.27%
School Board	\$27,030	\$17,531	\$27,530	\$30,183	\$28,030	\$26,330	-6.06%
Supervisory Union Assessment	\$949,928	\$863,780	\$840,161	\$850,564	\$862,820	\$1,165,735	35.11%
Principal's Office	\$553,248	\$549,690	\$672,854	\$715,069	\$776,358	\$806,584	3.89%
Business Office	\$27,000	\$18,219	\$30,500	\$22,084	\$30,500	\$31,000	1.64%
Buildings & Grounds	\$729,182	\$752,210	\$793,413	\$868,663	\$862,246	\$965,011	11.92%
Transportation	\$344,677	\$377,991	\$365,292	\$354,008	\$423,899	\$456,160	7.61%
Debt Service	\$138,744	\$138,744	\$137,144	\$137,144	\$135,433	\$133,654	-1.31%
Transfer to Capital	\$0	\$0	\$0	\$0	\$0	\$200,000	0.00%
Total General Fund	\$13,930,564	\$12,976,271	\$14,534,825	\$13,889,629	\$15,927,943	\$17,903,632	12.40%
Special Revenue Fund	\$1,500	\$1,500	\$27,500	\$27,500	\$3,000	\$3,000	0.00%
Grand Total	\$13,932,064	\$12,977,771	\$14,562,325	\$13,917,129	\$15,930,943	\$17,906,632	12.40%

Georgia Town School District FY25 Anticipated Revenues 1/15/2024

	FY22 Budget	FY22 Actual	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
Fund Balance Carry Forward	\$58,183	\$58,183	\$146,287	\$146,287	\$625,022	\$276,174
Pre-K Tuition	\$0	\$0	\$0	\$3,656	\$0	\$0
Custodial Service Fees	\$5,000	\$5,664	\$5,000	\$5,198	\$5,500	\$5,500
Ski Program Revenue	\$10,500	\$14,273	\$10,500	\$0	\$12,000	\$10,000
Impact Fees	\$10,000	\$18,640	\$15,000	\$8,155	\$17,500	\$12,000
Tuition	\$0	\$2,900	\$0	\$0	\$0	\$0
Interest	\$36,500	\$46,434	\$45,000	\$63,526	\$45,000	\$45,000
Hall & Room Rent	\$3,000	\$0	\$3,000	\$0	\$3,000	\$3,000
Miscellaneous	\$2,500	\$1,420	\$2,000	\$1,515	\$1,750	\$15,000
General State Support Grant	\$13,513,795	\$13,549,942	\$13,983,959	\$13,976,131	\$14,781,282	\$17,053,036
Tech Center On-Behalf	\$299,414	\$274,990	\$324,079	\$0	\$436,889	\$483,922
Tech Ed State Support	\$2,000	\$0	\$0	\$1,610	\$0	\$0
Prior Year Adjustment	\$0	\$48,930	\$0	\$2,101	\$0	\$0
Proceeds From Bonds	\$0	\$147	\$0	\$0	\$0	\$0
Special Revenue Funds	\$1,500	\$1,500	\$27,500	\$27,500	\$3,000	\$3,000
	\$13,942,392	\$14,023,023	\$14,562,325	\$14,235,679	\$15,930,943	\$17,906,632

Georgia Town School District FY25 Budget Expenditure Budget 1/15/2024

Elementary (K - 6)	FY22 Budget	FY22 Actual	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget	
Teacher Wages	\$1,860,245	\$1,555,521	\$1,865,068	\$1,936,222	\$2,006,510	\$2,050,771	2.21%
Insurance Benefits	\$514,020	\$401,051	\$490,132	\$552,740	\$592,817	\$688,629	16.16%
Retirement	\$4,880	\$10,453	\$10,867	\$14,398	\$10,500	\$25,200	140.00%
Social Security	\$142,309	\$108,703	\$145,176	\$135,721	\$153,503	\$165,907	8.08%
Course Reimbursement	\$47,200	\$18,416	\$47,200	\$27,892	\$46,400	\$58,000	25.00%
Contracted Services	\$500	\$7,016	\$500	\$14,418	\$500	\$10,000	1900.00%
Contracted Services - FWSU	\$18,000	\$16,040	\$28,763	\$33,738	\$30,000	\$35,000	16.67%
Supplies	\$35,500	\$36,768	\$37,500	\$31,021	\$37,500	\$37,500	0.00%
Workbooks	\$2,000	\$450	\$0	\$483	\$0	\$0	0.00%
Equipment	\$7,000	\$11,717	\$7,000	\$7,169	\$7,000	\$8,000	14.29%
Total Elementary	\$2,631,654	\$2,166,135	\$2,632,206	\$2,753,802	\$2,884,730	\$3,079,007	6.73%

Secondary (7-8)	FY22 Budget	FY22 Actual	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget	
Teacher Wages	\$508,847	\$702,652	\$519,457	\$447,722	\$492,378	\$592,185	20.27%
Insurance Benefits	\$189,609	\$223,748	\$183,907	\$110,478	\$123,744	\$154,339	24.72%
Retirement	\$4,140	\$4,690	\$4,500	\$3,140	\$6,000	\$13,500	125.00%
Social Security	\$38,927	\$50,382	\$39,739	\$33,111	\$37,667	\$47,908	27.19%
Course Reimbursement	\$13,600	\$10,563	\$13,600	\$10,903	\$12,800	\$18,000	40.63%
Contracted Services	\$3,000	\$3,053	\$3,000	\$0	\$3,000	\$3,000	0.00%
Mileage	\$800	\$0	\$800	\$0	\$800	\$800	0.00%
Supplies	\$16,000	\$8,366	\$16,000	\$11,086	\$16,000	\$16,000	0.00%
Equipment	\$3,500	\$8,713	\$3,500	\$1,200	\$3,500	\$3,500	0.00%
Total Secondary	\$778,423	\$1,012,167	\$784,503	\$617,640	\$695,889	\$849,232	22.04%

Enrichment / Schoolwide (1170)	FY22 Budget	FY22 Actual	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget	
Teacher Wages	\$97,073	\$119,108	\$128,946	\$116,018	\$137,482	\$143,973	4.72%
Hourly Wages	\$21,761	\$0	\$0	\$0	\$0	\$0	0.00%
Substitute Wages	\$0	\$33,699	\$0	\$9,327	\$0	\$0	0.00%
Insurance Benefits	\$49,218	\$44,458	\$33,105	\$16,174	\$40,882	\$75,799	85.41%
Teacher Retirement	\$0	\$1,340	\$0	\$4,206	\$3,000	\$0	-100.00%
Social Security	\$9,091	\$11,244	\$9,864	\$9,967	\$10,517	\$11,647	10.75%
Municipal Retirement	\$1,261	\$0	\$1,500	\$0	\$0	\$0	0.00%
Course Reimbursement	\$2,634	\$3,134	\$3,200	\$0	\$3,200	\$4,000	25.00%
Contracted Services - Substitutes	\$72,000	\$42,879	\$72,000	\$62,762	\$72,000	\$72,000	0.00%
Contracted Services	\$5,000	\$2,325	\$5,000	\$4,542	\$5,000	\$5,000	0.00%
Repairs & Maintenence	\$1,000	\$1,042	\$1,000	\$1,000	\$1,250	\$1,250	0.00%
Mileage	\$200	\$0	\$200	\$0	\$200	\$200	0.00%
Postage	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	0.00%
Supplies	\$27,800	\$22,364	\$20,000	\$23,234	\$23,000	\$25,000	8.70%
Equipment	\$3,050	\$3,073	\$3,050	\$11,462	\$3,250	\$3,250	0.00%
Dues/ Fees & Misc.	\$175	\$120	\$175	\$89	\$200	\$200	0.00%
Total Schoolwide	\$295,263	\$289,786	\$283,040	\$263,781	\$304,981	\$347,319	13.88%

Jigh Sahaal	EV22 Dudget	EV22 Actual	EV23 Dudget	FY23 Actual	EV24 Dudge4	EV25 Dudgat
High School Contracted Services	FY22 Budget \$1,000	FY22 Actual \$1,080	FY23 Budget \$1,000	\$690	FY24 Budget \$1,000	\$1,000
Tuition	\$3,830,063	\$3,490,699	\$3,995,260	\$3,699,652	\$4,183,207	\$4,856,407
Tech Tuition - On-Behalf	\$299,415	\$274,990	\$3,393,200	\$3,099,032	\$436,889	\$483,922
Tech Center Tuition	\$299,413	\$154,299	\$182,794	\$188,910	\$209,291	\$228,885
Total High School	\$4,336,671	\$3,921,068	\$4,503,133	\$3,889,252	\$4,830,387	\$5,570,214
Total High School	34,330,071	\$3,921,000	\$4,505,155	\$3,007,232	\$ 1, 630,367	\$3,370,214
Compensatory Ed (1151)	FY22 Budget	FY22 Actual	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
Contracted Services - FWSU	\$25,212	\$29,897	\$54,674	\$52,270	\$34,389	\$61,105
Contracted Services	\$1,500	\$0	\$0	\$0	\$0	\$0
Supplies	\$450	\$0	\$0	\$0	\$0	\$0
Total Compensatory Ed	\$27,162	\$29,897	\$54,674	\$52,270	\$34,389	\$61,105
pecial Education	FY22 Budget	FY22 Actual	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
Contracted Service - FWSU Assessment	\$926,280	\$757,797	\$1,210,784	\$938,116	\$1,415,484	\$1,508,590
Total Special Education	\$926,280	\$757,797	\$1,210,784	\$938,116	\$1,415,484	\$1,508,590
re-Kindergarten (Level 01)	FV22 Rudget	FY22 Actual	FY23 Budget	FV23 Actual	FY24 Budget	FV25 Rudget
Teacher Wages	\$143,384	\$147,447	\$157,264	\$159,287	\$171,578	\$171,083
Insurances	\$25,851	\$26,574	\$28,710	\$36,117	\$36,627	\$52,218
Retirement	\$4,200	\$2,104	\$4,500	\$4,206	\$0	\$5,400
Social Security	\$10,778	\$11,183	\$11,840	\$11,740	\$13,126	\$13,841
Course Reimbursement	\$4,800	\$7,792	\$4,500	\$5,882	\$4,500	\$6,000
Contracted Services - Substitutes	\$0	\$2,662	\$0	\$1,488	\$0	\$0,000
Contracted Services	\$4,200	\$0	\$4,200	\$696	\$4,200	\$4,200
Contracted Services - FWSU Assessment	\$59,889	\$45,494	\$70,272	\$159,190	\$159,927	\$137,957
Act 166 Tuition	\$106,080	\$40,108	\$54,840	\$86,490	\$94,100	\$100,984
Supplies	\$1,500	\$4,415	\$3,000	\$3,651	\$0	\$0
Equipment	\$250	\$0	\$250	\$0	\$0	\$0
Dues & Fees	\$0	\$275	\$0	\$140	\$0	\$0
Total Early Education	\$360,932	\$288,054	\$339,376	\$468,887	\$484,058	\$491,682
o-Curricular (1401)	FY22 Budget		FY23 Budget	FY23 Actual	FY24 Budget	
Co-Curricular Wages	\$33,700	\$26,566	\$34,300	\$31,101	\$35,000	\$37,500
Social Security	\$3,370	\$2,010	\$3,430	\$2,349	\$2,678	\$2,869
Municipal Retirement	\$0	\$0	\$0	\$3	\$0	\$0
Contracted Services	\$13,600	\$11,560	\$17,300	\$7,634	\$17,300	\$17,300
Field Maintenance	\$3,000	\$3,210	\$3,000	\$0	\$3,500	\$3,500
Transportation	\$7,350	\$8,090	\$9,700	\$8,755	\$9,700	\$9,700
Uniforms	\$2,250	\$4,760	\$2,250	\$646	\$3,500	\$3,500
Supplies	\$5,000	\$10,553	\$5,000	\$3,511	\$5,000	\$5,000
Equipment	\$2,000	\$5,560	\$2,000	\$495	\$2,000	\$2,000
Dues & Fees	\$2,000	\$2,260	\$2,000	\$1,821	\$2,000	\$2,400

\$74,569

\$78,980

\$56,315

\$80,678

\$83,769

3.83%

\$72,270

Total Co-Curricular

Guidance (2120)	FY22 Budget	FY22 Actual	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget	
Guidance Wages	\$129,458	\$129,232	\$133,174	\$108,867	\$116,951	\$124,728	6.65%
Insurances	\$32,989	\$28,670	\$32,437	\$3,277	\$10,640	\$16,129	51.59%
Retirement	\$0	\$1,340	\$0	\$2,804	\$0	\$3,600	0.00%
Social Security	\$9,904	\$9,481	\$10,187	\$8,329	\$8,946	\$10,090	12.79%
Course Reimbursement	\$3,200	\$95	\$3,200	\$500	\$3,200	\$4,000	25.00%
Contracted Services	\$500	\$0	\$500	\$0	\$500	\$500	0.00%
Mileage	\$500	\$0	\$500	\$0	\$500	\$500	0.00%
Supplies	\$900	\$715	\$900	\$29	\$900	\$900	0.00%
Total Guidance	\$177,451	\$169,533	\$180,898	\$123,806	\$141,637	\$160,447	13.28%

Nurse (2132)	FY22 Budget	FY22 Actual	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget	
Nurse Salaries	\$125,164	\$125,199	\$138,126	\$138,076	\$145,576	\$201,452	38.38%
Nurse Substitutes & Hourly Wages	\$5,000	\$4,354	\$5,000	\$6,369	\$5,000	\$5,000	0.00%
Retirement	\$1,400	\$1,340	\$1,500	\$1,402	\$0	\$1,750	0.00%
Insurance Benefits	\$23,926	\$23,535	\$23,197	\$24,275	\$29,175	\$70,173	140.52%
Social Security	\$9,575	\$9,791	\$10,567	\$10,936	\$11,136	\$16,702	49.98%
Course Reimbursement	\$1,800	\$1,635	\$3,200	\$1,674	\$3,200	\$6,000	87.50%
Contracted Services	\$500	\$820	\$500	\$35,706	\$30,500	\$0	-100.00%
Supplies & Equipment	\$2,000	\$1,628	\$2,000	\$2,355	\$2,000	\$2,000	0.00%
Total Nurse	\$169,365	\$168,302	\$184,090	\$220,793	\$226,587	\$303,077	33.76%

Library (2202)	FY22 Budget	FY22 Actual	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget	
Library Wages	\$70,838	\$70,838	\$72,668	\$74,625	\$78,766	\$82,208	4.37%
Insurance Benefits	\$20,435	\$20,353	\$20,019	\$20,941	\$23,758	\$28,440	19.71%
Social Security	\$5,419	\$5,093	\$5,559	\$5,379	\$6,026	\$6,651	10.37%
Course Reimbursement	\$1,600	\$0	\$1,600	\$0	\$1,600	\$2,000	25.00%
Contracted Services	\$700	\$0	\$700	\$0	\$700	\$700	0.00%
Fish Tank Maintenance	\$500	\$67	\$500	\$70	\$0	\$0	0.00%
Postage	\$50	\$0	\$50	\$0	\$0	\$0	0.00%
Supplies	\$2,000	\$911	\$2,000	\$1,810	\$2,000	\$2,000	0.00%
Books	\$14,000	\$11,936	\$14,000	\$13,744	\$14,000	\$14,000	0.00%
Periodicals	\$6,500	\$6,652	\$6,500	\$7,275	\$6,500	\$6,500	0.00%
Equipment	\$2,000	\$2,604	\$2,000	\$1,024	\$2,500	\$2,500	0.00%
Dues & Fees	\$250	\$328	\$250	\$0	\$250	\$250	0.00%
Total Library	\$124,292	\$118,782	\$125,846	\$124,868	\$136,100	\$145,248	6.72%

Profesional Development (2213)	FY22 Budget	FY22 Actual	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget	
Teacher Salaries	\$632,000	\$626,199	\$608,922	\$692,956	\$773,030	\$703,487	-9.00%
Teacher Hourly & Stipends	\$9,199	\$7,555	\$0	\$8,059	\$0	\$0	0.00%
Insurance Benefits	\$168,653	\$159,082	\$178,348	\$153,801	\$204,475	\$239,425	17.09%
Social Security	\$38,724	\$36,178	\$46,583	\$39,504	\$59,138	\$56,912	-3.76%
Course Reimbursement	\$21,040	\$6,876	\$21,040	\$16,743	\$21,040	\$20,000	-4.94%
Contracted Services - Substitutes	\$8,110	\$3,238	\$8,113	\$4,882	\$10,000	\$10,000	0.00%
Supplies	\$4,230	\$4,824	\$4,500	\$4,558	\$4,500	\$4,500	0.00%
Inservice Food	\$0	\$0	\$0	\$399	\$0	\$0	0.00%
Total Professional Development	\$881,956	\$843,952	\$867,506	\$920,902	\$1,072,183	\$1,034,324	-3.53%

Γechnology (2580)	FY22 Budget	FY22 Actual	FY23 Budget	FY23 Actual	FY24 Budget	FV25 Rudget	
Teacher Salaries	\$123,216	\$123,216	\$128,946	\$131,985	\$141,142	\$147,698	4
Teacher Hourly	\$0	\$1,593	\$0	\$0	\$0	\$0	ĺ
Insurances	\$41,842	\$52,970	\$56,872	\$54,793	\$62,980	\$75 . 844	2
Retirement	\$0	\$1,340		\$1,402	\$02,980	\$73,844	2
Social Security	\$9,426	\$8,889	\$9,864	\$9,441	\$10,798	\$11,949	1
Course Reimbursement	\$3,200	\$4,621	\$3,200	\$3,774		\$4,000	2
Contracted Services	\$98,319	\$119,124		\$179,837	\$3,200 \$142,259	\$145,574	2
						· · · · · · · · · · · · · · · · · · ·	
Repairs & Maintenance	\$15,166	\$15,437	\$15,100	\$0	\$18,600	\$18,600	2
Supplies	\$4,350	\$2,781	\$10,550	\$13,054	<i>'</i>	\$12,900	-2
Software	\$1,784	\$80	\$1,800	\$89	\$0	\$0 \$60.550	2
Equipment	\$81,733	\$88,013	\$76,783	\$87,107	\$104,600	\$68,579	-3
Total Technology	\$379,036	\$418,064	\$422,895	\$481,482	\$501,554	\$485,144	-
chool Board (2310)	FY22 Budget	FY22 Actual	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget	
School Board Wages	\$3,000	\$2,700		\$3,000	\$3,000	\$3,000	
Social Security	\$230	\$207	\$230	\$230	\$230	\$230	
Course Reimbursement	\$800	\$0	\$800	\$0	\$800	\$800	
Contracted Services	\$2,000	\$0	\$2,000	\$2,679		\$2,000	
Legal Expenses	\$0	\$1,647	\$0	\$9,348	\$0	\$0	
Contracted Services - Board Minutes	\$2,500	\$2,542	\$3,000	\$0	\$3,000	\$3,000	
Liability Insurance	\$8,500	\$7,133	\$8,500	\$8,500	\$9,000	\$10,000	1
Postage	\$1,000	\$726	\$1,000	\$948		\$1,000	-
Advertising	\$4,500	\$1,126	\$4,500	\$5,343	\$4,500	\$5,500	2
Supplies	\$800	\$1,450		\$135	\$800	\$800	-
Dues & Fees	\$3,700	\$1,430	\$3,700	\$133	\$3,700		-10
Total School Board	\$27,030	\$17,531	\$27,530	\$30,183	\$28,030	\$26,330	-10
pervisory Union Assessment (2590)	FY22 Budget	FY22 Actual	FY23 Budget	FY23 Actual	FY24 Budget		•
FWSU Assessment	\$643,546	\$863,780	\$610,592	\$610,592	\$644,426	\$831,549	2
FWSU Assessment - General Ed Paras	\$306,382	\$0		\$239,972	\$218,394	\$334,186	5
Total Supervisory Union	\$949,928	\$863,780	\$840,161	\$850,564	\$862,820	\$1,165,735	3
incipal's Office (2410)	FY22 Budget		FY23 Budget				
Principal Salaries	\$232,605	\$232,605	\$318,229	\$305,009	\$390,046	\$376,473	-
Substitute Salaries	\$2,000	\$0		\$0	\$0	\$0	
Hourly Wages	\$128,207	\$134,717	\$133,890	\$174,055	\$145,454	\$178,638	2.
Insurance Benefits	\$119,669	\$119,938		\$137,063	\$153,101	\$155,306	
Social Security	\$27,755	\$27,912	\$34,587	\$36,167	\$42,075	\$44,909	
Municipal Retirement	\$13,212	\$12,459	\$11,737	\$16,270		\$18,458	4
Course Reimbursement	\$4,000	\$1,931	\$5,380	\$26,524		\$6,000	
Contracted Service	\$3,000	\$1,285	\$3,000	\$3,385	\$3,000	\$3,000	
Telephone	\$15,000	\$13,805	\$15,000	\$9,509	\$16,000	\$16,000	
Mileage	\$1,500	\$840		\$1,224		\$1,500	
Supplies	\$2,000	\$694	\$2,000	\$2,127		\$2,000	(
Equipment	\$500	\$1.006	\$500	\$0.49	\$500	\$500	

\$1,086

\$500

\$948

\$500

\$500

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\$500

Equipment

Georgia School District Dues & Fees \$3,000 \$3,000 \$1,618 \$3,000 \$1,988 \$3,000 0.00% Miscellaneous \$800 \$800 \$800 \$800 \$800 \$800 0.00% \$806,584 **Total Principal's Office** \$553,248 \$549,690 \$672,854 \$715,069 \$776,358 3.89% FY23 Actual **Business Office (2510)** FY22 Budget FY22 Actual FY23 Budget FY24 Budget FY25 Budget Treasurer Services \$7,000 \$7,000 \$7,000 \$7,000 \$7,000 \$7,000 0.00%\$20,000 \$11,219 \$23,500 \$15,084 \$23,500 \$24,000 2.13% Interest Expense **Total Business Office** \$27,000 \$18,219 \$30,500 \$22,084 \$30,500 \$31,000 1.64% **Buildings & Grounds (2600)** FY22 Budget FY22 Actual FY23 Budget FY23 Actual FY24 Budget FY25 Budget Custodial Substitutes \$5,500 \$2,758 \$10,000 \$4,387 \$10,000 \$10,000 0.00% Custodial Wages \$200,834 \$198,045 \$222,477 \$239,383 \$271,502 13.42% \$241,552 0.00% Custodial Wages - FWSU \$0 \$19,548 \$5,000 \$13,337 \$5,000 \$5,000 Insurance Benefits \$88,738 \$85,860 \$90,377 \$88,110 \$102,670 11.29% \$114,262 Social Security \$15,785 \$16,437 \$18,167 \$19,203 \$19,461 \$23,178 19.10% Municipal Retirement \$12,380 \$12,904 \$15,917 \$15,995 \$17,657 \$19,894 12.67% Course Reimbursement \$200 \$78 \$200 \$70 \$200 800.00% \$1,800 Contracted Services \$10,000 \$19,669 \$10,000 \$30,348 \$10,000 \$10,000 0.00% \$95,500 Purchased Property Services \$72,370 \$70,622 \$80,000 \$95,254 \$80,500 18.63% Repairs & Maintenance \$57,100 \$66,687 \$65,000 \$101,640 \$75,000 \$78,500 4.67% Liability Insurance \$12,000 \$10,722 \$12,000 \$21,563 \$12,500 \$23,000 84.00% \$22,918 \$24,579 10.20% Property Insurance \$23,000 \$24,000 \$24,500 \$27,000 Mileage 0.00% \$100 \$0 \$100 \$0 \$100 \$100 \$50,000 \$53,979 \$49,917 \$70,100 \$75,100 7.13% Supplies \$60,000 Electricity \$110,000 \$108,947 \$110,000 \$108,929 \$115,000 \$120,000 4.35% Heat & Gas \$65,000 \$41,720 \$60,000 \$44,360 \$60,000 \$60,000 0.00% Grounds Improvement \$0 \$8,190 \$0 \$1,600 \$0 0.00% \$6,000 \$13,126 \$10,000 \$7,183 \$20,000 \$30,000 50.00% Equipment \$0 \$636 \$175 \$175 0.00%Dues & Fees \$175 \$175 **Total Buildings & Grounds** \$729,182 \$752,210 \$793,413 \$868,663 \$862,246 \$965,011 11.92% Transportation (2711) FY22 Budget FY22 Actual FY23 Budget FY23 Actual FY24 Budget FY25 Budget Contracted Services - FWSU \$339,677 \$374,441 \$360,292 \$348,018 \$418,899 \$450,160 7.46% \$5,990 Field Trips \$5,000 \$3,550 \$5,000 \$5,000 \$6,000 20.00% **Total Transportation** \$344,677 \$377,991 \$365,292 \$354,008 \$423,899 \$456,160 7.61% **Debt Service FY22 Budget** FY22 Actual FY23 Budget FY23 Actual FY24 Budget FY25 Budget \$58,744 \$58,744 \$57,144 \$57,144 \$55,433 \$53,654 -3.21% Bond Interest \$80,000 \$80,000 \$80,000 \$80,000 \$80,000 \$80,000 0.00% **Bond Principal Total Debt Service** \$138,744 \$138,744 \$137,144 \$137,144 \$135,433 \$133,654 -1.31% Transfers (5390) **FY22 Budget FY22 Actual** FY23 Budget FY23 Actual FY24 Budget FY25 Budget Transfer \$0 \$0 \$0 \$0 \$200,000 0.00% **Total Transfers** \$0 \$0 \$0 \$0 \$0 \$200,000 0.00% **Total General Fund** \$13,930,564 \$12,976,271 \$14,534,825 \$15,927,943 \$17,903,632 12.40% \$13,889,629 **Total Special Revenue Fund** \$3,000 \$3,000 0.00% \$1,500 \$1,500 \$27,500 \$27,500 \$15,930,943 \$13,932,064 \$12,977,771 \$14,562,325 \$13,917,129 \$17,906,632 **Grand Total** 12.40%

7/1/22	2 - 6/30/23 Total (including insurance	e buy outs) \$4,725,865.27	
Employee Name	Earnings	Employee Name	Earnings
ALARCON, MANDY	\$65,110.00	KING, FELICIA	\$58,825.00
ALLARD, SHAWN	\$82,615.00	LAGROW, TODD	\$500.00
BARNES, KATHERINE	\$600.00	LAMBERT, KATIE	\$54,887.50
BARRETT, ALYSON	\$53,051.96	LAROE, CARL	\$600.00
BAYNE, TINA	\$47,352.16	LAUER, ALLISON	\$60,655.00
BOVAT, AYSHA	\$52,850.00	LECLAIR, SANDRA	\$81,177.50
BRIGGS, TAMMY	\$81,268.00	LEE, KATHLEEN	\$84,218.00
BRUSEO, EMMA	\$45,487.46	LEHNING, KAREN	\$92,000.00
BUFORD, JOE	\$1,400.00	LIBERATORE, LAUREN	\$500.00
BUNKER, DONOVAN	\$10,812.00	LOBDELL, GEOFFREY	\$38,379.50
BURNS, ALETA	\$16,797.00	MALINOWSKI, MICHAEL	\$61,690.00
BURTON, CYNTHIA	\$25,407.36	MANAHAN, ERIN	\$56,555.00
CHADBURN, COUTNEY	\$65,938.75	MANDIGO, MARIAH	\$58,315.00
CHIAPPINELLI, BEN	\$600.00	MATAS, NANCY	\$75,215.00
CHIAPPINELLI, MARY	\$1,920.00	MATHIEU, LAURA	\$77,295.00
CHRISTIE, HALEY	\$62,155.00	METCALF, PETER	\$45,957.43
CLOW, PATRICK	\$61,821.88	MILNE, ANDREA	\$600.00
CONRAD, JULIE	\$4,009.10	MORSE, EMILY	\$64,476.25
COONS-DUBUQUE, HOLLY	\$1,400.00	MOULTON, SANDRA	\$77,210.00
COPPENRATH, TAYLOR	\$50,835.00	MURPHY, ALESSANDRA	\$46,987.46
CREPEAU, SUSAN	\$61,748.00	MURRAY, JEFFREY	\$2,250.00
CROCKETT, PHEONIX	\$45,816.19	O'BRIEN, DOREEN	\$79,582.50
DATTILIO, MELANIE	\$75,135.00	PEBLEY, CLIFFORD	\$1,200.00
DEMAR, KILIE	\$76,345.00	POQUETTE, JULIE	\$600.00
DEMAR, MITCHELL	\$17,502.24	POTTER, KAREN	\$77,045.00
DEVARNEY, MORGAN	\$59,683.13	REMILLARD, NORMAN	\$22,877.00
DOUGHERTY, DREW	\$588.75	REYNOLDS, AARON	\$800.00
DOW, BARB	\$50,025.00	RIDER, AMY	\$75,900.00
DRIVER, JESSICA	\$4,005.00	ROBB, JULIA	\$46,535.00
EMERY, STEPHEN	\$144,500.00	ROCK, SHARON	\$2,240.00
FARMER, PAMELA	\$64,346.25	ROWELL, JOHN	\$32,085.66
FAVREAU, CORRINA	\$70,598.16	ROWELL, LINDA	\$9,114.88
FISHER, GILLIAN	\$2,081.25	SARNOWICZ, MICHELLE	\$71,840.00
FISHER, MELISSA	\$91,000.00	SHAW, THERESA	\$89,524.88
FITZGERALD, MARIE	\$46,453.73	SIKORSKY, HEATHER	\$60,145.00
FOLLENSBEE, JENNIFER	\$40,649.84	SIMPSON, FRANCIS	\$1,200.00
FORCIER, TONYA	\$400.00	SISE, SHAWN	\$1,400.00
FRANCOEUR, AMIE	\$50,198.20	ST. PETER, LOGAN	\$74,705.00
FRY, KIMBERLY	\$47,029.96	SULLIVAN, STACEY	\$65,075.00
GIROUX, CAROLYN	\$48,750.45	SWEENEY, GEOFFREY	\$650.00
GRAY, AMY	\$74,388.14	SWEENEY, JESSICA	\$52,458.00
GRIBNAU, CHRISTOPHER	\$72,875.00	SWEET, BRITTANY	\$61,651.25
GURALNICK, ERICA	\$54,650.00	TOOF, PAMELA	\$86,843.00
HADD, ERIC	\$78,832.50	TOWNSEND, JAZMYN	\$95.00
HARVEY, JOANN	\$86,388.75	TRAYAH, SAMANTHA	\$1,400.00
HAZELTINE, AUTUMN	\$2,266.25	TUTTLE, MICHAEL	\$12,400.00
HENDRICKSON, MAIA	\$47,854.09	VINCENT, ROBERT	\$13,296.00
HETH, SARA	\$70,811.25	VOLATILE-WOOD, NANCY	\$44,707.72
HOGG, DORSEY	\$76,535.00	WATERHOUSE, MELISSA	\$55,808.00
HOWRIGAN, JESSICA	\$60,867.50	WILLIAMS, SARAH	\$32,395.50
HUNGERFORD, CARRIE	\$6,297.60	WILSON, LAURALEE	\$75,110.00
HUNGERFORD, SETH	\$1,200.00	WOLFSON, SARA	\$60,750.00
JUSTMAN, ELLA	\$47,069.34	YOUNG, ERIN	\$69,815.00



January 9, 2024

Board of Directors Franklin West Supervisory Union Fairfax, Vermont

We were engaged by Franklin West Supervisory Union and have audited the financial statements of Franklin West Supervisory Union as of and for the year ended June 30, 2023. A complete copy of the audited financial statements, including our opinion thereon, will be available for inspection at the Supervisory Union.

Certified Public Accountants

RHR Smith & Company

Franklin West Supervisory Union FY25 Budget Expenditure Summary 12/20/2023

	FY22 Budget	FY22 Actual	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget	
Curriculum	\$175,290	\$191,084	\$185,895	\$180,774	\$200,875	\$372,723	85.55%
Technology	\$471,701	\$381,286	\$462,993	\$398,509	\$507,009	\$665,508	31.26%
Superintendent's Office	\$422,698	\$361,785	\$394,121	\$405,036	\$403,363	\$436,893	8.31%
Student Support Services	\$178,824	\$106,368	\$117,454	\$102,947	\$198,412	\$355,003	78.92%
Business Office	\$396,827	\$411,709	\$441,271	\$470,208	\$494,781	\$619,266	25.16%
Buildings & Grounds	\$164,917	\$156,154	\$169,721	\$171,791	\$179,426	\$188,212	4.90%
General Education Paras	\$1,061,195	\$821,060	\$1,039,458	\$853,400	\$827,142	\$1,194,695	44.44%
Other Initiatives	\$97,388	\$138,254	\$175,378	\$243,344	\$183,677	\$316,355	72.23%
Transportation	\$1,372,538	\$1,258,802	\$1,446,434	\$1,364,035	\$1,598,665	\$1,718,468	7.49%
Total	\$4,341,378	\$3,826,502	\$4,432,725	\$4,190,044	\$4,593,350	\$5,867,122	27.73%
Special Education							
Speech & Language	\$432,104	\$322,149	\$442,925	\$305,694	\$515,967	\$561,869	8.90%
Special Education	\$5,748,653	\$4,724,396	\$5,804,612	\$5,014,925	\$6,275,227	\$6,888,881	9.78%
EEE	\$274,666	\$241,309	\$352,396	\$435,846	\$522,939	\$468,549	-10.40%
Total Special Education	\$6,455,423	\$5,287,854	\$6,599,933	\$5,756,465	\$7,314,133	\$7,919,299	8.27%
Total Supervisory Union	\$10,796,801	\$9,114,356	\$11,032,658	\$9,946,509	\$11,907,483	\$13,786,421	15.78%

Franklin West Supervisory Union FY25 Budget Revenue Summary 12/20/2023

	FY22 Budget	FY22 Actual	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
Special Education Assessments	\$2,573,868	\$2,159,623	\$3,506,890	\$2,307,407	\$3,223,814	\$3,209,286
Interest	\$3,000	\$1,555	\$3,000	\$3,929	\$3,000	\$3,000
General Enrollment Based Assessmen	\$1,688,544	\$1,679,094	\$1,654,000	\$1,657,001	\$1,778,892	\$2,277,601
EEE Assessment	\$324,895	\$73,946	\$0	\$254,404	\$297,593	\$233,692
Grant Administrative Fees	\$65,691	\$0	\$0	\$0	\$0	\$0
Other Initiative Assessments	\$40,281	\$131,645	\$177,439	\$268,616	\$183,678	\$316,355
General Education Para Assessment	\$1,010,431	\$781,597	\$1,035,959	\$844,587	\$827,143	\$1,194,695
Prior Year Revenue	\$0	\$38,164	\$0	\$0	\$0	\$0
Miscellaneous Revenue	\$500	\$26,361	\$500	\$0	\$2,000	\$2,000
Transportation Assessments	\$849,082	\$671,316	\$787,716	\$581,714	\$963,150	\$1,025,758
State Aid for Transportation	\$419,936	\$459,669	\$548,717	\$558,629	\$515,514	\$552,710
Special Education Block Grant	\$742,927	\$745,438	\$0	\$0	\$0	\$0
Special Education Intensive Reimb	\$2,228,781	\$2,019,988	\$0	\$0	\$0	\$0
Special Education Extraordinary Rein	\$589,810	\$350,417	\$578,550	\$766,118	\$594,338	\$883,749
EEE Grant	\$150,000	\$167,628	\$150,000	\$179,471	\$225,346	\$234,857
Special Education State Placed Reimb	\$5,000	\$0	\$0	\$68,931	\$0	\$0
Special Education Census Block Grar	\$0	\$0	\$2,479,657	\$2,646,152	\$3,171,454	\$3,712,718
Vocational Transportation Revenue	\$103,520	\$126,902	\$110,000	\$277,224	\$120,000	\$140,000
Special Education Excess Costs	\$0	\$11,318	\$0	\$11,418	\$0	\$0
_	\$10,796,266	\$9,444,661	\$11,032,428	\$10,425,601	\$11,905,922	\$13,786,421

Franklin West Supervisory Union FY25 Budget Expenditures 12/20/2023

Curriculum (2210) Salary \$129,115 \$111,056 \$132,600 \$109,200 \$116,660 \$224,864 92.75% Hourly \$0 \$22,472 \$0 \$18,856 \$22,932 \$25,012 9.07% Insurance Benefits \$22,970 \$36,681 \$29,851 \$34,389 \$37,832 \$83,814 121.54% Social Security \$9,877 \$9,701 \$10,297 \$9,489 \$10,679 \$20,215 \$9,30% Retirement Benefits \$3,261 \$3,385 \$3,080 \$3,148 \$3,205 \$9,251 188,64% Conferences & Continuing Ed \$2,500 \$4,200 \$2,500 \$2,388 \$5,000 \$4,000 \$20.00% Mileage Reimbursement \$4,000 \$235 \$4,000 \$2,304 \$1,000 \$2,000 \$0.00% Equipment \$0 \$358 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 </th
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Insurance Benefits \$22,970 \$36,681 \$29,851 \$34,389 \$37,832 \$83,814 \$21.54% Social Security \$9,877 \$9,701 \$10,297 \$9,489 \$10,679 \$20,215 \$9.30% Retirement Benefits \$3,261 \$3,385 \$3,080 \$3,148 \$3,205 \$9,251 \$188.64% Conferences & Continuing Ed \$2,500 \$4,200 \$2,500 \$2,388 \$5,000 \$4,000 -20.00% Mileage Reimbursement \$4,000 \$235 \$4,000 \$2,304 \$1,000 \$2,000 \$100.00% Equipment \$0 \$358 \$0
Social Security \$9,877 \$9,701 \$10,297 \$9,489 \$10,679 \$20,215 \$9,30% Retirement Benefits \$3,261 \$3,385 \$3,080 \$3,148 \$3,205 \$9,251 188,64% Conferences & Continuing Ed \$2,500 \$4,200 \$2,500 \$2,388 \$5,000 \$4,000 -20,00% Mileage Reimbursement \$4,000 \$235 \$4,000 \$2,304 \$1,000 \$2,000 100,00% Equipment \$0 \$358 \$0 \$0 \$0 \$0 0.00% Dues, Fees & Subscriptions \$3,567 \$2,996 \$3,567 \$1,000 \$3,567 \$3,567 0.00% Total Curriculum \$175,290 \$191,084 \$185,895 \$180,774 \$200,875 \$372,723 \$5.55% Wages & Salaries \$274,760 \$217,479 \$257,888 \$223,619 \$288,560 \$366,595 27.04% Insurance Benefits \$86,951 \$54,850 \$88,547 \$49,720 \$78,300 \$132,504 69.23%
Retirement Benefits \$3,261 \$3,385 \$3,080 \$3,148 \$3,205 \$9,251 \$8.64% Conferences & Continuing Ed \$2,500 \$4,200 \$2,500 \$2,388 \$5,000 \$4,000 -20.00% Mileage Reimbursement \$4,000 \$235 \$4,000 \$2,304 \$1,000 \$2,000 \$100.00% Equipment \$0 \$358 \$0
Conferences & Continuing Ed \$2,500 \$4,200 \$2,500 \$2,388 \$5,000 \$4,000 -20.00% Mileage Reimbursement \$4,000 \$235 \$4,000 \$2,304 \$1,000 \$2,000 \$100.00% Equipment \$0 \$358 \$0 \$0 \$0 \$0 0.00% Dues, Fees & Subscriptions \$3,567 \$2,996 \$3,567 \$1,000 \$3,567 \$3,567 0.00% Total Curriculum \$175,290 \$191,084 \$185,895 \$180,774 \$200,875 \$372,723 \$5.55% Wages & Salaries \$274,760 \$217,479 \$257,888 \$223,619 \$288,560 \$366,595 27.04% Insurance Benefits \$86,951 \$54,850 \$88,547 \$49,720 \$78,300 \$132,504 69.23% Social Security \$21,019 \$16,105 \$19,729 \$16,703 \$22,075 \$29,658 34.35%
Mileage Reimbursement \$4,000 \$235 \$4,000 \$2,304 \$1,000 \$2,000 \$100.00% Equipment \$0 \$358 \$0 \$0 \$0 \$0 0.00% Dues, Fees & Subscriptions \$3,567 \$2,996 \$3,567 \$1,000 \$3,567 \$3,567 0.00% Total Curriculum \$175,290 \$191,084 \$185,895 \$180,774 \$200,875 \$372,723 85.55% Wages & Salaries \$274,760 \$217,479 \$257,888 \$223,619 \$288,560 \$366,595 27.04% Insurance Benefits \$86,951 \$54,850 \$88,547 \$49,720 \$78,300 \$132,504 69.23% Social Security \$21,019 \$16,105 \$19,729 \$16,703 \$22,075 \$29,658 34.35%
Equipment \$0 \$358 \$0 \$0 \$0 \$0 0.00% Dues, Fees & Subscriptions \$3,567 \$2,996 \$3,567 \$1,000 \$3,567 \$3,567 0.00% Total Curriculum \$175,290 \$191,084 \$185,895 \$180,774 \$200,875 \$372,723 85.55% Wages & Salaries \$274,760 \$217,479 \$257,888 \$223,619 \$288,560 \$366,595 27.04% Insurance Benefits \$86,951 \$54,850 \$88,547 \$49,720 \$78,300 \$132,504 69.23% Social Security \$21,019 \$16,105 \$19,729 \$16,703 \$22,075 \$29,658 34.35%
Dues, Fees & Subscriptions \$3,567 \$2,996 \$3,567 \$1,000 \$3,567 \$3,567 0.00% Total Curriculum \$175,290 \$191,084 \$185,895 \$180,774 \$200,875 \$372,723 \$5.55% Technology (2580) FY22 Budget FY22 Actual FY23 Budget FY23 Actual FY24 Budget FY25 Budget Wages & Salaries \$274,760 \$217,479 \$257,888 \$223,619 \$288,560 \$366,595 27.04% Insurance Benefits \$86,951 \$54,850 \$88,547 \$49,720 \$78,300 \$132,504 69.23% Social Security \$21,019 \$16,105 \$19,729 \$16,703 \$22,075 \$29,658 34.35%
Total Curriculum \$175,290 \$191,084 \$185,895 \$180,774 \$200,875 \$372,723 \$5.55% Technology (2580) FY22 Budget FY22 Actual FY23 Budget FY23 Actual FY24 Budget FY25 Budget Wages & Salaries \$274,760 \$217,479 \$257,888 \$223,619 \$288,560 \$366,595 27.04% Insurance Benefits \$86,951 \$54,850 \$88,547 \$49,720 \$78,300 \$132,504 69.23% Social Security \$21,019 \$16,105 \$19,729 \$16,703 \$22,075 \$29,658 34.35%
Technology (2580) FY22 Budget FY22 Actual FY23 Budget FY23 Actual FY24 Budget FY25 Budget Wages & Salaries \$274,760 \$217,479 \$257,888 \$223,619 \$288,560 \$366,595 27.04% Insurance Benefits \$86,951 \$54,850 \$88,547 \$49,720 \$78,300 \$132,504 69.23% Social Security \$21,019 \$16,105 \$19,729 \$16,703 \$22,075 \$29,658 34.35%
Wages & Salaries \$274,760 \$217,479 \$257,888 \$223,619 \$288,560 \$366,595 27.04% Insurance Benefits \$86,951 \$54,850 \$88,547 \$49,720 \$78,300 \$132,504 69.23% Social Security \$21,019 \$16,105 \$19,729 \$16,703 \$22,075 \$29,658 34.35%
Wages & Salaries \$274,760 \$217,479 \$257,888 \$223,619 \$288,560 \$366,595 27.04% Insurance Benefits \$86,951 \$54,850 \$88,547 \$49,720 \$78,300 \$132,504 69.23% Social Security \$21,019 \$16,105 \$19,729 \$16,703 \$22,075 \$29,658 34.35%
Insurance Benefits \$86,951 \$54,850 \$88,547 \$49,720 \$78,300 \$132,504 69.23% Social Security \$21,019 \$16,105 \$19,729 \$16,703 \$22,075 \$29,658 34.35%
Social Security \$21,019 \$16,105 \$19,729 \$16,703 \$22,075 \$29,658 34.35%
Municipal Retirement \$14,600 \$13,637 \$17,408 \$13,650 \$20,199 \$25,662 27.04%
Conference & Professional Dev \$4,000 \$35 \$4,000 \$2,112 \$4,000 \$4,000 0.00%
Contracted Services \$60,271 \$75,551 \$64,439 \$91,900 \$68,513 \$91,323 33.29%
Mileage Reimbursement \$2,000 \$1,074 \$2,000 \$505 \$2,000 \$2,000 0.00%
Supplies \$500 \$2,555 \$582 \$300 \$582 \$2,516 332.30%
Equipment \$7,600 \$0 \$8,400 \$0 \$22,780 \$11,250 -50.61%
Total Technology \$471,701 \$381,286 \$462,993 \$398,509 \$507,009 \$665,508 31.26%
Superintendent's Office FY22 Budget FY22 Actual FY23 Budget FY23 Actual FY24 Budget FY25 Budget
Salaries \$247,999 \$127,841 \$242,312 \$143,000 \$152,150 \$156,156 2.63%
Hourly Wages \$0 \$102,761 \$0 \$107,333 \$108,652 \$116,452 7.18%
Insurance Benefits \$75,099 \$31,410 \$53,735 \$34,667 \$38,504 \$41,879 8.77 %
Social Security \$18,972 \$17,679 \$18,690 \$19,162 \$19,951 \$22,054 10.54%
Retirement Benefits \$9,628 \$8,505 \$6,384 \$8,912 \$7,606 \$9,102 19.66%
Conferences & Continuing Ed \$4,250 \$2,259 \$4,250 \$2,438 \$4,250 \$4,250 0.00%
Contracted Services \$46,000 \$57,817 \$48,000 \$60,273 \$48,000 \$60,000 25.00%
Advertising \$500 \$912 \$500 \$1,816 \$500 \$1,000 100.00%
Mileage Reimbursement \$4,750 \$2,442 \$4,750 \$2,519 \$2,750 \$3,000 9.09%
Supplies, Books, & Equipment \$500 \$1,238 \$500 \$4,847 \$2,500 \$3,000 20.00%
Dues, Fees & Miscellaneous \$15,000 \$8,921 \$15,000 \$20,069 \$18,500 \$20,000 8.11%
Total Superintendent \$422,698 \$361,785 \$394,121 \$405,036 \$403,363 \$436,893 8.31%

Student Support Services	FY22 Budget	FY22 Actual	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget	
Salaries	\$130,934	\$69,926	\$71,840	\$72,309	\$137,762	\$225,410	63.62%
Hourly	\$0	-\$305	\$11,180	\$1,470	\$12,230	\$23,137	89.18%
Insurance Benefits	\$29,394	\$12,600	\$21,409	\$10,199	\$29,446	\$74,114	151.69%
Social Security	\$10,016	\$5,254	\$6,504	\$5,598	\$11,482	\$20,107	75.12%
Retirement Benefits	\$2,769	\$1,970	\$755	\$2,000	\$1,263	\$5,620	344.94%
Conferences & Continuing Ed	\$2,061	\$1,168	\$1,616	\$0	\$2,079	\$765	-63.20%
Contracted Services	\$0	\$13,366	\$0	\$5,229	\$0	\$0	0.00%
Mileage Reimbursement	\$2,800	\$2,244	\$2,800	\$4,839	\$2,800	\$4,500	60.71%
Equipment	\$350	\$0	\$350	\$0	\$350	\$350	0.00%
Dues, Fees & Miscellaneous	\$500	\$145	\$1,000	\$1,303	\$1,000	\$1,000	0.00%
Total Student Support	\$178,824	\$106,368	\$117,454	\$102,947	\$198,412	\$355,003	78.92%
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Business Office (2510)	FY22 Budget	FY22 Actual	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget	
Wages & Salaries	\$252,355	\$279,266	\$289,641	\$314,400	\$324,520	\$350,920	8.14%
Insurance Benefits	\$90,026	\$91,126	\$84,741	\$108,274	\$112,719	\$105,942	-6.01%
Social Security	\$19,305	\$20,941	\$22,158	\$23,518	\$24,826	\$28,389	14.35%
Municipal Retirement	\$15,141	\$16,923	\$19,551	\$20,435	\$22,716	\$23,514	3.51%
Conferences & Continuing Ed	\$2,500	\$145	\$7,680	\$418	\$2,500	\$2,500	0.00%
Contracted Services	\$2,000	\$1,189	\$2,000	\$1,335	\$2,000	\$2,000	0.00%
Mileage Reimbursement	\$3,500	\$1,233	\$3,500	\$1,828	\$3,500	\$3,000	-14.29%
Software	\$10,000	\$0	\$10,000	\$0	\$0 \$0	\$101,000	0.00%
Equipment	\$1,500	\$655	\$1,500	\$0 \$0	\$1,500	\$1,500	0.00%
Dues, Fees & Miscellaneous	\$500	\$231	\$500	\$0 \$0	\$500	\$1,500 \$500	0.00%
Total Business Office	\$396,827	\$411,709	\$441,271	\$470,208	\$494,781	\$619,266	25.16%
Total Business Office	\$390,027	5411,709	5441,271	5470,200	5494,701	5019,200	23.10/0
Buildings & Grounds (2610)	FY22 Budget	FY22 Actual	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget	
Salaries & Wages	\$85,875	\$81,093	\$89,630	\$84,894	\$95,000	\$97,600	2.74%
Insurance Benefits	\$4,693	\$3,532	\$4,357	\$2,450	\$2,631	\$2,628	-0.11%
Social Security	\$6,569	\$6,332	\$6,857	\$6,516	\$7,268	\$7,955	9.46%
Municipal Retirement	\$5,153	\$5,086	\$6,050	\$5,501	\$6,650	\$6,902	3.79%
Continuing Education	\$500	\$0	\$500	\$160	\$500	\$500	0.00%
Contracted Services	\$9,000	\$10,997	\$9,000	\$16,342	\$10,000	\$12,000	20.00%
Rent	\$23,977	\$21,000	\$23,977	\$21,000	\$23,977	\$23,977	0.00%
Property & Liability Insurance	\$7,500	\$7,236	\$7,000	\$9,097	\$8,250	\$10,000	21.21%
Telephone	\$3,000	\$3,598	\$3,200	\$3,760	\$4,250	\$4,250	0.00%
Postage	\$2,150	\$598	\$2,150	\$683	\$2,150	\$2,150	0.00%
Mileage Reimbursement	\$1,500	\$1,209	\$1,500	\$443	\$1,500	\$1,500	0.00%
Supplies	\$7,500	\$9,034	\$8,500	\$13,903	\$9,250	\$10,000	8.11%
Utilities	\$6,500	\$6,192	\$6,000	\$7,042	\$7,000	\$7,750	10.71%
Equipment	\$1,000	\$247	\$1,000	\$0	\$1,000	\$1,000	0.00%
Total Buildings & Grounds	\$164,917	\$156,154	\$169,721	\$171,791	\$179,426	\$188,212	4.90%
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Speech & Language (2151)	FY22 Budget	FY22 Actual	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget	
Para Hourly	\$15,608	\$8,681	\$20,372	\$21,638	\$19,972	\$0	-100.00%
Teacher Salaries	\$301,735	\$211,595	\$273,246	\$195,331	\$310,333	\$387,850	24.98%
Insurance Benefits	\$45,119	\$49,681	\$78,848	\$27,189	\$57,803	\$63,666	10.14%
Social Security	\$24,277	\$16,225	\$22,489	\$16,662	\$25,269	\$31,377	24.17%
Municipal Retirement	\$0	\$537	\$2,875	\$1,387	\$5,600	\$7,876	40.64%
Continuing Education	\$6,790	\$1,524	\$6,520	\$1,340	\$7,290	\$10,000	37.17%
Contracted Services	\$30,000	\$31,611	\$30,000	\$40,694	\$81,000	\$57,500	-29.01%
Contracted Substitutes	\$5,000	\$6	\$5,000	\$0,054	\$5,000	\$37,300 \$0	-100.00%
SLP Travel	\$200	\$0 \$0	\$200	\$0 \$0	\$200	\$100	-50.00%
Supplies	\$2,375	\$2,289	\$2,375	\$1,453	\$2,500	\$2,500	0.00%
Equipment Equipment	\$1,000	\$2,289	\$1,000	\$1,433	\$1,000		0.00%
				\$305,694	\$1,000 \$515,967	\$1,000	
Total Speech & Language	\$432,104	\$322,149	\$442,925	\$303,094	9212,40/	\$561,869	8.90%

Special Education (Program 21/22)	FY22 Budget	FY22 Actual	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget	
Teacher Salaries	\$1,139,782	\$1,014,003	\$1,208,526	\$1,142,857	\$1,206,007	\$1,393,471	15.54%
Hourly Wages	\$907,531	\$897,244	\$1,039,275	\$806,909	\$1,200,546	\$1,304,900	8.69%
Insurance Benefits	\$743,662	\$558,954	\$818,198	\$547,107	\$684,720	\$814,985	19.02%
Social Security	\$155,548	\$142,272	\$172,158	\$140,646	\$180,037	\$218,298	21.25%
Municipal Retirement	\$66,600	\$65,724	\$90,201	\$71,662	\$105,702	\$116,955	10.65%
Continuing Education	\$36,677	\$24,011	\$40,591	\$40,154	\$43,308	\$52,771	21.85%
Contracted Services	\$1,043,122	\$1,105,011	\$992,480	\$1,025,583	\$1,289,121	\$1,100,000	-14.67%
Contracted Services - Substitutes	\$65,000	\$8,628	\$65,000	\$4,305	\$0	\$0	0.00%
Transportation	\$170,000	\$117,718	\$106,714	\$193,221	\$211,549	\$311,000	47.01%
Tuition	\$757,231	\$498,377	\$858,369	\$777,976	\$835,968	\$1,156,000	38.28%
Mileage Reimbursement	\$1,000	\$11	\$1,500	\$68	\$1,500	\$1,500	0.00%
Excess Costs	\$587,500	\$286,060	\$391,600	\$255,658	\$496,769	\$400,000	-19.48%
Supplies	\$25,000	\$6,383	\$10,000	\$7,656	\$10,000	\$9,000	-10.00%
Equipment	\$50,000	\$0	\$10,000	\$1,123	\$10,000	\$10,000	0.00%
Total Special Education	\$5,748,653	\$4,724,396	\$5,804,612	\$5,014,925	\$6,275,227	\$6,888,881	9.78%
EEE (Level 11)	FY22 Budget	FY22 Actual	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget	
Para Wages	\$30,095	\$16,123	\$75,852	\$52,976	\$86,406	\$78,524	-9.12%
Teacher Salaries	\$140,123	\$100,824	\$157,907	\$190,422	\$186,747	\$195,923	4.91%
Insurances	\$61,628	\$42,724	\$68,228	\$94,560	\$134,845	\$128,590	-4.64%
Retirement	\$1,805	\$1,001	\$2,735	\$5,048	\$8,450	\$8,122	-3.89%
Social Security	\$13,022	\$8,168	\$18,230	\$17,464	\$20,896	\$22,203	6.25%
Continuing Education	\$3,993	\$27	\$4,444	\$2,710	\$5,345	\$6,188	15.77%
Contracted Services	\$20,000	\$69,763	\$20,000	\$72,386	\$76,250	\$25,000	-67.21%
Supplies	\$3,000	\$2,679	\$3,000	\$280	\$3,000	\$3,000	0.00%
Equipment	\$1,000	\$0	\$2,000	\$0	\$1,000	\$1,000	0.00%
Total Early Education	\$274,666	\$241,309	\$352,396	\$435,846	\$522,939	\$468,549	-10.40%
General Education Paras	FY22 Budget	FY22 Actual	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget	
General Education Paras Fletcher	FY22 Budget	FY22 Actual	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget	
Fletcher							49.82%
<i>Fletcher</i> Para Wages	\$81,655	\$45,774	\$64,489	\$56,501	\$62,660	\$93,878	49.82% 426.36%
Fletcher	\$81,655 \$535		\$64,489 \$11,355		\$62,660 \$17,105	\$93,878 \$90,034	426.36%
Fletcher Para Wages Insurances	\$81,655 \$535 \$322	\$45,774 \$20,200 \$575	\$64,489 \$11,355 \$0	\$56,501 \$24,756 \$945	\$62,660 \$17,105 \$0	\$93,878 \$90,034 \$6,571	426.36% 0.00%
Fletcher Para Wages Insurances Retirement FICA	\$81,655 \$535 \$322 \$410	\$45,774 \$20,200 \$575 \$3,141	\$64,489 \$11,355 \$0 \$2,563	\$56,501 \$24,756 \$945 \$3,970	\$62,660 \$17,105 \$0 \$4,480	\$93,878 \$90,034 \$6,571 \$7,595	426.36% 0.00% 69.53%
Fletcher Para Wages Insurances Retirement	\$81,655 \$535 \$322	\$45,774 \$20,200 \$575	\$64,489 \$11,355 \$0	\$56,501 \$24,756 \$945	\$62,660 \$17,105 \$0	\$93,878 \$90,034 \$6,571	426.36% 0.00%
Fletcher Para Wages Insurances Retirement FICA Course Reimbursement Regular Ed Paras at Fletcher	\$81,655 \$535 \$322 \$410 \$45	\$45,774 \$20,200 \$575 \$3,141 \$0	\$64,489 \$11,355 \$0 \$2,563 \$333	\$56,501 \$24,756 \$945 \$3,970 \$0	\$62,660 \$17,105 \$0 \$4,480 \$642	\$93,878 \$90,034 \$6,571 \$7,595 \$1,044	426.36% 0.00% 69.53% 62.62%
Fletcher Para Wages Insurances Retirement FICA Course Reimbursement Regular Ed Paras at Fletcher Fairfax	\$81,655 \$535 \$322 \$410 \$45 \$82,967	\$45,774 \$20,200 \$575 \$3,141 \$0 \$69,690	\$64,489 \$11,355 \$0 \$2,563 \$333 \$78,740	\$56,501 \$24,756 \$945 \$3,970 \$0 \$86,172	\$62,660 \$17,105 \$0 \$4,480 \$642 \$84,887	\$93,878 \$90,034 \$6,571 \$7,595 \$1,044 \$199,122	426.36% 0.00% 69.53% 62.62% 134.57%
Fletcher Para Wages Insurances Retirement FICA Course Reimbursement Regular Ed Paras at Fletcher Fairfax Para Wages	\$81,655 \$535 \$322 \$410 \$45 \$82,967	\$45,774 \$20,200 \$575 \$3,141 \$0 \$69,690	\$64,489 \$11,355 \$0 \$2,563 \$333 \$78,740	\$56,501 \$24,756 \$945 \$3,970 \$0 \$86,172	\$62,660 \$17,105 \$0 \$4,480 \$642 \$84,887	\$93,878 \$90,034 \$6,571 \$7,595 \$1,044 \$199,122	426.36% 0.00% 69.53% 62.62% 134.57%
Fletcher Para Wages Insurances Retirement FICA Course Reimbursement Regular Ed Paras at Fletcher Fairfax Para Wages Insurances	\$81,655 \$535 \$322 \$410 \$45 \$82,967	\$45,774 \$20,200 \$575 \$3,141 \$0 \$69,690 \$358,316 \$97,287	\$64,489 \$11,355 \$0 \$2,563 \$333 \$78,740 \$417,264 \$171,789	\$56,501 \$24,756 \$945 \$3,970 \$0 \$86,172 \$358,335 \$111,782	\$62,660 \$17,105 \$0 \$4,480 \$642 \$84,887 \$339,455 \$131,295	\$93,878 \$90,034 \$6,571 \$7,595 \$1,044 \$199,122	426.36% 0.00% 69.53% 62.62% 134.57% 25.58% 26.77%
Fletcher Para Wages Insurances Retirement FICA Course Reimbursement Regular Ed Paras at Fletcher Fairfax Para Wages Insurances Retirement	\$81,655 \$535 \$322 \$410 \$45 \$82,967 \$660,208 \$8,996 \$0	\$45,774 \$20,200 \$575 \$3,141 \$0 \$69,690 \$358,316 \$97,287 \$19,980	\$64,489 \$11,355 \$0 \$2,563 \$333 \$78,740 \$417,264 \$171,789 \$23,791	\$56,501 \$24,756 \$945 \$3,970 \$0 \$86,172 \$358,335 \$111,782 \$19,709	\$62,660 \$17,105 \$0 \$4,480 \$642 \$84,887 \$339,455 \$131,295 \$23,762	\$93,878 \$90,034 \$6,571 \$7,595 \$1,044 \$199,122 \$426,296 \$166,437 \$29,841	426.36% 0.00% 69.53% 62.62% 134.57% 25.58% 26.77% 25.58%
Fletcher Para Wages Insurances Retirement FICA Course Reimbursement Regular Ed Paras at Fletcher Fairfax Para Wages Insurances Retirement FICA	\$81,655 \$535 \$322 \$410 \$45 \$82,967 \$660,208 \$8,996 \$0 \$2,342	\$45,774 \$20,200 \$575 \$3,141 \$0 \$69,690 \$358,316 \$97,287 \$19,980 \$26,789	\$64,489 \$11,355 \$0 \$2,563 \$333 \$78,740 \$417,264 \$171,789 \$23,791 \$26,964	\$56,501 \$24,756 \$945 \$3,970 \$0 \$86,172 \$358,335 \$111,782 \$19,709 \$25,732	\$62,660 \$17,105 \$0 \$4,480 \$642 \$84,887 \$339,455 \$131,295 \$23,762 \$25,968	\$93,878 \$90,034 \$6,571 \$7,595 \$1,044 \$199,122 \$426,296 \$166,437 \$29,841 \$34,487	426.36% 0.00% 69.53% 62.62% 134.57% 25.58% 26.77% 25.58% 32.81%
Fletcher Para Wages Insurances Retirement FICA Course Reimbursement Regular Ed Paras at Fletcher Fairfax Para Wages Insurances Retirement FICA Course Reimbursement	\$81,655 \$535 \$322 \$410 \$45 \$82,967 \$660,208 \$8,996 \$0 \$2,342 \$300	\$45,774 \$20,200 \$575 \$3,141 \$0 \$69,690 \$358,316 \$97,287 \$19,980 \$26,789 \$262	\$64,489 \$11,355 \$0 \$2,563 \$333 \$78,740 \$417,264 \$171,789 \$23,791 \$26,964 \$3,341	\$56,501 \$24,756 \$945 \$3,970 \$0 \$86,172 \$358,335 \$111,782 \$19,709 \$25,732 \$0	\$62,660 \$17,105 \$0 \$4,480 \$642 \$84,887 \$339,455 \$131,295 \$23,762 \$25,968 \$3,381	\$93,878 \$90,034 \$6,571 \$7,595 \$1,044 \$199,122 \$426,296 \$166,437 \$29,841 \$34,487 \$4,326	426.36% 0.00% 69.53% 62.62% 134.57% 25.58% 26.77% 25.58% 32.81% 27.95%
Fletcher Para Wages Insurances Retirement FICA Course Reimbursement Regular Ed Paras at Fletcher Fairfax Para Wages Insurances Retirement FICA	\$81,655 \$535 \$322 \$410 \$45 \$82,967 \$660,208 \$8,996 \$0 \$2,342	\$45,774 \$20,200 \$575 \$3,141 \$0 \$69,690 \$358,316 \$97,287 \$19,980 \$26,789	\$64,489 \$11,355 \$0 \$2,563 \$333 \$78,740 \$417,264 \$171,789 \$23,791 \$26,964	\$56,501 \$24,756 \$945 \$3,970 \$0 \$86,172 \$358,335 \$111,782 \$19,709 \$25,732	\$62,660 \$17,105 \$0 \$4,480 \$642 \$84,887 \$339,455 \$131,295 \$23,762 \$25,968	\$93,878 \$90,034 \$6,571 \$7,595 \$1,044 \$199,122 \$426,296 \$166,437 \$29,841 \$34,487	426.36% 0.00% 69.53% 62.62% 134.57% 25.58% 26.77% 25.58% 32.81%
Fletcher Para Wages Insurances Retirement FICA Course Reimbursement Regular Ed Paras at Fletcher Fairfax Para Wages Insurances Retirement FICA Course Reimbursement	\$81,655 \$535 \$322 \$410 \$45 \$82,967 \$660,208 \$8,996 \$0 \$2,342 \$300	\$45,774 \$20,200 \$575 \$3,141 \$0 \$69,690 \$358,316 \$97,287 \$19,980 \$26,789 \$262	\$64,489 \$11,355 \$0 \$2,563 \$333 \$78,740 \$417,264 \$171,789 \$23,791 \$26,964 \$3,341	\$56,501 \$24,756 \$945 \$3,970 \$0 \$86,172 \$358,335 \$111,782 \$19,709 \$25,732 \$0	\$62,660 \$17,105 \$0 \$4,480 \$642 \$84,887 \$339,455 \$131,295 \$23,762 \$25,968 \$3,381	\$93,878 \$90,034 \$6,571 \$7,595 \$1,044 \$199,122 \$426,296 \$166,437 \$29,841 \$34,487 \$4,326	426.36% 0.00% 69.53% 62.62% 134.57% 25.58% 26.77% 25.58% 32.81% 27.95%
Fletcher Para Wages Insurances Retirement FICA Course Reimbursement Regular Ed Paras at Fletcher Fairfax Para Wages Insurances Retirement FICA Course Reimbursement Regular Ed Paras at Fairfax	\$81,655 \$535 \$322 \$410 \$45 \$82,967 \$660,208 \$8,996 \$0 \$2,342 \$300	\$45,774 \$20,200 \$575 \$3,141 \$0 \$69,690 \$358,316 \$97,287 \$19,980 \$26,789 \$262 \$502,634	\$64,489 \$11,355 \$0 \$2,563 \$333 \$78,740 \$417,264 \$171,789 \$23,791 \$26,964 \$3,341 \$643,149	\$56,501 \$24,756 \$945 \$3,970 \$0 \$86,172 \$358,335 \$111,782 \$19,709 \$25,732 \$0 \$515,558	\$62,660 \$17,105 \$0 \$4,480 \$642 \$84,887 \$339,455 \$131,295 \$23,762 \$25,968 \$3,381	\$93,878 \$90,034 \$6,571 \$7,595 \$1,044 \$199,122 \$426,296 \$166,437 \$29,841 \$34,487 \$4,326	426.36% 0.00% 69.53% 62.62% 134.57% 25.58% 26.77% 25.58% 32.81% 27.95% 26.25%
Fletcher Para Wages Insurances Retirement FICA Course Reimbursement Regular Ed Paras at Fletcher Fairfax Para Wages Insurances Retirement FICA Course Reimbursement Regular Ed Paras at Fairfax Georgia	\$81,655 \$535 \$322 \$410 \$45 \$82,967 \$660,208 \$8,996 \$0 \$2,342 \$300 \$671,846	\$45,774 \$20,200 \$575 \$3,141 \$0 \$69,690 \$358,316 \$97,287 \$19,980 \$26,789 \$262 \$502,634	\$64,489 \$11,355 \$0 \$2,563 \$333 \$78,740 \$417,264 \$171,789 \$23,791 \$26,964 \$3,341 \$643,149	\$56,501 \$24,756 \$945 \$3,970 \$0 \$86,172 \$358,335 \$111,782 \$19,709 \$25,732 \$0 \$515,558	\$62,660 \$17,105 \$0 \$4,480 \$642 \$84,887 \$339,455 \$131,295 \$23,762 \$25,968 \$3,381 \$523,861	\$93,878 \$90,034 \$6,571 \$7,595 \$1,044 \$199,122 \$426,296 \$166,437 \$29,841 \$34,487 \$4,326 \$661,387	426.36% 0.00% 69.53% 62.62% 134.57% 25.58% 26.77% 25.58% 32.81% 27.95% 26.25%
Fletcher Para Wages Insurances Retirement FICA Course Reimbursement Regular Ed Paras at Fletcher Fairfax Para Wages Insurances Retirement FICA Course Reimbursement Regular Ed Paras at Fairfax Georgia Para Wages	\$81,655 \$535 \$322 \$410 \$45 \$82,967 \$660,208 \$8,996 \$0 \$2,342 \$300 \$671,846	\$45,774 \$20,200 \$575 \$3,141 \$0 \$69,690 \$358,316 \$97,287 \$19,980 \$26,789 \$262 \$502,634	\$64,489 \$11,355 \$0 \$2,563 \$333 \$78,740 \$417,264 \$171,789 \$23,791 \$26,964 \$3,341 \$643,149	\$56,501 \$24,756 \$945 \$3,970 \$0 \$86,172 \$358,335 \$111,782 \$19,709 \$25,732 \$0 \$515,558	\$62,660 \$17,105 \$0 \$4,480 \$642 \$84,887 \$339,455 \$131,295 \$23,762 \$25,968 \$3,381 \$523,861	\$93,878 \$90,034 \$6,571 \$7,595 \$1,044 \$199,122 \$426,296 \$166,437 \$29,841 \$34,487 \$4,326 \$661,387	426.36% 0.00% 69.53% 62.62% 134.57% 25.58% 26.77% 25.58% 32.81% 27.95% 26.25%
Fletcher Para Wages Insurances Retirement FICA Course Reimbursement Regular Ed Paras at Fletcher Fairfax Para Wages Insurances Retirement FICA Course Reimbursement Regular Ed Paras at Fairfax Georgia Para Wages Insurances	\$81,655 \$535 \$322 \$410 \$45 \$82,967 \$660,208 \$8,996 \$0 \$2,342 \$300 \$671,846	\$45,774 \$20,200 \$575 \$3,141 \$0 \$69,690 \$358,316 \$97,287 \$19,980 \$26,789 \$262 \$502,634	\$64,489 \$11,355 \$0 \$2,563 \$333 \$78,740 \$417,264 \$171,789 \$23,791 \$26,964 \$3,341 \$643,149 \$211,886 \$73,783	\$56,501 \$24,756 \$945 \$3,970 \$0 \$86,172 \$358,335 \$111,782 \$19,709 \$25,732 \$0 \$515,558	\$62,660 \$17,105 \$0 \$4,480 \$642 \$84,887 \$339,455 \$131,295 \$23,762 \$25,968 \$3,381 \$523,861	\$93,878 \$90,034 \$6,571 \$7,595 \$1,044 \$199,122 \$426,296 \$166,437 \$29,841 \$34,487 \$4,326 \$661,387	426.36% 0.00% 69.53% 62.62% 134.57% 25.58% 26.77% 25.58% 32.81% 27.95% 26.25%
Fletcher Para Wages Insurances Retirement FICA Course Reimbursement Regular Ed Paras at Fletcher Fairfax Para Wages Insurances Retirement FICA Course Reimbursement Regular Ed Paras at Fairfax Georgia Para Wages Insurances Retirement Regular Ed Paras at Fairfax	\$81,655 \$535 \$322 \$410 \$45 \$82,967 \$660,208 \$8,996 \$0 \$2,342 \$300 \$671,846 \$306,382 \$0 \$0	\$45,774 \$20,200 \$575 \$3,141 \$0 \$69,690 \$358,316 \$97,287 \$19,980 \$26,789 \$262 \$502,634 \$184,187 \$38,004 \$11,777	\$64,489 \$11,355 \$0 \$2,563 \$333 \$78,740 \$417,264 \$171,789 \$23,791 \$26,964 \$3,341 \$643,149 \$211,886 \$73,783 \$14,081	\$56,501 \$24,756 \$945 \$3,970 \$0 \$86,172 \$358,335 \$111,782 \$19,709 \$25,732 \$0 \$515,558 \$201,414 \$21,742 \$12,324	\$62,660 \$17,105 \$0 \$4,480 \$642 \$84,887 \$339,455 \$131,295 \$23,762 \$25,968 \$3,381 \$523,861 \$148,667 \$46,583 \$10,407	\$93,878 \$90,034 \$6,571 \$7,595 \$1,044 \$199,122 \$426,296 \$166,437 \$29,841 \$34,487 \$4,326 \$661,387	426.36% 0.00% 69.53% 62.62% 134.57% 25.58% 26.77% 25.58% 32.81% 27.95% 26.25% 79.78% 90.12% 65.62%
Fletcher Para Wages Insurances Retirement FICA Course Reimbursement Regular Ed Paras at Fletcher Fairfax Para Wages Insurances Retirement FICA Course Reimbursement Regular Ed Paras at Fairfax Georgia Para Wages Insurances Retirement Retirement Regular Ed Paras at Fairfax	\$81,655 \$535 \$322 \$410 \$45 \$82,967 \$660,208 \$8,996 \$0 \$2,342 \$300 \$671,846 \$306,382 \$0 \$0 \$0	\$45,774 \$20,200 \$575 \$3,141 \$0 \$69,690 \$358,316 \$97,287 \$19,980 \$26,789 \$262 \$502,634 \$184,187 \$38,004 \$11,777 \$14,506	\$64,489 \$11,355 \$0 \$2,563 \$333 \$78,740 \$417,264 \$171,789 \$23,791 \$26,964 \$3,341 \$643,149 \$211,886 \$73,783 \$14,081 \$15,957	\$56,501 \$24,756 \$945 \$3,970 \$0 \$86,172 \$358,335 \$111,782 \$19,709 \$25,732 \$0 \$515,558 \$201,414 \$21,742 \$12,324 \$16,190	\$62,660 \$17,105 \$0 \$4,480 \$642 \$84,887 \$339,455 \$131,295 \$23,762 \$25,968 \$3,381 \$523,861 \$148,667 \$46,583 \$10,407 \$11,373	\$93,878 \$90,034 \$6,571 \$7,595 \$1,044 \$199,122 \$426,296 \$166,437 \$29,841 \$34,487 \$4,326 \$661,387 \$267,275 \$24,321 \$18,709 \$21,623	426.36% 0.00% 69.53% 62.62% 134.57% 25.58% 26.77% 25.58% 32.81% 27.95% 26.25% 79.78% 90.12%
Fletcher Para Wages Insurances Retirement FICA Course Reimbursement Regular Ed Paras at Fletcher Fairfax Para Wages Insurances Retirement FICA Course Reimbursement Regular Ed Paras at Fairfax Georgia Para Wages Insurances Retirement FICA Course Reimbursement Regular Ed Paras at Fairfax Georgia Para Wages Insurances Retirement FICA Course Reimbursement	\$81,655 \$535 \$322 \$410 \$45 \$82,967 \$660,208 \$8,996 \$0 \$2,342 \$300 \$671,846 \$306,382 \$0 \$0 \$0 \$0	\$45,774 \$20,200 \$575 \$3,141 \$0 \$69,690 \$358,316 \$97,287 \$19,980 \$26,789 \$262 \$502,634 \$184,187 \$38,004 \$11,777 \$14,506 \$262	\$64,489 \$11,355 \$0 \$2,563 \$333 \$78,740 \$417,264 \$171,789 \$23,791 \$26,964 \$3,341 \$643,149 \$211,886 \$73,783 \$14,081 \$15,957 \$1,862	\$56,501 \$24,756 \$945 \$3,970 \$0 \$86,172 \$358,335 \$111,782 \$19,709 \$25,732 \$0 \$515,558 \$201,414 \$21,742 \$12,324 \$16,190 \$0	\$62,660 \$17,105 \$0 \$4,480 \$642 \$84,887 \$339,455 \$131,295 \$23,762 \$25,968 \$3,381 \$523,861 \$148,667 \$46,583 \$10,407 \$11,373 \$1,364	\$93,878 \$90,034 \$6,571 \$7,595 \$1,044 \$199,122 \$426,296 \$166,437 \$29,841 \$34,487 \$4,326 \$661,387 \$267,275 \$24,321 \$18,709 \$21,623 \$2,259	426.36% 0.00% 69.53% 62.62% 134.57% 25.58% 26.77% 25.58% 32.81% 27.95% 26.25% 79.78% 90.12% 65.62%

<i>Fairfax</i> ELL / Comp Ed							
ELL / Comp Ed							
•	\$49,730	\$16,228	\$28,762	\$15,342	\$19,333	\$45,193	133.76%
Clerical Support	\$0	\$9,902	\$6,264	\$20,356	\$0	\$16,438	0.00%
Board Minutes	\$0	\$123	\$0	\$239	\$0	\$4,000	0.00%
Nurse Substitutes	\$0	\$62	\$0	\$0	\$0	\$0	0.00%
Principal Subs	\$0	\$0	\$0	\$15,000	\$0	\$0	0.00%
Custodial	\$0	\$7,215	\$0	\$11,794	\$0	\$0	0.00%
Teacher Mentor Stipends	\$0	\$2,040	\$3,000	\$6,578	\$0	\$2,500	0.00%
Interventionists - Local	\$0	\$0	\$0	\$0	\$0	\$45,193	0.00%
Total Fairfax	\$49,730	\$35,570	\$38,026	\$69,309	\$19,333	\$113,324	486.17%
Fletcher							
Pre-K Teacher	\$0	\$34,963	\$41,900	\$60,897	\$67,533	\$72,064	6.71%
Board Minutes	\$0	\$3,799	\$3,439	\$3,752	\$5,000	\$5,500	10.00%
ELL	\$0	\$0	\$576	\$0	\$22,089	\$24,181	9.47%
Teacher Mentors	\$0	\$0	\$2,000	\$938	\$0	\$1,000	0.00%
Total Fletcher	\$0	\$38,762	\$47,915	\$65,587	\$94,622	\$102,745	8.58%
	\$0	\$0	\$0	\$0	\$0	\$0	
Georgia	\$0	\$0	\$0	\$0	\$0	\$0	
Comp Ed and ELL	\$47,658	\$46,248	\$83,437	\$58,555	\$53,722	\$85,287	58.76%
Co-Curricular	\$0	\$304	\$0	\$0	\$0	\$0	0.00%
Board Minutes	\$0	\$2,355	\$4,000	\$2,156	\$4,000	\$3,000	-25.00%
Custodial	\$0	\$14,378	\$0	\$8,780	\$10,000	\$10,000	0.00%
Teacher Mentors	\$0	\$637	\$2,000	\$38,957	\$2,000	\$2,000	0.00%
Total Georgia	\$47,658	\$63,922	\$89,437	\$108,448	\$69,722	\$100,287	43.84%
Total Other Initiatives	\$97,388	\$138,254	\$175,378	\$243,344	\$183,677	\$316,355	72.23%
Transportation (2711)	FY22 Budget	FY22 Actual	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget	
Fairfax							
Transportation Wages	\$331,864	\$250,011	\$364,885	\$268,619	\$382,713	\$401,872	5.01%
Insurance Benefits	\$72,486	\$56,286	\$85,314	\$30,814	\$88,118	\$59,786	-32.15%
Social Security	\$25,388	\$18,786	\$27,914	\$20,801	\$29,278	\$32,247	10.14%
Municipal Retirement	\$10,000	\$10,081	\$13,047	\$9,672	\$13,765	\$23,001	67.10%
Conferences & Professional Dev	\$1,000	\$0	\$1,000	\$0	\$1,000	\$1,000	0.00%
Contracted Services	\$13,000	\$34,789	\$13,000	\$105,232	\$25,000	\$25,000	0.00%
Phone / Advertising/Travel	\$5,800	\$281	\$5,800	\$579	\$5,800	\$5,800	0.00%
Vehicle Insurance	\$5,500	\$4,000	\$5,500	\$4,857	\$5,500	\$5,500	0.00%
Repairs & Maintenance	\$5,000	\$6,356	\$5,000	\$5,736	\$6,500	\$7,000	7.69%
Utilities	\$5,750	\$5,366	\$5,750	\$6,232	\$7,750	\$7,750	0.00%
Uniforms	\$3,000	\$2,972	\$3,000	\$1,567	\$3,000	\$3,000	0.00%
Supplies	\$25,000	\$27,802	\$25,000	\$27,153	\$28,000	\$32,000	14.29%
Fuel for Vehicles	\$55,000	\$37,079	\$55,000	\$46,491	\$55,000	\$55,000	0.00%
Equipment	\$95,000	\$77,949	\$95,000	\$112,458	\$95,000	\$122,000	28.42%
Dues, Fees and Miscellaneous	\$1,750	\$697	\$1,750	\$760	\$1,750	\$1,750	0.00%
	\$655,538	\$532,455	\$706,960	\$640,971	\$748,174	\$782,707	4.62%

Total General Fund Budget	\$10,796,801	\$9,114,356	\$11,032,658	\$9,946,509	\$11,907,483	\$13,786,421	15.78%
Total Transportation	\$1,372,538	\$1,258,802	\$1,446,434	\$1,364,035	\$1,598,665	\$1,718,468	7.49%
Total Georgia	\$503,000	\$516,057	\$519,082	\$529,030	\$597,772	\$693,500	16.01%
Diesel Fuel	\$30,000	\$43,057	\$30,000	\$39,948	\$50,000	\$50,000	0.00%
Contracted Services	\$473,000	\$473,000	\$489,082	\$489,082	\$547,772	\$643,500	17.48%
Georgia							
Total Fletcher	\$214,000	\$210,290	\$220,392	\$194,034	\$252,719	\$242,261	-4.14%
Diesel Fuel	\$26,000	\$22,290	\$26,000	\$16,625	\$35,000	\$30,000	-14.29%
Contracted Services	\$188,000	\$188,000	\$194,392	\$177,409	\$217,719	\$212,261	-2.51%
Fletcher							
	——— Geor	rgia Schoo	ol District -	FWSU			

Franklin West Supervisory Union Salaries 7/1/22 - 6/30/23 Total (including insurance buy outs) \$5,528,219.79

//1/22 - 0/30/23	Total (including insulance buy buts) \$5,526,219.79	
Employee Name	Position	Earnings
ABBIATI, CLAUDIA	SPEECH & LANGUAGE PATHOLOGIST	\$22,851.72
ACETO, PENELOPE	PARAPROFESSIONAL	\$13,126.65
AHERN, NICOLE	PARAPROFESSIONAL	\$27,985.80
ANDERSON, CYNTHIA	SPECIAL EDUCATOR	\$84,826.88
ANTONOVICH, JACOB	IT SUPPORT	\$740.46
ARNZEN, SHANNON	SPECIAL EDUCATOR	\$58,761.25
ASHER, CHELSEA	PARAPROFESSIONAL	\$22,789.83
BADGER, SAUNDRA	PARAPROFESSIONAL	\$25,469.61
BASKETTE, BLYTHE	SPECIAL EDUCATOR	\$70,940.00
BATES, NICOLE	PARAPROFESSIONAL	\$25,294.79
BAUMEISTER, TARA	ADMINISTRATIVE ASSISTANT	\$46,695.41
BEAN, HUNTER	NURSING ASSISTANT	\$22,280.50
BECHARD, MARTHA-SUE	PARAPROFESSIONAL	\$115.57
BIONDI, CAITLIN	SPECIAL EDUCATOR	\$50,411.51
BOCKUS, JENNIFER	SPECIAL EDUCATOR	\$69,122.50
BOURBEAU, BRITTANY	PARAPROFESSIONAL	\$16,679.56
BRANON, KATHERINE	SPECIAL EDUCATOR	\$70,915.00
BRIGHAM, JONATHAN	PARAPROFESSIONAL	\$27,381.65
BRYAN, KEVIN	BUS DRIVER	\$5,371.25
BURNS, CAITLIN	PARAPROFESSIONAL	\$50,111.15
CARPENTER, MELINDA	SPECIAL EDUCATOR	\$86,439.82
CARSON, TRACYANN	PARAPROFESSIONAL	\$24,385.33
CHARLAND, LISA	ACCOUNTING SUPPORT STAFF	\$52,866.00
CHARLAND, TAYLOR	PARAPROFESSIONAL	\$11,883.15
CLARK, DIANN	SPEECH LANGUAGE PATHOLOGIST	\$35,262.20
COBB, CASSANDRA	PARAPROFESSIONAL	\$23,684.18
CORMIER, JANET	SPECIAL EDUCATOR	\$69,668.00
CORNETT, KIMBERLEE	BOOKKEEPER	\$63,471.41
CURTIS, EMILY	PARAPROFESSIONAL	\$25,197.81
DAYVIE, DIANE	PARAPROFESSIONAL	\$21,359.12
DECATUR, PENELOPE	PAYROLL SPECIALIST	\$57,072.40
DESAUTELS, HALLIE	PARAPROFESSIONAL	\$25,937.98
DONNELLY, KYLIE	OCCUPATIONAL THERAPIST	\$52,359.47
DRINKWATER, ASHLEY	PARAPROFESSIONAL	\$9,842.86
DRIVER, JESSICA	NURSE	\$35,574.20
DROGALIS, DANIELLE	DATA MANAGER & ASSESSMENT COORDINATOR	\$98,720.00
DUFF ROBERT	PARAPROFESSIONAL	\$13,937.28
DUNN, COLLEEN	ELL	\$10,177.05
EDWARDSW, DANIELLE	SPECIAL EDUCATOR	\$59,921.00
EDWARDS, LINDA	PARAPROFESSIONAL	\$24,947.59
FAN, KAI	IT SUPPORT	\$12,875.34
FITZGERALD-LANG, JESSICA	PARAPROFESSIONAL	\$87.30
FLETCHER, EMILY	PARAPROFESSIONAL	\$17,980.82
FORBES, KELLY	BEHAVIORAL ANALYST	\$64,174.88
FOSTER, JENNIFER	SPECIAL EDUCATOR	\$57,115.04
GARRETT, MAEGAN	PARAPROFESSIONAL	\$19,096.47
GILBERT, DEBORAH	PARAPROFESSIONAL	\$26,249.99
GILLILAN, CAREY	PARAPROFESSIONAL	\$22,641.79
GONYEAU, HEATHER	PARAPROFESSIONAL	\$28,070.03
GONYEAU-GUTKOPF, VIRGINIA	PARAPROFESSIONAL	\$22,878.98
GRANGER, CANDY	HUMAN RESOURCES & BENEFITS COORDINATOR	\$96,977.63

Employee Name	Position	Earnings
Employee Name GRANGER, TOD	FACILITIES MANAGER	Earnings \$84,630.00
GRATTON, RONALD	PARAPROFESSIONAL	\$52,786.86
GREENE, PATRICK	SPECIAL EDUCATOR	\$54,704.15
GRIFFIN, ELIZABETH	TUTOR	\$1,071.00
HARDY, ANTHONY	SPECIAL EDUCATOR	\$87,277.56
HATHAWAY, KAREN	TRANSPORTATION MANAGER	\$67,500.00
HENRICKS, JACOB	SPECIAL EDUCATOR	\$46,398.11
HILL, AGNES	CUSTODIAN	\$13,631.88
HOFFMAN, HALLIE	PARAPROFESSIONAL	\$4,780.63
HOFFMAN, KIMBERLY	PSYCHOLOGIST	\$75,300.00
HUNGERFORD, CARRIE	PARAPROFESSIONAL	\$15,117.97
JENKINS, KRISTINE	SPEECH LANGUAGE PATHOLOGIST	\$74,340.00
JENKINS, PATRICIA	PARAPROFESSIONAL	\$123.18
JOHNSON, JULIE	SPECIAL EDUCATOR	\$68,340.00
JOHNSON, MELISSA	SPEECH & LANGUAGE PATHOLOGIST	\$17,861.90
JUSTMAN, ELLA	PARAPROFESSIONAL	\$82.88
KARR, MARLENE	PARAPROFESSIONAL	\$41,814.76
KNAPP, NANCY KOVAL, LISA	PARAPROFESSIONAL STUDENT SUPPORT SERVICES COORDINATOR	\$19,631.54
-		\$100,470.00
LAFERRIERE, JODY	DISTRICT IT SUPPORT TECHNICIAN	\$56,198.07
LAFRENIERE, SARA	PARAPROFESSIONAL	\$25,812.19
LAMOY, SHEILA	PARAPROFESSIONAL	\$116.35
LANDRY, AMY	PARAPROFESSIONAL	\$17,271.59
LANDRY, MONICA	PARAPROFESSIONAL	\$12,055.21
LANG, LINDA	PARAPROFESSIONAL	\$24,483.79
LAPAN, SHONDA	PARAPROFESSIONAL	\$10,723.12
LARCCHE, DIANE	PARAPROFESSIONAL	\$30,995.04
LARSSON, CATHERINE	BUS DRIVER	\$23,507.50
LEACH, DUANE	SPARE DRIVER	\$1,069.11
LINDQUIST, MARIA	PARAPROFESSIONAL	\$100.94
LONGLEY, JANE LOTHROP, KRISTA	PARAPROFESSIONAL PARAPROFESSIONAL	\$35,650.23
LUNDBLAD, RICHARD	BUS DRIVER	\$29,330.62 \$9,897.50
LUTZ, TAMMY	BUSINESS OFFICE SPECIALIST	\$40,162.51
LYNCH, JOANNA	PARAPROFESSIONAL	\$236.53
MAAS, AMANDA	SPECIAL EDUCATOR	
MACKEY, NICOLAS	PARAPROFESSIONAL	\$66,447.20 \$20,944.27
MAGNUSON, KIMBERLY	PARAPROFESSIONAL	\$19,409.20
MARCELINO-HOWARD, ERICA	PARAPROFESSIONAL	\$19,409.20 \$55.54
MARQUETTE, CASEY	PARAPROFESSIONAL	\$26,369.96
MATHIEU, KAYLA	PARAPROFESSIONAL	\$16,983.69
MAYNARD, CRYSTAL	MEDICAID COORDINATOR	\$29,740.85
MCCABE, SEBASTIAN	PARAPROFESSIONAL	\$16,507.35
MCGRATH, MICHAEL	PARAPROFESSIONAL	\$25,022.93
MCINTYRE, RACHEL	DIRECTOR OF STUDENT SUPPORT SERVICES	\$111,700.00
METAYER, CHELSEA	SPECIAL EDUCATOR	\$67,197.50
MEUNIER, LORNA	PARAPROFESSIONAL	\$25,559.88
MILLER, JUSTIN	IT SUPPORT	\$52,995.63
MODUGNO, ALEXA	PARAPROFESSIONAL	\$32,993.63 \$23,644.97
MORRISSEY, BRUCE	BUS DRIVER	\$6,459.39
MORSE, WAYNE	PARAPROFESSIONAL	\$10,104.42
MORTON, RANDALL	BUSINESS MANAGER	\$10,104.42 \$95,565.00
MUCIA, DEBORAH	PARAPROFESSIONAL	\$33,556.65
NORRIS, KAREN	PARAPROFESSIONAL PARAPROFESSIONAL	\$22,100.40
NORKIO, KAKEN	102	ψ 44,100.40

Employee Name	Position	Earnings
OALICAN, WARREN	PARAPROFESSIONAL	\$86.56
O'BRIEN, MELISSA	SPEECH & LANGUAGE PATHOLOGIST	\$71,295.00
O'BRIEN-MOORE, JESSICA	PSYCHOLOGIST	\$175.00
O'CONNOR, LAUREN	SPEECH & LANGUAGE PATHOLOGIST	\$52,535.00
OVITT, FRANCISCA	SPEECH & LANGUAGE PATHOLOGIST	\$63,313.18
PARENTEAU, RAE	PARAPROFESSIONAL	\$20,734.60
PARKER, PATSY	TRANSPORTATION MANAGER	\$54,038.86
PEGNAM, KAITLYN	PARAPROFESSIONAL	\$5,611.81
PERROTTE, MARCY	SPECIAL EDUCATOR	\$63,080.65
PITTS, JOSHUA	PSYCHOLOGICAL EXAMINER	\$7,857.00
PLANT, BRENDON	IT SUPPORT	\$987.88
PLANTE, GRADY	FLEET MECHANIC	\$20,579.09
PONTIUS, CRYSTAL	PARAPROFESSIONAL	\$23,453.22
POPOVITCH, AMY	PARAPROFESSIONAL	\$27,935.63
POULIOT, LINDA	PARAPROFESSIONAL	\$25,108.89
PURCELL, RACHEL	PARAPROFESSIONAL	\$11,871.74
QUIGLEY-WIELAND, KATHLEEN	PARAPROFESSIONAL	\$51,100.55
REYNOLDS, LORI	PARAPROFESSIONAL	\$31,893.24
ROSS, ROBERT	BUS DRIVER	\$32,419.75
ROUTHIER, MORIA	PARAPROFESSIONAL	\$20,237.07
SAHAGIAN, SPENCER	SPECIAL EDUCATOR	\$55,684.39
SANDERS, HEATHER	PARAPROFESSIONAL	\$3,207.24
SCHOONEJONGEN, CATHERINE		\$21,731.79
SCHULTZ, JANICE	PARAPROFESSIONAL	\$24,447.58
SCOWCROFT, MEGAN	PARAPROFESSIONAL	\$14,627.96
SEGUIN, ANISSA	SPECIAL EDUCATION EVALUATOR	\$72,335.67
SHEARER, KAREN	SPECIAL EDUCATOR	\$62,468.75
SHERMAN, ALYSSA	NURSE ASSISTANT	\$22,476.76
SHUTTLE, SHAWNA	PARAPROFESSIONAL	\$38,395.19
SMITH, JEFFREY	IT MANAGER	\$78,701.00
SMITH, JEFFRET SMITH, MELISSA	PARAPROFESSIONAL	\$19,864.29
SMITH, MELISSA SMITH, THOMAS	SPECIAL EDUCATOR	\$53,723.32
SORRENTINO, MAGDALENA	PARAPROFESSIONAL SUBSTITUTE	\$1,660.75
	SPARE DRIVER	
SWEATT, WENDELL		\$26,177.88
TAGUE, JOHN	SUPERINTENDENT PARA PROFESSIONAL	\$147,500.00
THIBAULT, JULIA	PARAPROFESSIONAL	\$19,475.80
THOMPSON, PAULA	SPECIAL EDUCATOR	\$1,200.00
THOMPSON, SCOTT	DIRECTOR OF CURRICULUM	\$111,200.00
TOUCHETTE, LORI	PARAPROFESSIONAL	\$23,821.86
TRAYAH, ALICIA	PARAPROFESSIONAL	\$21,998.32
TRUSO, CANDACE	ADMINISTRATIVE ASSISTANT	\$7,269.07
VANCE, NICOLE	PARAPROFESSIONAL	\$94.88
VATTER, DESIREE	PARAPROFESSIONAL	\$19,599.92
WELBURN, HANNAH	ADMINISTRATIVE ASSISTANT	\$31,080.00
WELCH, MOLLY	SPECIAL EDUCATOR	\$50,144.89
WESTEN, CAMLIN	PARAPROFESSIONAL	\$7,579.80
WILLIAMS, JULIE	PARAPROFESSIONAL	\$31,908.58
WILLIAMS, SARAH	PARAPROFESSIONAL	\$6,049.35
WILSON, COLLEEN	SPECIAL EDUCATOR	\$54,376.33
WIMETTE, ANITA	PARAPROFESSIONAL	\$24,206.65
WOLKLIN, HALLIE	PARAPROFESSIONAL	\$4,894.69
WOODS, DANIELLE	SPECIAL EDUCATOR	\$54,671.25
WOODWARD, JAMES	BUS DRIVER	\$42,594.19
WRIGHT, JACOB	IT SUPPORT	\$25,508.76
ZURIT, DARAH	SPECIAL EDUCATOR	\$66,664.40
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